



## **Responsible Investment & Engagement Analyst (Internship)**

### **About LGPS Central Limited**

LGPS Central Limited is a fund management company, regulated by the Financial Conduct Authority (FCA), managing the pooled assets of nine Midlands-based local government pension funds.

With combined assets of approximately £40bn, and representing the retirement savings of over 900,000 scheme members across over 2000 employers, LGPS Central Limited's Partner Funds are:

Cheshire Pension Fund, Derbyshire Pension Fund, Leicestershire Pension Fund, Nottinghamshire Pension Fund, Shropshire Pension Fund, Staffordshire Pension Fund, West Midlands Pension Fund, West Midlands Integrated Transport Authority Pension Fund, and Worcestershire Pension Fund.

LGPS Central Limited is owned equally by eight of the nine pension funds and is dedicated to the management of local government pension assets. The aim of the Company is to use the combined buying power of its Partner Funds to reduce costs, improve investment returns and widen the range of available asset classes for investment – all for the benefit of local government pensioners, employees and employers. We are also committed to fully integrating Responsible Investment and Engagement into all our investment processes.

The management of Local Government Pension Scheme funds is going through significant change, providing career-changing opportunities for those who have the relevant investment experience and who want to work within a company which values integrity, trust, transparency, diversity, fairness and partnership. LGPS Central Limited aims to be a centre of excellence and we seek candidates who share our values to help us achieve that goal.

We are a diverse and inclusive employer and would welcome interest from all sections of the community.

LGPS Central Limited is now seeking to hire a **Responsible Investment & Engagement Analyst (Internship)** to be based primarily in our offices in Wolverhampton on a 3 to 12-month basis. The role is related to the delivery of a specific project on climate-related financial risks, as described below.

## About the role

We seek to add a talented and motivated intern to our RI&E Team, to work with internal and external stakeholders primarily on climate-related risks.

Climate change is likely to have a profound and long-term impact on society and the economy. Long-term investors including pension funds and their asset managers require high quality analysis and advice on the types of risks that could be brought about, or amplified, by physical climate change, climate-related policies, technological change, and so on. Working with the Director of Responsible Investment & Engagement, the RI&E Analyst (Internship) will support the delivery of climate-risk reports that will analyse, from an investment perspective, climate change risks and opportunities across multiple asset classes. This includes bottom-up and top-down analysis, short-, medium-, and long-term planning, and will incorporate the recommendations of the TCFD (Taskforce on Climate-related Financial Disclosures).

Outside the primary remit of the role described above, the successful candidate will be introduced to all aspects of LGPS Central, including internal & external portfolio management, compliance, legal, operations, finance, and client relations.

This is an opportunity that will suit a bright, inquisitive, and pragmatic candidate who is excited by the prospect of delivering meaningful analysis on climate change risk in an investment context.

LGPS Central Limited has an open and transparent culture, and the investment team is research-led and evidence-based. The successful candidate must be able to fit into this framework, being able to work alongside a team of active investment managers and analysts, with an inherent understanding of risk.

LGPS Central Limited is ultimately a fully-fledged asset manager with a broad mandate over the long-term. The concentrated key client position (the eight Partner Funds that co-own LGPS Central Limited) enable the organisation to work closely with its client base, understanding their investment needs and requirements.

This is a very exciting opportunity for the right individual. **A more detailed Job Description appears below.**

If you are interested in applying for this role, please forward your CV with a covering letter to [recruitment@lgpscentral.co.uk](mailto:recruitment@lgpscentral.co.uk), quoting reference **RI&E Analyst (Internship)**, highlighting your key strengths and experience in relation to the job profile.

**Please note that the application closing date is 6pm, 7<sup>th</sup> June 2019.**

**ROLE TITLE:** RESPONSIBLE INVESTMENT & ENGAGEMENT ANALYST (INTERNSHIP)  
**GRADE/SALARY:** SALARY AND BENEFITS – £20,000  
 PENSION: N/A

**CLOSING DATE:** 31 MAY 2019

Role	Job Specification	Person Specification	Values and Behaviours
<p><u>Overview:</u></p> <p>Based in Wolverhampton, a talented and motivated RI&amp;E Analyst (Internship) will be a valuable addition to LGPS Central’s Investment Team. Working in an RI-integrated investment function, the RI&amp;E Analyst (Internship) will support the delivery of climate risk reports that analyse climate change risks and opportunities in an investment context.</p> <p>The role will involve communications across internal investment desks and with clients. The role will require analysis of quantitative and qualitative information to produce genuinely insightful climate risk reports that support investment risk management and decision-making.</p> <p>Outside the primary remit of the role described above, the successful candidate will be introduced to all aspects of LGPS Central, including internal &amp; external portfolio management, compliance, legal, operations, finance, and client relations.</p> <p><u>Reports to:</u></p> <p>Director of Responsible Investment &amp; Engagement</p> <p><u>Relationships Internal:</u></p>	<p><u>Core specification:</u></p> <ul style="list-style-type: none"> <li>Support the delivery of climate change risk reports, which examine the impact to long-term investors of climate change, considering both physical and transition risks</li> <li>Contribute to the design of the reports, analyses, key findings, client presentations</li> </ul> <p><u>Wider Remit:</u></p> <ul style="list-style-type: none"> <li>360-degree learning about the workings of an asset manager, across departments</li> <li>Contribution to investment team meetings</li> <li>Participation and understanding of all aspects of the RI&amp;E function, including company research, company engagement, manager selection, shareholder voting, and more.</li> </ul>	<p><u>Experiences &amp; Attributes:</u></p> <ul style="list-style-type: none"> <li>A keen interest in ESG/ responsible investment, and a desire to further understand the interaction between climate change and investment outcomes</li> <li>Excellent communication, including to internal &amp; external stakeholders</li> <li>Motivated by the prospect of assisting long-term investors to manage climate change risks</li> <li>Analytical skills; quantitative and qualitative</li> <li>Well-organised</li> </ul> <p><u>Qualifications:</u></p> <ul style="list-style-type: none"> <li>Relevant degree</li> <li>A-Level mathematics, economics or statistics an advantage</li> </ul>	<p><u>Values:</u></p> <ul style="list-style-type: none"> <li>Integrity</li> <li>Service</li> <li>Supportive Workplace</li> <li>Togetherness</li> <li>Outward Focus</li> </ul> <p><u>Behaviours:</u></p> <ul style="list-style-type: none"> <li>Open, fair and transparent</li> <li>Honest and trustworthy</li> <li>Empowered in making right decisions</li> <li>Accountability for results and delivery</li> <li>Aspire towards partner fund expectations</li> <li>Fair treatment of staff</li> <li>Challenge status quo appropriately and work collaboratively</li> <li>New thinking and continuous improvement</li> <li>Centre of excellence</li> </ul>

<p>Investment Team, Operations Team, Portfolio Managers.</p> <p><u>Relationship External:</u></p> <p>Partner funds, research providers, external fund managers, LGPS Central's strategic partnerships including PRI, IIGCC, TPI, CA100+, LAPFF, etc.</p>			
--	--	--	--

LGPS Central Limited provides an exciting, supportive and family-friendly working environment, and we are committed to helping our people achieve their full potential and a healthy work-life balance. We are an inclusive employer and offer equal opportunities to all regardless of an individual's age, disability, gender identity, marriage or civil partnership status, pregnancy or maternity, race, religion or belief, sex and sexual orientation. Candidates who declare that they have a disability and who meet the essential criteria for the job will be offered an interview.