

Notices:

LGPS Central Limited is committed to disclosing its voting record on a vote-by-vote basis, including where practicable the provision of a rationale for votes cast against management. The data presented here relate to voting decisions for securities held in portfolios held within the company's Authorised Contractual Scheme (ACS).

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
15/03/2019	Dah Sing Financial Holdings Ltd.	Special	All For		
21/03/2019	Hopewell Holdings Ltd.	Court	All For		
21/03/2019	Hopewell Holdings Ltd.	Special	All For		
24/01/2019	Park24 Co., Ltd.	Annual	Against	3,5	Concerns about overall board structure
25/01/2019	H.I.S. Co., Ltd.	Annual	Against	5	Performance-related pay/awards for non-executives
31/01/2019	Pan Pacific International Holdings Corp.	Special	All For		
16/02/2019	OSG Corp. (6136)	Annual	All For		
27/02/2019	Kewpie Corp.	Annual	Against	2,2	Concerns about overall board structure
15/03/2019	AEON Financial Service Co., Ltd.	Special	All For		
16/03/2019	THK CO., LTD.	Annual	Against	2,8 2,1	Concerns about overall board structure Concerns related to approach to board diversity
20/03/2019	Japan Tobacco Inc.	Annual	Against	4,3,4,5	Concerns about overall board structure
20/03/2019	Kyowa Hakkō Kirin Co., Ltd.	Annual	All For		
20/03/2019	Renesas Electronics Corp.	Annual	Against	3 1,4,1,7	Apparent failure to link pay and appropriate performance Concerns about overall board structure
21/03/2019	GMO Internet, Inc.	Annual	Against	2,1 1	Concerns about overall board structure Concerns related to shareholder rights
22/03/2019	Bridgestone Corp.	Annual	All For		
22/03/2019	DMG MORI CO., LTD.	Annual	Against	3,8,4,2 3,1	Concerns about overall board structure Concerns related to approach to board diversity
22/03/2019	GungHo Online Entertainment, Inc.	Annual	Against	3,1	Concerns related to approach to board diversity
22/03/2019	Kubota Corp.	Annual	All For		
23/03/2019	Horiba, Ltd.	Annual	Against	1,6	Concerns about overall board structure
26/03/2019	Asahi Group Holdings Ltd.	Annual	All For		
26/03/2019	Coca-Cola Bottlers Japan Holdings, Inc.	Annual	Against	2,1	Concerns about overall performance
26/03/2019	Hulic Co., Ltd.	Annual	All For		
26/03/2019	Kao Corp.	Annual	All For		
26/03/2019	MonotaRO Co., Ltd.	Annual	Against	2,3,2,4 2,5 2,6	Concerns about overall board structure Concerns about overall board structure Concerns related to approach to board diversity Concerns related to attendance at board or committee meetings
26/03/2019	Nabtesco Corp.	Annual	Against	2,8	Concerns about overall board structure
26/03/2019	NEXON Co., Ltd.	Annual	All For		
26/03/2019	Pola Orbis Holdings Inc.	Annual	All For		
26/03/2019	Shimano, Inc.	Annual	Against	2,5	Concerns about overall board structure
26/03/2019	Shiseido Co., Ltd.	Annual	All For		
26/03/2019	Sumitomo Rubber Industries, Ltd.	Annual	Against	2,9,2,12	Concerns about overall board structure
26/03/2019	Trend Micro, Inc.	Annual	Against	2,1	Concerns about overall board structure
27/03/2019	Canon Marketing Japan Inc.	Annual	Against	2,1 4	Concerns related to approach to board diversity Insufficient/poor disclosure
27/03/2019	Ciz Holdings Co., Ltd.	Special	All For		
27/03/2019	DIC Corp.	Annual	All For		
27/03/2019	HOSHIZAKI Corp.	Annual	Against	1,2,2,2,5 2,1	Concerns about overall performance Concerns about overall performance
27/03/2019	Kagome Co., Ltd.	Annual	All For		
27/03/2019	Kuraray Co., Ltd.	Annual	Against	2,1	Concerns about overall board structure
27/03/2019	Nippon Paint Holdings Co., Ltd.	Annual	Against	3,8,3,11 3,1	Concerns about overall board structure Concerns related to approach to board diversity
27/03/2019	OTSUKA CORP.	Annual	Against	2,1 4	Concerns related to approach to board diversity Insufficient/poor disclosure
27/03/2019	Tokyo Tatemono Co., Ltd.	Annual	Against	2,1,2,9,2,10,2,12	Concerns about overall board structure
27/03/2019	Unicharm Corp.	Annual	All For		
27/03/2019	Yamaha Motor Co., Ltd.	Annual	Against	2,8	Concerns about overall board structure
28/03/2019	AGC, Inc. (Japan)	Annual	All For		
28/03/2019	ASICS Corp.	Annual	Against	2,9 2,2 2,1	Concerns about overall board structure Concerns about overall performance Concerns about overall performance Concerns related to approach to board diversity
28/03/2019	Canon, Inc.	Annual	Against	2,1	Concerns related to approach to board diversity
28/03/2019	Chugai Pharmaceutical Co., Ltd.	Annual	Against	2,1	Concerns about overall board structure
28/03/2019	Dentsu, Inc.	Annual	All For		
28/03/2019	Ebara Corp.	Annual	All For		
28/03/2019	Kirin Holdings Co., Ltd.	Annual	All For		
28/03/2019	Kobayashi Pharmaceutical Co., Ltd.	Annual	Against	1,6,2,3	Concerns about overall board structure
28/03/2019	KOKUYO CO., LTD.	Annual	All For		
28/03/2019	LINE Corp.	Annual	Against	2,8 2,5	Concerns about overall board structure Concerns about overall board structure Concerns related to approach to board diversity
28/03/2019	Lion Corp.	Annual	All For		
28/03/2019	Mabuchi Motor Co., Ltd.	Annual	All For		
28/03/2019	Nippon Electric Glass Co., Ltd.	Annual	Against	2,1,2,2	Concerns about overall performance
28/03/2019	Nisshinbo Holdings Inc.	Annual	Against	2,4 1,1,1,2	Concerns about overall board structure Concerns about overall performance
28/03/2019	Otsuka Holdings Co., Ltd.	Annual	All For		
28/03/2019	Pilot Corp.	Annual	All For		
28/03/2019	Rakuten, Inc.	Annual	Against	4 3	Apparent failure to link pay and appropriate performance Concerns about overall board structure
28/03/2019	Sapporo Holdings Ltd.	Annual	Against	2,8	Concerns about overall board structure
28/03/2019	Showa Denko K.K.	Annual	All For		
28/03/2019	SkyLark Holdings Co., Ltd.	Annual	All For		
28/03/2019	SUMCO Corp.	Annual	Against	1,1	Concerns related to approach to board diversity
28/03/2019	Suntory Beverage & Food Ltd.	Annual	Against	2,1	Concerns about overall board structure
28/03/2019	The Yokohama Rubber Co. Ltd.	Annual	Against	3,3	Lack of independence on board
28/03/2019	Tokai Carbon Co., Ltd.	Annual	Against	2,7,2,8 2,1	Concerns about overall board structure Concerns related to approach to board diversity Concerns about overall board structure
28/03/2019	Toyo Tire Corp.	Annual	Against	3 2,2	Concerns about overall board structure Concerns related to approach to board diversity
28/03/2019	Yamazaki Baking Co., Ltd.	Annual	Against	2,2,2,3 3	Concerns about overall board structure Performance-related pay/awards for non-executives
04/03/2019	Korea Electric Power Corp.	Special	All For		
14/03/2019	Hyundai GLOVIS Co., Ltd.	Annual	All For		
15/03/2019	AmorePacific Corp.	Annual	Against	5	Apparent failure to link pay and appropriate performance
15/03/2019	AmorePacific Group, Inc.	Annual	All For		
15/03/2019	DB Insurance Co., Ltd.	Annual	All For		
15/03/2019	DONGSUH Cos., Inc.	Annual	All For		
15/03/2019	E-Mart, Inc.	Annual	All For		
15/03/2019	GS Retail Co., Ltd.	Annual	Against	2,2,2,3 3	Lack of independence on board Lack of independent representation at board committees Concerns about candidate's experience/skills
15/03/2019	Hanmi Pharmaceutical Co., Ltd.	Annual	Against	2	Inappropriate bundling of election of directors on a single vote
15/03/2019	Hanmi Science Co., Ltd.	Annual	Against	5 4 2	Apparent failure to link pay and appropriate performance Concerns related to shareholder rights Concerns about candidate's experience/skills Inappropriate bundling of election of directors on a single vote
15/03/2019	HYUNDAI ENGINEERING & CONSTRUCTION CO.	Annual	All For		
15/03/2019	Hyundai WIA Corp.	Annual	All For		
15/03/2019	Kia Motors Corp.	Annual	All For		
15/03/2019	LG Chem Ltd.	Annual	Against	4 3,3 3,2	Concerns about candidate's experience/skills Concerns related to shareholder rights Concerns related to approach to board diversity Lack of independence on board
15/03/2019	LG Display Co., Ltd.	Annual	All For		
15/03/2019	LG Electronics, Inc.	Annual	All For		
15/03/2019	LG Household & Health Care Ltd.	Annual	All For		
15/03/2019	LG Uplus Corp.	Annual	All For		

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
15/03/2019	Nongshim Co., Ltd.	Annual	All For		
15/03/2019	POSCO	Annual	Against	3.2	Concerns related to approach to board diversity
15/03/2019	Shinsegae Co., Ltd.	Annual	All For		
15/03/2019	Yuhan Corp.	Annual	Against	4.5	Apparent failure to link pay and appropriate performance
18/03/2019	POSCO DAEWOO Corp.	Annual	All For		
20/03/2019	Samsung Electro-Mechanics Co., Ltd.	Annual	All For		
20/03/2019	Samsung Electronics Co., Ltd.	Annual	Against	2.1.1 2.2.1	Lack of independence on board Lack of independent representation at board committees
20/03/2019	Samsung SDI Co., Ltd.	Annual	All For		
20/03/2019	Samsung SDS Co., Ltd.	Annual	All For		
21/03/2019	Cheil Worldwide, Inc.	Annual	All For		
21/03/2019	Coway Co., Ltd.	Special	Against	1.1	Concerns about candidate's experience/skills
21/03/2019	Daelim Industrial Co., Ltd.	Annual	All For		
21/03/2019	Hotel Shilla Co., Ltd.	Annual	All For		
21/03/2019	Hyundai Development Co.	Annual	All For		
21/03/2019	S-1 Corp. (Korea)	Annual	Against	3	Inappropriate bundling of election of directors on a single vote
21/03/2019	Samsung Card Co., Ltd.	Annual	All For		
21/03/2019	Samsung Engineering Co., Ltd.	Annual	All For		
21/03/2019	Samsung Life Insurance Co., Ltd.	Annual	All For		
21/03/2019	SK Innovation Co., Ltd.	Annual	All For		
22/03/2019	GS Engineering & Construction Corp.	Annual	All For		
22/03/2019	GS Holdings Corp.	Annual	All For		
22/03/2019	Hana Financial Group, Inc.	Annual	All For		
22/03/2019	Hanssem Co., Ltd.	Annual	Against	3 5	Inappropriate bundling of election of directors on a single vote Insufficient basis to support a decision
22/03/2019	Hanwha Aerospace Co., Ltd.	Annual	All For		
22/03/2019	HITEJINRO Co., Ltd.	Annual	All For		
22/03/2019	Hyosung TNC Corp.	Annual	All For		
22/03/2019	Hyundai Department Store Co., Ltd.	Annual	All For		
22/03/2019	HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	Annual	All For		
22/03/2019	Hyundai Mobis Co., Ltd.	Annual	Against	3.2,4.1,4.5,4 2.2	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
22/03/2019	Hyundai Motor Co., Ltd.	Annual	Against	3.1.1,4.1 3.1.4 4.3	Concerns about candidate's experience/skills SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
			No Action Taken	1.2.2	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
22/03/2019	Hyundai Steel Co.	Annual	All For		
22/03/2019	Korea Electric Power Corp.	Annual	All For		
22/03/2019	Korea Investment Holdings Co., Ltd.	Annual	All For		
22/03/2019	Korea Zinc Co., Ltd.	Annual	Against	5	Apparent failure to link pay and appropriate performance
22/03/2019	Mando Corp.	Annual	All For		
22/03/2019	NAVER Corp.	Annual	All For		
22/03/2019	OTTOGI Corp.	Annual	All For		
22/03/2019	Paradise Co., Ltd.	Annual	Against	3 5	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value
22/03/2019	Samsung Biologics Co., Ltd.	Annual	Against	3.1,3.2,3.3,4.1,4.2 1	Concerns about overall performance Concerns to protect shareholder value/insufficient/poor disclosure
22/03/2019	Samsung C&T Corp.	Annual	All For		
22/03/2019	Samsung Fire & Marine Insurance Co., Ltd.	Annual	All For		
22/03/2019	Samsung Heavy Industries Co., Ltd.	Annual	All For		
22/03/2019	SK hynix, Inc.	Annual	All For		
22/03/2019	SK Networks Co., Ltd.	Annual	All For		
25/03/2019	CJ Logistics Corp.	Annual	All For		
25/03/2019	Hanwha Life Insurance Co., Ltd.	Annual	All For		
25/03/2019	Hyundai Mipo Dockyard Co., Ltd.	Annual	All For		
25/03/2019	LOTTE Fine Chemical Co., Ltd.	Annual	All For		
26/03/2019	Celltrion Healthcare Co., Ltd.	Annual	Against	2	Lack of independence on board
26/03/2019	Celltrion, Inc.	Annual	All For		
26/03/2019	Hanwha Chemical Corp.	Annual	All For		
26/03/2019	Hyundai Construction Equipment Co., Ltd.	Annual	All For		
26/03/2019	Hyundai Heavy Industries Co., Ltd.	Annual	All For		
26/03/2019	Kakao Corp.	Annual	Against	3.3	Lack of independence on board.
26/03/2019	LG Corp.	Annual	All For		
26/03/2019	OCI Co., Ltd.	Annual	All For		
26/03/2019	SK Telecom Co., Ltd.	Annual	All For		
27/03/2019	BGF Co., Ltd.	Annual	Against	7	Concerns related to inappropriate service contract(s)
27/03/2019	BGF Retail Co., Ltd.	Annual	All For		
27/03/2019	CJ Corp.	Annual	All For		
27/03/2019	Daewoo Engineering & Construction Co. Ltd.	Annual	All For		
27/03/2019	Doosan Infracore Co., Ltd.	Annual	All For		
27/03/2019	HDC Holdings Co., Ltd.	Annual	All For		
27/03/2019	Hyundai Heavy Industries Holdings Co., Ltd.	Annual	All For		
27/03/2019	Industrial Bank of Korea	Annual	Against	3 4	Apparent failure to link pay and appropriate performance Insufficient basis to support a decision
27/03/2019	KB Financial Group, Inc.	Annual	All For		
27/03/2019	Korea Gas Corp.	Annual	Against	2	Apparent failure to link pay and appropriate performance
27/03/2019	Korean Air Lines Co., Ltd.	Annual	Against	3	Inappropriate bundling of election of directors on a single vote
27/03/2019	Lotte Chemical Corp.	Annual	Against	4,5 3	Concerns about candidate's experience/skills Inappropriate bundling of election of directors on a single vote
27/03/2019	LS Corp.	Annual	Against	3	Apparent failure to link pay and appropriate performance
27/03/2019	MIRAE ASSET DAEWOO CO., LTD.	Annual	Against	4	Inappropriate bundling of election of directors on a single vote
27/03/2019	NH Investment & Securities Co., Ltd.	Annual	Against	5	Concerns related to inappropriate membership of committees
27/03/2019	Shinhan Financial Group Co., Ltd.	Annual	All For		
27/03/2019	Sillajen, Inc.	Annual	All For		
27/03/2019	SK Holdings Co., Ltd.	Annual	All For		
27/03/2019	Woori Bank	Annual	Abstain	1,2,3,4	Insufficient basis to support a decision
28/03/2019	BNK Financial Group, Inc.	Annual	All For		
28/03/2019	DGB Financial Group Co., Ltd.	Annual	All For		
28/03/2019	Doosan Heavy Industries & Construction Co., Ltd.	Annual	Against	3	Inappropriate bundling of election of directors on a single vote
28/03/2019	HANKOOK TIRE Co., Ltd.	Annual	All For		
28/03/2019	Kangwon Land, Inc.	Annual	Abstain	4.1,2,4.2.1 3.1,3.2 5	Concerns about candidate's experience/skills Concerns related to inappropriate membership of committees Apparent failure to link pay and appropriate performance
			No Action Taken	2.2	Concerns about candidate's experience/skills
28/03/2019	S-Oil Corp.	Annual	All For		
28/03/2019	SKC Co., Ltd.	Annual	All For		
29/03/2019	CJ CheilJedang Corp.	Annual	All For		
29/03/2019	CJ ENM Co., Ltd.	Annual	All For		
29/03/2019	Coway Co., Ltd.	Annual	Against	2,3	Inappropriate bundling of election of directors on a single vote
29/03/2019	Doosan Corp.	Annual	Against	3	Inappropriate bundling of election of directors on a single vote
29/03/2019	Hanon Systems	Annual	Against	3	Inappropriate bundling of election of directors on a single vote
29/03/2019	KCC Corp.	Annual	Against	4	Apparent failure to link pay and appropriate performance
29/03/2019	KEPCO Plant Service & Engineering Co., Ltd.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			No Action Taken	2.2	Concerns about candidate's experience/skills
29/03/2019	Korea Aerospace Industries Ltd.	Annual	Against	5	Apparent failure to link pay and appropriate performance
29/03/2019	KT&G Corp.	Annual	All For		
29/03/2019	Kumho Petrochemical Co., Ltd.	Annual	Against	5 3.2.1 3.1.1,4	Apparent failure to link pay and appropriate performance Concerns about candidate's experience/skills Concerns about overall performance
29/03/2019	Lotte Corp.	Annual	All For		
29/03/2019	Lotte Shopping Co., Ltd.	Annual	Against	3.3 3.1,3.2	Concerns about overall performance Inappropriate bundling of election of directors on a single vote
29/03/2019	NCsoft Corp.	Annual	All For		
29/03/2019	Netmarble Corp.	Annual	Against	3.3 4.3	Lack of independence on board Lack of independent representation at board committees
29/03/2019	NHN Entertainment Corp.	Annual	Against	7	Apparent failure to link pay and appropriate performance
29/03/2019	ORION Corp. (Korea)	Annual	All For		
29/03/2019	Samsung Securities Co., Ltd.	Annual	All For		
21/02/2019	Aristocrat Leisure Ltd.	Annual	Against	3	Apparent failure to link pay and appropriate performance
11/01/2019	Semiconductor Manufacturing International Co	Special	Against	3,4	Concerns about reducing shareholder rights

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
08/03/2019	Sinopharm Group Co., Ltd.	Special	All For		
12/03/2019	Infosys Ltd.	Special	All For		
21/01/2019	Plus500 Ltd.	Special	Against	A 6,7	Administrative declaration Apparent failure to link pay and appropriate performance
23/01/2019	Polskie Gornictwo Naftowe i Gazownictwo SA	Special	All For		
28/03/2019	mBank SA	Annual	Against	8,11	Lack of independence on board
25/01/2019	Türk Telekomunikasyon AS	Special	Against	3 5 4	Concerns about reducing shareholder rights Insufficient/poor disclosure Lack of independence on board
08/03/2019	Türkiye Sise ve Cam Fabrikaları AS	Annual	Against	6 5	Insufficient/poor disclosure Insufficient/poor disclosure
13/03/2019	Tofas Türk Otomobil Fabrikası AS	Annual	Against	10,12 5,8	Insufficient/poor disclosure Lack of independence on board
15/03/2019	Ford Otomotiv Sanayi AS	Annual	Against	11 9 7	Insufficient/poor disclosure Insufficient/poor disclosure Lack of independence on board
18/03/2019	TAV Havalimanları Holding AS	Annual	All For		
18/03/2019	Yapi ve Kredi Bankası AS	Annual	Against	7 5	Insufficient/poor disclosure Lack of independence on board
19/03/2019	Arcelik AS	Annual	Against	9,11	Insufficient/poor disclosure
20/03/2019	Türkiye Petrol Rafinerileri AS	Annual	Against	12 10	Insufficient/poor disclosure Insufficient/poor disclosure
21/03/2019	Eregli Demir ve Çelik Fabrikaları TAS	Annual	Against	9,11,13	Insufficient/poor disclosure
21/03/2019	Iskenderun Demir ve Çelik AS	Annual	Against	8,10,14,15	Insufficient/poor disclosure
21/03/2019	Koc Holding AS	Annual	Against	9,11	Insufficient/poor disclosure
25/03/2019	Akbank TAS	Annual	Against	7,8	Insufficient/poor disclosure
27/03/2019	Tekfen Holding AS	Annual	Against	7	Insufficient/poor disclosure
28/03/2019	Enka Insaat ve Sanayi AS	Annual	Against	8	Insufficient/poor disclosure
29/03/2019	Hacı Omer Sabancı Holdings AS	Annual	Against	7,8,11	Insufficient/poor disclosure
29/03/2019	Petkim Petrokimya Holding AS	Annual	Against	9,12	Insufficient/poor disclosure
29/03/2019	Türkiye İş Bankası AS	Annual	Against	7,8	Insufficient/poor disclosure
29/03/2019	Ulker Bisküvi Sanayi AS	Annual	Against	8,9	Insufficient/poor disclosure
27/03/2019	Andritz AG	Annual	All For		
27/02/2019	Novozymes A/S	Annual	Abstain	7a 6	Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments
05/03/2019	Orsted A/S	Annual	All For		
13/03/2019	Carlsberg A/S	Annual	All For		
13/03/2019	Pandora AS	Annual	Abstain	5,6	Overboarded/Too many other time commitments
15/03/2019	DSV A/S	Annual	All For		
15/03/2019	Tryg A/S	Annual	Abstain	8 7d 6c	Concerns related to Non-audit fees Overboarded/Too many other time commitments Apparent failure to link pay & appropriate performance
18/03/2019	Danske Bank A/S	Annual	All For		
19/03/2019	Demant A/S	Annual	All For		
21/03/2019	GN Store Nord A/S	Annual	All For		
21/03/2019	Novo Nordisk A/S	Annual	All For		
26/03/2019	H. Lundbeck A/S	Annual	Against	7b	Apparent failure to link pay and appropriate performance
26/03/2019	Jyske Bank A/S	Annual	All For		
29/03/2019	Genmab A/S	Annual	Against	6b 6a	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure
26/02/2019	Kone Oyj	Annual	Against	12	Lack of independence on board Concerns related to inappropriate membership of committees
07/03/2019	Wartsila Oyj Abp	Annual	All For		
14/03/2019	Stora Enso Oyj	Annual	Against	10 12 16	Concerns to protect shareholder value Inappropriate bundling of election of directors on a single vote 2- Overboarded/Too many other time commitments Multiple voting rights
26/03/2019	Fortum Oyj	Annual	All For		
26/03/2019	Orion Oyj	Annual	All For		
28/03/2019	Nordea Bank Abp	Annual	All For		
22/01/2019	Sodexo SA	Annual/Special	Against	16 13	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance
26/03/2019	Sartorius Stedim Biotech SA	Annual/Special	Against	7,8 5 4 12,16 14	Apparent failure to link pay and appropriate performance Concerns related to inappropriate service contract Insufficient justification for related party transaction Insufficient/poor disclosure Poison pill/anti-takeover measure not in investors interests
30/01/2019	Siemens AG	Annual	All For		
01/02/2019	thyssenkrupp AG	Annual	Against	6.1	Overboarded/Too many other time commitments
05/02/2019	Siemens Healthineers AG	Annual	All For		
12/02/2019	TUI AG	Annual	Against	8	Apparent failure to link pay & appropriate performance
13/02/2019	CECONOMY AG	Annual	Against	7 5	Concerns to protect shareholder value Lack of independence on board.
15/02/2019	METRO AG	Annual	All For		
19/02/2019	OSRAM Licht AG	Annual	All For		
21/02/2019	Infineon Technologies AG	Annual	All For		
19/03/2019	Carl Zeiss Meditec AG	Annual	Against	8	Lack of independence on board
28/03/2019	Deutsche Telekom AG	Annual	All For		
29/01/2019	Greencore Group Plc	Annual	All For		
29/01/2019	UDG Healthcare Plc	Annual	All For		
01/02/2019	Accenture Plc	Annual	All For		
06/03/2019	Johnson Controls International Plc	Annual	Against	5 1c 3 1h	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
11/03/2019	Adient plc	Annual	Against		
05/02/2019	Recordati SpA	Special	Against	1a,1c,2 1d 1c,1	Insufficient/poor disclosure
29/03/2019	Telecom Italia SpA	Annual	Against	5A,5B,5C 3,4	Apparent failure to link pay and appropriate performance
26/03/2019	Randstad NV	Annual	All For		
25/02/2019	Schibsted ASA	Special	All For		
28/03/2019	Gjensidige Forsikring ASA	Annual	Against	11a	Concerns related to inappropriate membership of committees
05/03/2019	Naturgy Energy Group SA	Annual	Against	11,13 10 7	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance Lack of independence on board
08/03/2019	Mapfre SA	Annual	Against	14 7	Apparent failure to link pay & appropriate performance Concerns related to inappropriate membership of committees
14/03/2019	Banco Bilbao Vizcaya Argentaria SA	Annual	All For		
21/03/2019	Bankinter SA	Annual	All For		
21/03/2019	Red Electrica Corp. SA	Annual	All For		
22/03/2019	Bankia SA	Annual	Against	5 4	Issue of capital raises concerns about excessive dilution of existing shareholders Issue of capital raises concerns about excessive dilution of existing shareholders
27/03/2019	Banco de Sabadell SA	Annual	All For		
27/03/2019	Siemens Gamesa Renewable Energy SA	Annual	Against	13 9	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity
28/03/2019	Enagas SA	Annual	All For		
29/03/2019	Iberdrola SA	Annual	Against	11	Apparent failure to link pay & appropriate performance
20/03/2019	Svenska Cellulosa AB	Annual	Against	12,j 12,b 13	Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments Overboarded/Too many other time commitments
26/03/2019	Skandinaviska Enskilda Banken AB	Annual	Against	14a6,14a7,14b	Lack of independent representation at board committees
27/03/2019	Svenska Handelsbanken AB	Annual	Against	17,e,17,i 17,a,17,i 18 17,h	Lack of independence on board Lack of independence on board Lack of independent representation at board committees Lack of independence on board Lack of independent representation at board committees Overboarded/Too many other time commitments Lack of independence on board Overboarded/Too many other time commitments
27/03/2019	Telefonaktiebolaget LM Ericsson	Annual	Against	20 17.1,17.2,17.3,18.1,18.2 11.2	Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitments
27/03/2019	Trelleborg AB	Annual	All For		

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
28/03/2019	Skanska AB	Annual	Against	17.c 14.b,14.d,14.g	Concerns to protect shareholder value Overboarded/Too many other time commitments
28/03/2019	SKF AB	Annual	Against	17 14.2	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees
28/03/2019	Swedbank AB	Annual	All For		
29/03/2019	Lundin Petroleum AB	Annual	Against	18 15.b,15.d,15.f	Apparent failure to link pay & appropriate performance Concerns about overall board structure 2- Overboarded/Too many other time commitments
28/02/2019	Novartis AG	Annual	Against	8.8 12 7.3	Concerns related to approach to board diversity Insufficient basis to support a decision pay for performance
05/03/2019	Roche Holding AG	Annual	Against	2.1,2,2,7,8 5.1 5.2 11	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Concerns related to inappropriate membership of committees Insufficient/poor disclosure
13/03/2019	TE Connectivity Ltd.	Annual	Against	15	Concerns related to shareholder rights
21/03/2019	DKSH Holding AG	Annual	Against	4.1 8 5.1.5	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure Overboarded/Too many other time commitments
22/03/2019	SGS SA	Annual	Against	5.2 4.1a,4.1b,4.1c,4.1f,4.1h,4.1i,4.1j,4.1k,4.1l,4.1m,4.1n,4.1o,4.1p,4.1q,4.1r,4.1s,4.1t,4.1u,4.1v,4.1w,4.1x,4.1y,4.1z,4.1aa,4.1ab,4.1ac,4.1ad,4.1ae,4.1af,4.1ag,4.1ah,4.1ai,4.1aj,4.1ak,4.1al,4.1am,4.1an,4.1ao,4.1ap,4.1aq,4.1ar,4.1as,4.1at,4.1au,4.1av,4.1aw,4.1ax,4.1ay,4.1az,4.1ba,4.1bb,4.1bc,4.1bd,4.1be,4.1bf,4.1bg,4.1bh,4.1bi,4.1bj,4.1bk,4.1bl,4.1bm,4.1bn,4.1bo,4.1bp,4.1bq,4.1br,4.1bs,4.1bt,4.1bu,4.1bv,4.1bw,4.1bx,4.1by,4.1bz,4.1ca,4.1cb,4.1cc,4.1cd,4.1ce,4.1cf,4.1cg,4.1ch,4.1ci,4.1cj,4.1ck,4.1cl,4.1cm,4.1cn,4.1co,4.1cp,4.1cq,4.1cr,4.1cs,4.1ct,4.1cu,4.1cv,4.1cw,4.1cx,4.1cy,4.1cz,4.1da,4.1db,4.1dc,4.1dd,4.1de,4.1df,4.1dg,4.1dh,4.1di,4.1dj,4.1dk,4.1dl,4.1dm,4.1dn,4.1do,4.1dp,4.1dq,4.1dr,4.1ds,4.1dt,4.1du,4.1dv,4.1dw,4.1dx,4.1dy,4.1dz,4.1ea,4.1eb,4.1ec,4.1ed,4.1ee,4.1ef,4.1eg,4.1eh,4.1ei,4.1ej,4.1ek,4.1el,4.1em,4.1en,4.1eo,4.1ep,4.1eq,4.1er,4.1es,4.1et,4.1eu,4.1ev,4.1ew,4.1ex,4.1ey,4.1ez,4.1fa,4.1fb,4.1fc,4.1fd,4.1fe,4.1ff,4.1fg,4.1fh,4.1fi,4.1fj,4.1fk,4.1fl,4.1fm,4.1fn,4.1fo,4.1fp,4.1fq,4.1fr,4.1fs,4.1ft,4.1fu,4.1fv,4.1fw,4.1fx,4.1fy,4.1fz,4.1ga,4.1gb,4.1gc,4.1gd,4.1ge,4.1gf,4.1gh,4.1gi,4.1gj,4.1gk,4.1gl,4.1gm,4.1gn,4.1go,4.1gp,4.1gq,4.1gr,4.1gs,4.1gt,4.1gu,4.1gv,4.1gw,4.1gx,4.1gy,4.1gz,4.1ha,4.1hb,4.1hc,4.1hd,4.1he,4.1hf,4.1hg,4.1hh,4.1hi,4.1hj,4.1hk,4.1hl,4.1hm,4.1hn,4.1ho,4.1hp,4.1hq,4.1hr,4.1hs,4.1ht,4.1hu,4.1hv,4.1hw,4.1hx,4.1hy,4.1hz,4.1ia,4.1ib,4.1ic,4.1id,4.1ie,4.1if,4.1ig,4.1ih,4.1ii,4.1ij,4.1ik,4.1il,4.1im,4.1in,4.1io,4.1ip,4.1iq,4.1ir,4.1is,4.1it,4.1iu,4.1iv,4.1iw,4.1ix,4.1iy,4.1iz,4.1ja,4.1jb,4.1jc,4.1jd,4.1je,4.1jf,4.1jg,4.1jh,4.1ji,4.1jj,4.1jk,4.1jl,4.1jm,4.1jn,4.1jo,4.1jp,4.1jq,4.1jr,4.1js,4.1jt,4.1ju,4.1jv,4.1jw,4.1jx,4.1jy,4.1jz,4.1ka,4.1kb,4.1kc,4.1kd,4.1ke,4.1kf,4.1kg,4.1kh,4.1ki,4.1kj,4.1kk,4.1kl,4.1km,4.1kn,4.1ko,4.1kp,4.1kq,4.1kr,4.1ks,4.1kt,4.1ku,4.1kv,4.1kw,4.1kx,4.1ky,4.1kz,4.1la,4.1lb,4.1lc,4.1ld,4.1le,4.1lf,4.1lg,4.1lh,4.1li,4.1lj,4.1lk,4.1ll,4.1lm,4.1ln,4.1lo,4.1lp,4.1lq,4.1lr,4.1ls,4.1lt,4.1lu,4.1lv,4.1lw,4.1lx,4.1ly,4.1lz,4.1ma,4.1mb,4.1mc,4.1md,4.1me,4.1mf,4.1mg,4.1mh,4.1mi,4.1mj,4.1mk,4.1ml,4.1mm,4.1mn,4.1mo,4.1mp,4.1mq,4.1mr,4.1ms,4.1mt,4.1mu,4.1mv,4.1mw,4.1mx,4.1my,4.1mz,4.1na,4.1nb,4.1nc,4.1nd,4.1ne,4.1nf,4.1ng,4.1nh,4.1ni,4.1nj,4.1nk,4.1nl,4.1nm,4.1nn,4.1no,4.1np,4.1nq,4.1nr,4.1ns,4.1nt,4.1nu,4.1nv,4.1nw,4.1nx,4.1ny,4.1nz,4.1oa,4.1ob,4.1oc,4.1od,4.1oe,4.1of,4.1og,4.1oh,4.1oi,4.1oj,4.1ok,4.1ol,4.1om,4.1on,4.1oo,4.1op,4.1oq,4.1or,4.1os,4.1ot,4.1ou,4.1ov,4.1ow,4.1ox,4.1oy,4.1oz,4.1pa,4.1pb,4.1pc,4.1pd,4.1pe,4.1pf,4.1pg,4.1ph,4.1pi,4.1pj,4.1pk,4.1pl,4.1pm,4.1pn,4.1po,4.1pp,4.1pq,4.1pr,4.1ps,4.1pt,4.1pu,4.1pv,4.1pw,4.1px,4.1py,4.1pz,4.1qa,4.1qb,4.1qc,4.1qd,4.1qe,4.1qf,4.1qg,4.1qh,4.1qi,4.1qj,4.1qk,4.1ql,4.1qm,4.1qn,4.1qo,4.1qp,4.1qq,4.1qr,4.1qs,4.1qt,4.1qu,4.1qv,4.1qw,4.1qx,4.1qy,4.1qz,4.1ra,4.1rb,4.1rc,4.1rd,4.1re,4.1rf,4.1rg,4.1rh,4.1ri,4.1rj,4.1rk,4.1rl,4.1rm,4.1rn,4.1ro,4.1rp,4.1rq,4.1rr,4.1rs,4.1rt,4.1ru,4.1rv,4.1rw,4.1rx,4.1ry,4.1rz,4.1sa,4.1sb,4.1sc,4.1sd,4.1se,4.1sf,4.1sg,4.1sh,4.1si,4.1sj,4.1sk,4.1sl,4.1sm,4.1sn,4.1so,4.1sp,4.1sq,4.1sr,4.1ss,4.1st,4.1su,4.1sv,4.1sw,4.1sx,4.1sy,4.1sz,4.1ta,4.1tb,4.1tc,4.1td,4.1te,4.1tf,4.1tg,4.1th,4.1ti,4.1tj,4.1tk,4.1tl,4.1tm,4.1tn,4.1to,4.1tp,4.1tq,4.1tr,4.1ts,4.1tt,4.1tu,4.1tv,4.1tw,4.1tx,4.1ty,4.1tz,4.1ua,4.1ub,4.1uc,4.1ud,4.1ue,4.1uf,4.1ug,4.1uh,4.1ui,4.1uj,4.1uk,4.1ul,4.1um,4.1un,4.1uo,4.1up,4.1uq,4.1ur,4.1us,4.1ut,4.1uu,4.1uv,4.1uw,4.1ux,4.1uy,4.1uz,4.1va,4.1vb,4.1vc,4.1vd,4.1ve,4.1vf,4.1vg,4.1vh,4.1vi,4.1vj,4.1vk,4.1vl,4.1vm,4.1vn,4.1vo,4.1vp,4.1vq,4.1vr,4.1vs,4.1vt,4.1vu,4.1vv,4.1vw,4.1vx,4.1vy,4.1vz,4.1wa,4.1wb,4.1wc,4.1wd,4.1we,4.1wf,4.1wg,4.1wh,4.1wi,4.1wj,4.1wk,4.1wl,4.1wm,4.1wn,4.1wo,4.1wp,4.1wq,4.1wr,4.1ws,4.1wt,4.1wu,4.1wv,4.1ww,4.1wx,4.1wy,4.1wz,4.1xa,4.1xb,4.1xc,4.1xd,4.1xe,4.1xf,4.1xg,4.1xh,4.1xi,4.1xj,4.1xk,4.1xl,4.1xm,4.1xn,4.1xo,4.1xp,4.1xq,4.1xr,4.1xs,4.1xt,4.1xu,4.1xv,4.1xw,4.1xx,4.1xy,4.1xz,4.1ya,4.1yb,4.1yc,4.1yd,4.1ye,4.1yf,4.1yg,4.1yh,4.1yi,4.1yj,4.1yk,4.1yl,4.1ym,4.1yn,4.1yo,4.1yp,4.1yq,4.1yr,4.1ys,4.1yt,4.1yu,4.1yv,4.1yw,4.1yx,4.1yy,4.1yz,4.1za,4.1zb,4.1zc,4.1zd,4.1ze,4.1zf,4.1zg,4.1zh,4.1zi,4.1zj,4.1zk,4.1zl,4.1zm,4.1zn,4.1zo,4.1zp,4.1zq,4.1zr,4.1zs,4.1zt,4.1zu,4.1zv,4.1zw,4.1zx,4.1zy,4.1zz	Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns related to approach to board diversity Insufficient/poor disclosure Overboarded/Too many other time commitments
26/03/2019	Schindler Holding AG	Annual	Against	4.2 5.1 4.3,6 5.2a,5.2b,5.2d,5.2g,5.2i 5.2c,5.2j 5.3.1,5.3.3 5.2h 9	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Lack of independence on board Insufficient/poor disclosure Lack of independence on board Lack of independence on board Lack of independent representation at board committees Lack of independent representation at board committees Overboarded/Too many other time commitments
26/03/2019	Swiss Prime Site AG	Annual	Against	9	Insufficient/poor disclosure
28/03/2019	Givaudan SA	Annual	Against	5.1.6 7	Concerns related to approach to board diversity Insufficient/poor disclosure
04/01/2019	Acuity Brands, Inc.	Annual	Against	3 1f	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
16/01/2019	Jacobs Engineering Group, Inc.	Annual	All For		
16/01/2019	Red Hat, Inc.	Special	All For		
17/01/2019	Intuit, Inc.	Annual	All For		
17/01/2019	Micron Technology, Inc.	Annual	Against	3 1.2	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity
17/01/2019	Nuance Communications, Inc.	Annual	Against	3 1.9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
22/01/2019	Becton, Dickinson & Co.	Annual	Against	3	Apparent failure to link pay & appropriate performance
23/01/2019	D.R. Horton, Inc.	Annual	Against	2 1c 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
24/01/2019	Air Products & Chemicals, Inc.	Annual	Against	2 1g	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
24/01/2019	Costco Wholesale Corp.	Annual	All For		
24/01/2019	Jabil, Inc.	Annual	Against	3 1.9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
25/01/2019	Walgreens Boots Alliance, Inc.	Annual	Against	3 8 5 7	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
28/01/2019	Centene Corp.	Special	All For		
29/01/2019	Hormel Foods Corp.	Annual	Against	3 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
29/01/2019	Visa, Inc.	Annual	All For		
30/01/2019	Aramark	Annual	Against	3 1j	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
01/02/2019	WestRock Co.	Annual	Against	3 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
05/02/2019	Emerson Electric Co.	Annual	All For		
05/02/2019	Rockwell Automation, Inc.	Annual	Against	C	Apparent failure to link pay and appropriate performance
07/02/2019	Tyson Foods, Inc.	Annual	Against	1b 1i 3,4	Apparent failure to link pay & appropriate performance Concerns related to shareholder rights Shareholder proposal promotes transparency
08/02/2019	Ashland Global Holdings, Inc.	Annual	Against	3 1.10	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
12/02/2019	Franklin Resources, Inc.	Annual	Against	1h,3	Concerns to protect shareholder value
12/02/2019	Newfield Exploration Co.	Special	Against	2	Apparent failure to link pay and appropriate performance Concerns related to inappropriate service contracts
13/02/2019	TD Ameritrade Holding Corp.	Annual	All For		
14/02/2019	Varian Medical Systems, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
27/02/2019	Deere & Co.	Annual	Against	2 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
28/02/2019	AmerisourceBergen Corp.	Annual	Against	3 1.8 5	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
28/02/2019	Raymond James Financial, Inc.	Annual	Against	2 1.9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
01/03/2019	Apple, Inc.	Annual	Against	3 1e 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Shareholder proposal promotes enhanced shareholder rights
05/03/2019	Helmerich & Payne, Inc.	Annual	Against	3 1g 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
06/03/2019	PTC, Inc.	Annual	Against	3 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
07/03/2019	Applied Materials, Inc.	Annual	All For		
07/03/2019	Hologic, Inc.	Annual	Against	2 1.4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
07/03/2019	The Walt Disney Co.	Annual	Against	3 5 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
12/03/2019	QUALCOMM, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
12/03/2019	Toll Brothers, Inc.	Annual	All For		
12/03/2019	TransDigm Group, Inc.	Annual	Against	2 1.4 1.3 4	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
13/03/2019	Analog Devices, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
14/03/2019	F5 Networks, Inc.	Annual	Against	5 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
18/03/2019	The Cooper Cos., Inc.	Annual	All For		
20/03/2019	Agilent Technologies, Inc.	Annual	All For		
20/03/2019	Starbucks Corp.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
21/03/2019	Keysight Technologies, Inc.	Annual	All For		
28/03/2019	Jefferies Financial Group, Inc.	Annual	Against	2 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance.

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
31/01/2019	Amdocs Ltd.	Annual	Against	1,5	Concerns related to approach to board diversity
26/03/2019	HICL Infrastructure Co. Ltd.	Special	All For		
27/03/2019	The Renewables Infrastructure Group Ltd.	Special	All For		
13/02/2019	Polymetal International Plc	Special	All For		
14/02/2019	GCP Infrastructure Investments Ltd.	Annual	All For		
14/02/2019	GCP Infrastructure Investments Ltd.	Special	All For		
11/01/2019	InterContinental Hotels Group Plc	Special	All For		
16/01/2019	Diploma Plc	Annual	All For		
16/01/2019	Edinburgh Dragon Trust Plc	Special	All For		
16/01/2019	Intertek Group Plc	Special	All For		
16/01/2019	Just Group Plc	Special	All For		
22/01/2019	Mitchells & Butlers Plc	Annual	Against	6 3,8 5,9	Concerns about overall board structure Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees
23/01/2019	McCarthy & Stone Plc	Annual	All For		
23/01/2019	Schroder AsiaPacific Fund Plc	Annual	All For		
23/01/2019	WH Smith Plc	Annual	All For		
24/01/2019	Countryside Properties Plc	Annual	All For		
30/01/2019	CYBG Plc	Annual	Against	2 22,23	Apparent failure to link pay and appropriate performance Concerns about reducing shareholder rights
30/01/2019	JPMorgan Indian Investment Trust Plc	Annual	All For		
31/01/2019	Britvic Plc	Annual	Against	3	Apparent failure to link pay & appropriate performance
01/02/2019	Brewin Dolphin Holdings Plc	Annual	All For		
01/02/2019	Euromoney Institutional Investor Plc	Annual	Against	2 13 7,8	Apparent failure to link pay and appropriate performance Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees
06/02/2019	Grainger Plc	Annual	All For		
06/02/2019	Imperial Brands Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
06/02/2019	Royal Bank of Scotland Group Plc	Special	All For		
06/02/2019	Victrex Plc	Annual	All For		
07/02/2019	Compass Group Plc	Annual	Against	13 12	Overboarded/Too many other time commitments Overboarded/Too many other time commitments
07/02/2019	easyJet Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
07/02/2019	EI Group Plc	Annual	All For		
07/02/2019	EI Group Plc	Special	All For		
07/02/2019	The Scottish Investment Trust Plc	Annual	All For		
08/02/2019	Shaftesbury Plc	Annual	All For		
14/02/2019	Paragon Banking Group Plc	Annual	All For		
21/02/2019	Integratin Holdings Plc	Annual	Against	10	Apparent failure to link pay and appropriate performance
21/02/2019	SSP Group Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
25/02/2019	Greencoat UK Wind Plc	Special	All For		
27/02/2019	Finsbury Growth & Income Trust Plc	Annual	All For		
27/02/2019	The Bankers Investment Trust Plc	Annual	All For		
27/02/2019	The Sage Group Plc	Annual	Against	14 13	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance
28/02/2019	Aberforth Smaller Cos. Trust Plc	Annual	All For		
28/02/2019	BTG Plc	Court	All For		
28/02/2019	BTG Plc	Special	All For		
28/02/2019	Primary Health Properties Plc	Special	All For		
20/03/2019	Safestore Holdings Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
21/03/2019	Beazley Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
26/03/2019	Crest Nicholson Holdings Plc	Annual	All For		
27/03/2019	Redrow Plc	Special	All For		
28/03/2019	Temple Bar Investment Trust Plc	Annual	All For		
29/03/2019	Micro Focus International Plc	Annual	Against	3	Apparent failure to link pay & appropriate performance
29/03/2019	St. Modwen Properties Plc	Annual	All For		