



Notices:

LGPS Central Limited is committed to disclosing its voting record on a vote-by-vote basis, including where practicable the provision of a rationale for votes cast against management.

The data presented here relate to voting decisions for securities held in portfolios held within the company's Authorised Contractual Scheme (ACS).

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
28/01/2020	ZOZO, Inc.	Special	Against	1	Lack of independence on board
29/01/2020	H.I.S. Co., Ltd.	Annual	Against	3 6	Concerns to protect shareholder value Performance-related pay/awards for non-executives
30/01/2020	Kobe Bussan Co., Ltd.	Annual	Against	2.4	Concerns about overall board structure
30/01/2020	Park24 Co., Ltd.	Annual	Against	2.6,2.7	Concerns about overall board structure
18/02/2020	Nissan Motor Co., Ltd.	Special	All For		
22/02/2020	OSG Corp. (6136)	Annual	Against	2.1	Concerns related to approach to board diversity
27/02/2020	Kewpie Corp.	Annual	Against	4	Poison pill/anti-takeover measure not in investors interests
13/03/2020	ASKUL Corp.	Special	All For		
17/03/2020	Z Holdings Corp.	Special	All For		
19/03/2020	Japan Tobacco Inc.	Annual	Against	3.8	Lack of independence on board
19/03/2020	Kubota Corp.	Annual	Against	1.1	Concerns related to approach to board diversity
19/03/2020	Kyowa Kirin Co., Ltd.	Annual	Against	4	Concerns about overall board structure
20/03/2020	THK CO., LTD.	Annual	Against	2.8,3.1 2.1	Concerns about overall board structure Concerns related to approach to board diversity
24/03/2020	Bridgestone Corp.	Annual	All For		
24/03/2020	DMG MORI CO., LTD.	Annual	Against	2.1	Concerns related to approach to board diversity
24/03/2020	Ezaki Glico Co., Ltd.	Annual	Against	2.5,2.8	Concerns about overall board structure
24/03/2020	Hulic Co., Ltd.	Annual	Against	2.10,3.1,3.3	Concerns about overall board structure
24/03/2020	Nabtesco Corp.	Annual	Against	2.7	Concerns about overall board structure
24/03/2020	Pola Orbis Holdings Inc.	Annual	All For		
25/03/2020	Asahi Group Holdings Ltd.	Annual	All For		
25/03/2020	INPEX Corp.	Annual	Against	2.10,2.12,2.13 2.9	Lack of independence on board Lack of independence on board
25/03/2020	Kao Corp.	Annual	Against	3.8	Concerns about overall board structure
25/03/2020	NEXON Co., Ltd.	Annual	Against	1.1	Concerns related to approach to board diversity
25/03/2020	Shiseido Co., Ltd.	Annual	All For		
25/03/2020	Tokyo Tatemono Co., Ltd.	Annual	All For		
25/03/2020	Unicharm Corp.	Annual	All For		
25/03/2020	Yamaha Motor Co., Ltd.	Annual	Against	2.8	Concerns about overall board structure
26/03/2020	Canon Marketing Japan Inc.	Annual	Against	3.2,3.3 2.1	Concerns about overall board structure Concerns related to approach to board diversity
26/03/2020	Coca-Cola Bottlers Japan Holdings, Inc.	Annual	Against	3.1	Concerns about overall performance
26/03/2020	DIC Corp.	Annual	All For		
26/03/2020	HOSHIZAKI Corp.	Annual	All For		
26/03/2020	Kuraray Co., Ltd.	Annual	All For		
26/03/2020	LINE Corp.	Annual	All For		
26/03/2020	MonotaRO Co., Ltd.	Annual	Against	2.3,2.4	Concerns about overall board structure
26/03/2020	Nippon Paint Holdings Co., Ltd.	Annual	All For		
26/03/2020	Shimano, Inc.	Annual	Against	2.1	Concerns about overall board structure
26/03/2020	Showa Denko K.K.	Annual	All For		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
26/03/2020	SUMCO Corp.	Annual	Against	2.3	Concerns about overall board structure
26/03/2020	Sumitomo Rubber Industries, Ltd.	Annual	Against	2.10	Concerns about overall board structure
26/03/2020	Trend Micro, Inc.	Annual	All For		
27/03/2020	AGC, Inc. (Japan)	Annual	All For		
27/03/2020	ASICS Corp.	Annual	Against	3.1,3.2 9	Concerns about overall performance Poison pill/anti-takeover measure not in investors interests
27/03/2020	Canon, Inc.	Annual	Against	2.1	
27/03/2020	Dentsu Group, Inc.	Annual	All For		
27/03/2020	Ebara Corp.	Annual	All For		
27/03/2020	Kagome Co., Ltd.	Annual	Against	5	Insufficient basis to support a decision
27/03/2020	Kirin Holdings Co., Ltd.	Annual	Against	9.2	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
27/03/2020	Kobayashi Pharmaceutical Co., Ltd.	Annual	All For		
27/03/2020	KOKUYO CO., LTD.	Annual	All For		
27/03/2020	Lion Corp.	Annual	All For		
27/03/2020	Mabuchi Motor Co., Ltd.	Annual	All For		
27/03/2020	Nippon Electric Glass Co., Ltd.	Annual	Against	2.7 2.1,2.2	Concerns about overall board structure Concerns about overall performance
27/03/2020	Nisshinbo Holdings Inc.	Annual	Against	1.1,1.2	Concerns about overall performance
27/03/2020	OTSUKA CORP.	Annual	Against	2.1	Concerns about overall board structure
27/03/2020	Otsuka Holdings Co., Ltd.	Annual	Against	1.1 1.12	Concerns about overall board structure Lack of independence on board
27/03/2020	Peptidream Inc.	Annual	Against	1.1	Concerns related to approach to board diversity
27/03/2020	Pigeon Corp.	Annual	All For		
27/03/2020	Pilot Corp.	Annual	Against	2.3 4	Concerns about overall board structure Poison pill/anti-takeover measure not in investors interests
27/03/2020	Rakuten, Inc.	Annual	Against	4 2.4,3.1 1	Apparent failure to link pay & appropriate performance Concerns about overall board structure Concerns to protect shareholder value
27/03/2020	Renesas Electronics Corp.	Annual	Against	3	Apparent failure to link pay and appropriate performance
27/03/2020	Sapporo Holdings Ltd.	Annual	Against	3.6,4.2 3.1 9	Concerns about overall board structure Concerns about overall performance Poison pill/anti-takeover measure not in investors interests
27/03/2020	Skylark Holdings Co., Ltd.	Annual	All For		
27/03/2020	Suntory Beverage & Food Ltd.	Annual	All For		
27/03/2020	The Yokohama Rubber Co., Ltd.	Annual	Against	2.1	Concerns related to approach to board diversity
27/03/2020	Tokai Carbon Co., Ltd.	Annual	Against	2.1	Concerns related to approach to board diversityConcerns about overall board structure
27/03/2020	Toyo Tire Corp.	Annual	Against	3.9 3.1	Concerns about overall board structure Concerns related to approach to board diversity
27/03/2020	Yamazaki Baking Co., Ltd.	Annual	Against	3.14 5	Concerns about overall board structure Insufficient/poor disclosure
28/03/2020	Horiba, Ltd.	Annual	Against	1.6	Lack of independence on board
30/03/2020	Chugai Pharmaceutical Co., Ltd.	Annual	All For		
30/03/2020	GMO Internet, Inc.	Annual	Against	3.2 2.1	Concerns about overall board structure Concerns about overall board structurePoison pill/anti-takeover measure not in investors interests
30/03/2020	GungHo Online Entertainment, Inc.	Annual	Against	1.1	Concerns related to approach to board diversity
20/01/2020	Mapletree North Asia Commercial Trust	Special	All For		
29/01/2020	Frasers Property Ltd.	Annual	Against	7 6 3d	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders Overboarded/Too many other time commitments
04/02/2020	Genting Singapore Limited	Special	Against	2,3	Concerns to protect shareholder value
21/02/2020	Mapletree Logistics Trust	Special	All For		
02/01/2020	HANWHA SOLUTIONS CORP.	Special	Against	2	Lack of independence on board. Company has also not disclosed information about post-election board composition, meaning it is unknown which of the incumbent directors will be replaced.
07/01/2020	Korea Gas Corp.	Special	Against	2	Concerns related to inappropriate membership of committees
10/01/2020	Kangwon Land, Inc.	Special	All For		

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07/02/2020	Coway Co., Ltd.	Special	All For		
13/03/2020	DB Insurance Co., Ltd.	Annual	Against	2,4	Inappropriate bundling of election of directors on a single vote
13/03/2020	Kumho Petrochemical Co., Ltd.	Annual	All For		
18/03/2020	Hyundai Mobis Co., Ltd.	Annual	All For		
18/03/2020	Samsung Electro-Mechanics Co., Ltd.	Annual	All For		
18/03/2020	Samsung Electronics Co., Ltd.	Annual	All For		
18/03/2020	Samsung Electronics Co., Ltd.	Annual	All For		
18/03/2020	Samsung SDI Co., Ltd.	Annual	All For		
18/03/2020	Samsung SDS Co., Ltd.	Annual	All For		
19/03/2020	Cheil Worldwide, Inc.	Annual	All For		
19/03/2020	Hotel Shilla Co., Ltd.	Annual	Against	3	Apparent failure to link pay and appropriate performance
19/03/2020	HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD.	Annual	Against	2.1,2.2,3.1,3.2	Concerns related to approach to board diversity
19/03/2020	Hyundai GLOVIS Co., Ltd.	Annual	Against	4.2	Concerns about candidate's experience/skills
19/03/2020	Hyundai Motor Co., Ltd.	Annual	Against	3.1,3.3	Lack of independence on board
19/03/2020	Hyundai Motor Co., Ltd.	Annual	Against	3.1,4	Concerns related to approach to board diversity
19/03/2020	ORION Corp. (Korea)	Annual	All For		
19/03/2020	S-1 Corp. (Korea)	Annual	Against	2	Inappropriate bundling of election of directors on a single vote
19/03/2020	Samsung Card Co., Ltd.	Annual	Against	2.3,2.4,4.1,4.2	Concerns about overall performance
19/03/2020	Samsung Engineering Co., Ltd.	Annual	All For		
19/03/2020	Samsung Life Insurance Co., Ltd.	Annual	All For		
20/03/2020	AmorePacific Corp.	Annual	All For		
20/03/2020	AmorePacific Group, Inc.	Annual	All For		
20/03/2020	BNK Financial Group, Inc.	Annual	All For		
20/03/2020	DONGSUH Cos., Inc.	Annual	Against	1	Inappropriate bundling of election of directors on a single vote
20/03/2020	GS Retail Co., Ltd.	Annual	Against	2,4	Lack of independence on board
20/03/2020	Hana Financial Group, Inc.	Annual	All For		
20/03/2020	Hanmi Pharmaceutical Co., Ltd.	Annual	All For		
20/03/2020	Hanmi Science Co., Ltd.	Annual	All For		
20/03/2020	Hanssem Co., Ltd.	Annual	Against	6	Apparent failure to link pay and appropriate performance
20/03/2020	HANJINRO Co., Ltd.	Annual	Against	3	Inappropriate bundling of election of directors on a single vote
20/03/2020	HANJINRO Co., Ltd.	Annual	Against	2	Inappropriate bundling of election of directors on a single vote
20/03/2020	HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	Annual	All For		
20/03/2020	KB Financial Group, Inc.	Annual	All For		
20/03/2020	Korea Investment Holdings Co., Ltd.	Annual	All For		
20/03/2020	Korea Zinc Co., Ltd.	Annual	All For		
20/03/2020	LG Chem Ltd.	Annual	Against	2.1,2.2	Lack of independence on board
20/03/2020	LG Display Co., Ltd.	Annual	All For		
20/03/2020	LG Household & Health Care Ltd.	Annual	Against	3	Concerns related to approach to board diversity
20/03/2020	LG Household & Health Care Ltd.	Annual	Against	2.1	Concerns related to approach to board diversity
20/03/2020	LG Household & Health Care Ltd.	Annual	Against	2.2	Lack of independence on board
20/03/2020	LG Uplus Corp.	Annual	All For		
20/03/2020	Mando Corp.	Annual	Abstain	3,4	Cumulative/slate voting in favour of individual candidates/slates
20/03/2020	Nongshim Co., Ltd.	Annual	All For		
20/03/2020	Samsung BioLogics Co., Ltd.	Annual	Against	3	Apparent failure to link pay and appropriate performance
20/03/2020	Samsung BioLogics Co., Ltd.	Annual	Against	2.1	Concerns regarding audit quality 2- Concerns to protect shareholder value
20/03/2020	Samsung C&T Corp.	Annual	All For		
20/03/2020	Samsung Fire & Marine Insurance Co., Ltd.	Annual	Against	2.2	Concerns related to approach to board diversity
20/03/2020	Samsung Heavy Industries Co., Ltd.	Annual	All For		
20/03/2020	Samsung Securities Co., Ltd.	Annual	All For		
20/03/2020	SK hynix, Inc.	Annual	All For		
20/03/2020	Yuhan Corp.	Annual	Against	2	Concerns to protect shareholder value
23/03/2020	Hanwha Life Insurance Co., Ltd.	Annual	Against	2	Inappropriate bundling of election of directors on a single vote
23/03/2020	Hyundai Construction Equipment Co., Ltd.	Annual	All For		

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23/03/2020	Hyundai Mipo Dockyard Co., Ltd.	Annual	All For		
24/03/2020	Doosan Bobcat, Inc.	Annual	All For		
24/03/2020	Doosan Infracore Co., Ltd.	Annual	All For		
24/03/2020	HANWHA SOLUTIONS CORP.	Annual	All For		
24/03/2020	Kia Motors Corp.	Annual	Against	3.3	Concerns related to approach to board diversity
24/03/2020	Korea Shipbuilding & Offshore Engineering Co., Ltd.	Annual	All For		
24/03/2020	LOTTE Fine Chemical Co., Ltd.	Annual	Against	2	Concerns related to approach to board diversity 2- Inappropriate bundling of election of directors on a single vote
25/03/2020	BGF Co., Ltd.	Annual	Against	3	Apparent failure to link pay and appropriate performance
25/03/2020	BGF Retail Co., Ltd.	Annual	All For		
25/03/2020	Daewoo Engineering & Construction Co. Ltd.	Annual	All For		
25/03/2020	DAEWOO SHIPBUILDING & MARINE ENGINEERING CO., LTD.	Annual	Against	3.1	Lack of independence on board
25/03/2020	Doosan Fuel Cell Co., Ltd.	Annual	Against	3	Apparent failure to link pay and appropriate performance
25/03/2020	Doosan Solus Co. Ltd.	Annual	All For		
25/03/2020	E-Mart, Inc.	Annual	All For		
25/03/2020	Hanon Systems	Annual	Against	3.4	Inappropriate bundling of election of directors on a single vote
25/03/2020	Hanwha Aerospace Co., Ltd.	Annual	All For		
25/03/2020	HDC Holdings Co., Ltd.	Annual	All For		
25/03/2020	Hyundai Department Store Co., Ltd.	Annual	All For		
25/03/2020	Hyundai Development Co.	Annual	All For		
25/03/2020	Hyundai Heavy Industries Holdings Co., Ltd.	Annual	All For		
25/03/2020	Hyundai Steel Co.	Annual	All For		
25/03/2020	Hyundai WIA Corp.	Annual	Against	3.2, 4.1	Concerns about candidate's experience/skills
25/03/2020	Industrial Bank of Korea	Annual	Against	3.1	Lack of independence on board
25/03/2020	Kakao Corp.	Annual	Against	2.3	Apparent failure to link pay and appropriate performance
25/03/2020	Kakao Corp.	Annual	Against	2.5	Concerns related to attendance at board or committee meetings 2- Concerns related to minority shareholder interest 3- Concerns to protect shareholder value
25/03/2020	Lotte Chemical Corp.	Annual	Against	4	Inappropriate bundling of election of directors on a single vote
25/03/2020	LS Corp.	Annual	Against	3	Inappropriate bundling of election of directors on a single vote
25/03/2020	MIRAE ASSET DAEWOO CO., LTD.	Annual	Against	4	Lack of independence on board
25/03/2020	NCsoft Corp.	Annual	Against	4	Apparent failure to link pay and appropriate performance
25/03/2020	NH Investment & Securities Co., Ltd.	Annual	All For		
25/03/2020	OCI Co., Ltd.	Annual	Against	4	Inappropriate bundling of election of directors on a single vote
25/03/2020	Shinsegae Co., Ltd.	Annual	All For		
25/03/2020	SK Holdings Co., Ltd.	Annual	Against	3.3	Concerns related to approach to board diversity
25/03/2020	SK Networks Co., Ltd.	Annual	Against	4	Concerns related to inappropriate membership of committees
25/03/2020	Woori Financial Group, Inc.	Annual	Against	3.2	Concerns about candidate's experience/skills
25/03/2020	Woori Financial Group, Inc.	Annual	Against	3.4	Lack of independence on board
25/03/2020	Woori Financial Group, Inc.	Annual	Against	3.4	Concerns about candidate's experience/skills 2- Concerns to protect shareholder value
26/03/2020	DGB Financial Group Co., Ltd.	Annual	Against	3.4	Concerns about candidate's experience/skills 2- Concerns to protect shareholder value
26/03/2020	KEPCO Plant Service & Engineering Co., Ltd.	Annual	All For		
26/03/2020	KEPCO Plant Service & Engineering Co., Ltd.	Annual	Against	3.4	Concerns about candidate's experience/skills 2- Concerns to protect shareholder value
26/03/2020	LG Electronics, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
26/03/2020	S-Oil Corp.	Annual	All For		
26/03/2020	Shinhan Financial Group Co., Ltd.	Annual	Against	3	Inappropriate bundling of election of directors on a single vote
26/03/2020	Shinhan Financial Group Co., Ltd.	Annual	Against	3.1	Concerns about candidate's experience/skills 2- Concerns about overall performance
26/03/2020	SillaJen, Inc.	Annual	Against	3.2, 3.4, 3.8	Concerns about overall performance
26/03/2020	SillaJen, Inc.	Annual	All For		
26/03/2020	SK Innovation Co., Ltd.	Annual	All For		
26/03/2020	SK Telecom Co., Ltd.	Annual	All For		
27/03/2020	Celltrion Healthcare Co., Ltd.	Annual	Against	5	Apparent failure to link pay and appropriate performance
27/03/2020	Celltrion, Inc.	Annual	Against	2.5	Concerns related to attendance at board or committee meetings
27/03/2020	Celltrion, Inc.	Annual	Against	2.1	Concerns related to approach to board diversity
27/03/2020	CJ CheilJedang Corp.	Annual	All For		
27/03/2020	CJ ENM Co., Ltd.	Annual	Against	3.2, 4.1	Concerns related to approach to board diversity
27/03/2020	CJ ENM Co., Ltd.	Annual	Against	3.2, 4.1	Concerns about candidate's experience/skills

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27/03/2020	Daelim Industrial Co., Ltd.	Annual	All For		
27/03/2020	FILA Holdings Corp.	Annual	Against	2	Inappropriate bundling of election of directors on a single vote
27/03/2020	GS Engineering & Construction Corp.	Annual	All For		
27/03/2020	GS Holdings Corp.	Annual	Against	2	Inappropriate bundling of election of directors on a single vote
27/03/2020	Hankook Tire & Technology Co., Ltd.	Annual	All For		
27/03/2020	KCC Corp.	Annual	All For		
27/03/2020	Korea Aerospace Industries Ltd.	Annual	All For		
27/03/2020	Korea Electric Power Corp.	Annual	All For		
27/03/2020	Korea Gas Corp.	Annual	Against	2	Apparent failure to link pay and appropriate performance
27/03/2020	Korean Air Lines Co., Ltd.	Annual	Against	3.1 3.2	Concerns about candidate's experience/skills 2- Concerns about overall performance Concerns about overall performanceConcerns about candidate's experience/skills
27/03/2020	LG Corp.	Annual	All For		
27/03/2020	Lotte Corp.	Annual	Against	3.1.2 3.1.1 3.2.1,3.2.2,3.2.3,3.2.4,4.1,4.2	Concerns about candidate's experience/skills 2- Concerns about overall performance Concerns about candidate's experience/skills 2- Concerns about overall performance 3- Overboarded/Too many other time commitments Concerns about overall performance
27/03/2020	Lotte Shopping Co., Ltd.	Annual	Against	3.3,3.4,4.1	Concerns about overall performanceConcerns about candidate's experience/skills
27/03/2020	Medy-Tox, Inc.	Annual	All For		
27/03/2020	NAVER Corp.	Annual	All For		
27/03/2020	Netmarble Corp.	Annual	Against	2.2	Lack of independence on board
27/03/2020	OTTOGI Corp.	Annual	All For		
27/03/2020	Paradise Co., Ltd.	Annual	Against	4	Apparent failure to link pay and appropriate performance
27/03/2020	POSCO	Annual	Against	4	Concerns related to approach to board diversity
27/03/2020	SSANGYONG CEMENT INDUSTRIAL Co., Ltd.	Annual	Against	2,3	Inappropriate bundling of election of directors on a single vote
30/03/2020	CJ Corp.	Annual	Against	2,3,3.2	Concerns related to attendance at board or committee meetings
30/03/2020	CJ Logistics Corp.	Annual	Against	2	Inappropriate bundling of election of directors on a single vote
30/03/2020	Coway Co., Ltd.	Annual	Against	2	Apparent failure to link pay and appropriate performance
30/03/2020	Doosan Corp.	Annual	All For		
30/03/2020	Doosan Heavy Industries & Construction Co., Ltd.	Annual	Against	3.2.4 2	Concerns about overall performanceConcerns about candidate's experience/skills Concerns to protect shareholder value
30/03/2020	HLB Co., Ltd.	Annual	Against	5	Apparent failure to link pay and appropriate performance
30/03/2020	Kangwon Land, Inc.	Annual	All For		
30/03/2020	NHN Corp.	Annual	Against	6	Apparent failure to link pay and appropriate performance
30/03/2020	POSCO Chemical Co., Ltd.	Annual	Against	6	Apparent failure to link pay and appropriate performance
30/03/2020	POSCO INTERNATIONAL Corp.	Annual	All For		
30/03/2020	SKC Co., Ltd.	Annual	All For		
31/03/2020	Helixmith Co., Ltd.	Annual	Against	2	Concerns to protect shareholder value
31/03/2020	KT&G Corp.	Annual	All For		
22/01/2020	Northern Star Resources Ltd.	Special	Against	2,3,4 1	Concerns to protect shareholder value Concerns to protect shareholder value
20/02/2020	Aristocrat Leisure Limited	Annual	Against	5	Apparent failure to link pay and appropriate performance
27/03/2020	Credicorp Ltd.	Annual	Against	3.6 3.8	Concerns about candidate's experience/skills 2- Concerns about overall board structure Concerns about candidate's experience/skills 2- Concerns about overall board structure
06/03/2020	Transmissora Alianca de Energia Eletrica SA	Special	All For		
10/03/2020	Banco Bradesco SA	Annual	Abstain Against	8 4,6,7,1,7,2,7,3,7,4,7,5,7,6,7, 7,7,8,7,9,7,10 10 5,2,5,3,5,4,5,5,5,6,5,7,5,8	Cumulative/slate voting in favour of individual candidates/slates Insufficient/poor disclosure Lack of independence on board
10/03/2020	Banco Bradesco SA	Annual	Against	1	
10/03/2020	Banco Bradesco SA	Annual	Against	5	
10/03/2020	Banco Bradesco SA	Special	All For		
30/03/2020	Cia Energetica de Sao Paulo	Annual	Against	1	

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31/03/2020	EDP Energias do Brasil SA	Annual	Abstain Against	7,11,12.1,12.2,12.3,12.4,12.5,12.6,12.7,12.8 10 9	Insufficient/poor disclosure Insufficient/poor disclosure Lack of independence on board
31/03/2020	EDP Energias do Brasil SA	Special	All For		
31/03/2020	Porto Seguro SA	Annual	Abstain Against	6,9,10.1,10.2,10.3,10.4,10.5,10.6,10.7 8,12 7	Insufficient/poor disclosure Insufficient/poor disclosure Lack of independence on board
31/03/2020	Porto Seguro SA	Special	All For		
16/01/2020	Tingyi (Cayman Islands) Holding Corp.	Special	All For		
13/02/2020	Semiconductor Manufacturing International Corp.	Special	Against	3,4,5 1	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure
08/01/2020	Industrial & Commercial Bank of China Ltd.	Special	All For		
16/01/2020	Jiangsu Hengrui Medicine Co., Ltd.	Special	All For		
25/02/2020	Jiangsu Expressway Company Limited	Special	All For		
13/03/2020	Midea Group Co. Ltd.	Special	All For		
17/03/2020	Gree Electric Appliances, Inc. of Zhuhai	Special	All For		
20/03/2020	Kweichow Moutai Co., Ltd.	Special	All For		
25/03/2020	China Petroleum & Chemical Corp.	Special	All For		
15/03/2020	Commercial International Bank (Egypt) SAE	Annual	All For		
15/03/2020	Commercial International Bank (Egypt) SAE	Special	All For		
09/01/2020	Axis Bank Limited	Special	All For		
18/03/2020	Hindustan Unilever Limited	Special	All For		
18/02/2020	PT Bank Rakyat Indonesia (Persero) Tbk	Annual	Against	5	Insufficient/poor disclosure
19/02/2020	PT Bank Mandiri (Persero) Tbk	Annual	Against	5	Insufficient/poor disclosure
20/02/2020	PT Bank Negara Indonesia (Persero) Tbk	Annual	All For		
20/02/2020	Plus500 Ltd.	Special	Against	A 1,2	Administrative declaration Apparent failure to link pay and appropriate performance
11/02/2020	Tenaga Nasional Bhd.	Court	All For		
17/03/2020	Coca-Cola FEMSA SAB de CV	Annual	Against	4,5	Insufficient/poor disclosure
20/03/2020	Fomento Economico Mexicano SAB de CV	Annual	Against	4	Concerns about overall board structure 2- Lack of independence on board
20/03/2020	Fomento Economico Mexicano SAB de CV	Annual	Against	4,5	Inappropriate bundling of election of directors on a single vote 2- Insufficient/poor disclosure
24/03/2020	Wal-Mart de Mexico SAB de CV	Annual	Against	4	Apparent failure to link pay and appropriate performance
26/03/2020	CEMEX SAB de CV	Annual	All For		
30/03/2020	Grupo Financiero Banorte SAB de CV	Special	All For		
30/03/2020	Guaranty Trust Bank Plc	Annual	Against	4	Insufficient/poor disclosure
05/03/2020	Polski Koncern Naftowy ORLEN SA	Special	Against	7,1,7.2,7.3	Insufficient/poor disclosure
25/03/2020	Polskie Gornictwo Naftowe i Gazownictwo SA	Special	All For		
27/03/2020	mBank SA	Annual	Against	8,29,8.30,8.31,8.32	Insufficient/poor disclosure
14/02/2020	Mobile TeleSystems PJSC	Special	All For		
30/01/2020	Clicks Group Ltd.	Annual	All For		
11/02/2020	Spar Group Ltd.	Annual	Against	6	Apparent failure to link pay and appropriate performance
20/02/2020	Redefine Properties Ltd.	Annual	Against	11 4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
24/01/2020	Airports of Thailand Public Co. Ltd.	Annual	Against	8	Insufficient/poor disclosure
13/03/2020	Yapi ve Kredi Bankasi AS	Annual	Against	9 5 7 3	Insufficient/poor disclosure Issue of capital raises concerns about excessive dilution of existing shareholders Lack of independence on board Lack of independence on board
16/03/2020	Ford Otomotiv Sanayi AS	Annual	Against	11,13 9 5	Insufficient/poor disclosure Lack of independence on board Lack of independence on board
18/03/2020	Tofas Turk Otomobil Fabrikasi AS	Annual	Against	9,11 7	Insufficient/poor disclosure Lack of independence on board

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
23/03/2020	Akbank TAS	Annual	Against	7,8	Insufficient/poor disclosure
23/03/2020	TAV Havalimanları Holding AS	Annual	All For		
25/03/2020	Arcelik AS	Annual	Against	11 9	Insufficient/poor disclosure Insufficient/poor disclosure
26/03/2020	Haci Omer Sabanci Holding AS	Annual	Against	8,9,12	Insufficient/poor disclosure
26/03/2020	Tekfen Holding AS	Annual	Against	7	Insufficient/poor disclosure
27/03/2020	Enka Insaat ve Sanayi AS	Annual	All For		
27/03/2020	Türkiye Sise ve Cam Fabrikaları AS	Annual	Against	5,6,10	Insufficient/poor disclosure
31/03/2020	Türk Hava Yolları AO	Annual	Against	9 7,8,12	Concerns about reducing shareholder rights Insufficient/poor disclosure
31/03/2020	Türkiye İş Bankası AS	Annual	Against	9 2,3 5,6	Concerns about reducing shareholder rights Concerns to protect shareholder value Insufficient/poor disclosure
24/02/2020	First Abu Dhabi Bank PJSC	Annual	Against	5 9,11	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure
24/03/2020	Emirates Telecommunications Group Co. PJSC	Annual	Against	8	Insufficient/poor disclosure
26/02/2020	Novozymes A/S	Annual	Against	9b	Issue of capital raises concerns about excessive dilution of existing shareholders
02/03/2020	Orsted A/S	Annual	All For		
10/03/2020	Demant A/S	Annual	Abstain Against	5d 7c	Overboarded/Too many other time commitments Apparent failure to link pay & appropriate performance
11/03/2020	GN Store Nord A/S	Annual	Abstain	6.5	Overboarded/Too many other time commitments
11/03/2020	Pandora AS	Annual	Abstain	5.5	Overboarded/Too many other time commitments
16/03/2020	Carlsberg A/S	Annual	All For		
16/03/2020	DSV Panalpina A/S	Annual	All For		
17/03/2020	Danske Bank A/S	Annual	All For		
23/03/2020	A.P. Møller-Maersk A/S	Annual	Against	7c	Apparent failure to link pay & appropriate performance
24/03/2020	H. Lundbeck A/S	Annual	Abstain Against	4c 4a 7b	Overboarded/Too many other time commitments Overboarded/Too many other time commitments Apparent failure to link pay and appropriate performance
26/03/2020	Genmab A/S	Annual	Abstain Against	4f 6b 6a	Overboarded/Too many other time commitments Apparent failure to link pay & appropriate performance Concerns related to inappropriate service contract(s)
26/03/2020	Novo Nordisk A/S	Annual	All For		
30/03/2020	Tryg A/S	Annual	Abstain	7a	Overboarded/Too many other time commitments
25/02/2020	Kone Oyj	Annual	Against	10 13	Apparent failure to link pay and appropriate performance Lack of independence on board Lack of independent representation at board committees Concerns related to inappropriate membership of committees
05/03/2020	Wartsila Oyj Abp	Annual	All For		
31/03/2020	UPM-Kymmene Oyj	Annual	Against	10	Apparent failure to link pay & appropriate performance
21/01/2020	Sodexo SA	Annual/Special	Against	12 15	Apparent failure to link pay and appropriate performance. Concerns to protect shareholder value.
31/01/2020	ThyssenKrupp AG	Annual	All For		
05/02/2020	Siemens AG	Annual	Against	6 7	Apparent failure to link pay & appropriate performance Concerns to protect shareholder value.
11/02/2020	TUI AG	Annual	Against	9 8,1	Apparent failure to link pay & appropriate performance Lack of independence on board
12/02/2020	Siemens Healthineers AG	Annual	All For		
14/02/2020	METRO AG	Annual	All For		
18/02/2020	OSRAM Licht AG	Annual	All For		
20/02/2020	Infineon Technologies AG	Annual	All For		
21/01/2020	Jumbo SA	Special	All For		
31/01/2020	Eurobank Ergasias Services & Holdings SA	Special	All For		
20/02/2020	Folli Follie SA	Special	Against	3 5,8	Inappropriate bundling of election of directors on a single vote Insufficient/poor disclosure
20/02/2020	Hellenic Petroleum SA	Special	All For		
20/02/2020	Hellenic Telecommunications Organization SA	Special	All For		

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27/03/2020	Mytilineos SA	Special	All For		
28/01/2020	Greencore Group Plc	Annual	Against	3 4	Apparent failure to link pay & appropriate performance
28/01/2020	UDG Healthcare Plc	Annual	Against	3b 4d	Apparent failure to link pay and appropriate performance Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity
30/01/2020	Accenture Plc	Annual	All For		
04/02/2020	Trane Technologies Plc	Special	All For		
04/03/2020	Johnson Controls International Plc	Annual	Against	5 1c	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
10/01/2020	Mediaset SpA	Special	Against	1	Concerns about reducing shareholder rights
18/02/2020	FinecoBank SpA	Special	All For		
20/03/2020	Infrastrutture Wireless Italiane SpA	Special	Against	1.1,2,1.2,1.3	
27/03/2020	Davide Campari-Milano SpA	Annual/Special	Against	1 3i,3ii 4 6 A 5	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance Concerns about reducing shareholder rights Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders
08/01/2020	Spotify Technology SA	Special	All For		
09/01/2020	Just Eat Takeaway.com NV	Special	All For		
14/01/2020	Adyen NV	Special	All For		
24/03/2020	Randstad NV	Annual	Against	2b,4a	Apparent failure to link pay and appropriate performance
26/03/2020	Gjensidige Forsikring ASA	Annual	All For		
13/03/2020	Banco Bilbao Vizcaya Argentaria SA	Annual	All For		
13/03/2020	Mapfre SA	Annual	Against	9,10	Apparent failure to link pay and appropriate performance
19/03/2020	Bankinter SA	Annual	All For		
25/03/2020	Banco de Sabadell SA	Annual	Against	7 5	Apparent failure to link pay & appropriate performance Apparent failure to link pay & appropriate performance
26/03/2020	EDP Renovaveis SA	Annual	Against	9	Concerns to protect shareholder value
27/03/2020	Bankia SA	Annual	Against	5 4	Issue of capital raises concerns about excessive dilution of existing shareholders Issue of capital raises concerns about excessive dilution of existing shareholders
21/02/2020	Electrolux AB	Special	All For		
19/03/2020	Castellum AB	Annual	All For		
25/03/2020	Svenska Handelsbanken AB	Annual	Against	17g 17a 17f,18 17c	Lack of independence on board Lack of independence on boardLack of independent representation at board committees Lack of independence on boardOverboarded/Too many other time commitments Lack of independence on boardOverboarded/Too many other time commitmentsLack of independent representation at board committees
26/03/2020	Skanska AB	Annual	Against	14.b,14.d	Overboarded/Too many other time commitments
26/03/2020	SKF AB	Annual	Against	17	Insufficient/poor disclosure
31/03/2020	Electrolux AB	Annual	Against	16,17.c	Apparent failure to link pay and appropriate performance
31/03/2020	Lundin Petroleum AB	Annual	Against	15.b	Lack of independence on board
31/03/2020	Svenska Cellulosa AB	Annual	Against	12.j 13 12.b	Lack of independent representation at board committees Overboarded/Too many other time commitments Overboarded/Too many other time commitments
31/03/2020	Telefonaktiebolaget LM Ericsson	Annual	Against	17.1,17.2,17.3 11.2 23	Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitments Shareholder proposal promotes efficient capital structure
28/02/2020	Novartis AG	Annual	Against	6,6,8	Concerns regarding Auditor tenure
11/03/2020	TE Connectivity Ltd.	Annual	Against	8 1i,3a 15 13	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance Concerns to protect shareholder value Issue of capital raises concerns about excessive dilution of existing shareholders
17/03/2020	Roche Holding AG	Annual	Against	2.2,7 5.1 5.2 10 6	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity Concerns related to inappropriate membership of committees Insufficient/poor disclosure Performance-related pay/awards for non-executives

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
19/03/2020	DKSH Holding AG	Annual	Against	8 5.1.8	Insufficient/poor disclosure Overboarded/Too many other time commitments
19/03/2020	Schindler Holding AG	Annual	Against	4.1 6 5.1,5.2,5.3.1,5.3.2,5.3.4,5.3.7,5.3.8 5.3.3,5.3.9 5.4.1,5.4.3	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure Lack of independence on board Lack of independence on boardLack of independent representation at board committees Lack of independent representation at board committees
24/03/2020	SGS SA	Annual	Against	4.1g 6 4.3.1,4.3.2	Concerns related to approach to board diversity Insufficient/poor disclosure Lack of independent representation at board committees
24/03/2020	Swiss Prime Site AG	Annual	Against	7	Insufficient/poor disclosure
25/03/2020	Givaudan SA	Annual	Against	7	Insufficient/poor disclosure
26/03/2020	ABB Ltd.	Annual	Against	2 7.10 11	Apparent failure to link pay & appropriate performance Concerns related to approach to board diversity Insufficient/poor disclosure
28/01/2020	Metro Inc.	Annual	All For		
29/01/2020	CGI Inc.	Annual	Against	3	Shareholder proposal promotes transparency
11/02/2020	Power Financial Corporation	Special	Against	1	Concerns about reducing shareholder rights
31/03/2020	Bank of Montreal	Annual	All For		
08/01/2020	Acuity Brands, Inc.	Annual	Against	3 1b 1h	Apparent failure to link pay and appropriate performance. Concerns related to approach to board diversity. Concerns related to inappropriate membership of committees.
14/01/2020	Jacobs Engineering Group Inc.	Annual	Against	2 1j	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
14/01/2020	Ovintiv, Inc.	Special	Against	2	Insufficient/poor disclosure
16/01/2020	Micron Technology, Inc.	Annual	All For		
22/01/2020	Costco Wholesale Corporation	Annual	All For		
22/01/2020	D.R. Horton, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
23/01/2020	Air Products and Chemicals, Inc.	Annual	Against	2 1g	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
23/01/2020	DaVita Inc.	Special	All For		
23/01/2020	Intuit Inc.	Annual	All For		
23/01/2020	Jabil, Inc.	Annual	Against	3 1.9	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
28/01/2020	Becton, Dickinson and Company	Annual	Against	3 1.7 6	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
28/01/2020	Hormel Foods Corporation	Annual	Against	3 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
28/01/2020	Visa Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
29/01/2020	Aramark	Annual	Against	3 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
30/01/2020	Ashland Global Holdings, Inc.	Annual	Against	3 1.11	Apparent failure to link pay and appropriate performance. Concerns about remuneration committee performance.
30/01/2020	Liberty Property Trust	Special	All For		
30/01/2020	Walgreens Boots Alliance, Inc.	Annual	Against	3 4,6	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
31/01/2020	WestRock Company	Annual	Against	2 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
04/02/2020	Emerson Electric Co.	Annual	Against	3	Apparent failure to link pay and appropriate performance
04/02/2020	Rockwell Automation, Inc.	Annual	Against	B	Apparent failure to link pay and appropriate performance
04/02/2020	Tiffany & Co.	Special	All For		
05/02/2020	Atmos Energy Corporation	Annual	Against	3 1i	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
06/02/2020	Tyson Foods, Inc.	Annual	Abstain Against	4 3 1b 1k 1j 7 5,6	Resolution withdrawn Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to attendance at board or committee meetings Concerns to protect shareholder value Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes transparency
11/02/2020	Franklin Resources, Inc.	Annual	Against	4 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
12/02/2020	PTC Inc.	Annual	Against	2 1.1	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
13/02/2020	Varian Medical Systems, Inc.	Annual	Against	2 1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
20/02/2020	Raymond James Financial, Inc.	Annual	Against	2 1.8	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
26/02/2020	Apple Inc.	Annual	Against	5 6 4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
26/02/2020	Deere & Company	Annual	Against	3 2 1j 1f	Apparent failure to link pay & appropriate performance Concerns about reducing shareholder rights Concerns about remuneration committee performance Concerns related to approach to board diversity
27/02/2020	Digital Realty Trust, Inc.	Special	All For		
03/03/2020	Helmerich & Payne, Inc.	Annual	Against	3 1g 1c	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
05/03/2020	AmerisourceBergen Corporation	Annual	Against	3 1.8 5	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
05/03/2020	Hologic, Inc.	Annual	Against	2 1.4	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
10/03/2020	QUALCOMM Incorporated	Annual	Against	4	Apparent failure to link pay & appropriate performance
10/03/2020	Toll Brothers, Inc.	Annual	Against	3 1.8 1.3	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity
11/03/2020	Analog Devices, Inc.	Annual	Against	2 1f	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
11/03/2020	The Walt Disney Company	Annual	Against	3 5	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
12/03/2020	Applied Materials, Inc.	Annual	Against	4	Concerns to protect shareholder value
12/03/2020	F5 Networks, Inc.	Annual	Against	4 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
18/03/2020	Starbucks Corporation	Annual	All For		
18/03/2020	The Cooper Companies, Inc.	Annual	All For		
19/03/2020	Keysight Technologies, Inc.	Annual	Against	1.1	Concerns related to approach to board diversity
20/03/2020	HEICO Corporation	Annual	Against	2 1.3	Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee performance 3- Concerns related to approach to board diversity 4- Lack of independence on board
24/03/2020	TransDigm Group Incorporated	Annual	Against	2 4	Apparent failure to link pay & appropriate performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
30/03/2020	Broadcom Inc.	Annual	Against	3 1c	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
31/01/2020	Amdocs Limited	Annual	Against	1,3	Concerns related to approach to board diversity
25/02/2020	Sequoia Economic Infrastructure Income Fund Ltd.	Special	All For		
17/03/2020	PPHE Hotel Group Ltd.	Special	All For		
18/03/2020	UK Commercial Property REIT Ltd.	Special	All For		
06/02/2020	GVC Holdings Plc	Special	All For		
13/02/2020	GCP Infrastructure Investments Ltd.	Annual	All For		
13/02/2020	GCP Infrastructure Investments Ltd.	Special	All For		
15/01/2020	Diploma Plc	Annual	Against	11,12	Apparent failure to link pay and appropriate performance
17/01/2020	JPMorgan Japanese Investment Trust Plc	Annual	All For		
21/01/2020	Mitchells & Butlers Plc	Annual	Against	5 11	Lack of independence on board. Concerns related to inappropriate membership of committees
22/01/2020	AJ Bell Plc	Annual	Against	7 18,19,20	Concerns related to approach to board diversity Concerns to protect shareholder value
22/01/2020	WH Smith Plc	Annual	All For		
23/01/2020	Countryside Properties Plc	Annual	Against	3 2	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance.
23/01/2020	Hyve Group Plc	Annual	Against	11 3	Apparent failure to link pay & appropriate performance Overboarded/Too many other time commitments
24/01/2020	Marston's Plc	Annual	All For		
28/01/2020	Euromoney Institutional Investor Plc	Annual	Against	11	Concerns related to inappropriate membership of committees.
29/01/2020	Virgin Money UK Plc	Annual	Against	2,3	Apparent failure to link pay and appropriate performance
30/01/2020	Schroder AsiaPacific Fund plc	Annual	All For		
31/01/2020	Britvic Plc	Annual	Against	7	Overboarded/Too many other time commitments
31/01/2020	Shaftesbury Plc	Annual	All For		
04/02/2020	Aon Plc	Court	All For		
04/02/2020	Aon Plc	Special	All For		
04/02/2020	The Scottish Investment Trust Plc	Annual	All For		
05/02/2020	Future Plc	Annual	All For		
05/02/2020	Grainger Plc	Annual	All For		
05/02/2020	Imperial Brands Plc	Annual	All For		
05/02/2020	JPMorgan Indian Investment Trust Plc	Annual	All For		
05/02/2020	JPMorgan Indian Investment Trust Plc	Special	All For		
06/02/2020	Compass Group Plc	Annual	All For		
06/02/2020	easyJet Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
06/02/2020	Victrex Plc	Annual	All For		
07/02/2020	Brewin Dolphin Holdings Plc	Annual	All For		
10/02/2020	Investec Plc	Court	All For		
10/02/2020	Investec Plc	Special	All For		
11/02/2020	Cineworld Group Plc	Special	All For		
13/02/2020	Paragon Banking Group Plc	Annual	All For		
13/02/2020	Phoenix Group Holdings Plc	Special	All For		
20/02/2020	Integrafin Holdings Plc	Annual	Against	11 8	Apparent failure to link pay and appropriate performance Concerns related to approach to board diversity
25/02/2020	The Sage Group Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
26/02/2020	SSP Group Plc	Annual	All For		
26/02/2020	The Bankers Investment Trust Plc	Annual	All For		
28/02/2020	Finsbury Growth & Income Trust Plc	Annual	All For		
03/03/2020	Aberforth Smaller Cos. Trust Plc	Annual	All For		
09/03/2020	TalkTalk Telecom Group Plc	Special	All For		
16/03/2020	Aston Martin Lagonda Global Holdings Plc	Special	All For		
18/03/2020	Safestore Holdings Plc	Annual	Against	13 2,14	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance
24/03/2020	Crest Nicholson Holdings Plc	Annual	Against	13,14	Apparent failure to link pay & appropriate performance

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25/03/2020	Beazley Plc	Annual	All For		
25/03/2020	McCarthy & Stone Plc	Annual	Against	3	Apparent failure to link pay and appropriate performance
25/03/2020	Micro Focus International Plc	Annual	Against	4	Apparent failure to link pay & appropriate performance
				3	Apparent failure to link pay and appropriate performance
27/03/2020	St. Modwen Properties Plc	Annual	All For		
30/03/2020	Aston Martin Lagonda Global Holdings Plc	Special	All For		
30/03/2020	Smithson Investment Trust PLC	Annual	Against	15	Issue of capital raises concerns about excessive dilution of existing shareholders
30/03/2020	Temple Bar Investment Trust Plc	Annual	All For		