

ROLE: Junior Investment Analyst, Private Equity

GRADE/SALARY: GRADE B: £26,000 plus LGPS DB pension, depending on experience



CLOSING DATE: 31st August 2020

Role	Job Specification	Candidate Specification	Values and Behaviours
<p>Role Overview: Based in the Midlands (Wolverhampton or Matlock). The successful candidate will work closely with the Private Equity team to deliver high quality Private Equity/Debt Fund and Direct Investments.</p> <p>We offer Junior Investment Analysts excellent prospects for professional development supported by the Company, and career progression within the Investment Team.</p> <p>Non-Financial:</p> <ul style="list-style-type: none"> • Health and Safety • Performance management and reporting <p>Reports to:</p> <ul style="list-style-type: none"> • Head of Private Markets <p>Relationships - Internal:</p> <ul style="list-style-type: none"> • Executive Directors, Board, Non-Executive Directors, Heads of Service, Investment Analysts, Portfolio Managers, Senior Portfolio Managers, Investment Directors and other LGPSC staff <p>Relationships - External:</p> <ul style="list-style-type: none"> • Partner funds, service providers, fund managers and other LGPS Pool entities 	<p>Core Specification:</p> <ul style="list-style-type: none"> • Support the Private Equity team in meeting the investment targets of the LGPS Central Private Equity/Debt Funds. • Assist the Private Equity team to implement the strategy and investment process of the Private Equity/Debt Funds and in providing assurance that investments are managed within the parameters set in the Prospectus, any Investment Management Agreements and Corporate policies. • Assist in originating, analysing and recommending investments, documenting the rationale for making investments and monitoring them once selected. • Assist in the carrying out of financial, legal, and commercial due diligence on target investments, at the request of the Private Equity team. • Become familiar with and follow the manager selection, appointment, monitoring, reporting, retender and transition framework (the “Manager of Managers Process”), in supporting the Private Equity team for externally managed Private Equity/Debt Fund investments. • Assist in the integration and maintenance of the house view on Responsible Investment and the Risk and Compliance 	<p>Skills/Knowledge/Experience/Competence:</p> <ul style="list-style-type: none"> • Knowledge of investment/financial analysis within Private Markets, especially Private Equity/Debt, preferably gained with an asset manager or other financial institution. • Knowledge of the private equity/debt investment landscape and understanding of the inherent risk-reward relationship • Motivated to assist client funds in achieving their return targets. • Highly organised and motivated self-starter. • High degree of professional ethics, integrity and gravitas. • Excellent judgement and analytical skills. • First class interpersonal, collaborative and communication skills. <p>Qualifications:</p> <ul style="list-style-type: none"> • Relevant degree. • A-Level mathematics with statistics an advantage. • Working towards IMC, CFA qualification or similar/ or relevant investment experience would be a plus. 	<p>Values:</p> <ul style="list-style-type: none"> • Integrity • Service • Supportive Workplace • Togetherness • Outward Focus <p>Behaviours:</p> <ul style="list-style-type: none"> • Open, fair and transparent • Honest and trustworthy • Empowered in making right decisions • Accountability for results and delivery • Aspire towards partner fund expectations • Fair treatment of staff • Challenge status quo appropriately and work collaboratively • New thinking and continuous improvement • Centre of excellence

	<p>Framework into the investment process used in Private Equity/Debt investments.</p> <ul style="list-style-type: none"> • Contribute to investment team meetings. • Promote LGPS Central within the investment community and Partner Funds. • Embrace a culture of high performing, collaborative, research based and responsible investing across LGPS Central. 		
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LGPS Central Limited provides an exciting, supportive and family-friendly working environment, and we are committed to helping our people achieve their full potential and a healthy work-life balance. We are an inclusive employer and offer equal opportunities to all regardless of an individual's age, disability, gender identity, marriage or civil partnership status, pregnancy or maternity, race, religion or belief, sex and sexual orientation. Candidates who declare that they have a disability and who meet the essential criteria for the job will be offered an interview.