



Responsible Investment Senior Analyst (Stewardship).

Salary based on experience

Based in the Midlands

LGPS Central Limited (LGPS Central) is an FCA regulated fund management company, owned by and managing the pooled assets of eight Midlands-based local government pension funds.

Since its launch in April 2018, LGPS Central has become responsible for around half of our Partner Funds' £45bn of assets. The volume of assets under management is expected to grow rapidly over the next few years, particularly in the private markets area, as new pooled funds are developed and launched. A range of fund launches is planned for this financial year across numerous asset classes.

The aim of LGPS Central is to use the combined buying power of its Partner Funds to reduce costs, improve investment returns and widen the range of available asset classes for investment. We are committed to fully integrating Responsible Investment and Engagement into all our investment processes and investments. The management of Local Government Pension Scheme funds is going through significant change, providing attractive opportunities for those who have the relevant investment experience and who want to work within a company which values integrity, trust, transparency, diversity, fairness and partnership. LGPS Central aims to be a centre of excellence and we seek candidates who share our values to help us achieve that goal.

We are a diverse and inclusive employer and welcome interest from all sections of the community.

LGPS Central is now seeking to hire a **Senior Stewardship Analyst** to be based primarily in our offices in Wolverhampton with the option of also working from our Matlock office.

About the role

We are seeking to add a talented and motivated Senior Analyst to our RI&E Team with a focus on stewardship (voting and engagement). This is an exciting time for the organisation and the RI&E Team in particular. The role is challenging and rewarding and requires a competent analytical self-starter who can

effectively support the Head of Stewardship and the RI&E team deliver the teams objectives.

The Senior Analyst will hold a key role within the team supporting the Head of Stewardship to develop and maintain LGPS Central's Voting Principles. The Analyst will also be responsible for maintaining day to day management of LGPS Central's relationships with external stewardship providers on voting related matters and support the annual review of services delivered. The successful candidate will play a pivotal role working closely with the Head of Stewardship on delivery of LGPS Central's Annual Stewardship Plan including engagement on key stewardship themes. We are looking for a team player who will work with other RI Analysts in the team on integrating outputs from climate risk monitoring and ESG integration activities into stewardship priorities (voting and engagement).

There will also be the opportunity to get involved with other aspects of responsible investment including external manager due diligence and monitoring as well as ESG research at both corporate, sector and thematic level.

This is an opportunity that will suit an experienced and inquisitive candidate who is excited by the prospect of delivering a fully integrated RI&E function at a large regional pension pool and at the same time broadening their responsible investment experience.

LGPS Central has an open and transparent culture, and the RI&E team is a diverse, professional and motivated team. The successful candidate must be able to fit into this framework, being able to work alongside a team of five.

The candidate:

The ideal candidate will be educated to degree level in a relevant subject with Considerable experience of working in Responsible Investment/ Stewardship/ Corporate Governance/ Proxy Voting. The candidate must have experience of engaging with corporates and be comfortable liaising with senior management. A comprehensive knowledge of corporate approaches to remuneration would be an advantage, together with:

- Awareness of global stewardship codes and other stewardship-related regulation.
- Knowledge of external stewardship organisations and networks.
- Experience with proxy voting policies and procedures as well as vote execution.
- Experience of managing relationships with external research providers.
- Experience of working across teams with multiple internal stakeholders.
- Experience of managing a diverse workload with competing deadlines.
- Strong attention to detail.
- Strong written and verbal communication skills.



This is a very exciting opportunity for the right individual. **A more detailed Job Description appears below.**

If you are interested in applying for this role, please forward your CV with a letter of interest (1000 words) to recruitment@lgpscentral.co.uk, quoting reference, highlighting your key strengths and experience in relation to the job profile.