

Notices:

LGPS Central Limited is committed to disclosing its voting record on a vote-by-vote basis, including where practicable the provision of a rationale for votes cast against management. The data presented here relate to voting decisions for securities held in portfolios within the company's Authorised Contractual Scheme (ACS).

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
27/04/2022	Hang Lung Group Limited	Annual	Against	8	Apparent failure to link pay and appropriate performance
	3 3 1		Ĭ	3a	Concerns related to succession planningConcerns related to approach to board gender diversity
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders
				3b	Lack of independence on board
27/04/2022	Hang Lung Properties Ltd.	Annual	Against	8	Apparent failure to link pay and appropriate performance
			-	3a	Concerns related to approach to board gender diversityConcerns related to succession planning
			į	6,7	Issue of equity raises concerns about excessive dilution of existing shareholders
27/04/2022	Hong Kong Exchanges & Clearing Ltd.	Annual	All For		
05/05/2022	Hang Seng Bank Ltd.	Annual	Against	2a	Concerns related to inappropriate membership of committees
	ů ů		Ť	5	Issue of equity raises concerns about excessive dilution of existing shareholders
06/05/2022	CLP Holdings Ltd.	Annual	Against	2a,2d	
06/05/2022	The Bank of East Asia, Limited	Annual	Against	3b	Concerns related to approach to board gender diversityConcerns related to succession planning
	'		ľ	4	Insufficient/poor disclosure
				6	Issue of equity raises concerns about excessive dilution of existing shareholders
				3a	Lack of independence on board
10/05/2022	Swire Properties Limited	Annual	Against	4	Issue of equity raises concerns about excessive dilution of existing shareholders
	· ·		Ĭ	1a,1f	Lack of independence on board
11/05/2022	Cathay Pacific Airways Limited	Annual	Against	1c	Concerns related to approach to board gender diversity
			ľ	4	Issue of equity raises concerns about excessive dilution of existing shareholders
				1d,1e	Lack of independence on board
				1a	Overboarded/Too many other time commitments
12/05/2022	Galaxy Entertainment Group Limited	Annual	Against	2.2	Concerns related to inappropriate membership of committees
			ľ	4.2,4.3	Issue of equity raises concerns about excessive dilution of existing shareholders
				2.1	Lack of independence on board
12/05/2022	Hua Hong Semiconductor Ltd.	Annual	Against	4	Concerns related to approach to board gender diversity
				8,9	Issue of equity raises concerns about excessive dilution of existing shareholders
12/05/2022	Swire Pacific Limited	Annual	Against	1b	Concerns related to approach to board gender diversity
				4	Issue of equity raises concerns about excessive dilution of existing shareholders
				1c,1d	Lack of independence on board
12/05/2022	The Wharf (Holdings) Ltd.	Annual	Against	2a	Combined CEO/Chair Concerns related to inappropriate membership of committees
				2c,2d	Concerns related to succession planning
				5,6	Issue of equity raises concerns about excessive dilution of existing shareholders
13/05/2022	PCCW Limited	Annual	Against	3a	Concerns related to inappropriate membership of committees
				5,7	Issue of equity raises concerns about excessive dilution of existing shareholders
				3c	Lack of independent representation at board committees
13/05/2022	Techtronic Industries Co., Ltd.	Annual	Against	3b	Concerns related to inappropriate membership of committees
				3c	Lack of independence on board
18/05/2022	Power Assets Holdings Limited	Annual	Against	3a,3b,3c,3d	
19/05/2022	AIA Group Limited	Annual	All For		
19/05/2022	Champion Real Estate Investment Trust	Annual	Against	3	Concerns related to succession planning
			į	4	Concerns related to succession planningOverboarded/Too many other time commitments
19/05/2022	Hysan Development Co., Ltd.	Annual	Against	2.3	Concerns related to inappropriate membership of committees
20/05/2022	MMG Ltd.	Annual	Against	2c	Concerns related to approach to board gender diversity
			-	2a	Concerns related to attendance at board or committee meetings
				5,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
25/05/2022	MTR Corporation Limited	Annual	Against	3a	Lack of independent representation at board committees

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
26/05/2022	CSPC Pharmaceutical Group Ltd.	Annual	Against	7	Apparent failure to link pay and appropriate performance
	'		ŭ	4	Concerns related to Non-audit fees
				3a4,3a5	Concerns related to approach to board gender diversityConcerns related to Non-audit fees
				3a1,3a2,3a3	Lack of independence on board
27/05/2022	Dah Sing Banking Group Limited	Annual	Against	7	Apparent failure to link pay and appropriate performance
				3b 6	Concerns related to approach to board gender diversityConcerns related to succession planning Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				0	issue of equity raises concerns about excessive unution of existing shareholders insufficient poor disclosure
27/05/2022	Dah Sing Financial Holdings Limited	Annual	Against	3a	Concerns related to inappropriate membership of committeesConcerns related to approach to board gender
				9	diversity
				6,8	Concerns to protect shareholder value
					Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
30/05/2022	China Travel International Investment Hong Kong Limited	Annual	Against	2a,2b,2c	Concerns related to approach to board gender diversity
30/03/2022	Chilla Travel international investment Hong Kong Limited	Alliluai	Against	2d	Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Concerns related to attendance at board or committee
				5,6	meetings
					Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
31/05/2022	Guotai Junan International Holdings Limited	Annual	Against	3.1	Concerns related to inappropriate membership of committees
				6A,6C	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
01/06/2022	Henderson Land Development Co. Ltd.	Annual	Against	3.4	Concerns related to approach to board gender diversityConcerns related to succession planning
01/00/2022	Heriderson Land Development Co. Ltd.	Ailiuai	Against	3.3	Concerns related to approach to board gender diversity concerns related to succession planning Concerns related to succession planningOverboarded/Too many other time commitments
				5B,5C	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3.1,3.2	Lack of independence on board
02/06/2022	Fosun International Limited	Annual	Against		Apparent failure to link pay and appropriate performance
					Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
					Lack of independence on board Overboarded/Too many other time commitments
				,10,11a,11b	Overboarded/Too many other time commitments Concerns related to approach to board gender diversity
				6,7	Overboarded/Too many other time commitments Lack of independence on board
				3c	
				3b	
				3f	
06/06/2022	Hong Kong & China Gas Co. Ltd.	Annual	Against	3e 6	Apparent failure to link pay and appropriate performance
06/06/2022	Hong Kong & China Gas Co. Ltd.	Annuai	Ayanısı	4	Concerns related to Non-audit fees
				3.2	Concerns related to Approach to board gender diversityOverboarded/Too many other time
				5.2,5.3	commitmentsConcerns related to Non-audit fees
				3.1	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
					Lack of independence on board
07/00/0000	Ohio Barrier Barrier Barrier Barrier	AI	Against	0.6	Concerns soluted to attendance at heard as committee was the
07/06/2022	China Resources Power Holdings Co., Ltd.	Annual	Against	3.6 3.5	Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees
				3.1	Inadequate management of climate-related risksConcerns related to inappropriate membership of committees
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3.3	Lack of independence on board
07/06/2022	Melco International Development Limited	Annual	Against	6	Apparent failure to link pay and appropriate performance
				2a1 2a3	Combined CEO/Chair Concerns related to approach to board gender diversity
				2a2	Concerns related to appropriate membership of committees
				5.1,5.2	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
08/06/2022	BYD Electronic (International) Co., Ltd.	Annual	Against	5	Concerns related to inappropriate membership of committeesConcerns related to approach to board gender
				8,10	diversity
				4	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure Lack of independence on boardConcerns related to inappropriate membership of committees
					Lack of independence on board-oncerns related to inappropriate membership of committees
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Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
08/06/2022	Far East Horizon Ltd.	Annual	Against	3e	Concerns related to approach to board gender diversity
				3b	Concerns related to inappropriate membership of committees
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3g	Overboarded/Too many other time commitments
09/06/2022	China Taiping Insurance Holdings Co., Ltd.	Annual	Against	3a4	Concerns related to approach to board gender diversityConcerns related to attendance at board or committee
			ľ	3a2	meetings
				5,7	Concerns related to inappropriate membership of committees
					Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
14/06/2022	CITIC Limited	Annual	Against	8,9 7	Concerns related to approach to board gender diversity
				5	Concerns related to approach to board gender diversitylnadequate management of climate-related risks Concerns related to inappropriate membership of committees
				11	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
15/06/2022	SJM Holdings Limited	Annual	Against	6	Apparent failure to link pay and appropriate performance
	ŭ			2.1,3	Overboarded/Too many other time commitments
17/06/2022	Beijing Enterprises Holdings Limited	Annual	Against	3.1,3.2,3.3,6,7	
21/06/2022	China Overseas Land & Investment Ltd.	Annual	Against	3d	Concerns related to approach to board gender diversity
				7,8	Issue of equity raises concerns about excessive dilution of existing shareholders and insufficient/poor
				3a	disclosure
04/06/0000	China Daga yang Basy (Haldings) Co. Ltd	Annual	Against	2 2 2 6 6 7	Lack of independence on board
21/06/2022	China Resources Beer (Holdings) Co. Ltd.	Annual	Against	3.2,3.6,6,7	
22/06/2022	SJM Holdings Limited	Extraordinary Shareholders	All For		
23/06/2022	Guangdong Investment Limited	Annual	Against	3.3 5	Inadequate management of climate-related risks
				3.1,3.2	Insufficient/poor disclosure Lack of independence on board
27/06/2022	Hua Hong Semiconductor Ltd.	Extraordinary Shareholders	All For	3.1,3.2	Lack of independence on board
21/04/2022	Comforia Residential REIT, Inc.	Special	Against	4.1	Lack of independence on board
26/04/2022	Sekisui House, Ltd.	Annual	All For	7.1	Education interpretation of pound
13/05/2022	SHIMAMURA Co., Ltd.	Annual	Against	3.2	Lack of independence on board
19/05/2022	AEON Mall Co., Ltd.	Annual	All For	J.Z	Lack of independence on board
19/05/2022	GLP-J REIT		:	4440	
		Special	Against	4.1,4.2	Lack of independence on board
19/05/2022	Nitori Holdings Co., Ltd.	Annual	Against	4.1	Concerns related to shareholder rights Lack of independence on boardInadequate management of climate-related risks
20/05/2022	Sugi Holdings Co., Ltd.	Annual	Against	3	Concerns about overall board structure
20/00/2022	eag. Heranige ee., 2.a.	7 111144	, igainot	1	Concerns related to shareholder rights
23/05/2022	AEON Financial Service Co., Ltd.	Annual	Against	3.1	Concerns about overall board structure
				2.1	Concerns related to approach to board gender diversity
24/05/2022	Shochiku Co., Ltd.	Annual	Against	2.1,2.2,2.8	Lack of independence on board
24/05/2022	Takashimaya Co., Ltd.	Annual	Against	2	Concerns related to shareholder rights
24/05/2022	Welcia Holdings Co., Ltd.	Annual	Against	2.10	Lack of independence on board
25/05/2022	AEON Co., Ltd.	Annual	Against	3	Concerns to protect shareholder value
			<u> </u>	2.4	Lack of independence on board
25/05/2022	Izumi Co., Ltd.	Annual	All For		
25/05/2022	Lawson, Inc.	Annual	All For		
26/05/2022	ABC-MART, INC.	Annual	Against	3.1	Concerns related to approach to board gender diversity
26/05/2022	Hisamitsu Pharmaceutical Co., Inc.	Annual	Against	3.1 3.7	Concerns related to approach to board gender diversityLack of independence on board Lack of independence on board
26/05/2022	J. FRONT RETAILING Co., Ltd.	Annual	All For	3.1	Law of inchanging of India
26/05/2022	Seven & i Holdings Co., Ltd.	Annual	All For		
26/05/2022	Toho Co., Ltd. (9602)	Annual	Against	4.2	Lack of independence on board
26/05/2022	YASKAWA Electric Corp.	Annual	All For	7.4	Each of Tree-point Office of the Control of the Con
27/05/2022	BayCurrent Consulting, Inc.	Annual	Against	3.1	Concerns related to approach to board gender diversity
29/05/2022		Annual	Against	2.5,2.6	Lack of independence on board
	Ichigo, Inc.		All For	2.3,2.0	Laok of file-period of Dual u
10/06/2022	KEYENCE Corp.	Annual	¿		Defermance veleted any (superdefermance)
10/06/2022	Toyota Industries Corp.	Annual	Against	4	Performance-related pay/awards for non-executives The passage of this proposal will authorize the company to hold virtual only meetings permanently, without
				2.2	further need to consult shareholders, even after the current health crisis is resolved, and the proposed language
				2.1	fails to specify situations under which virtual meetings will be held.
					Top management is responsible for the company's capital misallocation.
					Top management is responsible for the company's capital misallocation. Concerns related to approach to board
					gender diversity

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
14/06/2022	Toyota Boshoku Corp.	Annual	Against	2.9	Lack of independence on board
15/06/2022	Hankyu Hanshin Holdings, Inc.	Annual	All For		
15/06/2022	JAPAN POST INSURANCE Co., Ltd.	Annual	All For		
15/06/2022	Toyota Motor Corp.	Annual	Against	1.6,2.2	Concerns about overall board structure
13/00/2022	Toyota Motor Corp.	Ailiuai	Against	1.1,1.8,1.9	Lack of independence on board
16/06/2022	Descente Ltd.	Annual	Against	3.5	Lack of independence on board
16/06/2022	Fujitsu General Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversity
16/06/2022	ITOCHU Techno-Solutions Corp.	Annual	All For		
16/06/2022	Japan Exchange Group, Inc.	Annual	All For		
16/06/2022	Japan Post Bank Co., Ltd.	Annual	All For		
16/06/2022	Kakaku.com. Inc.	Annual	All For		
16/06/2022	Koei Tecmo Holdings Co., Ltd.	Annual	Against	5	Apparent failure to link pay and appropriate performance
16/06/2022	MISUMI Group, Inc.	Annual	All For	3	Apparent ranure to min pay and appropriate performance
16/06/2022	NTT DATA Corp.	Annual	All For		
16/06/2022	Toyoda Gosei Co., Ltd.	Annual	Against	2.1,2.7	Lack of independence on board
17/06/2022	Aisin Corp.	Annual	All For		
17/06/2022	ARIAKE JAPAN Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
47/00/0000	Eisai Co., Ltd.	AI	Against	2.1	Lack of independence on boardLack of independent representation at board committees Concerns related to approach to board gender diversity
17/06/2022		Annual	Against	2.5	
17/06/2022	IBIDEN Co., Ltd.	Annual	Against	2.5 2.1	Lack of independence on board Top management is responsible for the company's capital misallocation.
17/06/2022	Japan Post Holdings Co. Ltd.	Annual	All For	2.1	10p management is responsible for the company's capital misallocation.
17/06/2022	JSR Corp.	Annual	All For		
17/06/2022	Kintetsu Group Holdings Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversity Lack of independence on board
17/06/2022	Kintelsu Group Holdings Co., Ltd.	Annuai	Against	3.7,3.8,3.10	Lack of independence on board
17/06/2022	Konica Minolta, Inc.	Annual	All For	3.7,3.0,3.10	Lack of independence on board
17/06/2022	Kyushu Financial Group, Inc.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
17/06/2022	NIDEC Corp.	Annual	All For		Concerns related to approach to board gender diversity East of independence on board
17/06/2022		Annual	All For		
17/06/2022	Nippon Sanso Holdings Corp. Nitto Denko Corp.			3.5	
		Annual	Against	3.5	concern about his independence
17/06/2022	Nomura Research Institute Ltd.	Annual	All For		
17/06/2022	Renova, Inc. (Japan)	Annual	Against	3	Apparent failure to link pay and appropriate performance Concerns related to shareholder rights
				2.6	Lack of independence on board
17/06/2022	Sojitz Corp.	Annual	Against	2.0	Concerns related to shareholder rights
1170012022	33,E 33.F.	, a mada	3	3.7	Lack of independence on board
17/06/2022	The Shizuoka Bank Ltd.	Annual	Against	3.2	Top management is responsible for the company's capital misallocation.
			, and the second	3.1	Top management is responsible for the company's capital misallocation.
				3.9	Lack of independence on board
17/06/2022	Z Holdings Corp.	Annual	All For		
17/06/2022	Zenkoku Hosho Co., Ltd.	Annual	All For		
20/06/2022	ANA HOLDINGS INC.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
				2.8	Lack of independence on board
20/06/2022	Astellas Pharma, Inc.	Annual	All For		
20/06/2022	BANDAI NAMCO Holdings, Inc.	Annual	Against	3.1	Concerns related to approach to board gender diversity
20/06/2022	Brother Industries, Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversity
20/06/2022	Dai-ichi Life Holdings, Inc.	Annual	Against	4.4,4.5	Lack of independence on boardLack of independent representation at board committees
20/06/2022	Nagase & Co., Ltd.	Annual	Against	3.1,3.3	Top management is responsible for the company's capital misallocation.
20/06/2022	Nomura Holdings, Inc.	Annual	All For		
20/06/2022	Seven Bank Ltd.	Annual	All For		
21/06/2022	Concordia Financial Group, Ltd.	Annual	All For		
21/06/2022	DENSO Corp.	Annual	All For		
21/06/2022	Fuji Oil Holdings, Inc.	Annual	Against	4.2	Lack of independence on boardLack of independent representation at board committees
21/06/2022	Fukuyama Transporting Co., Ltd.	Annual	All For		Each of mapping of boundary of mapping in top occurrent at both a committee
21/06/2022	H.U. Group Holdings, Inc.	Annual	All For		
21/06/2022	Hitachi Metals. Ltd.	Annual	Against	2.3	Concerns related to approach to board gender diversity
Z 1/UU/ZUZZ	i iliaoni Metais, Ltu.	Alliludi	Ayamsı	2.3	Inadequate management of climate-related risks
21/06/2022	Japan Airlines Co., Ltd.	Annual	Against	2.1,2.8	Lack of independence on board
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Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbe	rs Voting Explanation
21/06/2022	Keihan Holdings Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversity
	ğ - /		Ů	2	Concerns related to shareholder rights
21/06/2022	Kikkoman Corp.	Annual	Against	3.10	Lack of independence on board
				3.9	Lack of independence on board Concerns related to approach to board gender diversity
				3.2 8	Lack of independence on board Inadequate management of climate-related risks
21/06/2022	Komatsu Ltd.	Annual	Against	3.6	Poison pill/anti-takeover measure not in investors interests Lack of independence on board
21/06/2022	LIXIL Corp.	Annual	All For	3.0	Lack of independence of board
21/06/2022	Mitsui O.S.K. Lines, Ltd.	Annual	Against	3.1.3.6	Lack of independence on board
21/06/2022			Against	1.3,1.6,1.7,1.8,1.11	Concerns about overall performance
21/00/2022	Mizuho Financial Group, Inc.	Annual	Ayamst	1.3, 1.0, 1.7, 1.0, 1.11	Concerns about overall performance Concerns related to approach to board gender diversity
21/06/2022	Nippon Shokubai Co., Ltd.	Annual	Against	3.1,3.8	Lack of independence on board
21/06/2022	NS Solutions Corp.	Annual	Against	4	A vote FOR this shareholder proposal is warranted because: * An investigation into alleged compliance
ZIIOOIZOZZ	No columnia corp.	, unida	, tgumet	7	concerns by an independent third party would help to increase the transparency and ensure that the company
				6	has an appropriate system.
				5	A vote FOR this shareholder proposal is warranted because: * Increasing the percentage of tradable shares,
				2.1	through a repurchase of shares from parent Nippon Steel, would help the company to remain on the Prime
					Section, which is in the interests of minority shareholders.
					A vote FOR this shareholder proposal is warranted because: * NS Solutions deposits a significant amount of cash with its parent company but earns only marginal interest, worsening capital efficiency.
					A vote FOR this shareholder proposal is warranted because: * NS Solutions has allocated as much as 32.1
					percent of its net assets to cross-shareholdings, worsening capital efficiency.
					Top management is responsible for the company's capital misallocation. Concerns related to approach
21/06/2022	PERSOL Holdings Co., Ltd.	Annual	Against	2	Concerns related to shareholder rights
21/06/2022	Recruit Holdings Co., Ltd.	Annual	All For		
21/06/2022	Tokyo Electron Ltd.	Annual	Against	2.5	Lack of independence on board
21/06/2022	USS Co., Ltd.	Annual	Against	2	Concerns related to shareholder rights
21/06/2022	Yaoko Co., Ltd.	Annual	All For		
22/06/2022	Aozora Bank Ltd.	Annual	Against	2.5	Lack of independence on board
22/06/2022	CALBEE. Inc.	Annual	Against	3.1	Inadequate management of climate-related risks
	,		J	3.4	Lack of independence on board
22/06/2022	Credit Saison Co., Ltd.	Annual	All For		
22/06/2022	Daicel Corp.	Annual	Against	3.1,3.6,3.7,3.9	Lack of independence on board
22/06/2022	Denka Co., Ltd.	Annual	Against	3.1,3.5	Lack of independence on board
22/06/2022	East Japan Railway Co.	Annual	Against	3.1,3.11	Lack of independence on board
22/06/2022	Fuji Kyuko Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
				3.2,3.3,3.4,3.6,3.7	Lack of independence on board
22/06/2022	Hitachi Ltd.	Annual	All For	į	
22/06/2022	Honda Motor Co., Ltd.	Annual	All For		
22/06/2022	Iwatani Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity Lack of independence on board Top management is
				3.9,3.10	responsible for the company's capital misallocation
				3.3	Lack of independence on board Top management is responsible for the company's capital misallocation
22/06/2022	JCR Pharmaceuticals Co., Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversity
22/00/2022	JCK Filailliaceuticals Co., Ltu.	Allitual	Against	4	Concerns to protect shareholder value
22/06/2022	KDDI Corp.	Annual	All For		
22/06/2022	Kobe Steel, Ltd.	Annual	Against	2.1	Inadequate management of climate-related risks
	<u> </u>		Ŭ	3.3	Lack of independence on boardLack of independent representation at board committees
22/06/2022	LINTEC Corp.	Annual	Against	2.1	Lack of independence on board
22/06/2022	Mitsui & Co., Ltd.	Annual	Against	3.1	Inadequate management of climate-related risks Lack of independence on board
				3.13	Lack of independence on board
22/06/2022	NEC Corp.	Annual	Against	2.1,2.8,2.10	Lack of independence on board
22/06/2022	Net One Systems Co., Ltd.	Annual	All For		
22/06/2022	Nippon Yusen KK	Annual	Against	3.1,3.8	Lack of independence on board
22/06/2022	Paltac Corp.	Annual	All For		
22/06/2022	Sega Sammy Holdings, Inc.	Annual	Against	2.6	Lack of independence on board
22/06/2022	Seibu Holdings, Inc.	Annual	Against	3.1	Lack of independence on board
22/06/2022	Sekisui Chemical Co., Ltd.	Annual	All For		
22/06/2022	Shinsei Bank, Ltd.	Annual	All For		
22/06/2022	Subaru Corp.	Annual	All For		
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Meeting Company Name Meeting Type Voting Action Agenda Item Numbers Voting Explanation	iversity
3.8	iversity
2206/2022 Yakult Honsha Co., Ltd.	
2206/2022 Yamaha Corp. Annual All For	
22/06/2022 Yokogawa Electric Corp. Annual All For	
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23/06/2022 INFRONEER Holdings, Inc. Annual Against 2.1,2.2 Top management is responsible for the compan	
23/06/2022 Japan Aviation Electronics Industry Ltd. Annual Against 2.1 Concerns related to approach to board gender of	versity
23/06/2022 Kawasaki Kisen Kaisha, Ltd. Annual All For	
23/06/2022 Kyushu Railway Co. Annual Against 3.10,3.11 Lack of independence on board	
23/06/2022 Menicon Co., Ltd. Annual All For	
23/06/2022 Mitsubishi Motors Corp. Annual Against 2.4,2.13 Lack of independence on board	
23/06/2022 Nankai Electric Railway Co., Ltd. Annual Against 3.1,3.6,3.7,3.8,3.9 Lack of independence on board	
23/06/2022 Nifco, Inc. Annual All For	
23/06/2022 Nihon M&A Center Holdings Inc. Annual Against 3.9 Lack of independence on board	
23/06/2022 NIPPON STEEL CORP. Annual Against 3.1 Inadequate management of climate-related risks of independence on board Lack of independence on board	. Concerns related to approach to board gender diversity. Lack
23/06/2022 Obayashi Corp. Annual Against 3.1,3.2 Top management is responsible for the compan 3.8 lack of independence on board	/'s capital misallocation.
23/06/2022 Okuma Corp. Annual Against 3.1 Concerns related to approach to board gender of	versitv
23/06/2022 OMRON Corp. Annual All For	
23/06/2022 One Pharmaceutical Co., Ltd. Annual All For	
23/06/2022 Panasonic Holdings Corp. Annual Against 1,2.9	
23/06/2022 Sanwa Holdings Corp. Annual Against 3.1 Lack of independence on board	
23/06/2022 SCSK Corp. Annual Against 1 Concerns related to shareholder rights	ent representation at board committees
2.6 Lack of independence on board 23/06/2022 Seria Co., Ltd. Annual Against 5 Apparent failure to link pay and appropriate perfo	ormance
3.1,4.2,4.3 Lack of independence on board	
23/06/2022 Sharp Corp. Annual Against 1.1 Concerns related to approach to board gender of	versity
23/06/2022 Shionogi & Co., Ltd. Annual Against 4 Insufficient basis to support a decision	
23/06/2022 SoftBank Corp. Annual Against 2.12 Lack of independence on board	
23/06/2022 Square Enix Holdings Co., Ltd. Annual Against 2.1 Concerns related to approach to board gender of	versity
23/06/2022 Sumitomo Bakelite Co., Ltd. Annual Against 3.1,3.7 Lack of independence on board	
23/06/2022 Sumitomo Chemical Co., Ltd. Annual Against 2.1 Concerns related to approach to board gender of 2.12 Lack of independence on board	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
23/06/2022	Sumitomo Mitsui Trust Holdings, Inc.	Annual	Against	3.1,3.5	Top management is responsible for the company's capital misallocation.
23/06/2022	Sumitomo Pharma Co., Ltd.	Annual	Against	3.1	Top management is responsible for the company's capital misallocation
23/06/2022	Tobu Railway Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
	, , , , , , , , , , , , , , , , , , , ,			3.9	Lack of independence on board
23/06/2022	Toray Industries, Inc.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
				3.12	Lack of independence on board
23/06/2022	Toyo Suisan Kaisha, Ltd.	Annual	Against	4	Concerns about overall board structure
				7	For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				3.1	management of ESG opportunities and risks
23/06/2022	West Japan Railway Co.	Annual	Against	3	Inadequate management of climate-related risks Concerns related to shareholder rights
23/00/2022	West Japan Kaliway Co.	Ailliuai	Against	4.3,5.2	Lack of independence on board
23/06/2022	Yamato Holdings Co., Ltd.	Annual	All For	7.0,0.2	
24/06/2022	ACOM Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
24/00/2022	ACOM Go., Etc.	, unidei	, igamot	4	Shareholder proposal promotes appropriate accountability or incentivisation
24/06/2022	Advantest Corp.	Annual	Against	2.1	Concerns related to approach to board gender diversity
	'	İ		2.2	Lack of independence on board
24/06/2022	Aica Kogyo Co., Ltd.	Annual	All For		
24/06/2022	AS ONE Corp.	Annual	All For		
24/06/2022	Asahi Kasei Corp.	Annual	All For		
24/06/2022	Daido Steel Co., Ltd.	Annual	Against	3.1	Inadequate management of climate-related risks Concerns related to approach to board gender diversity Lack of
				3.8	independence on board
				4.2,4.3	Lack of independence on board
				3.2	Lack of independence on board Lack of independent representation at board committees
					Top management is responsible for the company's capital misallocation
24/06/2022	Daifuku Co., Ltd.	Annual	Against	2.6	
24/06/2022	Daiichikosho Co., Ltd.	Annual	All For		
24/06/2022	DOWA HOLDINGS Co., Ltd.	Annual	Against	2.1,2.7	Lack of independence on board
24/06/2022	EXEO Group, Inc.	Annual	Against	3.1,3.2	Concerns related to approach to board gender diversity
24/06/2022	Hikari Tsushin, Inc.	Annual	Against	2.1	Lack of independence on board
24/06/2022	Hirogin Holdings, Inc.	Annual	Against	3.2	Lack of independence on board
				2.2	Top management is responsible for the company's capital misallocation
04/00/0000	lide Occur Heldings Oc. 14d	AI	All For	2.1	Top management is responsible for the company's capital misallocation and lack of independence on board
24/06/2022	lida Group Holdings Co., Ltd.	Annual	All For		
24/06/2022	ITOCHU Corp.	Annual	Against	3.1	Inadequate management of climate-related risks
24/06/2022	Itoham Yonekyu Holdings, Inc.	Annual	All For		
24/06/2022	Japan Airport Terminal Co., Ltd.	Annual	Against	2.1,2.9,2.10,2.11,2.12	Lack of independence on board
24/06/2022	JFE Holdings, Inc.	Annual	All For		
24/06/2022	JustSystems Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity
24/06/2022	Kadokawa Corp.	Annual	Against	2.1,2.9	Lack of independence on board
24/06/2022	Kawasaki Heavy Industries, Ltd.	Annual	All For		
24/06/2022	Kinden Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
				3.10,3.12	Lack of independence on board
24/06/2022	Kotobuki Spirits Co., Ltd.	Annual	Against	4.2	Lack of independence on boardLack of independent representation at board committees
24/06/2022	Marubeni Corp.	Annual	Against	2.1	
24/06/2022	Maruichi Steel Tube Ltd.	Annual	Against	3	Concerns about overall board structure
				2.1,2.6,2.7	Lack of independence on board
24/06/2022	Mazda Motor Corp.	Annual	Against	3.1	Lack of independence on board
24/06/2022	Mebuki Financial Group, Inc.	Annual	Against	2.1	Concerns related to approach to board gender diversity
04/00/0000	M F 1111F			3.3	Lack of independence on boardLack of independent representation at board committees
24/06/2022	Medipal Holdings Corp.	Annual	Against	2.1,2.11,2.12	Lack of independence on board
24/06/2022	Mitsubishi Chemical Holdings Corp.	Annual	All For		

Mosting	Company Nama	Mosting Type	Voting Action	Acondo Itom Numboro	Voting Evaluation
Meeting 24/06/2022	Company Name Mitsubishi Corp.	Meeting Type Annual	Voting Action Against	Agenda Item Numbers	Voting Explanation A vote FOR this shareholder proposal is recommended because: * In light of the company's appetite to expand
24/06/2022	Mitsubishi Corp.	Annuai	Against	5	the LNG business which appears to contradict with its stated goal of net zero in 2050, which is also Japan's
				3.1	national target, and its stranded asset risk, it is in shareholders' interest to better understand how the company
				3.9	intends to remain viable in the long term, and monitor the company in its pathway to net zero in 2050, with the
				3.9	help of critical climate information which would be ensured with the proposed article amendment.
					A vote FOR this shareholder proposal is recommended because: * The company currently only discloses Scope
		1			3 GHG emissions partially (category 15) and it currently has no Scope 3 emission targets related to the use of its
					products (category 11). * Moreover, in light of the company's appetite to expand the LNG business which
					appears to contradict with its stated goal of net zero in 2050, which is also Japan's national target, and its
					stranded asset risk, it is in shareholders' interest to better understand how the company intends to remain viable
					in the long term, and monitor the company in its pathway to net zero in 2050, with the help of critical climate
					information which would be ensured with the proposed article amendment.
					Inadequate management of climate-related risks
					Lack of independence on board
24/06/2022	Mitsui Chemicals, Inc.	Annual	All For		
24/06/2022	NEC Networks & System Integration Corp.	Annual	Against	1	Concerns related to shareholder rights
		ii	All For		Concerns related to shareholder highlis
24/06/2022	NGK SPARK PLUG CO., LTD.	Annual	.		
24/06/2022	NH Foods Ltd.	Annual	All For		
24/06/2022	Nichirei Corp.	Annual	All For		
24/06/2022	Nippon Telegraph & Telephone Corp.	Annual	All For		
24/06/2022	NOK Corp.	Annual	Against	3.1,3.2	Top management is responsible for the company's capital misallocation.
24/06/2022	Nomura Real Estate Holdings, Inc.	Annual	Against	2.1	Concerns related to approach to board gender diversity
24/06/2022	Olympus Corp.	Annual	Against	2.2	Concerns related to approach to board gender diversity
24/06/2022	Orient Corp.	Annual	Against	4.1	Concerns related to approach to board gender diversityLack of independence on board
			3	5.4	Lack of independence on boardLack of independent representation at board committees
24/06/2022	ORIX Corp.	Annual	All For		
24/06/2022	Penta-Ocean Construction Co., Ltd.	Annual	Against	4	Concerns about overall board structure
				3.1,3.7,3.8,3.9	Lack of independence on board
24/06/2022	RAKUS Co., Ltd.	Annual	Against	3.5	Lack of independence on board
24/06/2022	Relo Group, Inc.	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
				2.7,2.8	Lack of independence on board
24/06/2022	Resona Holdings, Inc.	Annual	Against	2.1	Top management is responsible for the company's capital misallocation
24/06/2022	Ricoh Co., Ltd.	Annual	All For		
24/06/2022	ROHM Co., Ltd.	Annual	All For		
24/06/2022	Sankyu, Inc.	Annual	Against	2	Concerns related to shareholder rights
				3.1,3.4,3.5	Lack of independence on board
24/06/2022	Santen Pharmaceutical Co., Ltd.	Annual	Against	6	Apparent failure to link pay & appropriate performance
24/06/2022	SAWAI GROUP HOLDINGS Co., Ltd.	Annual	All For		
24/06/2022	SCREEN Holdings Co., Ltd.	Annual	Against	3.6	Lack of independence on board
				3.1,3.2	Top management is responsible for the company's capital misallocation
24/06/2022	SMS Co., Ltd.	Annual	Against	2	Concerns related to shareholder rights
04/00/0000	0.65 1.0			4.1	Lack of independence on board
24/06/2022	SoftBank Group Corp.	Annual	Against	3.8,3.9	Laboritado a de la contraction del contraction de la contraction d
24/06/2022	SOHGO SECURITY SERVICES CO., LTD.	Appuel	Agoingt	3.1 3.1	Lack of independence on board
		Annual	Against		Concerns related to approach to board gender diversity
24/06/2022	Sumitomo Corp.	Annual	Against	2 3.1	Concerns related to shareholder rights Inadequate management of climate-related risks
24/06/2022	Sumitomo Electric Industries Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
24/00/2022	Sumitorno Electric industries Eta.	Ailiuai	Against	3.13	Lack of independence on board
24/06/2022	Sumitomo Metal Mining Co., Ltd.	Annual	Against	3.1,3.8	Lack of independence on board
24/06/2022	Suzuken Co., Ltd.	Annual	Against	2.2	Lack of independence on board
24/06/2022	Sysmex Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity
_TIUUIZUZZ	Cyaniax Corp.	Ailiuai	лушны	3.7	Lack of independence on board
24/06/2022	Takara Bio, Inc.	Annual	All For		
24/06/2022	TDK Corp.	Annual	All For		
24/06/2022	The Chugoku Bank, Ltd.	Annual	Against	2.4	Concerns related to approach to board gender diversity
27/00/2022	THE OHAGOKA BAHK, Eta.	Ailluai	, yama	5	Shareholder proposal promotes appropriate accountability or incentivisation
24/06/2022	The Hachijuni Bank, Ltd.	Annual	All For	-	
24/06/2022	The Japan Steel Works Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversity
24/06/2022	TIS, Inc. (Japan)	Annual	Against	3.1,3.2	Capital misallocation to cross-shareholding
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Province Cop. Annual Against 2.12.7.8 Lack of independence on bland	Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
2406/2012 Toylo Sellan Group Holdings List Annual All For 3 2406/2012 Toylo Sellan Group Holdings List Annual All For 3 2406/2012 Toylos Blusto Corp. Annual All For 3 2406/2012 Benesse Holdings List. Annual All For 3 2406/2012 Benesse Holdings List. Annual All For 3 2406/2012 FANOL Corp. A						
2000/2022 Toys Selten Group Holdings Ltd. Annual Al For 1 2400/2022 Toys Selten Group Holdings Ltd. Annual Against 3.2 Independence on Doard 1 2400/2022 Toys Selten Group Holdings Ltd. Annual Against 3.2 Independence on Doard 1 2400/2022 Toys Selten Financia Croup, Inc. Annual Against 2.7 Leak of Independence on Doard 1 2400/2022 Teamspurity Financia Croup, Inc. Annual Against 2.7 Leak of Independence on Doard 1 2400/2022 Search Holdings Co. Ltd. Annual Al For 2 2400/2022 Search Holdings Co. Ltd. Annual Al For 2 2400/2022 Search Holdings Co. Ltd. Annual Al For 2 2400/2022 Sunding Co. Ltd. Annual Al For 2 2400/2022 Death Search Co. Ltd. Annual Against 3.1,2 Concerns related to shareholder rights 1 2400/2022 Death Search Co. Ltd. Annual Al For 2 2400/2022 Death Search Co. Ltd. Annual Al For 2 2400/2022 Death Search Co. Ltd. Annual Against 3.1,0 Leak of Independence on board 1 2400/2022 Search Constructor Machinery Co. Ltd. Annual Against 3.1,0 Leak of Independence on board 1 2400/2022 Search Constructor Machinery Co. Ltd. Annual Against 3.1,0 Leak of Independence on board 1 2400/2022 Search Constructor Machinery Co. Ltd. Annual Against 3.1,0 Leak of Independence on board 1 2400/2022 Search Constructor Machinery Co. Ltd. Annual Against 4.1 Concerns related to shareholder rights 1 2400/2022 Search Constructor Machinery Co. Ltd. Annual Against 4.1 Concerns related to shareholder rights 1 2400/2022 Machinery Constructor Machinery Co. Ltd. Annual Against 4.1 Concerns related to shareholder rights 1 2400/2022 Machinery Constructor Machinery Co. Ltd. Annual Against 4.1 Concerns related to shareholder rights 1 2400/2022 Machinery Consultant Co. Ltd. Annual Against 4.1 Concerns related to shareholder rights 1 2400/2022 Machinery Consultant Co. Ltd. Annual Against 5.1 Concerns related to shareholder rights 1 2400/2022 Machinery Consultant Co. Ltd. Annual Against 5.1 Leak of Independence on board				<u>i</u> <u>.</u>		i · · · · ·
240602022 Toyolo Tasabo Corp. Annual Against 3.2 Inadequate management of climate-related risks 240602022 Taylong public Planescal Group, Inc. Annual Against 2.7 Lack of independence on board 240602022 Varingupic Planescal Group, Inc. Annual Against 3.1 Concerns related to approach to local gender diversity.Lack of independence on board 250602022 Sensitive Holdings, Inc. Annual Ali For 250602022 Sensitive Holdings, Inc. Annual Ali For 250602022 Sensitive Holdings, Inc. Annual Ali For 250602022 Sunding Co. Ltd. Annual Ali For 250602022 Sunding Co. Ltd. Annual Ali For 250602022 Sunding Co. Ltd. Annual Ali For 250602022 Mateus Securities Co. Ltd. Annual Ali For 3.3, 3.2 Toy namagement a responsible for the company's capital missilocation 700700000000000000000000000000000000	24/00/2022	TOTO Etd.	Ailliuai	Against		
240002022 TS TECH CO, LTD. Annual Al For 240002022 Zernsh Holdings Co, Ltd. Annual Against 3.1 Concerns related to approach to board gender diversityLack of independence on board 250002022 Zernsh Holdings Co, Ltd. Annual All For 250002022 FANCL Cop. Annual All For 250002022 FANCL Cop. Annual All For 250002022 Switch Log Co. Ltd. Annual All For 250002022 Switch Log Co. Ltd. Annual All For 250002022 Switch Log Co. Ltd. Annual All For 250002022 All For 25000202 All F	24/06/2022	Toyo Seikan Group Holdings Ltd.	Annual	All For		
2406/0022 Yamaguch Financial Group, Inc. Annual Against 2.7 Lack of Independence on board 2.706/0022 2.706/0022 Benesse Holdings, Inc. Annual All For 2.706/0022 Semesse Holdings, Inc. Annual All For 2.706/0022 Semesse Holdings, Inc. Annual All For 2.706/0022 Semesse Holdings, Inc. Annual All For 2.706/0022 Seminary Co., Ltd. Annual All For 2.706/0022 Mistus Securities Co., Ltd. Annual All For 2.706/0022 Mistus Securities Co., Ltd. Annual All For 2.706/0022 DelRA Co., Lt	24/06/2022	Toyota Tsusho Corp.	Annual	Against	3.2	Inadequate management of climate-related risks
Zenato Holdings Co., Ltd.	24/06/2022	TS TECH CO., LTD.	Annual	All For		
Bemesse Holdings, Inc. Annual All For S000/2022 FANCL Corp. Annual All For S000/2022 FANCL Corp. Annual All For S000/2022 Dearlo C., Ltd. Annual Against S1, 12 Concerns related to shareholder rights Corp. Mateur Shareholder (spits) Corp. Mateur Shareholder	24/06/2022	Yamaguchi Financial Group, Inc.	Annual	Against	2.7	Lack of independence on board
Benesse Holdings, Inc. Annual All For	24/06/2022	Zensho Holdings Co., Ltd.	Annual	Against		
FANCE Corp. Annual All For	25/06/2022	Benesse Holdings, Inc.	Annual	All For	3.7	Lack of independence on board
Sondorgo Co. Ltd. Annual Against 2 Concerns related to shareholder rights Top management is responsible for the company's capital missillocation Annual Against 2 Concerns related to shareholder rights Top management is responsible for the company's capital missillocation Annual Against 2 Concerns related to pape and to board gender diversity Lack of independence on board Lack of indepe		i		All For		
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Section					2	Concerns related to shareholder rights
2706/2022 Daiich Sankyo Co, Ltd. Annual Agianst 2.8 Lack of independence on board	20,00,2022	25.0.05., 2.0.			3.1,3.2	
Dailori Sankyo Co., Ltd. Annual Aljer Lack of Independence on board	26/06/2022	Matsui Securities Co., Ltd.	Annual	Against		
Fullback				=	3.10	Lack of independence on board
Hachi Construction Machinery Co., Ltd.						
2,706/2022 Selan Misukoshi Holdings Ltd. Annual Against 31,35,37,38 Lack of independence on board 2706/2022 Maruwa Unyu Kikan Co., Ltd. Annual Against 4.1 Concerns related to approach to board gender diversityLack of independence on board 411,41,41 Lack of independence on board 411,41,41,41 Lack of independence on board 411,41,41,41,41,41,41,41,41,41,41,41,41,		i			2.8	i
Setan Misukosh Holdings Ltd. Annual Against 3.1,3,5,3,7,8 Lack of independence on board	27/06/2022	Hitachi Construction Machinery Co., Ltd.	Annual	Against	1	
### Against ### Ag	27/06/2022	leetan Mitsukoshi Holdings Ltd	Appual	Against		
MS&AD Insurance Group Holdings, Inc. Annual Against 3.1.3.3 Top management is responsible for the company's capital misallocation. 27/06/2022 NGK Insulators, Ltd. Annual Against 3.1.3.3 Top management is responsible for the company's capital misallocation. 27/06/2022 OBIC Business Consultants Co., Ltd. Annual Against 3.1 Concerns related to startednose at board or committee meetings.Lack of independence on board 27/06/2022 Rotto Pharmaceutical Co., Ltd. Annual Against 1 Concerns related to startednose at board or committee meetings.Lack of independence on board 27/06/2022 Somp Holdings, Inc. Annual Against 3.1.3.2 Excessive cross-shareholding 27/06/2022 Tokio Marine Holdings, Inc. Annual Against 3.1.3.1 Lack of independence on board Against 3.1.3.1 Lack of independence on board 1 Lack of independence on board Top management is responsible for the company's capital misallocation 27/06/2022 Tokyo Century Corp. Annual Against 3.1 Inadequate management of climate-related risks 27/06/2022 Toshiba Tec Corp. Annual Against 2.1.2.7 Lack of independence on board 28/06/2022 Air Water, Inc. Annual Against 2.1.2.7 Lack of independence on board 28/06/2022 Alfress Holdings Corp. Annual Against 2.1.2.7 Lack of independence on board 28/06/2022 Alfress Holdings Corp. Annual Against 2.1.2.8 Lack of independence on board 28/06/2022 Annibus Corp. Annual Against 3.8 Lack of independence on board 28/06/2022 Benefit One Inc. Annual Against 2.1.2.8 Lack of independence on board 28/06/2022 Benefit One Inc. Annual Against 2.1 Lack of independence on board 28/06/2022 Benefit One Inc. Annual Against 2.1 Lack of independence on board 28/06/2022 Benefit One Inc. Annual Against 2.1 Lack of independence on board 28/06/2022 Benefit One Inc. Annual Against 2.1 Lack of independence on board 28/06/2022 Benefit One Inc. Annual Against 2.1 Lack of independence on board 28/06/2022 Benefit One Inc. Annual Against 2.1 Lack of independence on board 28/06/2022 Benefit One Inc. Annual Against 2.1 Lack of independe						
MSAAD Insurance Group Holdings, Inc.	21/00/2022	Maruwa Onyu Kikan Co., Liu.	Annuai	Against	† ****	
Against Agai	27/06/2022	MS&AD Insurance Group Holdings, Inc.	Annual	Against		
Strict S	27/06/2022		Annual	<u>.</u>		
Rohto Pharmaceutical Co., Ltd.		, 		Š	3.1,3.7	
27/06/2022 Tokio Marine Holdings, Inc. Annual Against 3.1,3.2 Excessive cross-shareholding	27/06/2022	OBIC Business Consultants Co., Ltd.	Annual	Against	3.1	Concerns related to attendance at board or committee meetingsLack of independence on board
Tokio Marine Holdings, Inc. Annual Against 3.7,3.11 Lack of independence on board Lack of independence on board Top management is responsible for the company's capital misallocation 1.2 Top management is responsible for the company's capital misallocation 1.2 Top management is responsible for the company's capital misallocation 1.2 Top management is responsible for the company's capital misallocation 1.2 Top management is responsible for the company's capital misallocation 1.2 Top management is responsible for the company's capital misallocation 1.2 Top management is responsible for the company's capital misallocation 1.2 Top management is responsible for the company's capital misallocation 1.2 Top management is responsible for the company's capital misallocation 1.2 Top management is responsible for the company's capital misallocation 1.2 Top management is responsible for the company's capital misallocation 1.2 Top management is responsible for the company's capital misallocation 1.2 Top management is responsible for the company's capital misallocation 1.2 Top management is responsible for the company's capital misallocation 1.2 Top management is responsible for the company's capital misallocation 1.2 Top management is responsible for the company's capital misallocation 1.2 Top management is responsible for the company's capital misallocation 1.2 Lack of independence on board	27/06/2022	Rohto Pharmaceutical Co., Ltd.	Annual	Against	1	Concerns related to shareholder rights
27/06/2022 Tokyo Century Corp. Annual Against 3.1 Inadequate management is responsible for the company's capital misallocation 3.2 Top management is responsible for the company's capital misallocation 150 management is responsible for the company's capital misallocation 150 management is responsible for the company's capital misallocation 150 management of climate-related risks 151 management of climate-related risks 151 management of climate-related risks 152 management of climate-related risks 152 management of climate-related risks 153 management of climate-related risks 153 management of climate-related risks 154 management of climate-related risks 155 management is responsible for the company's capital misallocation 154 management is responsible for the company's capital misallocation 154 management is responsible for the company's capital misallocation 154 management is responsible for the company's capital misallocation 154 management is responsible for the company's capital misallocation 154 management is responsible for the company's capital misallocation 154 management is responsible for the company's capital misallocation 154 management is responsible for the company is responsible for the company is responsible for the company is national tisrage, and critical climate information needed for surface and reputation for transparency and accountability. * Disclosure of individual compensation I for management and reputation for transparency and accountability. * Disclosure of individual compensation I for management is responsible for the company's overall reputation for transparency and accountability. * Disclosure of individual compensation I for management is responsible for the company	27/06/2022	Sompo Holdings, Inc.	Annual	Against	3.1,3.2	Excessive cross-shareholding
Top management is responsible for the company's capital misallocation 3.2 Top management is responsible for the company's capital misallocation 27/06/2022 Toshiba Tec Corp.	27/06/2022	Tokio Marine Holdings, Inc.	Annual	Against		Lack of independence on board
Tokyo Century Corp.						
Toshiba Tec Corp. Annual Against 2.1,2.7 Lack of independence on board Annual Against 2.2 Concerns related to approach to board gender diversity Lack of independence on board Annual Against 2.1 Concerns related to approach to board gender diversity Lack of independence on board Annual Against 2.1.2.8 Lack of independence on board Annual Against 3.8 Lack of independence on board Annual Against 2.1 Lack of independence on board Annual Against 3.8 Lack of independence on board Annual Ag	07/00/0000	T. O O.		A!4		
Alr Water, Inc. Annual Against 2.2 2.10 Concerns related to approach to board gender diversity Lack of independence on board Annual Annual Annual Annual Annual Annual Against Annual Against Annual Against Avote FOR this shareholder proposal is recommended because: "As a 50 percent joint venture partner in 5 JERA, the value of Chubu Electric Power in the long term would largely depend on the success of JERA's to zero GHG emissions by 2050, which is Japan's national target, and critical climate information needed for shareholders to monitor the process would better become available with the proposed artical climate information needed for shareholders to monitor the process would better become available with the proposed artical climate information needed for shareholders to monitor the process would better become available with the proposed artical climate information needed for shareholders to monitor the process would better become available with the proposed artical climate information needed for shareholders to monitor the process would better become available with the proposed artical climate information needed for shareholders to monitor the process would better become available with the proposed artical climate information needed for shareholders to monitor the process would better become available with the process would be transported to the company's overall reputation for transparency and accountability.* Disclosure of individual compensation I				i	i	
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28/06/2022 Annitsu Corp. Annual Against 3.8 Lack of independence on board 28/06/2022 Annitsu Corp. Annual All For 28/06/2022 Benefit One Inc. Annual Against 2.1 Lack of independence on board 28/06/2022 BIPROGY Inc. Annual Against 2.1 Lack of independence on board 28/06/2022 BIPROGY Inc. Annual Against 2.1 Concerns related to shareholder rights 28/06/2022 Chubu Electric Power Co., Inc. Annual Against 5. JERA, the value of Chubu Electric Power in the long term would largely depend on the success of JERA's to zero GHG emissions by 2050, which is Japan's national target, and critical climate information needed for shareholders to monitor the process would better become available with the proposed article amendments of shareholders to monitor the process would better become available with the proposed article amendments of the company's overall reputation for transparency and accountability. * Disclosure of individual compensation I	28/06/2022	Alfresa Holdings Corp.	Annual	Against		
Annual All For 28/06/2022 Benefit One Inc. 28/06/2022 Benefit One Inc. 28/06/2022 BIPROGY Inc. Annual Against 2.1 Lack of independence on board Concerns related to shareholder rights Chubu Electric Power Co., Inc. Annual Against 2 Concerns related to shareholder rights Annual Against 5 Concerns related to shareholder proposal is recommended because: *As a 50 percent joint venture partner in JERA, the value of Chubu Electric Power in the long term would largely depend on the success of JERA's to zero GHG emissions by 2050, which is Japan's national target, and critical climate information needed for shareholders to monitor the process would better become available with the proposal article amendments and vote FOR this shareholder proposal is recommended because: *The mendment may enhance the company's overall reputation for transparency and accountability. *Disclosure of individual compensation I	28/06/2022		Annual			
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28/06/2022 BIPROGY Inc. Annual Against 2 Concerns related to shareholder rights Chubu Electric Power Co., Inc. Annual Against 9 A vote FOR this shareholder proposal is recommended because: *As a 50 percent joint venture partner in JERA, the value of Chubu Electric Power in the long term would largely depend on the success of JERA's to zero GHG emissions by 2050, which is Japan's national target, and critical climate information needed from the shareholders to monitor the process would better become available with the proposal air recommended because: *The mendment may enhance the company's overall reputation for transparency and accountability. *Disclosure of individual compensation I	28/06/2022		Annual	Against	2.1	Lack of independence on board
28/06/2022 Chubu Electric Power Co., Inc. Annual Against 9 A vote FOR this shareholder proposal is recommended because: *As a 50 percent joint venture partner in JERA, the value of Chubu Electric Power in the long term would largely depend on the success of JERA's to zero GHG emissions by 2050, which is Japan's national target, and critical climate information needed from the shareholder proposal is recommended because: *The partner in JERA, the value of Chubu Electric Power in the long term would largely depend on the success of JERA's to zero GHG emissions by 2050, which is Japan's national target, and critical climate information needed from the shareholder proposal is recommended because: *The magnificant proposal is recommended because: *The partner in JERA, the value of Chubu Electric Power in the long term would largely depend on the success of JERA's to zero GHG emissions by 2050, which is Japan's national target, and critical climate information needed from the shareholder proposal is recommended because: *The partner in JERA, the value of Chubu Electric Power in the long term would largely depend on the success of JERA's to zero GHG emissions by 2050, which is Japan's national target, and critical climate information needed from the success of JERA's to zero GHG emissions by 2050, which is Japan's national target, and critical climate information needed from the success of JERA's to zero GHG emissions by 2050, which is Japan's national target, and critical climate information needed from the success of JERA's to zero GHG emissions by 2050, which is Japan's national target, and critical climate information needed from the success of JERA's to zero GHG emissions by 2050, which is Japan's national target, and critical climate information needed from the success of JERA's to zero GHG emissions by 2050, which is Japan's national target, and critical climate information needed from the success of JERA's to zero GHG emissions by 2050, which is Japan's national target, and critical climate information nee						
5 JERA, the value of Chubu Electric Power in the long term would largely depend on the success of JERA's to zero GHG emissions by 2050, which is Japan's national target, and critical climate information needed from the success of JERA's to zero GHG emissions by 2050, which is Japan's national target, and critical climate information needed from the shareholder become available with the shareholder proposal is recommended because: *The amendment may enhance the company's overall reputation for transparency and accountability. *Disclosure of individual compensation I				<u>i</u> V	9	
3.7,3.8 shareholders to monitor the process would better become available with the proposed article amendments A vote FOR this shareholder proposal is recommended because: * The amendment may enhance the company's overall reputation for transparency and accountability. * Disclosure of individual compensation I	20/00/2022	Chaba Electric Ferrer Gel, me.	, u.i.aa.	9		JERA, the value of Chubu Electric Power in the long term would largely depend on the success of JERA's path
A vote FOR this shareholder proposal is recommended because: * The amendment may enhance the company's overall reputation for transparency and accountability. * Disclosure of individual compensation I						to zero GHG emissions by 2050, which is Japan's national target, and critical climate information needed for
company's overall reputation for transparency and accountability. * Disclosure of individual compensation I					3.7,3.8	
Inadequate management of climate-related risks and Lack of independence on board						
Lack of independence on board						
28/06/2022 Daito Trust Construction Co., Ltd. Annual Against 1					1	
28/06/2022 Daiwa Securities Group, Inc. Annual Against 2.8 Lack of independence on board	28/06/2022	Daiwa Securities Group, Inc.	Annual	Against	2.8	Lack of independence on board

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
28/06/2022	Electric Power Development Co., Ltd.	Annual	Against	8	A vote FOR this shareholder proposal is recommended because: * In light of the company's already high GHG
	· ·		Ť	9	emissions and the lack of a concrete plan to retire old coal power facilities, and its stranded asset risk, it is in
				10	shareholders' interest to better understand how the company intends to remain viable in the long term, and
				3.10,4.3	monitor the company in its pathway to net zero in 2050, with the help of critical climate information which would
				3.1	be ensured with the proposed article amendment
					A vote FOR this shareholder proposal is recommended because: * In light of the company's already high GHG
					emissions and the lack of a concrete plan to retire old coal power facilities, and its stranded asset risk, it is in
		•			shareholders' interest to better understand how the company intends to remain viable in the long term, and
					monitor the company in its pathway to net zero in 2050, with the help of critical climate information which would
					be ensured with the proposed article amendment. A vote FOR this shareholder proposal is recommended because: * It will be in the interests of shareholders to
					know how or whether the company's executive compensation policy is linked to achievement of GHG emission
					targets, particularly in light of the company's already high GHG emissions and the lack of a concrete plan to
					retire old coal power facilities, and its stranded asset risk.
					Lack of independence on board
					Lack of independence on board Concerns related to approach to board gender diversity Inadequate
					management of climate-related risks
28/06/2022	ENEOS Holdings, Inc.	Annual	Against	3.1,3.10	Lack of independence on board
28/06/2022	Fuji Electric Co., Ltd.	Annual	Against	2.7,2.8	Lack of independence on board
28/06/2022	Fuji Media Holdings, Inc.	Annual	Against	3.1	Concerns related to approach to board gender diversity Lack of independence on board
				3.6,3.7	Lack of independence on board
				4.2,4.3,4.4,5	Lack of independence on board Lack of independent representation at board committees
				3.2	Top management is responsible for the company's capital misallocation
28/06/2022	House Foods Group, Inc.	Annual	Against	3.1	Concerns related to approach to board gender diversity
28/06/2022	HOYA Corp.	Annual	All For		
28/06/2022	Internet Initiative Japan, Inc.	Annual	Against	3.1	Concerns related to approach to board gender diversity Lack of independence on board
				3.10	Lack of independence on board
28/06/2022	Isuzu Motors Ltd.	Annual	Against	3.1	Lack of independence on board
28/06/2022	JEOL Ltd.	Annual	Against	5.2	Concerns about overall board structure
28/06/2022	ITEVT Com	Annual	Against	4.1 3.3	Concerns related to approach to board gender diversity Concerns about overall board structure
20/00/2022	JTEKT Corp.	Annual	Against	2.1	Concerns about overall board structure Concerns related to approach to board gender diversity
28/06/2022	Kajima Corp.	Annual	Against	4	Concerns about overall board structure
			, and the second	3.1	Concerns related to approach to board gender diversity
				3.2	Top management is responsible for the company's capital misallocation
28/06/2022	KATITAS Co., Ltd.	Annual	Against	2.1,2.5	Lack of independence on board
28/06/2022	Konami Holdings Corp.	Annual	Against	1	Concerns related to shareholder rights
				2.1	Lack of independence on board
28/06/2022	Kyocera Corp.	Annual	All For		
28/06/2022	Kyudenko Corp.	Annual	Against	2.1 2.6	Concerns related to approach to board gender diversityLack of independence on board
				3.2.3.4	Lack of independence on board Lack of independence on boardLack of independent representation at board committees
				3.3	Lack of independent representation at board committees
28/06/2022	Kyushu Electric Power Co., Inc.	Annual	Against	7	A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote
20/00/2022	rtyuona 2.00a.o r onoi 00., ino.	7 4 11 144	- g	4.11	accountability and help shareholders make better-informed decisions. * The amendment may enhance the
				4.1	company's overall reputation for transparency and accountability.
					Lack of independence on board
					Lack of independence on board Inadequate management of climate-related risks
28/06/2022	M3, Inc.	Annual	Against	1	Concerns related to shareholder rights
00/00/0000	M-Lit- O	A1	A ! 4	2.1,3.3	Lack of independence on board
28/06/2022	Makita Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity
28/06/2022	Marui Group Co., Ltd.	Annual	Against All For	3.3	Lack of independence on board
28/06/2022	MatsukiyoCocokara & Co.	Annual			Canadana abasit argaril baard atriatura
26/06/2022	Mitsubishi Gas Chemical Co., Inc.	Annual	Against	3 2.1	Concerns about overall board structure Concerns related to approach to board gender diversity
28/06/2022	Mitsubishi HC Capital, Inc.	Annual	All For	. <u></u> . I	CONTOURN TOTAL OF THE PROPERTY
28/06/2022	Mitsubishi Materials Corp.	Annual	All For		
28/06/2022	Nagoya Railroad Co., Ltd.	Annual	All For		
28/06/2022	NHK Spring Co., Ltd.	Annual	Against	3.1	Top management is responsible for the company's capital misallocation.
28/06/2022	Nihon Kohden Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity
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Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
28/06/2022	Nippon Kayaku Co., Ltd.	Annual	Against	4	Concerns about overall board structure
20/00/2022	impositivajana 30., 21a.	1		3.1	Concerns related to approach to board gender diversityLack of independence on board
				3.7	Lack of independence on board
28/06/2022	Nipro Corp.	Annual	Against	3.1,3.15	Lack of independence on board
28/06/2022	Nissan Chemical Corp.	Annual	All For		
14/04/2022	XP Power Ltd.	Annual	Against	12	Concerns regarding Auditor tenure
18/04/2022	Yangzijiang Shipbuilding (Holdings) Ltd.	Annual	Against	8	Issue of equity raises concerns about excessive dilution of existing shareholders
18/04/2022	Yangzijiang Shipbuilding (Holdings) Ltd.	Extraordinary Shareholders	All For	4	Overboarded/Too many other time commitmentsConcerns related to approach to board gender diversity
20/04/2022	KEPPEL DC REIT	Annual	Against	3,5	:Concerns related to approach to board gender diversity
20/04/2022	Sembcorp Marine Ltd.	Annual	Against	4	Concerns related to approach to board gender diversity
20/04/2022	Suntec Real Estate Investment Trust	Annual	Against	2	Concerns related to Non-audit fees
21/04/2022	CapitaLand Integrated Commercial Trust	Annual	All For		Concerns related to Non-additions
21/04/2022	Genting Singapore Limited	Annual	Against	3	:Concerns related to approach to board gender diversity
21/04/2022	Sembcorp Industries Ltd.	Annual	Against	3,5	Concerns related to board gender diversity
21/04/2022	Gemboorp industries Etd.	Ailiuai	Agamot	4	Inadequate management of climate-related risks
21/04/2022	Singapore Technologies Engineering Ltd.	Annual	Against	3	Concerns related to approach to board gender diversity
21/04/2022	United Overseas Bank Ltd. (Singapore)	Annual	All For	11	Issue of equity raises concerns about excessive dilution of existing shareholders
21/04/2022	Wilmar International Limited	Annual	Against	11	Apparent failure to link pay and appropriate performance
21/04/2022	wilmar international climited	Annual	Against	5,6,7	Concerns related to board gender diversity
22/04/2022	Ascott Residence Trust	Annual	All For		
22/04/2022	Keppel Corporation Limited	Annual	All For		
22/04/2022	Keppel REIT	Annual	All For		
22/04/2022	Oversea-Chinese Banking Corporation Limited	Annual	Against	8	Apparent failure to link pay and appropriate performance
				2d	Concerns about overall board structure
				2c	Lack of independent representation at board committeesConcerns about overall board structure
				2a	Lack of independent representation at board committeesConcerns related to inappropriate membership of
25/04/2022	Olam Group Limited	Annual	Against	2	committeesConcerns about overall board structure Concerns related to approach to board gender diversity
23/04/2022	Olam Group Limited	Ailiuai	Agamst	6	Concerns related to inappropriate membership of committees
26/04/2022	Hutchison Port Holdings Trust	Annual	All For		
26/04/2022	StarHub Ltd.	Annual	Against	12	Issue of equity raises concerns about excessive dilution of existing shareholders
26/04/2022	StarHub Ltd.	Extraordinary Shareholders	All For		
27/04/2022	Jardine Cycle & Carriage Limited	Annual	Against	4b	Inadequate management of climate-related risks
07/04/0000	10.0			7a	Issue of equity raises concerns about excessive dilution of existing shareholders
27/04/2022	UOL Group Limited	Annual	Against	10 4	Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity
				6	Concerns related to approach to board gender diversity Concerns related to attendance at board or committee
				8	meetings
					Issue of equity raises concerns about excessive dilution of existing shareholders
28/04/2022	Ascendas Real Estate Investment Trust	Annual	All For		
28/04/2022	City Developments Limited	Annual	All For		
28/04/2022	Venture Corporation Limited	Annual	Against	9	Apparent failure to link pay and appropriate performance
29/04/2022	CapitaLand Investment Ltd.	Annual	All For		
29/04/2022	ComfortDelGro Corp. Ltd.	Annual	Against	5,8	Concerns related to Non-audit fees
23/05/2022	Mapletree Commercial Trust	Extraordinary Shareholders	All For		
23/05/2022	Mapletree North Asia Commercial Trust	Court	All For		
23/05/2022	Mapletree North Asia Commercial Trust	Extraordinary Shareholders	All For		
08/06/2022	Yangzijiang Financial Holding Ltd.	Extraordinary Shareholders	All For		
09/06/2022	BOC Aviation Limited	Annual	Against	3c,3d	Concerns related to inappropriate membership of committees
				7	Concerns to protect shareholder value
				8	Issue of equity raises concerns about excessive dilution of existing shareholdersConcerns to protect shareholder value
20/06/2022	Olam Group Limited	Extraordinary Shareholders	All For		O TOTAL TARGET
10/05/2022	Ecopro BM Co., Ltd.	Special	All For		
18/05/2022	NH Investment & Securities Co., Ltd.	Special	Against	1	Concerns related to inappropriate membership of committees
13/05/2022	Walsin Lihwa Corp.	Annual	Against	3	Concerns related to shareholder rights
20/05/2022	Lite-On Technology Corp.	Annual	Against	9.1,9.2,9.3,9.6,9.7	
20/05/2022	TECO Electric & Machinery Co., Ltd.	Annual	All For		
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Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
24/05/2022	Phison Electronics Corp.	Annual	Against	3.1	Lack of independence on board
26/05/2022	Advantech Co., Ltd.	Annual	All For	0.1	Lauk of independence on board
26/05/2022	Elite Material Co., Ltd.	Annual	Against	3	Concerns related to shareholder rights
20/03/2022	Line Material Go., Etc.	Aindai	Against	4	Concerns to protect shareholder value
				6.1,6.2,6.3,6.4	Lack of independence on board
26/05/2022	President Chain Store Corp.	Annual	All For		
26/05/2022	Radiant Opto-Electronics Corp.	Annual	Against	3	Concerns related to shareholder rights
26/05/2022	Taiwan Cement Corp.	Annual	Against	1	Inadequate management of climate-related risks
26/05/2022	Wan Hai Lines Ltd.	Annual	All For		
26/05/2022	WPG Holdings Ltd.	Annual	All For		
27/05/2022	Chunghwa Telecom Co., Ltd.	Annual	Against	6.1 6.2,6.3,6.4,6.5,6.6,6.7,6.8	Concerns related to approach to board gender diversityLack of independence on board Lack of independence on board
27/05/2022	Macronix International Co., Ltd.	Annual	Against	5.1 5.2,5.3,5.4,5.5,5.6,5.7,5.8,5. 9,5.10,5.11	Concerns related to approach to board gender diversity Lack of independence on board
27/05/2022	Shin Kong Financial Holding Co. Ltd.	Annual	All For		
27/05/2022	SinoPac Financial Holdings Co., Ltd.	Annual	All For		
27/05/2022	United Microelectronics Corp.	Annual	All For		
30/05/2022	Evergreen Marine Corp. (Taiwan) Ltd.	Annual	All For		
30/05/2022	SINBON Electronics Co., Ltd.	Annual	All For		
31/05/2022	Cheng Shin Rubber Ind. Co., Ltd.	Annual	Against	3,5	Concerns related to shareholder rights
31/05/2022	Formosa Petrochemical Corp.	Annual	Against	3	Concerns related to shareholder rights
			-	1	Inadequate management of climate-related risks
31/05/2022	Foxconn Technology Co., Ltd.	Annual	All For		
31/05/2022	Hon Hai Precision Industry Co., Ltd.	Annual	All For		
31/05/2022	Hon Hai Precision Industry Co., Ltd.	Annual	All For		
31/05/2022	MediaTek, Inc.	Annual	Against	4 7	Concerns related to shareholder rights Concerns to protect shareholder value
31/05/2022	Uni-President Enterprises Corp.	Annual	Against	4 5.1 5.3,5.4,5.5,5.6,5.7,5.8,5.9,5. 10 5.2	Concerns to protect shareholder value inadequate management of climate-related risks, too many other time commitments, concerns related to approach to board gender diversity, and lack of independence on board Lack of independence on board Too many other time commitments
31/05/2022	Winbond Electronics Corp.	Annual	All For	J.Z	100 many durer unite communents
08/06/2022	ASUSTek Computer, Inc.	Annual	Against	4.1 4.2,4.3,4.4,4.5,4.6,4.7,4.8,4.	Concerns related to approach to board gender diversityLack of independence on board Lack of independence on board
00/00/0000	F	AI	A 4	9,4.10	0
08/06/2022 08/06/2022	Formosa Chemicals & Fibre Corp.	Annual	Against All For	3	Concerns related to shareholder rights
	Novatek Microelectronics Corp.	Annual	All For		
08/06/2022	Realtek Semiconductor Corp.	Annual	All For		
08/06/2022	Taiwan Semiconductor Manufacturing Co., Ltd.	Annual Annual	All For		
09/06/2022	Taiwan Semiconductor Manufacturing Co., Ltd.		<u>.</u>		Apparent failure to link pay and appropriate performance
10/06/2022	Chroma Ate, Inc. Acer. Inc.	Annual Annual	Against All For	5	Apparent failure to link pay and appropriate performance
10/06/2022	Chicony Electronics Co., Ltd.	Annual	Against	5.1 5.3,5.4,5.5 5.2	Concerns related to approach to board gender diversityLack of independence on board Lack of independence on board Overboarded/Too many other time commitmentsLack of independence on board
10/06/2022	Micro-Star International Co., Ltd.	Annual	All For	J. <u>C</u>	Overpoarded too many duret time communeristada of independence on poard
10/06/2022	Yuanta Financial Holding Co. Ltd.	Annual	Against	7.6	Concerns related to approach to board gender diversity
14/06/2022	Delta Electronics, Inc.	Annual	All For	7.1,7.2,7.3,7.4,7.5	Lack of independence on board
14/06/2022	Far EasTone Telecommunications Co., Ltd.	Annual	All For		
14/06/2022	Gigabyte Technology Co., Ltd.	Annual	All For		
14/06/2022	Inventec Corp.	Annual	All For		
14/06/2022			Against	4	Concerns to protect shareholder value
	Vanguard International Semiconductor Corp.	Annual	Against	3	Concerns related to shareholder rights
15/06/2022 15/06/2022	ELAN Microelectronics Corp. Makalot Industrial Co., Ltd.	Annual Annual	Against	J	CONCENS TEIRICA (U STIRIENULE) NYINS
13/00/2022	ivianaiot iriuustral Go., Ltu.	Aillual	All FUI		<u>.i.</u>

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
15/06/2022	Pegatron Corp.	Annual	Against	4.1	Concerns related to approach to board gender diversityLack of independence on board
				4.2,4.3,4.4,4.5,4.6,4.7,4.8,4. 9	Lack of independence on board
15/06/2022	Pou Chen Corp.	Annual	Against	3.2,3.3,3.4,3.5,3.6 3.1	Lack of independence on board Lack of independence on boardConcerns related to inappropriate membership of committees
15/06/2022	Ruentex Development Co., Ltd.	Annual	Against	1	Inadequate management of climate-related risks
15/06/2022	Simplo Technology Co., Ltd.	Annual	Against	4	Concerns related to shareholder rights
17/06/2022	AUO Corp	Annual	Against	1.3	Overboarded/Too many other time commitments
17/06/2022	Cathay Financial Holdings Co., Ltd.	Annual	Against	7.1,7.2,7.3,7.4,7.5,7.6,7.8	Lack of independence on board
17/06/2022	Camay Financial Holdings Co., Ltd.	Annuai	Against	7.1,7.2,7.3,7.4,7.5,7.6,7.6 7.7 7.9.7.10	Lack of independence on board Lack of independence on boardConcerns related to approach to board gender diversityConcerns related to inappropriate membership of committees
					Overboarded/Too many other time commitments
17/06/2022	China Development Financial Holding Corp.	Annual	Against	7.1 7.2,7.3,7.4,7.5,7.6	Concerns related to approach to board gender diversity and lack of independence on board Lack of independence on board
17/06/2022	China Steel Corp.	Annual	Against	4.1 4.2,4.3,4.4,4.5,4.6,4.7,4.8,6, 7,9,10	Concerns related to approach to board gender diversity and lack of independence on board Lack of independence on board
17/06/2022	CTBC Financial Holding Co., Ltd.	Annual	Against	6 7.6	Apparent failure to link pay and appropriate performance Concerns related to approach to board gender diversity and inappropriate membership of committees
17/06/2022	Fubon Financial Holding Co., Ltd.	Annual	All For		Control of the state of the sta
17/06/2022	Fubon Financial Holding Co., Ltd.	Annual	All For		
17/06/2022	Mega Financial Holding Co., Ltd.	Annual	All For		
17/06/2022	Quanta Computer, Inc.	Annual	Against	5.2,5.3,5.4	Concerns related to shareholder rights Lack of independence on board
				5.1	Lack of independence on board Concerns related to approach to board gender diversity
17/06/2022	Taishin Financial Holdings Co., Ltd.	Annual	All For	.5.1	Lack of independence on board concerns related to approach to board gender diversity
17/06/2022	Taiwan Business Bank	Annual	All For		
17/06/2022	i	Annual	All For		
	Taiwan Cooperative Financial Holding Co., Ltd.				
17/06/2022	Voltronic Power Technology Corp.	Annual	All For		
17/06/2022	Win Semiconductors Corp.	Annual	Against	3.1 3.2,3.3,3.4,3.5,3.6,3.7	Concerns related to approach to board gender diversity, lack of independence on board and too many other time commitments Lack of independence on board
17/06/2022	Wistron Corp.	Annual	All For		Each of independence on avaira
20/06/2022	Ta Chen Stainless Pipe Co., Ltd.	Annual	All For		
21/06/2022			All For		
	Tripod Technology Corp.	Annual	All For		
22/06/2022	E Ink Holdings, Inc.	Annual			
23/06/2022	ASE Technology Holding Co., Ltd.	Annual	All For		
23/06/2022	Giant Manufacturing Co., Ltd.	Annual	All For		
23/06/2022	Sino-American Silicon Products, Inc.	Annual	Against	5	Issue of equity raises concerns about excessive dilution of existing shareholders
23/06/2022	Taiwan Mobile Co., Ltd.	Annual	Against	6	Concerns to protect shareholder value
24/06/2022	Compal Electronics, Inc.	Annual	Against	5	Concerns to protect shareholder value
24/06/2022	Innolux Corp.	Annual	Against	7.1	Concerns related to approach to board gender diversity
28/06/2022	Nissan Motor Co., Ltd.	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
28/06/2022	Nisshin Seifun Group, Inc.	Annual	Against	3.9 3.7,3.8	Concerns related to approach to board gender diversity Lack of independence on board
28/06/2022	Nissin Foods Holdings Co., Ltd.	Annual	Against	3.4,3.5,3.6 3.1	Lack of independence on board Top management is responsible for the company's capital misallocation
28/06/2022	NOF Corp.	Annual	Against	3.5 3.1	Lack of independence on board Lack of independence on board Top management is responsible for the company's capital misallocation
28/06/2022	NSK Ltd.	Annual	Against	2.6,2.7 2.1,2.2	Lack of independence on board top management is responsible for the capital misallocation
28/06/2022	Osaka Gas Co., Ltd.	Annual	Against	3	Concerns about reducing shareholder rights
28/06/2022	Resorttrust, Inc.	Annual	Against	3.2	Lack of independence on board
				2	
28/06/2022	SECOM Co., Ltd.	Annual	Against		Concerns to protect shareholder value
28/06/2022	Seiko Epson Corp.	Annual	Against	2	Concerns related to shareholder rights
28/06/2022	Seino Holdings Co., Ltd.	Annual	Against	3.1,3.8	Lack of independence on board
28/06/2022	SG Holdings Co., Ltd.	Annual	All For		
28/06/2022	Shikoku Electric Power Co., Inc.	Annual	Against	4.1	Lack of independence on the board, Inadequate management of climate-related risks
28/06/2022	Shimadzu Corp.	Annual	All For		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
28/06/2022	Shinko Electric Industries Co., Ltd.	Annual	All For	Agenda item itambers	Total & Explanation
28/06/2022	Sony Group Corp.	Annual	Against	3	
28/06/2022	Stanley Electric Co., Ltd.	Annual	Against	3	Concerns about overall board structure
	,		3	2.1,2.5	Lack of independence on board
28/06/2022	T&D Holdings, Inc.	Annual	Against	4.3	
				3.1	Top management is responsible for the company's capital misallocation
28/06/2022	TAISEI Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
				2 3.10.3.11	Concerns related to shareholder rights
				3.10,3.11	Lack of independence on board Top management is responsible for the company's capital misallocation
28/06/2022	The Chiba Bank, Ltd.	Annual	Against	3.3	Lack of independence on board
28/06/2022	The Chugoku Electric Power Co., Inc.	Annual	Against	3.1	Inadequate management of climate-related risks, Lack of independence on board
20/00/2022	The chagola Library ower co., inc.	, unda	, igainot	3.6,3.7	Lack of independence on board
				9	Shareholder proposal promotes transparency
28/06/2022	The Kansai Electric Power Co., Inc.	Annual	Against	2	Concerns related to shareholder rights
				13,23,25	For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				4.1	management of ESG opportunities and risks
				4.2,4.3	Inadequate management of climate-related risks
28/06/2022	Tohoku Electric Power Co., Inc.	Annual	Against	3.1	Lack of independence on board Inadequate management of climate-related risks, Lack of independence on board
20/00/2022	Torioku Electric Power Co., Inc.	Annuai	Ayamst	3.10,4.2	Lack of independence on board
				9	Shareholder proposal promotes enhanced shareholder rights
28/06/2022	Tokyo Electric Power Co. Holdings, Inc.	Annual	Against	3	As a 50 percent joint venture partner in JERA, the value of Tokyo Electric Power Co. Holdings in the long term
			-	11	would largely depend on the success of JERA's path to zero GHG emissions by 2050, which is Japan's national
				2.1	target, and critical climate information needed for shareholders to monitor the process would better become
					available with the proposed article amendments.
					The amendment may enhance the company's overall reputation for transparency and accountability. *
					Disclosure of individual compensation levels helps shareholders make better-informed decisions on director
					elections and compensation-related proposals. The board after this meeting will not be majority independent and this outside director nominee lacks
					independence. Director is also over committed
28/06/2022	Tokyu Fudosan Holdings Corp.	Annual	All For		
28/06/2022	TOSHIBA Corp.	Annual	All For		
28/06/2022	ZOZO, Inc.	Annual	Against	2	Concerns related to shareholder rights
29/06/2022	Amano Corp.	Annual	Against	3	Lack of independence on board
29/06/2022	Asia Cement Corp.	Annual	Against	3	Concerns related to shareholder rights
29/06/2022	BOC Hong Kong (Holdings) Limited	Annual	All For		
29/06/2022	Casio Computer Co., Ltd.	Annual	All For		
29/06/2022	COMSYS Holdings Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity Lack of independence on board
29/06/2022	Dai Nippon Printing Co., Ltd.	Annual	Against	3.1,3.2	Top management is responsible for the company's capital misallocation.
29/06/2022	DAIKIN INDUSTRIES Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
20/00/2022	B) and in the contract class	, unda	, tgamot	3.4	Lack of independence on board
29/06/2022	Daio Paper Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversitylnadequate management of climate-related risks
29/06/2022	Daiwa House Industry Co., Ltd.	Annual	Against	4.1,4.11,4.12,4.15	Lack of independence on board
29/06/2022	DISCO Corp.	Annual	All For		
29/06/2022	FANUC Corp.	Annual	All For	<u> </u>	
29/06/2022	FUJIFILM Holdings Corp.	Annual	Against	3.1,3.6	Lack of independence on board
29/06/2022	Fukuoka Financial Group, Inc.	Annual	Against	3.1	Concerns related to approach to board gender diversity
29/06/2022	GS Yuasa Corp.	Annual	Against	3.1	Top management is responsible for the company's capital misallocation.
29/06/2022	Hakuhodo DY Holdings, Inc.	Annual	Against	3.1,3.8	Lack of independence on board
20,00/2022	. Islando D i Holdingo, illo.	, unidai	9	3.2	Top management is responsible for the company's capital misallocation
29/06/2022	HASEKO Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity
29/06/2022	Hazama Ando Corp.	Annual	All For		
29/06/2022	Heiwa Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
			3	3.6	Lack of independence on board
29/06/2022	JGC Holdings Corp.	Annual	All For		
29/06/2022	K's Holdings Corp.	Annual	All For		
29/06/2022	Kaken Pharmaceutical Co., Ltd.	Annual	All For		
29/06/2022	Kamigumi Co., Ltd.	Annual	All For		
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Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
29/06/2022	Kandenko Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
	,		J	3.11	Lack of independence on board
				4	Performance-related pay/awards for non-executives
29/06/2022	Kaneka Corp.	Annual	Against	2.1	Concerns related to approach to board gender diversity Lack of independence on board
29/06/2022	Kansai Paint Co., Ltd.	Annual	All For	2.9	Lack of independence on board
29/06/2022	Keikyu Corp.	Annual	Against	4	Concerns about overall board structure
29/00/2022	лекуи согр.	Ailluai	Against	3.7	Lack of independence on board
				3.1,3.2	Top management is responsible for the company's capital misallocation
29/06/2022	Keio Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
				3.5,3.6,4.2	Lack of independence on board
29/06/2022	Keisei Electric Railway Co., Ltd.	Annual	Against	5 4	Poison pill/anti-takeover measure not in investors interests Concerns about overall board structure
29/00/2022	Reisei Electric Railway Co., Ltd.	Annual	Against	3.1	Concerns about overall board structure Concerns related to approach to board gender diversity Lack of independence on board
				3.12	Lack of independence on board
29/06/2022	King Yuan Electronics Co., Ltd.	Annual	All For		
29/06/2022	Koito Manufacturing Co., Ltd.	Annual	Against	3.1,3.7,3.8	Lack of independence on board
29/06/2022	Kurita Water Industries Ltd.	Annual	All For		
29/06/2022	Meiji Holdings Co., Ltd.	Annual	All For		
29/06/2022	Minebea Mitsumi, Inc.	Annual	Against	3.11	Lack of independence on board
29/06/2022	Mitsubishi Electric Corp.	Annual	Against	2.5	Lack of independence on board
				2.1	Lack of independence on board Concerns related to approach to board gender diversity
			A.I. E	2.8	President Uruma should be ultimately held responsible for the test data falsification incidents.
29/06/2022	Mitsubishi Estate Co., Ltd.	Annual	All For		
29/06/2022	Mitsubishi Heavy Industries, Ltd.	Annual	Against	3.6,3.7 3.1,3.2	Lack of independence on board Top management is responsible for the company's capital misallocation
29/06/2022	Mitsubishi Logistics Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity Lack of independence on board
25/00/2022	Wildubiani Edgiatica dorp.	Airidai	, igamot	3.5,3.6,3.7,3.9	Lack of independence on board
29/06/2022	Mitsubishi UFJ Financial Group, Inc.	Annual	Against	3.12,3.13	Concerns to protect shareholder value
				3.6	Lack of independence on board 2- Overboarded/Too many other time commitments
29/06/2022	Mitsui Fudosan Co., Ltd.	Annual	Against	3	
29/06/2022	Mitsui Mining & Smelting Co., Ltd.	Annual	Against	11	Shareholder proposal promotes appropriate accountability
				<i>7</i> 8.10	Shareholder proposal promotes efficient capital structure Shareholder proposal promotes transparency
29/06/2022	Miura Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversity
29/06/2022	Morinaga & Co., Ltd.	Annual	Against	3.9	Lack of independence on board
29/06/2022	Morinaga Milk Industry Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversity Lack of independence on board
	g,,		ŭ	3.8	Lack of independence on board
29/06/2022	Murata Manufacturing Co. Ltd.	Annual	All For		
29/06/2022	NICHIAS Corp.	Annual	Against	3.1,3.7,3.8	Lack of independence on board
29/06/2022	Nikon Corp.	Annual	Against	3.2	Concerns related to approach to board gender diversity
				2	Concerns related to shareholder rights
29/06/2022	Nintendo Co., Ltd.	Annual	Against	3.1,4.2	
29/06/2022	Nippon Shinyaku Co., Ltd.	Annual	All For		
29/06/2022	Nippon Television Holdings, Inc.	Annual	Against	3.3	Akira Ishizazwa bears the responsibility for the company's continued refusal to pay dividends to non-registered
				3.5,3.6,3.7 3.4	foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders,
				3.2	one of the fundamental principles of global corporate governance. * Top management is responsible for the
				0.2	company's capital misallocation.
					Lack of independence on board
					The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of
					shareholders over concerns about his ability to attend board meetings.
					Yoshikuni Sugiyama bears the responsibility for the company's continued refusal to pay dividends to non-
					registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of
					shareholders, one of the fundamental principles of global corporate governance. * Top management is
					responsible for the company's capital misallocation. Concerns related to approach to board gender diversity
					Lack of independence on board
29/06/2022	Nishi-Nippon Railroad Co., Ltd.	Annual	Against	3.1	Lack of independence on board
	00.00			4.3,4.4,4.5	Lack of independence on boardLack of independent representation at board committees
29/06/2022	OBIC Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
			<u>I</u>	3.5	Lack of independence on board

Meeting	Company Name	Meeting Type	Voting Action	n Agenda Item Numb	pers Voting Explanation
29/06/2022	Odakyu Electric Railway Co., Ltd.	Annual	Against	3.1,3.8,3.9	Lack of independence on board
29/06/2022	Oji Holdings Corp.	Annual	Against	2.1,2.10	Lack of independence on board
29/06/2022	Oriental Land Co., Ltd.	Annual	Against	3.1,3.9	Lack of independence on board
29/06/2022	Rengo Co., Ltd.	Annual	Against	2.7,2.8	Lack of independence on board
			Ĭ	2.1	Lack of independence on board Top management is responsible for the company's capital misallocation.
				2.2	Top management is responsible for the company's capital misallocation.
29/06/2022	Rinnai Corp.	Annual	Against	3.1	Concerns related to approach to board gender diversity
29/06/2022	Sankyo Co., Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversity Lack of independence on board
00/00/0000	ODIII-ldi l	AI	Amainat	3.5	Lack of independence on board Concerns about overall board structure
29/06/2022	SBI Holdings, Inc.	Annual	Against	1.	
29/06/2022	Shimizu Corp.	Annual	Against	3.1,3.2	Top management is responsible for the company's capital misallocation.
29/06/2022	Shin-Etsu Chemical Co., Ltd.	Annual	Against	5	Apparent failure to link pay and appropriate performance Concerns about overall board structure
				3.1	Concerns related to approach to board gender diversity Lack of independence on board
				3.7,3.8,3.9,3.10	Lack of independence on board
29/06/2022	SHIP HEALTHCARE HOLDINGS, INC.	Annual	Against	3.1	Concerns related to approach to board gender diversity
				3.12	Lack of independence on board
29/06/2022	Shun Tak Holdings Limited	Annual	Against	8	Apparent failure to link pay and appropriate performance
				2.3	Concerns related to inappropriate membership of committees
				2.1 6,7	Concerns related to succession planning
				2.4	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure Lack of independence on board
				2.7	Each of independence on board
29/06/2022	SMC Corp. (Japan)	Annual	All For		
29/06/2022	Sotetsu Holdings, Inc.	Annual	Against	4	Concerns about overall board structure
29/06/2022	Sumitomo Heavy Industries, Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversityLack of independence on board
	· · · · · · · · · · · · · · · · · · ·		ŭ	3.7,3.8	Lack of independence on board
29/06/2022	Sumitomo Mitsui Financial Group, Inc.	Annual	Against	4	For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				3.9	management of ESG opportunities and risks
				3.1,3.2	Lack of independence on board
29/06/2022	Sumitomo Realty & Development Co., Ltd.	Annual	Against	4	Top management is responsible for the company's capital misallocation Poison pill/anti-takeover measure not in investors interests
29/06/2022	Suzuki Motor Corp.	Annual	All For		Total pinicaria ancoro incadaro no in incadaro no inca
29/06/2022	Taiheiyo Cement Corp.	Annual	Against	3.1,3.8	Lack of independence on board
29/06/2022	Taisho Pharmaceutical Holdings Co., Ltd.	Annual	All For	0.1,0.0	Lack of independence on board
29/06/2022	Taiyo Yuden Co., Ltd.	Annual	Against	3.1,3.7	Lack of independence on board
29/06/2022	Takara Holdings, Inc.	Annual	Against	2	Concerns related to shareholder rights
29/06/2022	Takeda Pharmaceutical Co., Ltd.	Annual	All For		Concerns related to share rough rights
29/06/2022		Annual	Against	3.1	Concerns related to approach to board gender diversity Poison pill/anti-takeover measure not in investors
29/00/2022	TBS Holdings, Inc.	Armuai	Ayamsı	3.2	interests
				0.2	Top management is responsible for the company's capital misallocation. * The nominee should be held
					responsible for the company's continued failure to put its poison pill renewal to a vote.
29/06/2022	The Bank of Kyoto, Ltd.	Annual	Against	3.1,3.8	Lack of independence on board
				5	Shareholder proposal promotes appropriate accountability or incentivisation
29/06/2022	The Iyo Bank, Ltd.	Annual	Against	2.1	Lack of independence on board
29/06/2022	Toda Corp.	Annual	Against	2.2,6.1 3.1,3.2	Top management is responsible for the company's capital misallocation Top management is responsible for the company's capital misallocation
29/06/2022	TOHO GAS Co., Ltd.	Annual	Against	3.1,3.2	Top management is responsible for the company's capital misallocation
29/06/2022			All For	3.1,3.2	rop management is responsible to the company's capital misanocation
29/06/2022	Tokyu Corp	Annual		3.1,3.12	Lack of independence on board
29/06/2022	Tokyu Corp.	Annual Annual	Against	2.1.2.7	Lack of independence on poard Lack of independence on board
29/00/2022	Toppan, Inc.	Annual	Against	2.1,2.7	Lack of independence on board Top management is responsible for the company's capital misallocation
29/06/2022	Tsumura & Co.	Annual	All For	4.4	Top management to responsible to the company a capital Hilbalicoation
29/06/2022	UBE Corp.	Annual	All For		
29/06/2022	Ushio, Inc.	Annual	All For		
29/06/2022	Yamada Holdings Co., Ltd.	Annual	Against	3.1,3.8	Lack of independence on board
29/06/2022				3.1	Inadequate management of climate-related risks Concerns related to approach to board gender diversity Lack of
20,00/EUEE	. a.nate riogyo oo., Eta.	, uniden	, iguillot	0.1	
29/06/2022	ZEON Corp.	Annual	Against	3.1,3.9	Lack of independence on board
30/06/2022	Daewoo Engineering & Construction Co. Ltd.	Special	All For		
29/06/2022					independence on board

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
30/06/2022	Far Eastern New Century Corp.	Annual	All For		
06/04/2022	CIMIC Group Limited	Annual	Against	2	Apparent failure to link pay and appropriate performance
07/04/2022	Scentre Group	Annual	Against	2,4	
			J	7	Apparent failure to link pay & appropriate performance
08/04/2022	OZ Minerals Limited	Annual	Against	3,4	
				5	Apparent failure to link pay & appropriate performance
13/04/2022	Iluka Resources Limited	Annual	Against	1,2,3	
03/05/2022	Santos Limited	Annual	Against	3,6	
				4 8b,8c,8d	Inadequate management of climate-related risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				6D,6C,6U	management of ESG opportunities and risks
03/05/2022	TPG Telecom Ltd.	Annual	Against	2,6b	Apparent failure to link pay and appropriate performance
			ŭ	4	Concerns related to approach to board gender diversity
				3	Overboarded/Too many other time commitments
05/05/2022	QBE Insurance Group Limited	Annual	Against	4,5a	
				2 6b	Apparent failure to link pay & appropriate performance
				Ю	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
05/05/2022	Rio Tinto Limited	Annual	Against	2,3	Apparent failure to link pay and appropriate performance
00/00/2022			, igainet	17	Fund manager or client vote
10/05/2022	Atlas Arteria Ltd.	Annual	Against	3,4,5	Apparent failure to link pay and appropriate performance
				2,3b	Concerns regarding Auditor tenure
				3a	Concerns related to inappropriate membership of committees
11/05/2022	The GPT Group	Annual	All For		
12/05/2022	Ampol Limited	Annual	Against	2,3a,3b	
12/05/2022	Tabcorp Holdings Limited	Court	All For		
12/05/2022	Tabcorp Holdings Limited	Special	All For		
19/05/2022	ADBRI Ltd.	Annual	Against	2,6a,6b	Apparent failure to link pay and appropriate performance
19/05/2022	Woodside Energy Group Ltd.	Annual	Against	4,5	Apparent failure to link pay and appropriate performance
				9 10b,10c,10d	Inadequate management of climate-related risks
				100, 100, 100	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
20/05/2022	AMP Ltd.	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
20/00/2022	7 1111 2141		. · · · · · · · · · · · · · · · · · · ·	2a	Concerns regarding Auditor tenure
20/05/2022	Crown Resorts Limited	Court	All For		
25/05/2022	Alumina Limited	Annual	Against	2,3,4	
27/05/2022	Appen Ltd.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				5	Concerns regarding Auditor tenure
29/06/2022	Kiwi Property Group Ltd.	Annual	All For		
30/06/2022	CSR Limited	Annual	Against	3	Apparent failure to link pay and appropriate performance
01/04/2022	Arca Continental SAB de CV	Annual	Against	5,6	Insufficient/poor disclosureInappropriate bundling of election of directors on a single vote
01/04/2022	Delta Electronics (Thailand) Public Co. Ltd.	Annual	All For		
01/04/2022	Koc Holding A.S.	Annual	Against	10	Apparent failure to link pay and appropriate performance
				12	Insufficient/poor disclosure
01/04/2022	Orbia Advance Corp. SAB de CV	Annual	Against	5.2f,6,7.2	
04/04/2022	OdontoPrev SA	Annual	Abstain	4,7,8.1,8.2,8.3,8.4,8.5,8.6,8. 7,8.8,8.9,8.10,8.11	Insufficient/poor disclosure Insufficient/poor disclosure
			Against	6,13	Lack of independence on boardConcerns related to approach to board gender diversityInappropriate bundling of
				5	election of directors on a single vote
04/04/2022	OdontoPrev SA	Extraordinary Shareholders	All For		
04/04/2022	SCB X Public Company Limited	Annual	All For		
05/04/2022	Emirates Telecommunications Group Co. PJSC	Annual	Against	8	Insufficient/poor disclosure
05/04/2022	IRPC Public Co., Ltd.	Annual	Against	5.1	Concerns related to approach to board gender diversity
	· '		-	6	Insufficient/poor disclosure
06/04/2022	Schlumberger NV	Annual	Against	1.9	Concerns related to below-board gender diversity 2- Concerns related to board ethnic and/or racial diversity
				<u> </u>	
07/04/2022	KrungThai Card Public Co. Ltd.	Annual	Against	7	Insufficient/poor disclosure
07/04/2022	Wal-Mart de Mexico SAB de CV	Annual	Against	5b2,5b3,5b4,5b6,5b8	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
08/04/2022	Carnival Corporation	Annual	Against	13,14	Apparent failure to link pay and appropriate performance
00/04/2022	Carrival Corporation	Allitual	Agamst	12	Concerns about remuneration committee performance
				10	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
					Concerns related to succession planning
08/04/2022	Fomento Economico Mexicano SAB de CV	Annual	Against	4.8	Overboarded/Too many other time commitments
08/04/2022	Guaranty Trust Holding Co. Plc	Annual	Against	7,10	Insufficient/poor disclosure
				3	Lack of independent representation at board committees
08/04/2022	Home Product Center Public Co., Ltd.	Annual	Against	6.4	Concerns related to approach to board gender diversity
08/04/2022	PT United Tractors Tbk	Annual	Against	1	Inadequate management of climate-related risks
08/04/2022	PTT Public Co., Ltd.	Annual	Against	5 7.1	Insufficient/poor disclosure
06/04/2022	PTT Public Co., Ltd.	Arinuai	Against	7.1	Concerns related to approach to board gender diversitylnadequate management of climate-related risks Insufficient basis to support a decision
				8	Insufficient/poor disclosure
10/04/2022	Saudi Basic Industries Corp.	Annual	Abstain	7.1,7.2,7.3,7.4,7.5,7.6,7.7,7.	Insufficient/poor disclosure
	'		Against	8,7.9,7.10	Lack of independent representation at board committees
				8	
11/04/2022	Aldar Properties PJSC	Annual	Against	8,10	Insufficient/poor disclosure
11/04/2022	Bank Albilad	Annual	Abstain	9.1,9.2,9.3,9.4,9.5,9.6,9.7,9.	Insufficient/poor disclosure
			Against	8,9.9,9.10,9.11,9.12,9.13,9.1	Concerns related to shareholder rights
				4,9.15,9.16,9.17,9.18,9.19,9.	
				20,9.21,9.22,9.23,9.24,9.25	
				12	
12/04/2022	Arab National Bank	Annual	All For		
12/04/2022	Bangkok Dusit Medical Services Public Co. Ltd.	Annual	Against	4.1	Concerns related to approach to board gender diversity
12,0 1/2022	Danighon Daon moulour con 1000 i abilo con Eta.	,	3	7	Insufficient/poor disclosure
12/04/2022	Chemical Works of Gedeon Richter Plc	Annual	Against	9,10,29	
12/04/2022	Riyad Bank	Annual	All For		
13/04/2022	Alinma Bank	Annual	Abstain	7.1,7.2,7.3,7.4,7.5,7.6,7.7,7.	Insufficient/poor disclosure
			Against	8,7.9,7.10,7.11,7.12,7.13,7.1	Insufficient/poor disclosure
				4,7.15,7.16,7.17,7.18,7.19,7.	
				20,7.21,7.22,7.23,7.24,7.25,	
				7.26	
13/04/2022	Coal India Ltd.	Special	Against	3	Concerns related to approach to board gender diversity
13/04/2022	Coal India Etu.	Оресіаі	Agamst	1	Concerns related to appropriate membership of committees
13/04/2022	Compania Cervecerias Unidas SA	Annual	Against	12	Insufficient/poor disclosure
13/04/2022	Minth Group Limited	Extraordinary Shareholders	All For		
13/04/2022	OTP Bank Nyrt	Annual	Against	6.8	
13/04/2022	Ultrapar Participacoes SA	Annual	All For		
13/04/2022	Ultrapar Participacoes SA	Extraordinary Shareholders	All For		
14/04/2022	Malayan Banking Bhd.	Annual	All For		
14/04/2022	Raia Drogasil SA	Annual	Abstain	4	:Cumulative/slate voting in favour of individual candidates/slates
1-1/0-1/2022	Traile Brogadii Gr	, uniqui	Against	6	Curridutivo otato voting in lavour of individual curridutios otatos
			ľ	5	Insufficient/poor disclosure
14/04/2022	Raia Drogasil SA	Extraordinary Shareholders	All For		
14/04/2022	Sul America SA	Extraordinary Shareholders	All For		
16/04/2022	Hindustan Unilever Limited	Special	Against	1,2	
16/04/2022	Tata Consultancy Services Limited	Special	All For		
17/04/2022	Saudi National Bank	Annual	Against	12	Concerns related to shareholder rights
				15	Insufficient/poor disclosure
18/04/2022	Coca-Cola Icecek AS	Annual	Against	7	Inappropriate bundling of election of directors on a single voteInsufficient/poor disclosure
18/04/2022	NTPC Limited	Court	All For		
19/04/2022	Falabella SA	Annual	All For		
19/04/2022	Saudi Telecom Co.	Annual	All For		
19/04/2022	TOTVS SA	Annual	Abstain	5,7,8.1,8.2,8.3,8.4,8.5,8.6,8.	Insufficient/poor disclosure
				7	·
19/04/2022	TOTVS SA	Extraordinary Shareholders	Against	7	Concerns related to shareholder rights
20/04/2022	America Movil SAB de CV	Special	Against	1.1	Overboarded/Too many other time commitments
20/04/2022	Asian Paints Ltd.	Special	Against	1	Overboarded/Too many other time commitments
20/04/2022	Emaar Properties PJSC	Annual	All For		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
20/04/2022	Grupo Aeroportuario del Sureste SA de CV	Annual	Against	3b.2,3b.3,3b.4,3b.5,3b.6,3b.	Lack of independence on board
20/04/2022	Grupo Acroportuano dei Gureste OA de OV	Aimai	, iguillot	7	Lack of independence on boardOverboarded/Too many other time commitments
				3b.8	Lack of independent representation at board committees
			Ļ	3c.1,3d.1,3d.2,3d.3	
20/04/2022	Grupo de Inversiones Suramericana SA	Extraordinary Shareholders	All For		
20/04/2022	Indian Oil Corp. Ltd.	Special	Against	4	Concerns related to approach to board gender diversity
				14 1,8,9,10	Concerns to protect shareholder value Lack of independence on board
20/04/2022	Komercni banka, a.s.	Annual	Against	1,0,9,10	Apparent failure to link pay and appropriate performance
20/04/2022	PT Astra International Tbk	Annual	All For		
21/04/2022	International Container Terminal Services, Inc.	Annual	Abstain	4.1	Combined CEO/Chair
2 1/0 1/2022	mioritational Container Formula Corrigos, mo.	7 4 11 144	, 150 (311)	4.7	Lack of independent representation at board committees
				4.5	Lack of independent representation at board committees Concerns related to approach to board gender diversity
				4.6	Lack of independent representation at board committeesConcerns related to inappropriate membership of
				4.2	committees
					Overboarded/Too many other time commitments
22/04/2022	BDO Unibank, Inc.	Annual	Against	4.8	Concerns related to approach to board gender diversity
			Ĭ	4.2	Concerns related to inappropriate membership of committees
				8	Insufficient/poor disclosure
22/04/2022	Cencosud SA	Annual	Against		Insufficient/poor disclosure
22/04/2022	Centrais Eletricas Brasileiras SA	Annual	Against	3	Lack of independence on boardInadeguate management of climate-related risks Apparent failure to link pay and appropriate performance
22/04/2022	China Medical System Holdings Ltd.	Annual	Against	3a	Combined CEO/ChairmanConcerns related to inappropriate membership of committees
22/04/2022	Offina Medical System Holdings Etc.	Ailiuai	Against	5,7	Issue of equity raises concerns about excessive dilution of existing shareholders
22/04/2022	Gruma SAB de CV	Annual	All For	1	
22/04/2022	Gruma SAB de CV	Special	All For		
22/04/2022	Grupo Aeroportuario del Pacifico SAB de CV	Annual	Against	9.a-f,12	
22/04/2022	Grupo Aeroportuario del Pacifico SAB de CV	Extraordinary Shareholders	All For		
22/04/2022	Grupo Financiero Banorte SAB de CV	Annual	Against	4.a4,4.a6,4.a12,4.a14	Concerns about overall performance
			-	4.a10,4.a13	Overboarded/Too many other time commitments
22/04/2022	JBS SA	Annual	Abstain	4	Cumulative/slate voting in favour of individual candidates/slates
			Against	5,6.1	Insufficient/poor disclosure
22/04/2022	JBS SA	Extraordinary Shareholders	All For		ilisuliideli/poor disclosure
22/04/2022	NagaCorp Ltd.	Annual	Against	2.2	Concerns related to approach to board gender diversity
22/01/2022	rtaga 30. p 2ta.	,	9	3	Concerns related to approach to board gender diversityConcerns related to succession planning
				6A,6C	Issue of equity raises concerns about excessive dilution of existing shareholders
				2.1	Lack of independence on board
22/04/2022	SITC International Holdings Co., Ltd.	Annual	Against	5 12	Concerns related to inappropriate membership of committees Insufficient/poor disclosure
				13	Issue of capital raises concerns about excessive dilution of existing shareholders
				3,4	Lack of independence on board
25/04/2022	Suzano SA	Annual	Abstain	5,8,9.1,9.2,9.3,9.4,9.5,9.6,9.	
			Against	7,9.8,9.9	
25/04/2022	Suzano SA	Extraordinary Shareholders	All For	7,14,17	
26/04/2022			All For		
26/04/2022	Aluminum Corporation of China Limited Aluminum Corporation of China Limited	Extraordinary Shareholders Special	All For		
26/04/2022	Atacadao SA		Abstain	5,8,9.1,9.2,9.3,9.4,9.5,9.6,9.	Insufficient/poor disclosure
20/04/2022	Alacadao SA	Annual	Against	7,9.8,9.9,9.10,10	Apparent failure to link pay and appropriate performance
			, iguillot	12	Insufficient/poor disclosure
				7	Lack of independence on boardConcerns related to approach to board gender diversity
				6	
26/04/2022	Atacadao SA	Extraordinary Shareholders	All For		
26/04/2022	Charoen Pokphand Foods Public Co. Ltd.	Annual	Against	5.2	Concerns related to approach to board gender diversityConcerns related to inappropriate membership of
26/04/2022	Enel Americas SA	Annual/Special	Against	1,2,3	committees Concerns related to shareholder rights
20/04/2022	LITEL ATTICITION OA	Armuai/Special	ryanist.	1,2,3	Insufficient/poor disclosure
26/04/2022	Hypera SA	Annual	All For		
26/04/2022	Hypera SA	Extraordinary Shareholders	Against	1,2,3	Apparent failure to link pay and appropriate performance
ZU/U4/ZUZZ	i i i i i i i i i i i i i i i i i i i	Extraorumary Snareholders	;ryanısı	1,4,5	гэррагон наваго о ши рау ани арргорнаго реполнаное

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
26/04/2022	Itau Unibanco Holding SA	Annual	Abstain	1	· · · · · · · · · · · · · · · · · · ·
	, in the second		Against	2	
26/04/2022	MONETA Money Bank, a.s.	Annual	All For		
26/04/2022	Telefonica Brasil SA	Annual	Abstain	5,6.1,6.2,6.3,6.4,6.5,6.6,6.7,	Insufficient/poor disclosure
			Against	6.8,6.9,6.10,6.11,6.12,7	Apparent failure to link pay and appropriate performance
26/04/2022	Telefonica Brasil SA	Extraordinary Shareholders	All For	10	
27/04/2022			.i	6.1a,6.1c,6.1e,6.1g,6.1i,6.1l,	Lack of independence on board
27/04/2022	Banco del Bajio SA	Annual	Against	6.1m	Lack of independence on board
27/04/2022	Bumrungrad Hospital Public Co., Ltd.	Annual	Against	9	Insufficient/poor disclosure
27/04/2022	China Longyuan Power Group Corp. Ltd.	Extraordinary Shareholders	Against	1	Concerns related to approach to board gender diversity
27/04/2022	Empresas Copec SA	Annual	Against	1	Inadequate management of climate-related risks
27/04/2022	Enel Chile SA	Annual/Special	Against	13,2,3	
27/04/2022	Grupo Bimbo SAB de CV	Annual	Against	4	Lack of independence on boardOverboarded/Too many other time commitmentsInappropriate bundling of
2.70.72022	Grape 220 Gr. 12 ac Gr	7 111144	9	5	election of directors on a single vote
					Overboarded/Too many other time commitmentsInappropriate bundling of election of directors on a single vote
				112	
27/04/2022	Grupo Televisa SAB	Annual	Against	13 9.4.9.5	Apparent failure to link pay and appropriate performance
27/04/2022	Grupo Televisa SAB	Extraordinary Shareholders	All For	19.4,9.5	Overboarded/Too many other time commitments
27/04/2022	Grupo Televisa SAB	Special	All For	<u>:</u>	
27/04/2022	HUTCHMED (China) Ltd.	Annual	Against	5.2	Apparent failure to link pay and appropriate performance
21104/2022	TIOTOTIVIED (GIIIIa) Eta.	Ariiluai	Agamst	2E	Lack of independence on board
				2A	Lack of independence on boardConcerns related to inappropriate membership of committees
27/04/2022	Lancashire Holdings Ltd.	Annual	Against	2	Apparent failure to link pay & appropriate performance
27/04/2022	Lojas Renner SA	Annual	Abstain	4	Insufficient/poor disclosure
27/04/2022	Metropolitan Bank & Trust Company	Annual	Against	3.10	Concerns related to approach to board gender diversity
				3.7	Concerns related to inappropriate membership of committees
27/04/2022	MISC Bhd.	Annual	Against	5	Inadequate management of climate-related risks
27/04/2022	Osotspa Public Co. Ltd.	Annual	All For		
27/04/2022	Petronas Gas Bhd.	Annual	All For		
27/04/2022	RHB Bank Bhd.	Annual	All For		
27/04/2022	RHB Bank Bhd.	Extraordinary Shareholders	Against	1,2,3	Apparent failure to link pay and appropriate performance
27/04/2022	Santander Bank Polska SA	Annual	Against	14	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure
28/04/2022	Empresas CMPC SA	Annual	Against	10,13 e,h	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure
28/04/2022	Fibra Uno Administracion SA de CV	Annual	Against	6,9	Concerns related to approach to board gender diversity
28/04/2022	Fuyao Glass Industry Group Co., Ltd.	Annual	Against	10	Concerns related to shareholder rights
20/04/2022	i uyao Giass industry Group Co., Etd.	Allitual	Agamst	13	Insufficient/poor disclosure
28/04/2022	Gav-Yam Lands Corp. Ltd.	Special	Against	A	
				B1,B2	Administrative declaration
28/04/2022	Grupo Mexico S.A.B. de C.V.	Annual	Against	7	Concerns about human rights 2- Concerns about overall board structure 3- Concerns related to board gender
				1	diversity 4- Insufficient/poor disclosure Inadequate management of climate-related risks
				0	Insufficient/poor disclosure
28/04/2022	Hualan Biological Engineering, Inc.	Annual	Against	11.1	Combined CEO/ChairmanConcerns related to inappropriate membership of committees
	3 3 3,		, and the second	11.4,11.5	Concerns about candidate's experience/skills
				8	Concerns related to shareholder rights
				6	Concerns to protect shareholder value
28/04/2022	Megacable Holdings SAB de CV	Annual	Againet	11.2,11.3 8,9,10	Lack of independence on board Insufficient/poor disclosure
28/04/2022	Megacable Holdings SAB de CV MOL Hungarian Oil & Gas Plc	Annual	Against Against	13.14	Insumcient/poor disclosure Apparent failure to link pay and appropriate performance
20/04/2022	INIOL HUNGANAN ON & GAS PIC	Affilial	Addition	10,14	Exporaging trailure to link pay and appropriate performance Concerns related to approach to board gender diversityConcerns related to succession planning
				12	Concerns related to succession planning
				8	Issue of equity raises concerns about excessive dilution of existing shareholders
			Not Voted	1,2	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
28/04/2022	Transmissora Alianca de Energia Eletrica SA	Annual	Abstain	8.1,8.2,8.3	Cumulative/slate voting in favour of individual candidates/slates
	, and the second			3,5,6.1,6.2,6.3,6.4,6.5,6.6,6.	Insufficient/poor disclosure
			Against	7,6.8,6.9,6.10,6.11,6.12,6.13	
				9,10	Lack of independence on board
				4.1,4.2,4.3,4.4,4.6,4.7,4.8,4.	Lack of independence on board Concerns related to approach to board gender diversity
				4.5	
28/04/2022	Vibra Energia SA	Annual	Abstain	8.2	Concerns about candidate's experience/skills
				10,11,12,13,14,15,16,17,18.	Cumulative/slate voting in favour of individual candidates/slates
			Against	2	insufficient/poor disclosure
			Against	18.4	Insufficient/poor disclosure
				6	
28/04/2022	Vibra Energia SA	Extraordinary Shareholders	Against	4	Apparent failure to link pay and appropriate performance
29/04/2022	Ambev SA	Annual	Abstain	3	Cumulative/slate voting in favour of individual candidates/slates
			Against	5 4	Insufficient/poor disclosure
29/04/2022	Ambev SA	Extraordinary Shareholders	All For	4	insuncient/poor disclosure
29/04/2022	Ambuja Cements Limited	Annual	Against	3,4	Lack of independence on board
29/04/2022	Auren Energia SA	Annual	Against	3	Concerns to protect shareholder value
29/04/2022	Auren Energia SA	Extraordinary Shareholders	All For		
29/04/2022	BB Seguridade Participacoes SA	Annual	Abstain	3,4.1,4.2	Insufficient/poor disclosure
20/0 1/2022	22 cogunado : andospaccos est	7 4 11 144	Against	1.3	
				7	Apparent failure to link pay and appropriate performance
				2.1,2.2	Lack of independence on board
29/04/2022	BB Seguridade Participacoes SA	Extraordinary Shareholders	Against	4,5	Insufficient/poor disclosure
29/04/2022	Bradespar SA	Annual	Against	2	
29/04/2022	Companhia Energetica de Minas Gerais SA	Annual	Against	1,2	
29/04/2022	Golden Agri-Resources Ltd	Annual	Against	4 12	Concerns related to approach to board gender diversity Issue of equity raises concerns about excessive dilution of existing shareholders
29/04/2022	Grupo Elektra SAB de CV	Annual	Against	5,6,8	Insufficient/poor disclosure
29/04/2022	Grupo Financiero Inbursa SAB de CV	Annual	Against	3,5	Insufficient/poor disclosure
29/04/2022	Itausa SA	Annual	Against	2	
29/04/2022	JS Global Lifestyle Co. Ltd.	Annual	Against	2a	Combined CEO/Chair
	, 1		Ĭ	2b	Concerns related to inappropriate membership of committees
				6,7	Issue of capital raises concerns about excessive dilution of existing shareholders
00/04/0000	Bir- A- b (O) O t Obi Ltd		All For	2c	Lack of independence on board
29/04/2022	Ping An Insurance (Group) Company of China, Ltd.	Annual	All For	-	
29/04/2022	Tata Consumer Products Limited Vale SA	Special Annual	Abstain	256462626465666	
29/04/2022	vale SA	Annual	Against	3,5,6.1,6.2,6.3,6.4,6.5,6.6,6. 7,6.8,6.9,6.10,6.11,6.12	
			, igamiot	9.1,9.2,9.3	
29/04/2022	Vale SA	Annual/Special	Abstain	3,6a,6b,6c,6d,6e,6f,6g,6h,6i,	
			Against	6j,6k,6l	
29/04/2022	Vale SA	Extraordinary Shareholders	All For	9.1,9.2,9.3	
30/04/2022	GAIL (India) Limited	Special Special	Against	5	Concerns related to board gender diversity
0010412022	Onic (iliula) clifficed	Special	Against	9,10,11,12,13	Concerns to protect shareholder value
03/05/2022	Adani Enterprises Limited	Extraordinary Shareholders	All For		
03/05/2022	Plus500 Ltd.	Annual	Against	20	Apparent failure to link pay and appropriate performance
04/05/2022	Arch Capital Group Ltd.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1a	Concerns about overall board structure
05/05/2022	DEI Detail Crown Heldings 144	Approal	i A mainat	1d	Concerns about remuneration committee performance
05/05/2022	DFI Retail Group Holdings Ltd.	Annual	Against	1 8	Insufficient basis to support a decision Insufficient/poor disclosure
05/05/2022	Hongkong Land Holdings Ltd.	Annual	Against	8	Insufficient/poor disclosure
			J	1	Lack of independent representation at board committees Concerns related to inappropriate membership of
				4	committeesInsufficient/poor disclosure
05/05/0000			A	4.0	Overboarded/Too many other time commitments
05/05/2022	Jardine Matheson Holdings Ltd.	Annual	Against	1,3 7	insufficient/poor disclosure
		i	.i	<u>:</u>	insumocniposi disulesare

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
05/05/2022	Piramal Enterprises Ltd.	Special	Against	3,5	Lack of independence on board
				6	Lack of independence on boardApparent failure to link pay and appropriate performance Overboarded/Too many
					other time commitments
06/05/2022	Budweiser Brewing Co. APAC Ltd.	Annual	Against	8,9	Apparent failure to link pay and appropriate performance
				3a 6,7	Combined CEO/Chair Issue of equity raises concerns about excessive dilution of existing shareholders
06/05/2022	Wharf Real Estate Investment Co. Ltd.	Annual	Against	2a	Concerns related to approach to board gender diversity
00/00/2022	What I took Estate investment est. Etc.	, unida	, iguillot	5,6	Issue of equity raises concerns about excessive dilution of existing shareholders
06/05/2022	WuXi AppTec Co., Ltd.	Annual	Against	5	Concerns to protect shareholder value
			_	20	Insufficient/poor disclosure
				18	Issue of equity raises concerns about excessive dilution of existing shareholders
				6	Lack of independence on board
06/05/2022	WuXi AppTec Co., Ltd.	Special	All For		
08/05/2022	Al Rajhi Bank	Annual	All For		
10/05/2022	ASM Pacific Technology Limited	Annual	Against	13	Concerns related to inappropriate membership of committees
40/05/0000			A	10 3	Concerns related to succession planning
10/05/2022	Everest Re Group, Ltd.	Annual	Against	1.1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				1.3	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
10/05/2022	Jarir Marketing Co.	Annual	All For		Serios in the serios in the serios of the serios in the se
11/05/2022	ANTA Sports Products Ltd.	Annual	Against	3,4,5,6,9,11,12	
11/05/2022	China Tower Corp. Ltd.	Annual	Against	5	Issue of equity raises concerns about excessive dilution of existing shareholders
11/03/2022	Offina Tower Corp. Etc.	Ailidai	, iguillot	4	Lack of independence on board
11/05/2022	Hutchison Telecommunications Hong Kong Holdings Ltd.	Annual	Against	3c	Concerns related to succession planning
	3 3		3	3b	Lack of independence on boardConcerns related to inappropriate membership of committees
				3a	Overboarded/Too many other time commitments
12/05/2022	AAC Technologies Holdings, Inc.	Annual	Against	2a,4,6	
12/05/2022	Bunge Limited	Annual	All For		
12/05/2022	Hiscox Ltd.	Annual	All For		
12/05/2022	Lee & Man Paper Manufacturing Limited	Annual	Against	6	Inadequate management of climate-related risksConcerns related to succession planning Concerns related to
				13,15	approach to board gender diversity
				4,5	Issue of equity raises concerns about excessive dilution of existing shareholders
			<u> </u>	10	Lack of independence on board
12/05/2022	Powszechna Kasa Oszczednosci Bank Polski SA	Annual	Against	13 10	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance
				20,21	Insufficient/poor disclosure
13/05/2022	DiGi.com Bhd.	Annual	Against	2,3,5	Concerns related to Non-audit fees
10/00/2022	5.05	7 4 11 14 41		1	Concerns related to inappropriate membership of committees
14/05/2022	Marico Limited	Special	Against	1,2	Apparent failure to link pay and appropriate performance
14/05/2022	Maruti Suzuki India Limited	Special	Against	1	Lack of independence on board
16/05/2022	RenaissanceRe Holdings Ltd.	Annual	Against	2	Apparent failure to link pay and appropriate performance
	, and the second		Ŭ	1b	Concerns about overall board structureConcerns about remuneration committee performance
17/05/2022	CK Infrastructure Holdings Limited	Annual	Against	3.4	Concerns related to succession planning
				3.5	Inadequate management of climate-related risksConcerns related to succession planning
				3.2	Overboarded/Too many other time commitmentsLack of independence on board
17/05/2022	Interconexion Electrica SA ESP	Extraordinary Shareholders	All For		
17/05/2022	Larsen & Toubro Ltd.	Special	Against	3	Concerns related to approach to board gender diversity
17/05/2022	Saudi Electricity Co.	Annual	Against	5	Inadequate management of climate-related risks
18/05/2022	China Hongqiao Group Ltd.	Annual	Against	2.10	Inadequate management of climate-related risks
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				2.4	Lack of independence on board
18/05/2022	China Petroleum & Chemical Corporation	Annual	Against	3,7,8	
18/05/2022	China Petroleum & Chemical Corporation China Petroleum & Chemical Corporation	Special	All For		
18/05/2022	Chinasoft International Ltd.	Annual	Against	2.1,2.2	Concerns related to succession planning
10/03/2022	Oninason international Ltd.	Ailliudi	ryanist.	5	Insufficient/poor disclosure
				7	Issue of equity raises concerns about excessive dilution of existing shareholders
18/05/2022	ENN Energy Holdings Limited	Annual	Against	7	Apparent failure to link pay and appropriate performance
	57 5		_	3a4	Concerns related to approach to board gender diversity
				3a2	Lack of independence on board
18/05/2022	Haitian International Holdings Limited	Annual	Against	2	Concerns related to inappropriate membership of committeesConcerns related to approach to board gender
				8,10	diversity
	:	1	1	1	Issue of equity raises concerns about excessive dilution of existing shareholders

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
18/05/2022	Inner Mongolia Yili Industrial Group Co., Ltd.	Annual	Against	12,13,15,16,17	oung supramanen
18/05/2022	Meituan	Annual	Against	2,3,4,6,8	
18/05/2022	Tencent Holdings Ltd.	Annual	Against	3a,3b,5,7	
18/05/2022	Tencent Holdings Ltd.	Extraordinary Shareholders	Against	1	
19/05/2022	Atacadao SA	Extraordinary Shareholders	All For		
19/05/2022	China Everbright Bank Co. Ltd.	Annual	Against	1	Concerns related to approach to board gender diversity
19/05/2022	CK Asset Holdings Limited	Annual	Against	3.1,3.2	Lack of independence on board
19/05/2022	CK Asset Holdings Littlied CK Hutchison Holdings Ltd.	Annual	Against	3b	Lack of independence of board
19/05/2022	Kerry Properties Limited	Annual	Against	6A,6C	Issue of equity raises concerns about excessive dilution of existing shareholders
			Against	5	Concerns related to shareholder rights
20/05/2022	Chailease Holding Co., Ltd.	Annual		.;~	Concerns related to snareholder rights
20/05/2022	China Resources Gas Group Limited	Annual	Against	3.1,3.4,3.5,3.6,3.7,5A,5C	
20/05/2022	Dian Diagnostics Group Co. Ltd.	Annual	All For		
20/05/2022	FIH Mobile Ltd.	Annual	Against	8 2	Apparent failure to link pay and appropriate performance
				6,7	Combined CEO/ChairmanConcerns related to approach to board gender diversity Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
20/05/2022	Hengan International Group Co., Ltd.	Annual	Against	9	Concerns related to Non-audit fees
	та дан жазана стар са, аа			7	Concerns related to approach to board gender diversity
				6	Concerns related to approach to board gender diversity and concerns related to non-audit fees
				3	Concerns related to inappropriate membership of committees and concerns related to approach to board gender
				10,12	diversity
				4	Issue of equity raises concerns about excessive dilution of existing shareholders and insufficient/poor disclosure
					Lack of independence on board
20/05/2022	Huabao International Holdings Ltd.	Annual	Against	3b	Concerns related to inappropriate membership of committees
20/03/2022	Trabao international Floralings Etc.	Aindai	Against	5A,5C	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3a	Lack of independence on boardConcerns related to inappropriate membership of committees
20/05/2022	Kotak Mahindra Bank Limited	Special	Against	1	Concerns related to approach to board gender diversity
20/05/2022	LPP SA	Annual	All For		
20/05/2022	Orient Overseas (International) Limited	Annual	Against	3a	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of
				6a,6c	committees
				3b	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3e	Lack of independence on board Overboarded/Too many other time commitments
					Overboarded/100 many other time communents
20/05/2022	Sands China Ltd.	Annual	Against	2c	Concerns related to approach to board gender diversity
			"	2a	Concerns related to inappropriate membership of committees
				5,6	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
20/05/2022	Sinopharm Group Co., Ltd.	Extraordinary Shareholders	All For		
23/05/2022	Etihad Etisalat Co.	Annual	All For		
23/05/2022	Grupo Financiero Banorte SAB de CV	Ordinary Shareholders	All For		
23/05/2022	ICICI Lombard General Insurance Co. Ltd.	Special	All For		
23/05/2022	Kerry Logistics Network Ltd.	Annual	Against	10	Concerns related to approach to board gender diversity
				6	Concerns related to inappropriate membership of committees
				13A 13C	Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
				130	Lack of independence on board
23/05/2022	Kingboard Holdings Limited	Annual	Against	3D	Concerns related to approach to board gender diversity
	g		J	6A,6C	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3B	Lack of independence on board
24/05/2022	Sunny Optical Technology (Group) Co., Ltd.	Annual	Against	3a	Concerns related to approach to board gender diversity
				3c	Concerns related to succession planning
				5	Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
				7 3b	Lack of independence on board
25/05/2022	Aselsan Elektronik Sanayi ve Ticaret AS	Annual	Against	7,8,9,13,14	Insufficient/poor disclosure
25/05/2022	China Yangtze Power Co., Ltd.	Annual	Against	8,9	Concerns to protect shareholder value
25/05/2022	Exxaro Resources Ltd.	Annual	Against	1	Apparent failure to link pay and appropriate performance
LO, OO! LULL	Eritaro i todourous Eta.	, unide	9	3.1,3.3,3.4,3.5	Inadequate management of climate-related risks
	i		· .		A. M.

Meeting 25/05/2022 25/05/2022 25/05/2022 25/05/2022 25/05/2022 25/05/2022	Company Name Gubre Fabrikalari TAS Kingsoft Corp. Ltd. Kunlun Energy Co. Ltd. MTN Group Ltd.	Meeting Type Annual Annual	Voting Action Against	Agenda Item Numbers 4,5 7,9	Voting Explanation Concerns to protect shareholder value
25/05/2022 25/05/2022 25/05/2022 25/05/2022 25/05/2022	Kingsoft Corp. Ltd. Kunlun Energy Co. Ltd.		, igainot		
25/05/2022 25/05/2022 25/05/2022 25/05/2022	Kunlun Energy Co. Ltd.	Annual		:1.9	Insufficient/poor disclosure
25/05/2022 25/05/2022 25/05/2022			Against	5,7	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
25/05/2022 25/05/2022 25/05/2022		Annual	Against	3A,6,8	
25/05/2022 25/05/2022		Annual	All For		
25/05/2022	Polski Koncern Naftowy ORLEN SA	Annual	Against	19.1.19.2.20	Insufficient/poor disclosure
	Vinda International Holdings Limited	Annual	Against	3c	Concerns related to inappropriate membership of committees
26/05/2022	virida international Holdings Linited	Ailliuai	Against	3d	Concerns related to inappropriate membership of committees Concerns related to succession planningOverboarded/Too many other time commitments
26/05/2022				5,7	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
26/05/2022				3a	Lack of independence on board
26/05/2022	Axiata Group Bhd.	Annual	All For	1	
26/05/2022	Axiata Group Bhd.	Extraordinary Shareholders	All For		
26/05/2022	Shui On Land Ltd.	Annual	Against	3c	Concerns related to inappropriate membership of committees
LOIGOILGEL	onal on Earla Eta.	, unida	, tgaor	3a.3b	Concerns related to succession planning
				5A	Insufficient/poor disclosure
				5C	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				İ	
26/05/2022	Towngas Smart Energy Co. Ltd.	Annual	Against	9	Apparent failure to link pay and appropriate performance
				2a	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of
				10	committees
				6,7	Concerns related to shareholder rights
				2c,2f,2g	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				2e	Lack of independence on board Overboarded/Too many other time commitments Concerns related to succession planning
					Overboarded/100 many other time commitments Concerns related to succession planning
26/05/2022	Towngas Smart Energy Co. Ltd.	Extraordinary Shareholders	Against	1	Concerns to protect shareholder value
26/05/2022	Wynn Macau Ltd.	Annual	Against	8	Apparent failure to link pay and appropriate performance
20/03/2022	Wyfiir Macau Ltu.	Alliuai	Agamst	6,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				2b	Overboarded/Too many other time commitments
27/05/2022	BYD Company Limited	Extraordinary Shareholders	All For		
27/05/2022	CGN Power Co., Ltd.	Annual	Against	12	Insufficient/poor disclosure
				13	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
27/05/2022	CGN Power Co., Ltd.	Special	All For		
27/05/2022	China Resources Cement Holdings Ltd.	Annual	Against	3.1	Concerns related to approach to board gender diversity
				3.3	Concerns related to inappropriate membership of committees
				3.6	Concerns related to succession planninglnadequate management of climate-related risks
				6,7 3.5	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3.5	Overboarded/Too many other time commitmentsConcerns related to approach to board gender diversityInadequate management of climate-related risks
					diversityinadequate management or dimate-related risks
27/05/2022	Country Garden Services Holdings Co. Ltd.	Annual	Against	3a2	Concerns related to inappropriate membership of committees
			J	5,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3a3	Lack of independence on board
27/05/2022	PT Telkom Indonesia (Persero) Tbk	Annual	Against	6,8	Insufficient basis to support a decision
27/05/2022	Shangri-La Asia Limited	Annual	Against	5A,5C	
27/05/2022	Uni-President China Holdings Ltd.	Annual	Against	3a	Concerns related to inappropriate membership of committees
	-			9	Concerns related to shareholder rights
				3c	Concerns related to succession planning Concerns related to approach to board gender diversity
				6,8	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3b	Overboarded/Too many other time commitments Concerns related to succession planning
07/05/0000		AI	Assisst	2.4	Canada salata ta anno anh ta haard sandar di usaitu
27/05/2022	Yue Yuen Industrial (Holdings) Limited	Annual	Against	3.4 3.2	Concerns related to approach to board gender diversity
				3.2 5A	Concerns related to inappropriate membership of committees Insufficient/poor disclosure
				5C	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3.3	Lack of independence on board
				0.0	ESS. S. M. S. P. S.
30/05/2022	China National Building Material Co., Ltd.	Annual	Against	3,8,10	
30/05/2022	China National Building Material Co., Ltd.	Special	All For		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
30/05/2022	Shenzhou International Group Holdings Ltd.	Annual	Against	3	Concerns related to inappropriate membership of committees
				8,10	Issue of equity raises concerns about excessive dilution of existing shareholders and insufficient/poor disclosure
31/05/2022	Anhui Conch Cement Company Limited	Annual	Against	8,9,10d,10e 10b	Inadequate management of climate-related risks
31/05/2022	Industrias Penoles SAB de CV	Annual	Against	4,5	Insufficient/poor disclosureInappropriate bundling of election of directors on a single vote
31/05/2022	Kumba Iron Ore Ltd.	Annual	All For		
31/05/2022	Minth Group Limited	Annual	Against	14	Apparent failure to link pay and appropriate performance
			, and the second	7	Concerns about candidate's experience/skills
				11,13	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
31/05/2022	Standard Bank Group Ltd.	Annual	All For		
31/05/2022	Tongcheng Travel Holdings Ltd.	Annual	Against	5	Apparent failure to link pay and appropriate performance
	3 3 3			2a2	Concerns related to approach to board gender diversity
				4A,4C	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
04/00/0000	Object Official Complete Limited	A1	Aggingt	0.10.11	
01/06/2022	China Oilfield Services Limited	Annual	Against	8,10,11	
01/06/2022	China Oilfield Services Limited	Special	All For		
01/06/2022	ESR Group Ltd.	Annual	Against	2b	Concerns related to approach to board gender diversity
				4	Insufficient/poor disclosure
				6	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
01/06/2022	Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Annual	Against	16	Apparent failure to link pay and appropriate performance
01/00/2022	onangnan osan mamassansa (orsap) osi, zia.	,	9	21a	Combined CEO/Chair
				22c	Concerns related to approach to board gender diversity
				18	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				21b,21e	Lack of independence on board
				21d	Overboarded/Too many other time commitments Lack of independence on board Concerns related to
					inappropriate membership of committees
01/06/2022	Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	All For		
01/06/2022	WH Group Ltd. (HK)	Annual	Against	2b,2c,7,8	
01/00/2022	The Group Ltd. (Firty	7 4 11 14441	, igamot	2d	Inadequate management of climate-related risks
02/06/2022	Haitong International Securities Group Limited	Annual	Against	2a	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of
				2g	committees
				5,7	Concerns related to inappropriate membership of committees
				2e	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				2c,2h	Lack of independence on board
					Overboarded/Too many other time commitments
02/06/2022	KWG Living Group Holdings Ltd.	Annual	Against	3a	Concerns related to inappropriate membership of committees
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3d	Overboarded/Too many other time commitments
02/06/2022	Royal Caribbean Group	Annual	Against	2	Apparent failure to link pay & appropriate performance
OL/OO/LOLL	rtoyar canbboar Group	, unidai	, igainet	_ 1c	Concerns related to board gender diversity
02/06/2022	Tenaga Nasional Bhd.	Annual	Against	19	Apparent failure to link pay and appropriate performance
				2	Inadequate management of climate-related risks
02/06/2022	Xinyi Glass Holdings Ltd.	Annual	Against	6	Concerns related to approach to board gender diversity
				3A1 3A4	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees
				5B,5C	Concerns related to succession planning Concerns related to approach to board gender diversity
				35,30	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
02/06/2022	Xinyi Solar Holdings Ltd.	Annual	Against	3A2,3A3	Concerns related to approach to board gender diversity
				5B,5C	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
03/06/2022	Absa Group Ltd.	Annual	Against	3A1 8	Lack of independence on board Apparent failure to link pay and appropriate performance
00/00/2022	Absa Group Liu.	Ailluai	дуаны	5.5	Concerns related to inappropriate membership of committees
03/06/2022	Genting Bhd.	Annual	Against	3	Concerns related to approach to board gender diversity
06/06/2022	Shandong Weigao Group Medical Polymer Co. Ltd.	Annual	Against	14	Insufficient/poor disclosure
				12	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				7,8	Lack of independence on board
		i	<u>i</u>	i	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
06/06/2022	Sino Biopharmaceutical Limited	Annual	Against	3	Concerns related to inappropriate membership of committees
				6,7	Concerns related to succession planning
				10A,10C 4,5	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure Lack of independence on board
06/06/2022	United Energy Group Limited	Annual	Against	6a,6c	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
07/06/2022	BIM Birlesik Magazalar AS	Annual	Against	8	Inappropriate bundling of election of directors on a single vote
08/06/2022	BYD Company Limited	Annual	Against	3	Inadequate management of climate-related risks
				8,13	Insufficient/poor disclosure
08/06/2022	China Mengniu Dairy Co., Ltd.	Annual	Against	10,11 3a	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure Concerns related to board gender diversity
00/00/2022	Olima Wongind Daily Go., Etd.	Alliuai	, igamot	7 6	Concerns related to shareholder rights Insufficient/poor disclosure
08/06/2022	CIFI Holdings (Group) Co. Ltd.	Annual	Against	3.3	Concerns related to approach to board gender diversity
				5,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				3.2 3.4	Lack of independence on board Overboarded/Too many other time commitments
				3.4	Overboarded/100 many other time commitments
08/06/2022	Suzano SA	Extraordinary Shareholders	All For		
09/06/2022	MGM China Holdings Limited	Annual	Against	2A3	Concerns related to inappropriate membership of committees
				4,6 2A1	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				ZAI	Lack of independence on boardConcerns related to inappropriate membership of committees
09/06/2022	PetroChina Company Limited	Annual	Against	3,7,10	
09/06/2022	Sunac Services Holdings Ltd.	Annual	Against	5A,5C	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
09/06/2022	Tata Consultancy Services Limited	Annual	Against	3	Lack of independence on board
10/06/2022	China Minsheng Banking Corp., Ltd.	Annual	Against	11	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
10/06/2022	China Minsheng Banking Corp., Ltd.	Special	All For		
10/06/2022	PT Merdeka Copper Gold Tbk	Annual	All For		
10/06/2022	PT Merdeka Copper Gold Tbk	Extraordinary Shareholders	All For		
10/06/2022	Tata Steel Limited	Special	Against	12 11	Concerns related to board gender diversity Overboarded/Too many other time commitments
10/06/2022	Wuxi Biologics (Cayman) Inc.	Annual	Against	2a,2b,2c,5,7,8,9,10,11,12,13 ,14,15,16	
13/06/2022	Grupo de Inversiones Suramericana SA	Extraordinary Shareholders	Against	2,3,4,5	
13/06/2022	Tingyi (Cayman Islands) Holding Corp.	Annual	Against	6 8.10	Concerns related to approach to board gender diversity and succession planning Issue of equity raises concerns about excessive dilution of existing shareholders and insufficient disclosure
				4	Lack of independence on board
13/06/2022	Tingyi (Cayman Islands) Holding Corp.	Extraordinary Shareholders	All For		
14/06/2022	Nexteer Automotive Group Limited	Extraordinary Shareholders	All For		
14/06/2022	PLDT, Inc.	Annual	Against	2.1,2.3	Concerns related to shareholder rights
				2.4,2.5,2.6,2.8,2.11,2.12,2.1	Lack of independence on board Overboarded/Too many other time commitmentsConcerns related to shareholder rights
				2.2	Overboarded/Too many other time commitmentsLack of independence on board
				2.7,2.9	overboardour foo many outer ame communication of macpointed foo on board
15/06/2022	Ambuja Cements Limited	Special	Against	1,2	Lack of independence on boardConcerns related to approach to board gender diversity
15/06/2022	BANK POLSKA KASA OPIEKI SA	Annual	Against	12,14	Apparent failure to link pay & appropriate performance
15/06/2022	China Resources Land Limited	Annual	Against	3.8	Concerns related to approach to board gender diversity
				3.7 6,7	Concerns related to approach to board gender diversityConcerns related to succession planning Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
				3.5,3.6	Lack of independence on board
15/06/2022	Li Ning Company Limited	Annual	Against	3.1b	Concerns related to succession planning
15/06/2022	Parade Technologies, Ltd.	Annual	Against	7.1,7.2,7.3,7.4	Lack of independence on board
15/06/2022	PT Unilever Indonesia Tbk	Annual	All For		
16/06/2022	Airtac International Group	Annual	Against	2.1	Concerns related to approach to board gender diversityLack of independence on board
40/00/0000	First Davids On Ltd	AI	A	2.2,2.3,2.4,2.5,2.6	Lack of independence on board
16/06/2022	First Pacific Co. Ltd.	Annual	Against	9 4.1	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committeesOverboarded/Too many other time commitments
				4.1	Concerns related to inappropriate membership of committees overboarded not many other time commitments.
				4.3	Inadequate management of climate-related risks

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
16/06/2022	Longfor Group Holdings Ltd.	Annual	Against	3.2,3.3	Concerns related to approach to board gender diversity
				3.1	Concerns related to inappropriate membership of committees
				5,7	Issue of equity raises concerns about excessive dilution of existing shareholders and insufficient/poor disclosure
16/06/2022	NetEase, Inc.	Annual	Against	1c,1d,1e	
16/06/2022	NetEase, Inc.	Annual	Against	1c,1d,1e	
16/06/2022	Sime Darby Plantation Bhd.	Annual	All For		
16/06/2022	TURKCELL Iletisim Hizmetleri AS	Annual	Against	8,9	Insufficient/poor disclosure
17/06/2022	Jiangxi Copper Company Limited	Annual	All For		
17/06/2022	Jiangxi Copper Company Limited	Extraordinary Shareholders	All For		
17/06/2022	Zhongsheng Group Holdings Ltd.	Annual	Against	3	Concerns related to inappropriate membership of committeesConcerns related to approach to board gender
			9	11,12	diversity
				4	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
47/00/0000			A !4	45.47	Lack of independence on board
17/06/2022	Zhuzhou CRRC Times Electric Co., Ltd.	Annual	Against	15,17 18	Concerns related to shareholder rights Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				10	issue of equity raises concerns about excessive dilution of existing shareholders insufficient/poor disclosure
17/06/2022	Zhuzhou CRRC Times Electric Co., Ltd.	Special	All For	<u> </u>	
20/06/2022	Grupo Elektra SAB de CV	Ordinary Shareholders	Against	2	Insufficient/poor disclosure
20/06/2022	People's Insurance Co. (Group) of China Ltd.	Annual	All For		
20/06/2022	PICC Property & Casualty Co., Ltd.	Annual	All For		
21/06/2022	Aluminum Corporation of China Limited	Annual	Against	11.2	Concerns related to inappropriate membership of committees
21/00/2022	7 Harring Corporation of Crimia Emilion	7 4 11 14 14 14 14 14 14 14 14 14 14 14 1		11.1	Concerns related to inappropriate membership of committeesConcerns related to approach to board gender
				10	diversityInadequate management of climate-related risks
				11.3,11.4	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
			<u> </u>		Lack of independence on board
21/06/2022	China Youzan Limited	Annual	Against	4.2	Concerns related to approach to board gender diversity
				4.1	Concerns related to succession planning.Concerns about candidate's experience/skills
				6,8	Concerns to protect shareholder value Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				5,5	about of equity falloco confocute about executive allation of exicting of all official fill all of the about executive
21/06/2022	Haitong Securities Co., Ltd.	Annual	Against	3	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
21/06/2022	KGHM Polska Miedz SA	Annual	Against	14	Apparent failure to link pay and appropriate performance
				16	Insufficient/poor disclosure
21/06/2022	Nexteer Automotive Group Limited	Annual	Against	3a1	Concerns related to inappropriate membership of committeesConcerns related to attendance at board or
				5A,5C 3b	committee meetings
				30	Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure Lack of independence on board
22/06/2022	Bajaj Finserv Limited	Special	Against	1	Apparent failure to link pay and appropriate performance
	,-,		J	2	Concerns related to approach to board gender diversity
22/06/2022	BeiGene, Ltd.	Annual	Against	14,15,16,17	Apparent failure to link pay and appropriate performance
				1	Concerns about overall board structureConcerns related to approach to board gender diversity
				4	Concerns about remuneration committee performance
				10,11,18 8	Concerns to protect shareholder value Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
22/06/2022	China Longyuan Power Group Corp. Ltd.	Annual	Against	13	Concerns to protect shareholder value
ELIGOIEGEE	Offina Longyadir Fower Group Gorp. Eta.	, unida	, tgamot	6	Insufficient/poor disclosure
				12	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
22/06/2022	China Railway Group Limited	Annual	Against	13,17,19	Concerns related to shareholder rights
				12,14 15	Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholdersInsufficient/poor disclosure
22/06/2022	Indian Oil Corp. Ltd.	Special	Against	1	issue or equity raises concerns about excessive dilution or existing snareholders insufficient/poor disclosure Concerns about candidate's experience/skills
22/06/2022	NICE Ltd. (Israel)	Annual	Against	2.b	Concerns related to succession planning 2- Lack of independent representation at board committees
2210012022	MOL LIU. (ISIACI)	Ailliuai	, igailist	1.b.2.a	Concerns related to succession planning 2- Lack of independent representation at board committees
				1.a	Concerns related to succession planning 2- Lack of independent representation at board committees 3- Non-
			No Action Taken	A,B3	independent Chairman 4- Overboarded/Too many other time commitments
				B1,B2	
00/00/0000					Administrative declaration
22/06/2022	Polskie Gornictwo Naftowe i Gazownictwo SA	Annual	Against	11	Apparent failure to link pay and appropriate performance
22/06/2022	State Bank of India	Annual	All For	10	
23/06/2022	China CITIC Bank Corporation Limited	Annual	Against	19	Shareholder proposal does not promote enhanced shareholder rights

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
23/06/2022	China CITIC Bank Corporation Limited	Special	Against	8	Shareholder proposal does not promote enhanced shareholder rights
23/06/2022	China Construction Bank Corporation	Annual	Against	8,14	·
23/06/2022	Cyfrowy Polsat SA	Annual	Against	13	Apparent failure to link pay and appropriate performance
23/06/2022	Hindustan Unilever Limited	Annual	Against	3 4,5,6	Concerns related to approach to board gender diversity Lack of independence on board Lack of independence on board
23/06/2022	Industrial and Commercial Bank of China Limited	Annual	Against	7,9,11	Lack of independence on poard
23/06/2022	MicroPort Scientific Corp.	Annual	Against	2.2.4	Concerns related to Non-audit fees
23/00/2022	MicroPort Scientific Corp.	Ailiuai	Against	2.3	Concerns related to Norraddictees Concerns related to approach to board gender diversity
				2.1	Concerns related to inappropriate membership of committees Concerns related to Non-audit fees
				6,7	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
23/06/2022	Shriram Transport Finance Co. Ltd.	Annual	Against	9 7	Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees Concerns related to approach to board gender
					diversity
23/06/2022	Sinopharm Group Co., Ltd.	Annual	Against	8,9	
23/06/2022	Sinopharm Group Co., Ltd.	Special	All For		
24/06/2022	China Conch Environment Protection Holdings Ltd.	Annual	Against	2i	Concerns related to approach to board gender diversity
				2a 5,6	Concerns related to inappropriate membership of committees Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
				2c,2d	Lack of independence on board
24/06/2022	China Conch Venture Holdings Ltd.	Annual	Against	3c,3d,3e	Concerns related to approach to board gender diversity
24/00/2022	China Conchi venture Holdings Eta.	Ailiuai	Against	6,7	Issue of equity raises concerns about excessive dilution of existing shareholders and insufficient/poor disclosure
				3a	Lack of independence on board
24/06/2022	China Shenhua Energy Company Limited	Annual	Against	3	Inadequate management of climate-related risks Insufficient/poor disclosure
24/06/2022	China Shenhua Energy Company Limited	Special	All For		
24/06/2022	Dino Polska SA	Annual	Against	13	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure
24/06/2022	FIT Hon Teng Limited	Annual	Against	2A3	Concerns related to approach to board gender diversity
2 1,00,2022	The state of the s		, igainet	4A,4C 2A1	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure Lack of independence on board
24/06/2022	Voltas Limited	Annual	All For		
25/06/2022	Infosys Limited	Annual	All For		
25/06/2022	Infosys Limited	Annual	All For		
27/06/2022	ICICI Prudential Life Insurance Co. Ltd.	Annual	Against	6	Concerns related to approach to board gender diversity
2170072022	500.1.1440.1144.2.10.1164.4165.000.2.44	,	- 3	3	Concerns related to approach to board gender diversityConcerns related to inappropriate membership of committees
27/06/2022	Lee & Man Paper Manufacturing Limited	Extraordinary Shareholders	All For		
27/06/2022	Lifestyle International Holdings Limited	Annual	Against	2b,2c,4B,4C	
28/06/2022	Bank of Communications Co., Ltd.	Annual	Against	7.12	Concerns related to approach to board gender diversity
			3	7.03,7.05,7.09	Concerns related to inappropriate membership of committees
				7.01	Inadequate management of climate-related risks
28/06/2022	CD Projekt SA	Annual	Against	22	Apparent failure to link pay and appropriate performance
28/06/2022	CEZ as	Annual	Against	8	Apparent failure to link pay and appropriate performance
				2.1,2.2	Inadequate management of climate-related risks
				9,10 7.1	Insufficient/poor disclosure Performance-related pay/awards for non-executives
28/06/2022	Haier Smart Home Co., Ltd.	Annual	Against	34.4	Concerns related to inappropriate membership of committees and too many other time commitments
			3	23,30	Concerns related to shareholder rights
				13,14	Issue of equity raises concerns about excessive dilution of existing shareholders
28/06/2022	Haier Smart Home Co., Ltd.	Special	All For		
28/06/2022	New China Life Insurance Co., Ltd.	Annual	All For		
28/06/2022	NMDC Limited	Court	All For		
28/06/2022	Tata Steel Limited	Annual	All For		
28/06/2022	TIM SA (Brazil)	Extraordinary Shareholders	Against	4	Lack of independence on board
29/06/2022	Agricultural Bank of China Limited	Annual	Against	9 13	Concerns related to inappropriate membership of committees Concerns related to shareholder rights
29/06/2022	Asian Paints Ltd.	Annual	Against	4	Concerns related to inappropriate membership of committees
29/06/2022	China Merchants Bank Co., Ltd.	Annual	Against	9.04,9.11,12	
			1 3	1	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
29/06/2022	Powszechny Zaklad Ubezpieczen SA	Annual	Against	17	Apparent failure to link pay and appropriate performance
	· '			18.1,18.2,19.14	Insufficient/poor disclosure
30/06/2022	Bank of China Ltd.	Annual	Against	17	Concerns related to inappropriate membership of committeesInadequate management of climate-related risks
				16	Concerns related to shareholder rights
				7,9	Inadequate management of climate-related risks
30/06/2022	BB Seguridade Participacoes SA	Extraordinary Shareholders	Against	1,2,3,4	Apparent failure to link pay and appropriate performance
30/06/2022			Abstain	9.4	Cumulative/slate voting in favour of individual candidates/slates
30/06/2022	Bupa Arabia for Cooperative Insurance Co.	Annual	Against	5	Insufficient/poor disclosure
30/06/2022	Housing Development Finance Corporation Limited	Annual	All For		insumcempoor disclosure
30/06/2022	Man Wah Holdings Limited	Annual	Against	8,10	Issue of equity raises concerns about excessive dilution of existing shareholders Insufficient/poor disclosure
30/00/2022	Mail Wall Holdings Lillined	Allitual	Against	3,4	Lack of independence on board
				0,4	East of magoriaons on pour
04/04/2022	Henkel AG & Co. KGaA	Annual	Against	9	Apparent failure to link pay and appropriate performance
			-	7	Concerns related to approach to board gender diversity
				8	Save to Library Lack of independence on board Concerns related to approach to board gender diversity
05/04/2022	Aker BP ASA	Annual	Against	13	Lack of independence on boardOverboarded/Too many other time commitments
				14,15	Poison pill/anti-takeover measure not in investors interests
05/04/2022	Indutrade AB	Annual	Against	13	Concerns regarding Auditor tenure
				12.1d,12.1i	Lack of independence on board
				12.1c,12.1g 12.1f	Lack of independence on boardLack of independent representation at board committees Lack of independence on boardLack of independent representation at board committeesConcerns regarding
				12.11	Auditor tenure
05/04/2022	Nokia Oyj	Annual	Against	10	Apparent failure to link pay & appropriate performance
05/04/2022	Straumann Holding AG	Annual	Against	1.2,7.1,7.2,7.4,7.5,8.1,11	у франтинато с типура у старрионато регипинатос
03/04/2022	Straumann Holding AG	Ailiuai	Agamst	5	Apparent failure to link pay & appropriate performance
05/04/2022	Vestas Wind Systems A/S	Annual	All For		урасти такие со тик рау се арргорияте реготиванее
06/04/2022	EDP-Energias de Portugal SA	Annual	All For		
06/04/2022	Elisa Oyj	Annual	All For		
06/04/2022	Ferrovial SA	Annual	. .	44.40	Associate failure to link you. 9. composite a softenance
06/04/2022	renoviai SA	Annuai	Against	11,12 4.1	Apparent failure to link pay & appropriate performance Combined CEO/Chair
				4.5	Concerns about remuneration committee performance
				10	Inadequate management of climate-related risks
06/04/2022	Infrastrutture Wireless Italiane SpA	Annual	Against	3	Apparent failure to link pay & appropriate performance
	-		3	A	Insufficient/poor disclosure
06/04/2022	LE Lundbergforetagen AB	Annual	Against	10.a,10.e,10.f	Lack of independence on board
				10.c	Lack of independence on boardConcerns about overall board structure
				10.b	Lack of independence on boardOverboarded/Too many other time commitments
				10.d	Overboarded/Too many other time commitmentsConcerns about overall board structure
06/04/2022	ROCKWOOL A/S	Annual	Abstain	7.5	Concerns related to inappropriate membership of committees
			Against	7.3 9.e	Overboarded/Too many other time commitments
			Ayamsı	4	Apparent failure to link pay and appropriate performance
06/04/2022	Telia Co. AB	Annual	All For		Appareix railure to link pay and appropriate performance
06/04/2022	UBS Group AG	Annual	Against	2	Apparent failure to link pay & appropriate performance
00/04/2022	OBO Gloup Ao	Aindai	Agamst	3	Inadequate management of climate-related risks
				13	Insufficient/poor disclosure
06/04/2022	Volvo AB	Annual	Against	17,18	Apparent failure to link pay and appropriate performance
06/04/2022	Zurich Insurance Group AG	Annual	Against	1.2,7	
07/04/2022	Andritz AG	Annual	Against	7	Concerns related to approach to board gender diversity
07/04/2022	Banca Mediolanum SpA	Annual/Special	Against	2.1,2.3	Apparent failure to link pay and appropriate performance
0110412022	Darica Mediciandin SpA	Allitual/Opecial	Agamst	A	Insufficient/poor disclosure
07/04/2022	Beijer Ref AB	Annual	Against	14	Apparent failure to link pay and appropriate performance
0.70 112022	20,01.10.7.2	7 4 11 144	3	12.a,12.b,12.c,12.d,12.g,12.	
				h	
07/04/2022	CaixaBank SA	Annual	Against	10,14	Apparent failure to link pay and appropriate performance
07/04/2022	Corporacion Acciona Energias Renovables SA	Annual	Against	2	Apparent failure to link pay and appropriate performance
07/04/2022	Deutsche Telekom AG	Annual	Against	8	Apparent failure to link pay and appropriate performance
			3	6.3	Concerns related to inappropriate membership of committees
				6.1	Overboarded/Too many other time commitments
07/04/2022	Emmi AG	Annual	Against	8	Insufficient/poor disclosure
				5.1.1,5.1.4,5.3.1,5.3.3	Lack of independent representation at board committees

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
07/04/2022	Husqvarna AB	Annual	Against	13,14	Apparent failure to link pay & appropriate performance
	· ·			10.a1,10.a3,10.a5,10.a6,10.	Lack of independence on board
07/04/0000			A!4	b	A
07/04/2022	Kesko Oyj	Annual	Against	11	Apparent failure to link pay and appropriate performance
07/04/2022	Nestle SA	Annual	Against	1.2	
07/04/2022	SIG Group AG	Annual	Against	5.1 11	Apparent failure to link pay & appropriate performance Insufficient/poor disclosure
07/04/2022	Telecom Italia SpA	Annual/Special	Against	2,3,5,6	Apparent failure to link pay & appropriate performance
0110-112022	Tolodom Italia Op/ (, unadi, oposiai	, igainot	A	Insufficient/poor disclosure
07/04/2022	Telefonica SA	Annual	Against	10	Apparent failure to link pay & appropriate performance
				4.1	Concerns about overall board structure
08/04/2022	Evolution AB	Annual	Against	9,14	Apparent failure to link pay and appropriate performance
08/04/2022	Orsted A/S	Annual	All For		
08/04/2022	UniCredit SpA	Annual/Special	Against	5.1,6	
				7,8 A	Apparent failure to link pay & appropriate performance
12/04/2022	Airbus SE	Annual	Against	4.6,4.8	Insufficient/poor disclosure
12/04/2022	Davide Campari-Milano NV	Annual	Against	2.b,7	Apparent failure to link pay & appropriate performance
12/04/2022	Davide Campan-Ivillano IVV	Ailliuai	Against	5.f	Concerns related to inappropriate membership of committees
12/04/2022	Julius Baer Gruppe AG	Annual	Against	1.2	Apparent failure to link pay & appropriate performance
			_	9	Insufficient/poor disclosure
12/04/2022	Prysmian SpA	Annual/Special	Against	3.1,4,A	
12/04/2022	Sika AG	Annual	Against	5.1	Apparent failure to link pay and appropriate performance
10/01/0000				6	Insufficient/poor disclosure
12/04/2022	Tecan Group AG	Annual	Against	12 11	Insufficient/poor disclosure Issue of equity raises concerns about excessive dilution of existing shareholders
12/04/2022	VINCI SA	Annual/Special	Against	12,14	Apparent failure to link pay & appropriate performance
13/04/2022	Adecco Group AG	Annual	Against	1.2	Apparent failure to link pay and appropriate performance
10/0 1/2022	riassas Grade ria	,	, igainot	8	Insufficient/poor disclosure
13/04/2022	CNH Industrial NV	Annual	Against	3	Apparent failure to link pay & appropriate performance
				4.f	Concerns related to inappropriate membership of committees
10/01/0000	- · · · · · · ·		A	4.a	Overboarded/Too many other time commitments
13/04/2022	Ferrari NV	Annual	Against	2.c,3.a,3.g,3.j,5.3	
13/04/2022	Geberit AG	Annual	Against	7.1 4.1.3,6	Apparent failure to link pay and appropriate performance Concerns regarding Auditor tenure
				8	Insufficient/poor disclosure
13/04/2022	Iveco Group NV	Annual	Against	6	Apparent failure to link pay & appropriate performance 2- Concerns about reducing shareholder rights
13/04/2022	Koninklijke Ahold Delhaize NV	Annual	Against	6	<u> </u>
13/04/2022	Royal KPN NV	Annual	Against	4	Apparent failure to link pay & appropriate performance
13/04/2022	Stellantis NV	Annual	Against	2.c	Apparent failure to link pay and appropriate performance
13/04/2022	Swiss Re AG	Annual	Against	8	
14/04/2022	Beiersdorf AG	Annual	Against	6	Apparent failure to link pay and appropriate performance
14/04/2022	Teleperformance SA	Annual/Special	All For		
20/04/2022	ABN AMRO Bank NV	Annual	All For		
20/04/2022	De'Longhi SpA	Annual	Against	3.1,3.2,3.3.2,3.5,4.1.2,4.2	
	g		Š	2.1	Apparent failure to link pay and appropriate performance
				A	Insufficient/poor disclosure
20/04/2022	Eiffage SA	Annual/Special	Against	7,8,9	Apparent failure to link pay and appropriate performance
20/04/2022	Georg Fischer AG	Annual	Against	1.2	Apparent failure to link pay and appropriate performance
00/04/0000				11	Insufficient/poor disclosure
20/04/2022	Hermes International SCA	Annual/Special	Against	7,8,9,11,18,19	Apparent failure to link pay and appropriate performance Insufficient justification for related party transaction
				13,15	Lack of independence on board
				6	Poison pill/anti-takeover measure not in investors interests
20/04/2022	Orkla ASA	Annual	Against	8,9,10,11,12	Insufficient/poor disclosure
20/04/2022	Proximus SA	Annual	Against	6	Apparent failure to link pay and appropriate performance
				13	Concerns related to inappropriate membership of committees
20/04/2022	Royal Vopak NV	Annual	Against	3,13	Apparent failure to link pay & appropriate performance
20/04/2022	Spatify Toolphology SA	Approx	Against	12 4a	Concerns related to inappropriate membership of committees Combined CEO/Chair
20/04/2022	Spotify Technology SA	Annual	Against	4a 6	Performance-related pay/awards for non-executives
21/04/2022	Covestro AG	Annual	Against	8	Apparent failure to link pay and appropriate performance
	1	j			

Meeting 21/04/2022 21/04/2022 21/04/2022	Company Name Covivio SA	Meeting Type Annual/Special	Voting Action	Agenda Item Numbers	Voting Explanation
			Against	6,7,11,12	Apparent failure to link pay and appropriate performance
			_	22	Issue of equity raises concerns about excessive dilution of existing shareholders
21/04/2022	ENGIE SA	Annual/Special	Against	15	Inadequate management of climate-related risks
21/04/2022	Flughafen Zuerich AG	Annual	Against	8 8.3.4	Overboarded/Too many other time commitments Concerns related to approach to board gender diversityLack of independent representation at board committees
	i lugitaleti Zuericii AG	Ailiuai	Agamst	9	Insufficient/poor disclosure
				8.1.4	Lack of independence on board
				8.3.1,8.3.3	Lack of independent representation at board committees
				8.1.5,8.2	Lack of independent representation at board committeesLack of independence on board
21/04/2022	Gecina SA	Annual/Special	Against	14	Concerns to protect shareholder value
21/04/2022	Heineken Holding NV	Annual	Against	7.c,7.d	Lack of independence on board
	Ţ.			7.a	Overboarded/Too many other time commitmentsLack of independence on board
21/04/2022	Heineken NV	Annual	Against	1.b,3,4.b,4.d	
21/04/2022	Industrivarden AB	Annual	Against	14	Apparent failure to link pay and appropriate performance
				10.f,10.g 10.a	Lack of independence on board Lack of independence on boardOverboarded/Too many other time commitmentsLack of independent
				10.a 10.e,10.i	representation at board committees
				10.0, 10.1	Overboarded/Too many other time commitmentsLack of independence on boardLack of independent
					representation at board committees
21/04/2022	Jeronimo Martins SGPS SA	Annual	Against	4	Combined CEO/Chairman
21/04/2022	L'Oreal SA	Annual/Special	Against	10	A
21/04/2022	LVMH Moet Hennessy Louis Vuitton SE	Annual/Special	Against	12,15 4,5,8,9,14,15,16,18,19,22,23	Apparent failure to link pay & appropriate performance
21/04/2022	LVIMIT MOET HETITIESSY LOUIS VUILLOIT 3E	Ailiual/Special	Against	4,5,6,9,14,15,10,16,19,22,25	
21/04/2022	Metso Outotec Oyj	Annual	Against	10	Apparent failure to link pay & appropriate performance
21/04/2022	Moncler SpA	Annual	Against	4.1,4.2,4.3.1	
				2.1,2.2,5	Apparent failure to link pay & appropriate performance
21/04/2022	Plastic Omnium SE	Annual/Special	Against	4.4,4.5,A 13,14,16,18,19,22,23	Insufficient/poor disclosure Apparent failure to link pay and appropriate performance
21/04/2022	Plastic Offiliatif SE	Ailiual/Special	Against	31	Concerns related to shareholder rights
				24,25,26,27,28,29	Issue of equity raises concerns about excessive dilution of existing shareholders Poison pill/anti-takeover
					measure not in investors interests
21/04/2022	Rexel SA	Annual/Special	All For		
21/04/2022	SimCorp A/S Sweco AB	Extraordinary Shareholders Annual	All For	13	Concerns regarding Auditor tenure
21/04/2022	Sweco Ab	Armuai	Against	12	Lack of independence on board
21/04/2022	Wolters Kluwer NV	Annual	All For		
22/04/2022	Aker ASA	Annual	Against	5,13	Apparent failure to link pay and appropriate performance
				9	Lack of independence on board
22/04/2022	Akzo Nobel NV	Annual	Against	3.d	
22/04/2022	Amplifon SpA	Annual	Against	2.1,2.2.2,3 4.1,4.2	Apparent failure to link pay and appropriate performance
				6	Issue of equity raises concerns about excessive dilution of existing shareholders
22/04/2022	CNP Assurances SA	Annual/Special	Against	24,27,28,29	Lack of independence on board
				31,32	Lack of independence on boardConcerns related to inappropriate membership of committees
00/04/0000	Olaharat OA	A	All For	30	Lack of independence on boardLack of independent representation at board committees
22/04/2022	Globant SA Icade SA	Annual/Special Annual/Special	Against	11,14	Apparent failure to link pay & appropriate performance
22/04/2022	icade SA	Allitual/Special	Against	7	Concerns related to attendance at board or committee meetings
				5,8	Lack of independence on board
				6	Lack of independence on board
22/04/2022	Merck KGaA	Annual	Against	8	Apparent failure to link pay and appropriate performance
22/04/2022	Reply SpA	Annual	Against	9	Concerns about reducing shareholder rights Apparent failure to link pay and appropriate performance
2210412022	Topiy Opri	Ailliuai	, igailist	A	Insufficient/poor disclosure
				2	Issue of equity raises concerns about excessive dilution of existing shareholders
22/04/2022	Swiss Life Holding AG	Annual	Against	5.15	Concerns related to approach to board gender diversity
				5.11	Concerns related to approach to board gender diversityNon-independent Chairman
				5.8,5.12 9	Concerns related to inappropriate membership of committees Insufficient/poor disclosure
25/04/2022	Epiroc AB	Annual	Against	12	TI COLITION TO THE COLITION THE COLITION TO THE COLITION TO THE COLITION TO THE COLITION TO TH
	<u>'</u>			8.d	Apparent failure to link pay & appropriate performance

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
25/04/2022	ING Groep NV	Annual	All For	Agenda item Numbers	Voting Explanation
25/04/2022	VERBUND AG		Against	6	Apparent failure to link pay & appropriate performance
25/04/2022	VERBUND AG	Annual	Against	7.2	Inadequate management of climate-related risks
				8.1,8.2	Insufficient/poor disclosure
25/04/2022	Vivendi SE	Annual/Special	Against	5,6,9,14	Apparent failure to link pay and appropriate performance
25/04/2022	Viverial SE	Annual/Special	Ayamst	17	Concerns about overall performance
				24	Concerns about overall performance Concerns to protect shareholder value
26/04/2022	Alfa Laval AB	Annual	Against	13.6	Concerns to protect shareholder value Concerns related to board gender diversity
		i	<u>i</u> <u>o</u>	10.a1,10.a2,10.a6,10.a7,10.	Oricons relaced board general diversity
26/04/2022	Atlas Copco AB	Annual	Against	b,10.c,11.a,12.a,12.b	
26/04/2022	Danone SA	Annual/Special	Against	A	
	i		<u>i</u> <u>.</u>		
26/04/2022	DNB Bank ASA	Annual	All For		
26/04/2022	Eurofins Scientific SE	Annual/Special	Against	9	
26/04/2022	Getinge AB	Annual	Against	17	Apparent failure to link pay and appropriate performance
				16	Concerns regarding Auditor tenure
				15.j	Lack of independence on board
				15.c	Lack of independence on boardConcerns related to inappropriate membership of committees
				15.b	Lack of independence on boardConcerns related to inappropriate membership of committeesConcerns
				15.e	regarding Auditor tenureOverboarded/Too many other time commitments
				15.f	Lack of independence on boardConcerns related to inappropriate membership of committeesLack of
				15.a	independent representation at board committees
					Lack of independence on boardLack of independent representation at board committees
					Lack of independence on boardLack of independent representation at board committeesOverboarded/Too many
					other time commitments
26/04/2022	Groupe Bruxelles Lambert SA	Annual/Special	Against	6,7.2	Apparent failure to link pay and appropriate performance
				5	Lack of independence on board
26/04/2022	Italgas SpA	Annual	Against	4.2.2,4.3.2,5.1.2,5.1.2,5.2	
				3.1,3.2	Apparent failure to link pay and appropriate performance
				4.3.1	Insufficient basis to support a decision
26/04/2022	Klepierre SA	Annual/Special	All For		
26/04/2022	La Francaise des Jeux SA	Annual/Special	Against	6	Concerns related to inappropriate membership of committees
26/04/2022	Thule Group AB	Annual	Against	10.5,10.7,10.8	
				10.1	Lack of independent representation at board committees 2- Overboarded/Too many other time commitments
				10.3	Overboarded/Too many other time commitments
26/04/2022	Vifor Pharma AG	Annual	Against	4	Apparent failure to link pay and appropriate performance
				6.6	Concerns regarding Auditor tenure
				7	Insufficient/poor disclosure
27/04/2022	Alcon AG	Annual	Against	4.1	Apparent failure to link pay & appropriate performance
				9	Insufficient/poor disclosure
07/04/0000			A	5.6 B.10.B.11	Overboarded/Too many other time commitments
27/04/2022	Anheuser-Busch InBev SA/NV	Annual/Special	Against		Apparent failure to link pay and appropriate performance
				B.8.a	Concerns related to inappropriate membership of committees Lack of independent representation at board
				B.8.b,B.8.c,B.8.d	committees ack of independence on board Lack of independence on board
27/04/2022	Assa Abloy AB	Annual	Against	17	Apparent failure to link pay & appropriate performance
21/04/2022	ASSA ADIOY AD	Annuai	Ayamst	12	Lack of independence on board
27/04/2022	Assicurazioni Generali SpA	Annual/Special	Against	A	Insufficient/poor disclosure
					Hadinositypos doseout
27/04/2022	Cellnex Telecom SA	Annual	Against	5.2 12	Apparent failure to link pay & appropriate performance
27/04/2022	Eaton Corneration pla	Appud	Againat	1f,3	Abbareur rainne ro iitiik bay or abbrobitate betrottitatine
	Eaton Corporation plc	Annual	Against		
27/04/2022	Getlink SE	Annual/Special	Against	11	Concerns related to succession planning
27/04/2022	Hochtief AG	Annual	Against	6	Apparent failure to link pay and appropriate performance
		1		7	Concerns to protect shareholder value
				9,10	Issue of equity raises concerns about excessive dilution of existing shareholders
27/04/2022	Huhtamaki Oyj	Annual	All For		
27/04/2022	RTL Group SA	Annual	Against	4.1	Apparent failure to link pay and appropriate performance
27/04/2022	Samhallsbyggnadsbolaget I Norden AB	Annual	Against	14.a3	Concerns about overall board structure
27/04/2022	Sandvik Aktiebolag	Annual	Against	18	
27/04/2022	SNAM SpA	Annual	Against	7.2,8,10.1,11	
,0-1/2022	5. J 5p, (, 4111441	, iguillot	4.2	Apparent failure to link pay and appropriate performance
				4.1	Apparent failure to link pay and appropriate performance.
				1	Inadequate management of climate-related risks
	i	i	<u>Ł</u>	<u>i.</u>	in addition of our residence to the second s

2005/2022 Swelch Marks AP	Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
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Total Count Inferty N	21104/2022	Swedish Match AD	Aililuai	Against		
TOUR TOUR PROPERTY OF THE PROP	27/04/2022	Telenet Group Holding NV	Extraordinary Shareholders	Against		
Telebring AB Annual Ageinst 10,100 Concerns released in improposal committees Japanel Ageinst 10,100 Ageinst 1	27/04/2022	Telenet Group Holding NV	Ordinary Shareholders	Against	4,9	Apparent failure to link pay and appropriate performance
		i v				Concerns related to inappropriate membership of committees
New York Name Nam	27/04/2022	Trelleborg AB	Annual	Against	10.a,10.h	
Ministry Ministry	27/04/2022	UnipolSai Assicurazioni SpA	Annual/Special	Against		
Policy P	27/04/2022	Vitrolife AB	Annual	Δasinet		
Parameter Para	21104/2022	Vittolile AD	Aililuai	Against		
Processing	27/04/2022	Warehouses De Pauw SCA	Annual	Against		
					7	
2804/2022 AA SAA AA Armal Against A Insulinent/poor disclosure 2804/2022 AS AS AA ARMA Armal Against 6 2804/2022 Bollon AB Armal A Against 7.5.10.1.11.2.13.14 Against 1					10	Overboarded/Too many other time commitments
ANA SA Anumal Special Against Septembro Against Septembro Against Agai				·į		
Boldem AB				.į		Insufficient/poor disclosure
Survivos SA Annual Special Against 7,10,11,12,13,14 Apparent failure to link pay and appropriate performance 1,22,22,23,23,23,23,23,23,23,23,23,23,23,			Annual/Special	.;	6	
2804/2022 Chrocoladefabriken Lincit & Sprungil AG		Boliden AB	Annual	All For		
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2804/2022 CRH PG					4	
Both Both	20/04/2022	Chandadefahrikan Lindt & Chrunneli AC	Appropri	Againat		
Record R	20/04/2022	Chocoladelabriken Lindt & Spruengii AG	Annuai	Against		
Section						
CRH PIC					6.1.1	
2804/2022 Eurazeo SA Annual Special Against 1,8e 8 Against 1,6e 8 Annual Special Against 1,6e 8 Annual Special Against 1,6e 8 Annual Special Against 1,8e 8 Against 1,6e					6.1.2,6.1.4,6.2.2	Lack of independence on board
Eurazeo SA Eurazeo SA Annual/Special Against					Lack of independent representation at board committeesLack of independence on board	
Eurazeo SA Annual Special Against 16,18,02,22,3,24,36 Against 16,18,02,22,3,24,36 Concerns related to inappropriate membership of committees 10 Concerns related to inappropriate membership of committees 13,14 Insufficient basis to support a decision Insufficient page to support a decision Insuffic	28/04/2022	CRH Pic	Annual	Against	4	
Concerns related to inappropriate membership of committees Pactor Pac	00/04/0000		A	Against		
Part of the comment	20/04/2022	Eurazeo SA	Annual/Special	Against		
September Sept						
Selford/2022 FinecoBank SpA Annual/Special Against 3.4 Apparent failure to link pay & appropriate performance					13,14	
Septiment Sept						
Futter Entertainment Pic						
Selfor Annual Against Agains						
2804/2022 GEA Group AG Annual Against 3 Apparent failure to link pay & appropriate performance 2804/2022 Hers SA Annual Against Agains	28/04/2022	Flutter Entertainment Plc	Annual	Against		
28/04/2022 Hers SpA Annual Annual Against Ag	20/04/2022	CEA Croup AC	Appual	Againat		
28/04/2022 Horizon Therapeutics Public Limited Company Annual Against					3	Apparent failure to link pay & appropriate performance
Horizon Therapeutics Public Limited Company Annual Against 3 Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns about remuneration committee performance Concerns to protect shareholder value Concerns to protect shareholder val			 		2 /	Apparent failure to link pay and appropriate performance.
Bolivaria Public Limited Company Annual Against 3 Apparent failure to link pay and appropriate performance Concerns about overall board structure Concerns about remuneration committee performance Concerns region protect shareholder value Concerns region particle to link pay and appropriate performance Concerns region particle to link pay and appropriate performance Concerns region particle to link pay and appropriate performance Concerns region particle to link pay and appropriate performance Concerns region particle to link pay and appropriate performance Concerns region particle to link pay and appropriate performance Concerns region particle to link pay and appropriate performance Concerns region particle to link pay and appropriate performance Concerns region particle to link pay and appropriate performance Concerns region particle to link pay and appropriate performance Concerns	20/04/2022	пета эра	Annual/Special	Against		
Concerns about overall board structure Concerns about overall board structure Concerns about overall board structure Concerns about remuneration committee performance Concerns to protect shareholder value Concerns to protect share	28/04/2022	Horizon Therapeutics Public Limited Company	Annual	Against		
28/04/2022 Kerry Group Pic Annual Against 10,11 9 Apparent failure to link pay & appropriate performance		, , , , , , , , , , , , , , , , , , , ,		J	1a	
Apparent failure to link pay & appropriate performance 28/04/2022 Kerry Group Plc Annual All For 28/04/2022 Muencheer Rueckversicherungs-Gesellschaft AG Annual Against 28/04/2022 NEPI Rockcastle SA Special Annual All For 28/04/2022 Nokian Renkaat Oyj Annual All For 28/04/2022 Nordic Semiconductor ASA Annual Annual All For 28/04/2022 Prada SpA Annual Annual All For 28/04/2022 Royal Unibrew A/S Annual All For 28/04/2022 Royal Unibrew A/S Annual All For 28/04/2022 Royal Unibrew A/S Annual Annual All For 28/04/2022 Royal Unibrew A/S Annual Annual All For 28/04/2022 Royal Unibrew A/S Annual Against Aga						Concerns about remuneration committee performance
Z8/04/2022 Muenchener Rueckversicherungs-Gesellschaft AG Annual Against 6 Apparent failure to link pay and appropriate performance Concerns to protect shareholder value	28/04/2022	Kering SA	Annual/Special	Against	1 · ·	
Muencheer Rueckversicherungs-Gesellschaft AG Annual Against 6 8 Apparent failure to link pay and appropriate performance Concerns to protect shareholder value	00/04/0000	K O Di-	AI	AII = -	9	Apparent failure to link pay & appropriate performance
Sepecial All For Sepecial All For Sepecial All For Sepecial All For Sepecial All For Sepecial Annual Against Sepecial Annual Against Sepecial Annual Against Sepecial Sepecial Sepecial Annual Against Sepecial Sepe						
REPI Rockcastle SA Special All For Self-All	28/04/2022	Muenchener Rueckversicherungs-Gesellschaft AG	Annual	Against	1 -	
28/04/2022 Nokian Renkaat Oyj Annual All For September	28/04/2022	NEPI Rockcastle SA	Special	All For	:0	Concerns to protect shareholder value
Nordic Semiconductor ASA Annual Against Ga Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitments				. i		
28/04/2022 Prada SpA Annual All For 28/04/2022 Royal Unitorew A/S Annual All For 28/04/2022 RWE AG Annual Annual Against 6 Apparent failure to link pay & appropriate performance 28/04/2022 RUE AB Annual Against 6 Apparent failure to link pay and appropriate performance 28/04/2022 Priez AB Annual Against 6 Apparent failure to link pay and appropriate performance 28/04/2022 Priez AB Annual Against 15.e,17.b Concerns regarding Auditor tenure Concerns to protect shareholder value				. <u>i</u>	6a	Annarent failure to link nay and annronriate performance
28/04/2022 Prada SpA Annual All For 28/04/2022 Royal Unibrew A/S Annual All For 28/04/2022 RWE AG Annual Against 6 Apparent failure to link pay & appropriate performance 28/04/2022 Tele2 AB Annual Against 8 Apparent failure to link pay appropriate performance 18.e.,17.b Concerns to protect shareholder value	2010712022	Tionalo dell'illoniadoloi AOA	, a muai	gumot		
28/04/2022 RVE AG Annual All For 6 Apparent failure to link pay & appropriate performance 28/04/2022 Tele2 AB Annual Against 6 Apparent failure to link pay & appropriate performance 18/04/2022 Annual Against 18 Apparent failure to link pay and appropriate performance 15.e,17.b Concerns regarding Auditor tenure 19.f Concerns to protect shareholder value	28/04/2022	Prada SpA	Annual	All For		
28/04/2022 RWE AG Annual Against 6 Apparent failure to link pay & appropriate performance 28/04/2022 Tele2 AB Annual Against 18 Apparent failure to link pay and appropriate performance 15,e,17,b Concerns regarding Auditor tenure 19,f Concerns to protect shareholder value				All For		
28/04/2022 Tele2 AB Annual Against 18 Apparent failure to link pay and appropriate performance 15.e,17.b Concerns regarding Auditor tenure Concerns to protect shareholder value				·è	6	Apparent failure to link pay & appropriate performance
15.e,17.b Concerns regarding Auditor tenure 19.f Concerns to protect shareholder value					18	
19.f Concerns to protect shareholder value				Ĭ		
28/04/2022 Tomra Systems ASA Annual Against 11 Overboarded/Too many other time commitments					19.f	Concerns to protect shareholder value
	28/04/2022	Tomra Systems ASA	Annual	Against	11	Overboarded/Too many other time commitments

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
28/04/2022	UCB SA	Annual/Special	Against	5	Apparent failure to link pay and appropriate performance
28/04/2022	Umicore	Annual/Special	Against	A.2 A.3	Apparent failure to link pay & appropriate performance
29/04/2022	ASML Holding NV	Annual	Against	6	Apparent failure to link pay & appropriate performance
2010-112022	A COME From 19 144	, unadi	, igainot	8d	Concerns related to below-board gender diversity
29/04/2022	Atlantia SpA	Annual	Against	2a,2c.2,2d,A	
29/04/2022	Baloise Holding AG	Annual	Against	1.2	Apparent failure to link pay and appropriate performance
				4.1.a	Concerns related to below-board gender diversity
29/04/2022	BASF SE	Annual	Against	6.1,6.2 8	Insufficient/poor disclosure Concerns to protect shareholder value
29/04/2022	Bayer AG	Annual	Against	5	Apparent failure to link pay & appropriate performance
			ŭ	4.2	Overboarded/Too many other time commitments
29/04/2022	BBGI Global Infrastructure S.A	Annual	All For		
29/04/2022	BE Semiconductor Industries NV	Annual	Against	3	Apparent failure to link pay & appropriate performance
29/04/2022	Continental AG	Annual	Against	7.a 6	Concerns related to below-board gender diversity Apparent failure to link pay and appropriate performance
29/04/2022	Continental AG	Allilual	Against	4.1,4.4,4.14,4.15	Lack of independent representation at board committees
29/04/2022	Credit Suisse Group AG	Annual	Against	10.2	
				2.1,2.2	Concerns about overall performance
				8,9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
29/04/2022	DiaSorin SpA	Annual	Against	3.1,3.2,3.3,3.4,4.1.2,4.2,4.3	management of ESG opportunities and itsks
20/0 1/2022	2.000 m. op. t	, a mada	. g	2.1,2.2,5	Apparent failure to link pay and appropriate performance
				Α	Insufficient/poor disclosure
29/04/2022			All For		
29/04/2022	Endesa SA Galp Energia SGPS SA	Annual Annual	Against	1	Lack of independence on board
29/04/2022	HELLA GmbH & Co. KGaA		All For		Lack of fridependence on board
29/04/2022	Helvetia Holding AG	Annual	Against	4.2.6,4.3.2	Concerns related to approach to board gender diversity
29/04/2022	Helvetia Holding AG	Aillidai	Agamst	8	Insufficient/poor disclosure
29/04/2022	Hexagon AB	Annual	Against	10.3,10.4,10.7,10.11	
				12	Apparent failure to link pay & appropriate performance
29/04/2022	Interpump Group SpA	Annual/Special	Against	4,6 A	Apparent failure to link pay and appropriate performance Insufficient/poor disclosure
				7	Issue of equity raises concerns about excessive dilution of existing shareholders
				8	Overboarded/Too many other time commitments
29/04/2022	Intesa Sanpaolo SpA	Annual/Special	Against	2a,2b.1,2c,3d,A	
29/04/2022	Kingspan Group Plc	Annual	Against	6,14	
29/04/2022	Lifco AB	Annual	Against	19	Apparent failure to link pay and appropriate performance
				15.f,16 15.a,15.d,15.e,15.g,15.i	Concerns regarding Auditor tenure Lack of independence on board
29/04/2022	Mercedes-Benz Group AG	Annual	All For	10.4,10.4,10.0,10.9,10.1	Law of Indeposition of Source
29/04/2022	Recordati SpA	Annual	Against	2a,2b,2c	
				3a,3b	Apparent failure to link pay & appropriate performance
29/04/2022	Smurfit Kappa Group Plc	Annual	All For	2e,A	Insufficient/poor disclosure
29/04/2022	TERNA Rete Elettrica Nazionale SpA	Annual	Against	6.1,6.2	Apparent failure to link pay and appropriate performance
29/04/2022	TERMA Rete Elettrica Nazionale Spa	Allilual	Against	A	Insufficient/poor disclosure
29/04/2022	Vonovia SE	Annual	Against	6,10	Apparent failure to link pay and appropriate performance
02/05/2022	IMCD NV	Annual	Against	2.c,6.a	
03/05/2022	Fuchs Petrolub SE	Annual	All For		
03/05/2022	Investor AB	Annual	Against	9	Apparent failure to link pay and appropriate performance
				14.K 14.A.14.G	Lack of independence on board Lack of independence on boardConcerns related to inappropriate membership of committees
				14.A, 14.G 14.I,15	Lack of independence on boardConcerns related to inappropriate membership of committees Lack of independence on boardConcerns related to inappropriate membership of committeesLack of
				14.D	independent representation at board committees
				14.J	Lack of independence on boardLack of independent representation at board committeesOverboarded/Too many
				14.H	other time commitments
					Lack of independence on boardOverboarded/Too many other time commitments Overboarded/Too many other time commitments
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Meeting	Company Namo	Mosting Type	Voting Action	Agenda Item Numbers	Voting Evaluation
03/05/2022	Company Name	Meeting Type	Voting Action Against	6,7.2,7.3	Voting Explanation Apparent failure to link pay and appropriate performance
03/05/2022	Kuehne + Nagel International AG	Annual	Against		
				4.2 4.1.9	Concerns related to below-board gender diversity
				4.1.9 8	Concerns related to board gender diversity Insufficient/poor disclosure
				5	
				5 4.1.3,4.1.5,4.3.1,4.3.2	Issue of equity raises concerns about excessive dilution of existing shareholders
00/05/0000	MEDI IN December 2000 MI OA	AI	All For	4.1.3,4.1.5,4.3.1,4.3.2	Lack of independent representation at board committees
03/05/2022	MERLIN Properties SOCIMI SA	Annual	. £		
03/05/2022	Sanofi	Annual/Special	All For		
03/05/2022	Symrise AG	Annual	Against	6,7	Apparent failure to link pay and appropriate performance
03/05/2022	Tenaris SA	Annual	Against	8	Apparent failure to link pay and appropriate performance
				6	Lack of independence on boardCombined CEO/ChairConcerns related to approach to board gender
					diversityInappropriate bundling of election of directors on a single voteInadequate management of climate-
					related risks
03/05/2022	Tenaris SA	Annual	Against	8	Apparent failure to link pay and appropriate performance
				6	Lack of independence on boardCombined CEO/ChairmanConcerns related to approach to board gender
					diversityInappropriate bundling of election of directors on a single voteInadequate management of climate-
					related risks
04/05/2022	Air Liquide SA	Annual/Special	Against	5,8,9	Concerns regarding audit quality 2- Inadequate management of climate-related risks
	·		-	1	Inadequate management of climate-related risks 2- Insufficient/poor disclosure
04/05/2022	Allianz SE	Annual	Against	6	Apparent failure to link pay and appropriate performance
				11	Concerns to protect shareholder value
				7.4,7.5	Lack of independent representation at board committees
04/05/2022	ArcelorMittal SA	Annual/Special	Against	V	Apparent failure to link pay & appropriate performance
			3	VIII	Concerns related to below-board gender diversity
04/05/2022	H&M Hennes & Mauritz AB	Annual	Against	12.2,12.6	M 4
0 1/00/2022	Tomos & Madalle / 15	7 11 13 13		20	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
04/05/2022	Hannover Rueck SE	Annual	Against	6	Apparent failure to link pay and appropriate performance
04/05/2022	Holcim Ltd.		Against	1.2	Apparent failure to link pay & appropriate performance
04/05/2022	HOICITI LIQ.	Annual	Ayallist	6	Inadequate management of climate-related risks
				0	
04/05/0000	L4 F-4 T-1	AI	Against	<i>1</i>	Insufficient/poor disclosure
04/05/2022	Just Eat Takeaway.com NV	Annual	<u>:</u>		Concerns related to below-board gender diversity 2- Concerns related to board gender diversity
04/05/2022	Rational AG	Annual	Against	5	Apparent failure to link pay and appropriate performance
04/05/2022	Schibsted ASA	Annual	Against	7	Apparent failure to link pay and appropriate performance
				10.a	Lack of independent representation at board committees
05/05/2022	ACS Actividades de Construccion y Servicios SA	Annual	Against	5.2	Apparent failure to link pay and appropriate performance
05/05/2022	AIB Group Plc	Annual	Against	7	Apparent failure to link pay & appropriate performance
05/05/2022	Banque Cantonale Vaudoise	Annual	Against	5.4	Apparent failure to link pay and appropriate performance
OO/OO/LOLL	Danque Cantonale Vaddoloe	, unidai	, igaii.iot	11	Insufficient/poor disclosure
05/05/2022	Glanbia Plc	Annual	Against	7	Apparent failure to link pay & appropriate performance
05/05/2022	Jumbo SA		Against	10	Apparent failure to link pay & appropriate performance
05/05/2022	Julibo SA	Annual	Ayamsı	5	Lack of independence on board
05/05/2022	KBC Group NV	Annual		5.11.1.11.2	Lack of independence on board
05/05/2022	KBC Group NV	Annuai	Against	; ' '	A
05/05/0000	1 0 10	AI		6	Apparent failure to link pay & appropriate performance
05/05/2022	Lonza Group AG	Annual	Against	2 5.1.3,5.1.4,6	Apparent failure to link pay and appropriate performance Concerns regarding Auditor tenure
05/05/0000	NTILA E : 40		A	10	Insufficient/poor disclosure
05/05/2022	MTU Aero Engines AG	Annual	Against	8	Apparent failure to link pay & appropriate performance
05/05/2022	Nexi SpA	Annual/Special	Against	2c.1,3a.2,3b	
				5a,5b,6,1	Apparent failure to link pay and appropriate performance
				4	Concerns related to Non-audit fees
				ĮA	Insufficient/poor disclosure
05/05/2022	Public Power Corp. SA	Extraordinary Shareholders	All For		
05/05/2022	Repsol SA	Annual	Against	17	Inadequate management of climate-related risks
05/05/2022	Schneider Electric SE	Annual/Special	All For		
05/05/2022	Securitas AB	Annual	Against	17	Apparent failure to link pay and appropriate performance
03/03/2022	Securitas AD	Ailluai	Ayallist	13	
0F/0F/2022	Cofine CA	Ordinant Characterista	Against	2.2	Lack of independent representation at board committees Overboarded/Too many other time commitments
05/05/2022	Sofina SA	Ordinary Shareholders	Against		Apparent failure to link pay and appropriate performance
05/05/2022	Talanx AG	Annual	Against	6	Apparent failure to link pay and appropriate performance
				4	Concerns related to below-board gender diversity
		1		7	Concerns to protect shareholder value
		1		11	Issue of capital raises concerns about excessive dilution of existing shareholders
				9,10	Issue of equity raises concerns about excessive dilution of existing shareholders
			••••••		

10/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022	Company Name Deutsche Post AG Kinnevik AB argenx SE Deutsche Lufthansa AG Investment AB Latour Koninklijke DSM NV Koninklijke Philips NV NEPI Rockcastle SA Norsk Hydro ASA Rheinmetall AG	Meeting Type Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Voting Action Against All For Against Against Against Against All For Against	Agenda Item Numbers 8,10 3 4 5 16	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance Issue of capital raises concerns about excessive dilution of existing shareholders Apparent failure to link pay and appropriate performance
09/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022	Kinnevik AB argenx SE Deutsche Lufthansa AG Investment AB Latour Koninklijke DSM NV Koninklijke Philips NV NEPI Rockcastle SA Norsk Hydro ASA	Annual Annual Annual Annual Annual Annual Annual Special	All For Against Against Against Against All For Against	3 4 5	Apparent failure to link pay and appropriate performance Issue of capital raises concerns about excessive dilution of existing shareholders
10/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022	argenx SE Deutsche Lufthansa AG Investment AB Latour Koninklijke DSM NV Koninklijke Philips NV NEPI Rockcastle SA Norsk Hydro ASA	Annual Annual Annual Annual Annual Annual Special	Against Against Against All For Against	4 5	Issue of capital raises concerns about excessive dilution of existing shareholders
10/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022	Deutsche Lufthansa AG Investment AB Latour Koninklijke DSM NV Koninklijke Philips NV NEPI Rockcastle SA Norsk Hydro ASA	Annual Annual Annual Annual Annual Special	Against Against All For Against	4 5	Issue of capital raises concerns about excessive dilution of existing shareholders
10/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022	Investment AB Latour Koninklijke DSM NV Koninklijke Philips NV NEPI Rockcastle SA Norsk Hydro ASA	Annual Annual Annual Annual Special	Against All For Against	5	Issue of capital raises concerns about excessive dilution of existing shareholders
10/05/2022 10/05/2022 10/05/2022 10/05/2022 10/05/2022	Koninklijke DSM NV Koninklijke Philips NV NEPI Rockcastle SA Norsk Hydro ASA	Annual Annual Special	All For Against	16	
10/05/2022 10/05/2022 10/05/2022 10/05/2022	Koninklijke Philips NV NEPI Rockcastle SA Norsk Hydro ASA	Annual Special	Against		
10/05/2022 10/05/2022 10/05/2022 10/05/2022	NEPI Rockcastle SA Norsk Hydro ASA	Special			
10/05/2022 10/05/2022 10/05/2022	NEPI Rockcastle SA Norsk Hydro ASA	Special		2.d	
10/05/2022 10/05/2022	Norsk Hydro ASA		Against	7.4	Concerns related to approach to board gender diversity
10/05/2022			Against	6,7	
		Annual	Against	6	Apparent failure to link pay and appropriate performance
10/05/2022		[<u></u>	J	7.3	Concerns related to inappropriate membership of committees
	Solvay SA	Annual	Against	7	
10/05/2022	Swedish Orphan Biovitrum AB	Annual	Against	17.a2,17.b,17.c,19	Apparent failure to link pay and appropriate performance
				18	Issue of equity raises concerns about excessive dilution of existing shareholders
40/05/0000	V 1		AU = -	15.d,15.f	Lack of independent representation at board committees
10/05/2022	Yara International ASA	Annual	All For	0	
11/05/2022	Bayerische Motoren Werke AG	Annual	Against	8	Concerns to protect shareholder value
11/05/2022	Commerzbank AG	Annual	Against	5	Apparent failure to link pay & appropriate performance
11/05/2022	Edenred SE	Annual/Special	Against	8,11	
11/05/2022	Eni SpA	Annual/Special	Against	5	Apparent failure to link pay & appropriate performance
11/05/2022	Equinor ASA	Annual	Against	10	Insufficient/poor disclosure Inadequate management of climate-related risks
11/03/2022	Equilior ASA	Ailiuai	Against	11,12	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				,	management of ESG opportunities and risks
11/05/2022	JCDecaux SA	Annual/Special	Against	10,12,13,14,15,19	Apparent failure to link pay and appropriate performance
				22	Concerns related to shareholder rights
		<u>.</u>		17	Poison pill/anti-takeover measure not in investors interests
11/05/2022	JDE Peet's NV	Annual	Against	2.b	Apparent failure to link pay and appropriate performance
11/05/2022	KION GROUP AG	Annual	Against	6 7.2	Apparent failure to link pay and appropriate performance
				7.1	Concerns related to inappropriate membership of committeesLack of independence on boardConcerns related to succession planning
				7.3	Concerns related to succession planning
				7.4	Lack of independence on boardConcerns related to inappropriate membership of committeesLack of
					independent representation at board committeesConcerns related to succession planning
					Lack of independence on boardConcerns related to succession planningConcerns related to attendance at
					board or committee meetings
11/05/2022	PUMA SE	Annual	Against	10	Apparent failure to link pay and appropriate performance Concerns to protect shareholder value
11/05/2022	Sagax AB	Annual	Against	10.1,10.7	Concerns to protect shareholder value Concerns related to board gender diversity 2- Lack of independence on board
11/00/2022	Cagax / LD	, unida	, igainot	10.3,10.4,10.6	Lack of independence on board
				10.5	Lack of independence on board 2- Overboarded/Too many other time commitments
11/05/2022	Telenor ASA	Annual	Against	10.1,10.2,11	
11/05/2022	Thales SA	Annual/Special	Against	13	Apparent failure to link pay and appropriate performance
				10	Combined CEO/Chair
				5	Concerns regarding Auditor tenure
				8	Concerns related to inappropriate membership of committeesLack of independence on board Concerns related to inappropriate membership of committeesLack of independence on board
				6,9	Lack of independence on board
				17,18,19,20,21	Poison pill/anti-takeover measure not in investors interests
11/05/2022	Unibail-Rodamco-Westfield SE	Annual/Special	Against	5,6,7,8,11,12,13,22	
12/05/2022	adidas AG	Annual	All For		
12/05/2022	Buzzi Unicem SpA	Annual/Special	Against	4.1	Apparent failure to link pay and appropriate performance
	·		_	1	Inadequate management of climate-related risks
				Α	Insufficient/poor disclosure
40/05/0000	OTO F	A !	A!- /	3,1	Issue of equity raises concerns about excessive dilution of existing shareholders
12/05/2022	CTS Eventim AG & Co. KGaA	Annual	Against	7.4 5	Concerns related to approach to board gender diversity Concerns related to below-board gender diversity 2- Concerns related to board gender diversity
				8	Insufficient/poor disclosure
12/05/2022	E.ON SE	Annual	Against	6	Apparent failure to link pay and appropriate performance
12/05/2022	Electricite de France SA	Annual/Special	Against	12	
				16,17,18,21	Issue of capital raises concerns about excessive dilution of existing shareholders

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
12/05/2022	Fastighets AB Balder	Annual	Against	13	Apparent failure to link pay & appropriate performance
12/00/2022	a doughold 7.2 2d.do.	7 4 11 14 14 14 14 14 14 14 14 14 14 14 1		11a,11c,11d,11e,11f	Lack of independence on board
12/05/2022	Fresenius Medical Care AG & Co. KGaA	Annual	Against	6	Apparent failure to link pay & appropriate performance
				3,4	Concerns to protect shareholder value
12/05/2022	HeidelbergCement AG	Annual	Against	7	Apparent failure to link pay and appropriate performance
				6.1	Concerns related to inappropriate membership of committees
12/05/2022	HelloFresh SE	Annual	Against	6,7	Apparent failure to link pay and appropriate performance
				8.10	Concerns related to below-board gender diversity Proposed term in policy exceeds appropriate limit
12/05/2022	Nemetschek SE	Annual	Against	9,10	Apparent failure to link pay and appropriate performance.
12/03/2022	Nemetscher SL	Ailliuai	Agamst	7.1	Concerns related to inappropriate membership of committees Lack of independence on board Concerns
				7.2	related to succession planning
				7.3	Concerns related to succession planning
				7.4,7.5,7.6	Lack of independence on board Concerns related to inappropriate membership of committees Lack of
					independent representation at board committees Concerns related to succession planning
					Lack of independence on board Concerns related to succession planning
12/05/2022	Universal Music Group NV	Annual	Against	3,7.a,7.c,8.a,8.b	
12/05/2022	Volkswagen AG	Annual	Against	5	Apparent failure to link pay & appropriate performance
				3.1,3.2,3.3,3.4,3.5,3.6,3.7,3.	Inadequate management of climate-related risks
				8,3.9,4.1,4.2,4.3,4.4,4.5,4.6,	Lack of independence on board
				4.7,4.8,4.9,4.10,4.11,4.12,4.	
				13,4.14,4.15,4.16,4.17,4.18, 4.19,4.20,4.21,4.22,4.23	
				7	
13/05/2022	Compagnie Generale des Etablissements Michelin SCA	Annual/Special	Against	9	
13/05/2022	Fresenius SE & Co. KGaA	Annual	Against	6	
			, g	9	Concerns about reducing shareholder rights
				11	Proposed term in policy exceeds appropriate limit
16/05/2022	ASM International NV	Annual	Against	11	
16/05/2022	BKW AG	Annual	Against	2	Apparent failure to link pay and appropriate performance
				6.1.3,6.5	Concerns regarding Auditor tenure
				7	Insufficient/poor disclosure
17/05/2022	Aeroports de Paris SA	Annual/Special	Against	13,14,15,16	Concerns related to succession planning Lack of independence on board
				19	Concerns to protect shareholder value Poison pill/anti-takeover measure not in investors interests
17/05/2022	BNP Paribas SA	Annual/Special	Against	6,17,18,20,23,24 12,15,16,17,18	Poison pili/ariu-takeover measure not in investors interests
17/05/2022	Elia Group SA/NV		All For	12,13,10,17,10	
		Extraordinary Shareholders	<u>i</u>	1,5	
17/05/2022	Elia Group SA/NV	Ordinary Shareholders	Against	4,5 13	Apparent failure to link pay & appropriate performance Inadequate management of climate-related risks
17/05/2022	NIBE Industrier AB	Annual	Against	13	:Lack of independence on board Overboarded/Too many other time commitmentsConcerns about overall board
17/03/2022	NIDE III dustrier AD	Alliluai	Agamst	13	structure
17/05/2022	Pentair Plc	Annual	All For		
17/05/2022	Signify NV	Annual	All For		
17/05/2022	Societe Generale SA	Annual/Special	Against	6,8,10,11,12	Apparent failure to link pay and appropriate performance
17/05/2022	TeamViewer AG	Annual	Against	5	Apparent failure to link pay and appropriate performance
,00/2022		, unidell	9411101	8	Concerns to protect shareholder value
17/05/2022	VAT Group AG	Annual	Against	7.1	Apparent failure to link pay and appropriate performance
			-	4.1.5,4.2.1	Concerns related to approach to board gender diversity
				8	Insufficient/poor disclosure
18/05/2022	1&1 AG	Annual	Against	6	Apparent failure to link pay & appropriate performance
				10	Concerns to protect shareholder value
40/05/0000	CA/N/	A	Against	8,9	Issue of equity raises concerns about excessive dilution of existing shareholders
18/05/2022	ageas SA/NV	Annual/Special	Against	3	Apparent failure to link pay and appropriate performance
18/05/2022	ALD SA	Annual/Special	All For		
18/05/2022	Amundi SA	Annual	Against	6,7,9,12,13	Apparent failure to link pay and appropriate performance
				18,19 15,16,17	Concerns related to Non-audit feesConcerns regarding Auditor tenure Lack of independence on board
18/05/2022	ATOS SE	Annual/Special	Against	15,16,17 7	: Concerns regarding Auditor tenure
10/03/2022	ATOU SE	Ailliuai/opecial	ryanist	32	Concerns related to shareholder rights
	i				Concerns related to smalleriblider Hyrits

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Number	s Voting Explanation
18/05/2022	Dassault Aviation SA	Annual/Special	Against	5,6,8,9	Apparent failure to link pay and appropriate performance
				10	Lack of independence on board
				11	Lack of independence on board Concerns related to inappropriate membership of committees Concerns
				12	regarding Auditor tenure
10/05/0000					Poison pill/anti-takeover measure not in investors interests
18/05/2022	Deutsche Boerse AG	Annual	All For		
18/05/2022	Erste Group Bank AG	Annual	Against	10	Concerns about human rights
				9 11.8	Issue of capital raises concerns about excessive dilution of existing shareholders Lack of independent representation at board committees
18/05/2022	Euronext NV	Annual	All For	:11.0	cack of independent representation at poard committees
18/05/2022	Pirelli & C. SpA	Annual	Against	2.1,2.2,3.1,3.2	Apparent failure to link pay and appropriate performance
10/03/2022	Filelii & C. OpA	Aillidai	Against	A	Insufficient/poor disclosure
18/05/2022	Sampo Oyj	Annual	All For		
18/05/2022	SAP SE	Annual	Against	7	
18/05/2022	SCOR SE	Annual/Special	Against	5,7,11,26	Apparent failure to link pay and appropriate performance
10/00/2022	505.11.52	, amaa, oposiai	g	13	Concerns regarding Auditor tenure
18/05/2022	Uniper SE	Annual	Against	3	Inadequate management of climate-related risks
				7.2,7.5,7.6	Lack of independence on board 2- Proposed term in policy exceeds appropriate limit
				7.1,7.3,7.4	Proposed term in policy exceeds appropriate limit
18/05/2022	Zalando SE	Annual	Against	6	
19/05/2022	Aalberts NV	Annual	All For		
19/05/2022	Arkema SA	Annual/Special	Against	A,14	
19/05/2022	Capgemini SE	Annual/Special	Against	16	Concerns regarding Auditor tenure
19/05/2022	Chubb Limited	Annual	Against	11.2,12	Apparent failure to link pay & appropriate performance
				6	Combined CEO/Chair
				5.13,7.3	Concerns about remuneration committee performance
				13,14	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
19/05/2022	Dassault Systemes SA	Annual/Special	Againat	8,9,19,20	management of ESG opportunities and risks
			Against	0,9,19,20	
19/05/2022	Deutsche Bank AG	Annual	All For		
19/05/2022	Enel SpA	Annual	Against	4.1,5,A	
19/05/2022	InPost SA	Annual	Against	10	Concerns related to Non-audit fees
19/05/2022	LEG Immobilien SE	Annual	Against	6,10	Apparent failure to link pay and appropriate performance
19/05/2022	NIN Crown NIV		All For	15	Concerns to protect shareholder value
	NN Group NV	Annual		5,8,9,10,11,12	
19/05/2022	Orange SA	Annual/Special	Against		
19/05/2022	SEB SA	Annual/Special	Against	8,9,10,11,12,13	Apparent failure to link pay and appropriate performance Lack of independence on board
				15,17,18	Poison pill/anti-takeover measure not in investors interests
				19	Poison pill/anti-takeover measure not in investors interests sue of equity raises concerns about excessive
					dilution of existing shareholders
19/05/2022	Telefonica Deutschland Holding AG	Annual	Against	8.1	Concerns related to board gender diversity 2- Lack of independence on board 3- Proposed term in policy
				6	exceeds appropriate limit
				8.3,8.4,8.6,8.7,8.8	Insufficient/poor disclosure
				8.2	Lack of independence on board 2- Proposed term in policy exceeds appropriate limit
19/05/2022	United Internet AG	Annual	Against	6	Lack of independence on board 2- Proposed term in policy exceeds appropriate limit Apparent failure to link pay and appropriate performance.
13/03/2022	Officed Interfect AG	Aimudi	луаны	8	Insufficient basis to support a decision
20/05/2022	Accor SA	Annual/Special	Against	12	Apparent failure to link pay and appropriate performance
		· ····		9	Concerns regarding Auditor tenure
				10	Overboarded/Too many other time commitments
				20	Poison pill/anti-takeover measure not in investors interests
20/05/2022	Wacker Chemie AG	Annual	Against	8	Apparent failure to link pay and appropriate performance
00/05/0000	A-l	0-4'- 0' ' ' '	A main - t	4	Lack of independent representation at board committees
23/05/2022	Ackermans & van Haaren NV	Ordinary Shareholders	Against	8,9 6.1,6.2	Apparent failure to link pay and appropriate performance Lack of independent representation at board committees
23/05/2022	bioMerieux SA	Annual/Special	Against	15	Apparent failure to link pay and appropriate performance
2010012022	PIONICHEUX OA	Ailliual/Special	луаны	6	Combined CEO/Chair
23/05/2022	Leroy Seafood Group ASA	Annual	Against	6	Apparent failure to link pay and appropriate performance
	,		· · · · · · · · · · · · · · · · · · ·	8.b	Lack of independence on board
				8.a	Overboarded/Too many other time commitments
24/05/2022	Credit Agricole SA	Annual/Special	Against	24	Issue of capital raises concerns about excessive dilution of existing shareholders
24/05/2022	Great Agricolo GA	, amaan opoolar	;· ·9	8,9,10,11,12,13	Lack of independence on board

Meeting	Company Nama	Mosting Type	Voting Action	Agenda Item Numbers	Voting Explanation
24/05/2022	Company Name EXOR NV	Meeting Type Annual	Against	2.b,3.c,3.d	Apparent failure to link pay and appropriate performance
24/05/2022	Fraport AG Frankfurt Airport Services Worldwide	Annual	Against	6 7	Apparent failure to link pay and appropriate performance Lack of independence on board
24/05/2022	lpsen SA	Annual/Special	Against	13,14,16,18 7	Apparent failure to link pay and appropriate performance Lack of independence on board Overboarded/Too many other time commitments
24/05/2022	Knorr-Bremse AG	Annual	Against	6 8	Concerns to protect shareholder value
24/05/2022	The Swatch Group AG	Annual	Against	4.3,4.4,5.1,5.2,5.3,5.4,5.5,5. 6,5.7,6.1,6.2,6.3,6.4,6.5,6.6, 8.9	Concerns to protect snaterioider value
24/05/2022	The Swatch Group AG	Annual	Against	4.3,4.4 8 5.1,5.4,5.7 9 5.6 5.2,5.3,5.5 6.1,6.2,6.3,6.5 6.6 6.4	Apparent failure to link pay & appropriate performance Concerns regarding Auditor tenure Concerns related to inappropriate membership of committees Lack of independence on board Insufficient/poor disclosure Lack of independence on board Lack of independence on board Lack of independent representation at board committees Lack of independent representation at board committees Lack of independent representation at board committees Lack of independent representation at board committees Lack of independent representation at board committees Concerns related to inappropriate membership of committees
24/05/2022	Valeo SE	Annual/Special	All For		Offinition
25/05/2022	ASR Nederland NV	Annual	All For		
25/05/2022	Bollore SE	Annual/Special	Against	4,6,7,8,9,10,11,12,14,16,17, 18,20,23	
25/05/2022	EssilorLuxottica SA	Annual/Special	Against	6,7,8,9,12,13	
25/05/2022	Evonik Industries AG	Annual	Against	6,7 8 4	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholders Lack of independent representation at board committees
25/05/2022	Hellenic Telecommunications Organization SA	Annual	Against	6 7,8	Apparent failure to link pay & appropriate performance
25/05/2022	Lanxess AG	Annual	Against	6	Apparent failure to link pay and appropriate performance
25/05/2022	Legrand SA	Annual/Special	All For		
25/05/2022	Neoen SA	Annual/Special	Against	5,6,7,9,10,24 17,18,20 12 16,21	Apparent failure to link pay and appropriate performance Issue of equity raises concerns about excessive dilution of existing shareholdersPoison pill/anti-takeover measure not in investors interests Overboarded/Too many other time commitmentsConcerns related to succession planning Poison pill/anti-takeover measure not in investors interests
25/05/2022	Partners Group Holding AG	Annual	Against	6.4 7	Concerns regarding Auditor tenure Insufficient basis to support a decision
25/05/2022	Publicis Groupe SA	Annual/Special	Against	26	Apparent failure to link pay & appropriate performance
25/05/2022	Renault SA	Annual/Special	Against	8 1,2,7	Concerns related to inappropriate membership of committees 2- Inadequate management of climate-related risks Inadequate management of climate-related risks
25/05/2022	RHI Magnesita NV	Annual	All For		
25/05/2022	Safran SA	Annual/Special	All For		
25/05/2022	Sixt SE	Annual	Against	4.2,4.3,4.4,4.5 4.1 6	Apparent failure to link pay & appropriate performance 2- Concerns about overall board structure Apparent failure to link pay & appropriate performance 2- Concerns about overall board structure Apparent failure to link pay and appropriate performance
25/05/2022	STMicroelectronics NV	Annual	Against	3	Apparent failure to link pay and appropriate performance
25/05/2022	Temenos AG	Annual	Against	9	Insufficient/poor disclosure
25/05/2022	TotalEnergies SE	Annual/Special	Against	12,13 2,16	Inadequate management of climate-related risks
27/05/2022	LyondellBasell Industries NV	Annual	All For		
27/05/2022	Poste Italiane SpA	Annual	Against	3.2,4 A	Insufficient/poor disclosure
31/05/2022	Aegon NV	Annual	All For		
31/05/2022	Leonardo SpA	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
01/06/2022	Adyen NV	Annual	All For		
01/06/2022	EQT AB	Annual	Against	14.a,14.c,14.f,14.i 14.g	Lack of independent representation at board committees Overboarded/Too many other time commitments
01/06/2022	Faurecia SE	Annual/Special	Against	9	Apparent failure to link pay & appropriate performance

NXP Semiconductors NV Annual Against 8 Apparent failure to link pay & appropriate performance	Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
One-Statut South SA Angles of the Control of the Control of Statut Stat					_ · -	
				<u></u>		
	01/00/2022	Sulliy SA	Анниа/оресіа	Against	22,25	
Decide AG Parallel	02/06/2022	Allegion Plc	Annual	Against	2	
Decide AG Armuni						
Compaging to Sain-Cohain SA Annual Spood Quiters Sain S				<u> </u>		
December Company December				<u></u>		Apparent failure to link pay and appropriate performance
December 2		i				
Deutsche Workens SE	02/06/2022	D'leteren Group	Ordinary Shareholders	Against		
Part	03/06/2022	Douton Wohnen SE	Appual	Againet	···· · ·········	
Section Process Proc	02/00/2022	Dedische Wohllen SE	Ailluai	Against	7	
Beautiful Committee Beautiful Company Be					9	
Best					6.2,6.4	
December December						Concerns related to inappropriate membership of committees Lack of independent representation at board
Myllinose SA Annual Against 8.1 Combred CEO/Charman					6.5	
Samounite International S.A. Annual All For						
Somewhell premational S.A. Annual Al For Conditional Controlled Progression Annual Al For Conditional Controlled Progression Annual Al For Control	02/06/2022	Mytilineos SA	Annual	Against		
Trans Technologies Pic Annual All For SA Annual Against 6,8,10,11	02/06/2022	Sameonite International S A	Appual	All For	6.10	Concerns related to approach to board gender diversity
Ostonion Ostonion				<u>:</u>	<u>_</u>	
OMV AG					6801011	
Red Electrica Corp. SA				<u> </u>		
Red Electrical Corp. SA	03/06/2022	OMV AG	Annuai	Against		Apparent failure to link pay & appropriate performance
Selection Sele	06/06/2022	Red Electrica Corp. SA	Annual	All For		
D806/2022 Auto 1 Group SE Annual Against 5 Apparent failure to link pay & appropriate performance D906/2022 Brenntag SE Annual Against 10 Apparent failure to link pay & appropriate performance D906/2022 Brenntag SE Annual Against 10 Apparent failure to link pay & appropriate performance D906/2022 Greek Organisation of Football Prognostics SA Annual Against 10 Concerns to protect share-holder value D906/2022 Greek Organisation of Football Prognostics SA Annual Against 10 Concerns to protect share-holder value D906/2022 Gridos SA Annual All For D906/2022 Gridos SA Annual Against 4 D906/2022 Gridos SA Annual Against 4 D906/2022 Auto 1 Group Annual Against 5 D906/2022 Rubis SCA Annual Against 13,14,17 D906/2022 Sinch AB Annual Against 13,14,17 D906/2022 TRATON SE Annual Against 4 D906/2022 Annual Against 13,14,17 Apparent failure to link pay and appropriate performance D906/2022 TRATON SE Annual Against 4,24 D906/2022 Garmin Ltd. Annual Against 10,11 D906/2022 Garmin Ltd. Annual Against 10,11 D906/2022 An	08/06/2022	H. Lundbeck A/S	Extraordinary Shareholders	Against	1.1	Double voting rights
Apparent failure to link pay & appropriate performance	08/06/2022	SalMar ASA	Annual	Against	9,14	Apparent failure to link pay and appropriate performance
Serentag SE Annual Against 10	08/06/2022	Willis Towers Watson Public Limited Company	Annual	All For		
Apparent failure to link pay & appropriate performance Concerns to link pay & appropriate performance Concerns to link pay & appropriate performance Concerns to link pay & appropriate performance Concerns to link pay & appropriate performance Concerns to link pay & appropriate performance Concerns to link pay & appropriate performance Concerns related to approach to board gender diversity Lack of independence on board Concerns related Concern	09/06/2022	Auto1 Group SE	Annual	Against	5	Apparent failure to link pay & appropriate performance
Series Concerns to protect shareholder value Series Concerns related to approach to board gender diversity 10.7 10.1,10.3,10.4,10.5,10.6,10. Lack of independence on board Lack of independence	09/06/2022	Brenntag SE	Annual	Against	10	
Greek Organisation of Football Prognostics SA	09/06/2022	DWS Group GmbH & Co. KGaA	Annual	Against	6	
10,1,10,3,10,4,10,5,10,6,10 Lack of independence on board 10,1,10,3,10,4,10,5,10,6,10 Recomposition of the part of the						
Ogr06/2022 Grifols SA	09/06/2022	Greek Organisation of Football Prognostics SA	Annual	Against	10.1,10.3,10.4,10.5,10.6,10.	
Hellenic Petroleum Holdings SA	09/06/2022	Grifols SA	Annual	All For		
Rubis SCA Annual/Special Against 5 Concerns related to inappropriate membership of committees					4	Apparent failure to link pay & appropriate performance
Sinch AB	00/00/2022	rianomo r an araum rianam go ar t	7 4 11 144	, igamiot	8	
TRATON SE	09/06/2022	Rubis SCA	Annual/Special	Against	5	Concerns related to inappropriate membership of committees
TRATON SE Annual Against Again	09/06/2022	Sinch AB	Annual	Against	13,14,17	Apparent failure to link pay and appropriate performance
Worldline SA Annual/Special Against Against S.9,13,14,15,18,20,21,23,24 37						
Movidine SA Annual/Special Against 8,9,13,14,15,18,20,21,23,24, 37 37 37 37 37 37 37 3	09/06/2022	TRATON SE	Annual	Against	6,7	
10/06/2022 Annual Against 10,11 Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Concerns related to approach to board diversity Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate Apparent failure to link pay and appropriate	09/06/2022	Worldline SA	Annual/Special	Against	8 9 13 14 15 18 20 21 23 24	
S.2 Concerns about remuneration committee performance S.1 Concerns related to approach to board gender diversityConcerns related to approach to board gender diversity Concerns about reducing shareholder rights diversity Concerns about reducing shareholder rights diversity Concerns about reducing shareholder r	00/00/2022	Worlding C.	, uniqui opeoidi	, igainot		
13/06/2022 Mowi ASA Annual Against 6 Apparent failure to link pay & appropriate performance 15/06/2022 International Consolidated Airlines Group SA Annual Against 13 Concerns about reducing shareholder rights 15/06/2022 Sonova Holding AG Annual Against 13 Concerns about reducing shareholder rights 15/06/2022 Veolia Environnement SA Annual/Special All For 16/06/2022 Delivery Hero SE Annual Against 6 Apparent failure to link pay and appropriate performance 15/06/2022 To Leivery Hero SE Annual Against 6 Apparent failure to link pay and appropriate performance 15/06/2022 To Leivery Hero SE Annual Against 6 Apparent failure to link pay and appropriate performance 3.2 Concerns about reducing shareholder rights 1.2 Apparent failure to link pay and appropriate performance 1.5/06/2022 To Leivery Hero SE Annual Against 6 Apparent failure to link pay and appropriate performance 3.2 Concerns related to inappropriate membership of committees 1.5/06/2022 Concerns related to inappropriate membership of committees 1.5/06/2022 To Concerns to protect shareholder value	10/06/2022	Garmin Ltd.	Annual	Against		
13/06/2022 Mowi ASA Annual Against 6 Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance 15/06/2022 Sonova Holding AG Annual Against 1.2 Apparent failure to link pay and appropriate performance Insufficient/poor disclosure 15/06/2022 Veolia Environnement SA Annual/Special All For Annual Against Against 6 Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropri						
15/06/2022 International Consolidated Airlines Group SA Annual Against 8 15/06/2022 Sonova Holding AG Annual Against 13 Concerns about reducing shareholder rights 15/06/2022 Veolia Environnement SA Annual/Special All For 16/06/2022 Delivery Hero SE Annual Against 6 Apparent failure to link pay and appropriate performance Insufficient/poor disclosure Apparent failure to link pay and appropriate performance Insufficient/poor disclosure Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees Concerns about reducing shareholder rights Apparent failure to link pay and appropriate performance Concerns related to inappropriate membership of committees Concerns about reducing shareholder rights Apparent failure to link pay and appropriate performance Concerns about reducing shareholder rights Apparent failure to link pay and appropriate performance Concerns about reducing shareholder rights Apparent failure to link pay and appropriate performance Concerns about reducing shareholder rights	12/06/2002	Mauri ACA	Approal	Assisset		
International Consolidated Airlines Group SA	13/06/2022	IVIOWI ASA	Annuai	Against	: T	Apparent failure to link pay & appropriate performance Apparent failure to link pay and appropriate performance
15/06/2022 Sonova Holding AG Annual Against 1.2 Aparent failure to link pay and appropriate performance 15/06/2022 Veolia Environnement SA Annual/Special All For 16/06/2022 Delivery Hero SE Annual Against 6 Against 6 Apparent failure to link pay and appropriate performance Against 6 Apparent failure to link pay and appropriate performance Against 6 Apparent failure to link pay and appropriate performance 3.2 Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns to protect shareholder value	15/06/2022	International Consolidated Airlines Group SA	Annual	Against	8	- Production and the state of t
15/06/2022 Veolia Environnement SA Annual/Special All For 16/06/2022 Delivery Hero SE Annual Annual Against 6 Apparent failure to link pay and appropriate performance 3.2 Concerns related to inappropriate membership of committees 12 Concerns to protect shareholder value		·				
15/06/2022 Veolia Environnement SA Annual/Special All For 16/06/2022 Delivery Hero SE Annual Against 6 Apparent failure to link pay and appropriate performance 3.2 Concerns related to inappropriate membership of committees 12 Concerns to protect shareholder value	15/06/2022	Sonova Holding AG	Annual	Against	:	
16/06/2022 Delivery Hero SE Annual Against 6 Apparent failure to link pay and appropriate performance 3.2 Concerns related to inappropriate membership of committees 12 Concerns to protect shareholder value	15/06/2022	Veolia Environnement SA	Annual/Special	All For	O	insuncempoor discosure
3.2 Concerns related to inappropriate membership of committees 12 Concerns to protect shareholder value				į	6	Apparent failure to link pay and appropriate performance
12 Concerns to protect shareholder value	. 5/00/2022	55 Si y 11010 GE	, uniden		: T	
					8,9,10,11	
16/06/2022 Iberdrola SA Annual Against 14	16/06/2022	Iberdrola SA	Annual	Against	14	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
16/06/2022	Lundin Energy AB	Extraordinary Shareholders	Against	15,16.b	Apparent failure to link pay and appropriate performance
10/00/2022	Zanam Zneigy / iz	Zandoramany orianomoratio		12.a,12.d,12.e	Lack of independence on board
				10,11.a,11.b	Performance-related pay/awards for non-executives
16/06/2022	Wendel SE	Annual/Special	Against	8,9,12,13,27	Apparent failure to link pay and appropriate performance
		·		6	Concerns regarding Auditor tenure
				4	Insufficient justification for related party transaction
17/06/2022	Aon Plc	Annual	Against	1.1	
20/06/2022	Inmobiliaria Colonial SOCIMI SA	Annual	Against	8,9	Apparent failure to link pay and appropriate performance
				7.5	Concerns related to board gender diversity
				7.4	Concerns related to inappropriate membership of committeesLack of independence on board
				7.1,7.3	Lack of independence on board
21/06/2022	Coca-Cola HBC AG	Annual	Against	4.3,7,9	Apparent failure to link pay & appropriate performance
21/06/2022	Elia Group SA/NV	Extraordinary Shareholders	All For		
21/06/2022	Varta AG	Annual	Against	5	Apparent failure to link pay & appropriate performance
				4	Concerns related to below-board gender diversity 2- Concerns related to board gender diversity
				9,10	Concerns to protect shareholder value
22/06/2022	Acciona SA	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
22/06/2022	Allegro.eu SA	Annual	Against	6,18	Apparent failure to link pay and appropriate performance
			<u> </u>	15	Concerns related to succession planningConcerns related to approach to board gender diversity
22/06/2022	Amadeus IT Group SA	Annual	All For		
22/06/2022	Daimler Truck Holding AG	Annual	Against	8,9	Apparent failure to link pay and appropriate performance
				6.10	Concerns related to inappropriate membership of committees
				6.1	Lack of independent representation at board committees
22/06/2022	Evotec SE	Annual	Against	9	Apparent failure to link pay & appropriate performance
				8	Apparent failure to link pay and appropriate performance
22/06/2022	Terna Energy SA	Annual	Against	2.b	Apparent failure to link pay and appropriate performance
00/00/0000	II I I I I I I I I I I I I I I I I I I			6	Insufficient/poor disclosure
22/06/2022	Unibail-Rodamco-Westfield NV	Annual	Against	8	Lack of independence on board
23/06/2022	QIAGEN NV	Annual	Against	2	Apparent failure to link pay & appropriate performance
04/00/0000	000011100			5h	Concerns about remuneration committee performance
24/06/2022	ams-OSRAM AG	Annual	Against	5 7.1.7.2	Apparent failure to link pay & appropriate performance
04/00/0000	D V CA	AI		8,10,13	Insufficient basis to support a decision
24/06/2022	Bureau Veritas SA	Annual	Against	14	Apparent failure to link pay and appropriate performance Concerns regarding Auditor tenure
				6	Concerns regarding Additor tendre Concerns related to succession planning
				7	Overboarded/Too many other time commitments
				5	Overboarded/Too many other time commitmentsConcerns regarding Auditor tenureConcerns related to
					inappropriate membership of committees
24/06/2022	Clariant AG	Annual	Against	7.1,7.2	Insufficient/poor disclosure
27/06/2022	Telekom Austria AG	Annual	Against	6.1,6.2,6.3	Lack of independence on board
28/06/2022	Telecom Italia SpA	Special	Against	2.1	
29/06/2022	Adevinta ASA	Annual	Against	6,7	Apparent failure to link pay and appropriate performance
			. ;	15,16	
29/06/2022	Aroundtown SA	Annual	Against	15,16	Apparent failure to link pay and appropriate performance
29/06/2022	Aroundtown SA	Extraordinary Shareholders	All For		
29/06/2022	Public Power Corp. SA	Annual	Against	8	Combined CEO/Chair
				9.2	Concerns related to approach to board gender diversity
00/00/000				9.3,9.4	Inadequate management of climate-related risks
30/06/2022	Motor Oil (Hellas) Corinth Refineries SA	Annual	Against	14	Apparent failure to link pay & appropriate performance 2- Insufficient/poor disclosure 3- Performance-related
				9,12	pay/awards for non-executives
				3	Apparent failure to link pay and appropriate performance
30/06/2022	NEPI Rockcastle SA	Annual	Against		Inappropriate bundling of election of directors on a single vote Apparent failure to link pay and appropriate performance
30/06/2022					Apparent rainare to link pay and appropriate performance
	SalMar ASA	Extraordinary Shareholders	All For	<u> </u>	
30/06/2022	Scout24 SE	Annual	Against	[/	Concerns to protect shareholder value
04/04/2022	Broadcom Inc.	Annual	All For		
05/04/2022	Hewlett Packard Enterprise Company	Annual	Against	4	Apparent failure to link pay & appropriate performance
				1b	Concerns about remuneration committee performance
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
			<u> </u>	<u> </u>	appropriate accountability or incentivisation
05/04/2022	The Bank of Nova Scotia	Annual	Against	1	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
			<u> </u>		management of ESG opportunities and risks

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
06/04/2022	FirstService Corp.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1h	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
07/04/2022	Canadian Imperial Bank of Commerce	Annual/Special	Against	7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
07/04/2022	Royal Bank of Canada	Annual	Against	4,8,10	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
08/04/2022	Warner Bros. Discovery, Inc.	Annual	Against	3	management of ESG opportunities and risks Apparent failure to link pay and appropriate performance
06/04/2022	warner bros. Discovery, inc.	Annuai	Against	1.2,1.3	Concerns about remuneration committee performance
				1.1	Concerns about remuneration committee performance Concerns about overall board structure Concerns related
					to inappropriate membership of committees Concerns to protect shareholder value Concerns related to
					approach to board gender diversity Concerns related to approach to board diversity
12/04/2022	A. O. Smith Corporation	Annual	Against	1.1,2	
12/04/2022	Fifth Third Bancorp	Annual	Against	1a,1n,3	
12/04/2022	IQVIA Holdings, Inc.	Annual	Against	4	
	3 /		Ĭ	3	Apparent failure to link pay & appropriate performance
12/04/2022	Lennar Corporation	Annual	Against	1c,1k,2,5	
12/04/2022	Synopsys, Inc.	Annual	Against	4	Apparent failure to link pay and appropriate performance
				1e	Concerns about remuneration committee performance
				1b	Concerns related to approach to board diversity
12/04/2022	The Bank of New York Mellon Corporation	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
13/04/2022	Bank of Montreal	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1.11 5,7	Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				5,7	management of ESG opportunities and risks
14/04/2022	Adobe, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
14/04/2022	Adobe, inc.	Ailidai	rigunist	1a	Concerns about remuneration committee performance
14/04/2022	Carrier Global Corp.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1a	Concerns related to board gender diversity
14/04/2022	Dow, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1g	Concerns about remuneration committee performance
14/04/2022	Duke Realty Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1f	Concerns about remuneration committee performance
14/04/2022	The Toronto-Dominion Bank	Annual	Against	4,6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
19/04/2022	DraftKings Holdings, Inc.	Annual	Against	3	management of ESG opportunities and risks Apparent failure to link pay and appropriate performance
19/04/2022	Draitivings Floidings, Inc.	Ailiuai	Agamst	1.1	Combined CEO/Chairman
				1.2	Concerns to protect shareholder value Concerns related to approach to board diversity Overboarded/Too many
				· · ·	other time commitments Concerns related to inappropriate membership of committees
19/04/2022	HP Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1g	Concerns about remuneration committee performance
				5	Shareholder proposal promotes appropriate accountability or incentivisation
19/04/2022	Public Service Enterprise Group Incorporated	Annual	All For		
19/04/2022	U.S. Bancorp	Annual	Against	3	Apparent failure to link pay and appropriate performance
40/04/0000	W. 1 10 6			11	Concerns about remuneration committee performance
19/04/2022	Whirlpool Corporation	Annual	Against	2 1c	Apparent failure to link pay and appropriate performance
20/04/2022	Celanese Corporation	Annual	All For	; IC	Concerns about remuneration committee performance
20/04/2022	<u>-</u>		Against	3	Apparent failure to link pay and appropriate performance
20/04/2022	Commerce Bancshares, Inc.	Annual	Against	1.3	Concerns about overall board structure
				1.1	Concerns about overall board structure Concerns about remuneration committee performance
20/04/2022	EOG Resources. Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
20/0 1/2022	2001.0004.000, 1110.	,	3	1c	Concerns about remuneration committee performance
				1g	Inadequate management of climate-related risks Concerns related to approach to board diversity Concerns
					related to approach to board gender diversity
20/04/2022	Huntington Bancshares Incorporated	Annual	All For		
20/04/2022	Regions Financial Corporation	Annual	All For		
20/04/2022	The Sherwin-Williams Company	Annual	All For		
20/04/2022	West Fraser Timber Co. Ltd.	Annual/Special	Against	2.6,2.9,6	
21/04/2022	AGNC Investment Corp.	Annual	All For		
21/04/2022	Citrix Systems, Inc.	Special	Against	2	Apparent failure to link pay and appropriate performance
21/04/2022	Fairfax Financial Holdings Limited	Annual	Against	1.1	Concerns to protect shareholder value Concerns related to approach to board gender diversity
L 1/37/2022	: amax i manoiai i iolamga Emilioa	initial	;Agairist	: 1 - 1	Concern to protect shareholder value contents related to approach to board gender diversity

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
21/04/2022	HCA Healthcare, Inc.	Annual	Against	1d,3	
				4,5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
21/04/2022	Humana Inc.	Annual	Against	1h,1m,3	
04/04/0000				1c,2	Concerns regarding Auditor tenure
21/04/2022	Lockheed Martin Corporation	Annual	Against	4 5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
21/04/2022	Newmont Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
	· ·		-	1.11	Concerns about remuneration committee performance
21/04/2022	SVB Financial Group	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.11	Concerns about remuneration committee performance
24/04/2022	The ACC Comparation	Annual	Againet	4 Δ	Shareholder proposal promotes appropriate accountability or incentivisation
21/04/2022	The AES Corporation	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
22/04/2022	CenterPoint Energy, Inc.	Annual	Against	1g,3	emanceu statetroide rights
22/04/2022	Centerr of the Energy, Inc.	Ailiuai	Against	1b	Concerns related to board gender diversity
22/04/2022	L3Harris Technologies, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
	y			1h	Concerns about remuneration committee performance
				1m	Concerns related to approach to board diversity Concerns related to approach to board gender diversity
22/04/2022	National Bank of Canada	Annual	Against	4.2	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks 2- SH: For shareholder resolution, against management
22/04/2022	Stanley Black & Dealer Inc	Annual	Againet	4	recommendation / Shareholder proposal promotes transparency
22/04/2022	Stanley Black & Decker, Inc.	Annual	Against	1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				5	Shareholder proposal promotes appropriate accountability or incentivisation
23/04/2022	Fastenal Company	Annual	Against	3	Apparent failure to link pay and appropriate performance
	, , , , , , , , , , , , , , , , , , , ,		9	1a	Concerns about remuneration committee performance
25/04/2022	Honeywell International Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1H	Concerns about remuneration committee performance
				5,6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				4	management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
25/04/2022	M&T Bank Corporation	Annual	Against	1.7	Concerns related to board gender diversity 2- Concerns related to succession planning
25/04/2022	Raytheon Technologies Corp.	Annual	Against	2	Apparent failure to link pay and appropriate performance
23/04/2022	raytheon rechinologies corp.	Ailiuai	Against	1a	Concerns about remuneration committee performance
26/04/2022	American Electric Power Company, Inc.	Annual	All For		
26/04/2022	Bank of America Corporation	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
20/04/2022	Bank of Amorica Corporation	, unidei	, tgamot		management of ESG opportunities and risks
26/04/2022	Bio-Rad Laboratories, Inc.	Annual	All For		M
26/04/2022	Centene Corporation	Annual	Against	5	
	· ·			1a	Apparent failure to link pay & appropriate performance 2- Concerns about remuneration committee performance
				2	Concerns about reducing shareholder rights 2- Concerns related to minority shareholder interest
				6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes enhanced shareholder rights 3- SH: For shareholder
					resolution, against management recommendation / Shareholder proposal promotes transparency
26/04/2022	Charter Communications, Inc.	Annual	Against	1a,1e,3,4,5,7,8	
20/04/2022	Orianter Communications, Inc.	, unidei	, igainot	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
26/04/2022	Citigroup Inc.	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				7,8	appropriate accountability or incentivisation
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				<u> </u>	management of ESG opportunities and risks
26/04/2022	Comerica Incorporated	Annual	Against	3	Apparent failure to link pay & appropriate performance
26/04/2022	Domino's Pizza, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
26/04/2022	Equity LifeStyle Properties, Inc.	Annual	Against	1.3	Concerns about remuneration committee performance Apparent failure to link pay and appropriate performance
20/04/2022	Lyuny Liteotyte Fropenties, Inc.	Aimual	Against	1.4	Apparent railure to link pay and appropriate performance Concerns about remuneration committee performance
26/04/2022	Exelon Corporation	Annual	All For	1.7	CONTOUR ADOLE TO THE PROPERTY OF THE PROPERTY
	, Exc. c Sorporation	7 1111441		<u>i</u>	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
26/04/2022	International Business Machines Corporation	Annual	Against	4,5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
	·			6	appropriate accountability or incentivisation
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
26/04/2022	Kimco Realty Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance.
				1d	Concerns about remuneration committee performance
				1f	Concerns related to approach to board diversity Concerns related to approach to board gender diversity
26/04/2022	Moodys Corporation	Annual	All For		
26/04/2022	MSCI Inc.	Annual	Against	1e	Concerns about reducing shareholder rights 2- Concerns related to minority shareholder interest
26/04/2022	Northern Trust Corporation	Annual	All For		
26/04/2022	PACCAR Inc	Annual	Against	1.10,3	
26/04/2022	PerkinElmer, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1a	Concerns about remuneration committee performance
				1d	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
26/04/2022	Rollins, Inc.	Annual	Against	1.2	Concerns related to inappropriate membership of committees
				1.4	Lack of independence on board
26/04/2022	The Coca-Cola Company	Annual	Abstain	6	
			Against	2	Apparent failure to link pay & appropriate performance
				1.6	Concerns about remuneration committee performance
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				5	management of ESG opportunities and risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
26/04/2022	The Williams Companies, Inc.	Annual	Against	1.11	Concerns related to board gender diversity
26/04/2022	Truist Financial Corporation	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
20/04/2022	Trust Financial Corporation	Ailliuai	Against	o a a a a a a a a a a a a a a a a a a a	appropriate accountability or incentivisation
26/04/2022	Wells Fargo & Company	Annual	Against	2	Apparent failure to link pay & appropriate performance
20/0-1/2022	violit ango a company	, unda	riganiot	11	Concerns about remuneration committee performance
				1h	Inadequate management of climate-related risks
				6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				7,8,9,10	appropriate accountability or incentivisation 2- SH: For shareholder resolution, no management
					recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
27/04/2022	Ameriprise Financial, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1b	Concerns about remuneration committee performance
				1c	Concerns related to approach to board diversity Concerns related to approach to board gender diversity
27/04/2022	Ball Corporation	Annual	All For		
27/04/2022	BorgWarner Inc.	Annual	Against	4	Concerns about reducing shareholder rights
				1E 5	Concerns related to board gender diversity
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
27/04/2022	Canadian Dasifia Dailyyay Limitad	Annual/Chaoial	Against	3,5.6	emanced shareholder rights
21/04/2022	Canadian Pacific Railway Limited	Annual/Special	Ayamsı	3,5.0 A	Inadequate management of climate-related risks
27/04/2022	Cenovus Energy Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
21104/2022	Ochovas Energy Inc.	Ailidai	riganiot	2.12	Concerns about remuneration committee performance
				2.4	Inadequate management of climate-related risksConcerns related to approach to board diversityConcerns
		1		2.2,2.11	related to approach to board gender diversity
				, i	Overboarded/Too many other time commitments
27/04/2022	Cigna Corporation	Annual	Against	1g,2,4,5,6	
27/04/2022	Kimberly-Clark Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1.8	Concerns about remuneration committee performance
27/04/2022	Marathon Petroleum Corporation	Annual	Against	7,8	
27/04/2022	Ritchie Bros. Auctioneers Incorporated	Annual/Special	Against	3	Apparent failure to link pay and appropriate performance
			-	1d	Concerns about remuneration committee performance
27/04/2022	Teck Resources Limited	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.3	Concerns about remuneration committee performance
27/04/2022	Teledyne Technologies Incorporated	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.4	Concerns about overall board structure Concerns related to succession planning Concerns related to approach
				1.1	to board gender diversity
					Concerns about remuneration committee performance
27/04/2022	Textron Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1i	Concerns about remuneration committee performance
	:	:		:4	Shareholder proposal promotes appropriate accountability or incentivisation

The PNC Financial Services Group, Inc. Annual Against 1e Concerns related to board ethnic and/or racial diversity 2- Inadequate management of climate-related risks	Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
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Applied Applied Applied Company Appl	27/04/2022	W.W. Grainger, Inc.	Annual	Against		
American Composition American Against 1 Concernmentation of biother-learning genetar devisiting Concernmentation of the biother-learning genetary devisiting Concernmentation of the biother-learning genetary devisiting Concernmentation of the biother-learning genetary devisiting Concernmentation of the biother-learning genetary devisiting Concernmentation of the biother-learning genetary devisiting Concernmentation of the biother-learning genetary devisiting Concernmentation of the biother-learning genetary devisiting Concernmentation of the biother-learning genetary devisiting Concernmentation of the biother-learning genetary devisiting Concernme	00/04/0000	A-ti-i-i Di I	0	Against		
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28040022 Citizen Finential Group, Inc. 28040022 Citizen Finential Group, Inc. 28040022 Conting Incorporated Annual Agenet 1 Consequence of the continue of the			i		<u>i</u>	,
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Appendix Appendix	28/04/2022	Citizens Financial Group, Inc.	Annual	Against		
Educition Annual	28/04/2022		Annual	Against	2	1 11 1 1 1 1 1 1 1
1		<u> </u>		, and the second		Concerns about remuneration committee performance
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19 Concerns related to approach to board genined riversely, ack of independent representation at board committees	20/04/2022	Global Fayments inc.	Ailliuai	Against	; -	
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Healthpeak Properties, Inc.					4	Shareholder proposal promotes appropriate accountability or incentivisation
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SH: For shareholder resolution, against management recommendation /						SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
transparency						
02/05/2022 Paycom Software, Inc. Annual Against 3 Apparent failure to link pay and appropriate performance	./05/2022	Paycom Software, Inc.	Annual	Against		
						Concerns about overall board structure Concerns related to approach to board gender diversity Concerns
					1.2	related to approach to board diversity Concerns to protect shareholder value Concerns about remuneration
committee performance						
O3/05/2022 Albemarle Corporation Annual Against 1 Apparent failure to link pay and appropriate performance	://N5/2022	Albemaria Corporation	Appual		1	
03/05/2022 Albemarle Corporation Annual Against 1 Apparent failure to link pay and appropriate performance 2j Concerns about remuneration committee performance	10312022	Albertiane Corporation	Ailliuai	Ayamst	2i	
03/05/2022 Ally Financial Inc. Annual Against 2 Apparent failure to link pay & appropriate performance	1/05/2022	Ally Financial Inc	Annual	Against		
All Fill and a Concerns about remuneration committee performance	,00/2022	, my i manolar mo.	Ailiuai	, iguillot		
-	/05/2022	American Express Company	Annual	Against		SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate
accountability or incentivisation				,		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
03/05/2022	Barrick Gold Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
03/05/2022	Douter International Inc	Annual	Against	1.4	Concerns about remuneration committee performance
03/05/2022	Baxter International Inc.	Annuai	Against	1g,2	Concerns about remuneration committee performance SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not
				6	promote enhanced shareholder rights
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
03/05/2022	Bristol-Myers Squibb Company	Annual	Against	4,5	
03/05/2022	Ceridian HCM Holding, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.1	Concerns about remuneration committee performance
03/05/2022	Edwards Lifesciences Corporation	Annual	Against	2 1.8	Apparent failure to link pay and appropriate performance
				4	Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation
03/05/2022	Evergy, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
OO/OO/LOLL	Evergy, me.	, umaai	, iguinot	1F	Concerns related to board ethnic and/or racial diversity 2- Inadequate management of climate-related risks
				1L	Overboarded/Too many other time commitments
03/05/2022	Expeditors International of Washington, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.4	Concerns about remuneration committee performance
00/05/0000				1.8	Concerns related to approach to board diversity
03/05/2022	Fortune Brands Home & Security, Inc.	Annual	All For		
03/05/2022	Huntington Ingalls Industries, Inc.	Annual	Against	1.4 1.12	Concerns about remuneration committee performance
				5	Concerns related to approach to board diversity Shareholder proposal promotes appropriate accountability or incentivisation
03/05/2022	Imperial Oil Limited	Annual	Against	1A	Concerns related to inappropriate membership of committeesConcerns related to approach to board
00/00/2022	importar on Elimitod	, uniqui	, tgumet	"	diversityConcerns related to approach to board gender diversityConcerns related to board ethnic and/or racial
					diversity
03/05/2022	Magna International Inc.	Annual/Special	Against	11,4	
03/05/2022	Omnicom Group, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.3	Concerns related to succession planning
03/05/2022	Pool Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1f 1h	Concerns about remuneration committee performance Concerns related to succession planning Concerns related to approach to board diversity Concerns related to
				[111	approach to board gender diversity
03/05/2022	Vistra Corp.	Annual	Against	2	Apparent failure to link pay & appropriate performance
			, and a second	1.4	Concerns about remuneration committee performance
				1.5	Inadequate management of climate-related risks
04/05/2022	Brown & Brown, Inc.	Annual	Against	1.10	
04/05/2022	CME Group Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1m	Concerns about remuneration committee performance
				1i	Concerns to protect shareholder value Concerns related to succession planning Concerns related to approach
				1f	to board diversity Concerns related to approach to board gender diversity Overboarded/Too many other time commitments
04/05/2022	CSX Corporation	Annual	Against	1d,3	Overboarded/100 many durer time communents
04/05/2022	Enbridge Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
04/03/2022	Elibridge ilic.	Aindai	, iguillot	1.3	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				İ	management of ESG opportunities and risks
04/05/2022	Eversource Energy	Annual	All For		
04/05/2022	Federal Realty Investment Trust	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.2	Concerns about remuneration committee performance
04/05/2022	Franco-Nevada Corporation	Annual/Special	Against	1.6	Concerns related to approach to board diversity Concerns related to board ethnic and/or racial diversity
04/05/2022	General Dynamics Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1i	Concerns about remuneration committee performance
				1a 4.5	Concerns related to approach to board gender diversity Shareholder proposal promotes appropriate accountability or incentivisation
04/05/2022	General Electric Company	Annual	Against	2	Shareholder proposal promotes appropriate accountability or incentivisation Apparent failure to link pay & appropriate performance
U-1/UJ/ZUZZ	Scrieral Lieutilo Company	Ailliudi	Agairist	1h	Concerns about remuneration committee performance
				6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
		1			appropriate accountability or incentivisation

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
04/05/2022	Gilead Sciences, Inc.	Annual	Against	5	
				8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				7	appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management
				9	recommendation / Shareholder proposal promotes better management of ESG opportunities and risks 3- SH:
					For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes enhanced shareholder rights
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes transparency
04/05/2022	International Flavors & Fragrances Inc.	Annual	Against	11	Concerns related to approach to board gender diversity
04/05/2022	MGM Resorts International	Annual	Against	1e	Overboarded/Too many other time commitments
04/05/2022	Molina Healthcare, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1g	Concerns about remuneration committee performance
				1e	Concerns related to approach to board diversity Concerns related to approach to board gender diversity
04/05/2022	NVR, Inc.	Annual	Against	3 1.4	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
				1.8	Concerns about remainer ation committee performance Concerns related to below-board gender diversity 2- Concerns related to board ethnic and/or racial diversity
				1.0	Concerns related to below-board gender diversity 2- concerns related to board entiric and/or racial diversity
04/05/2022	PepsiCo, Inc.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
	' ' '		, and the second	4	transparency
					SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate
					accountability or incentivisation
04/05/2022	Philip Morris International Inc.	Annual	Against	1e,2	
04/05/2022	Prologis, Inc.	Annual	Against	1i	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity
04/05/2022	PulteGroup, Inc.	Annual	All For		
04/05/2022	S&P Global, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1.4	Concerns about remuneration committee performance
04/05/2022	Stryker Corporation	Annual	Against	1d,3,4	
05/05/2022	AMETEK, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1a	Concerns about overall board structureConcerns related to approach to board gender diversity
05/05/2022	Archer-Daniels-Midland Company	Annual	Against	1d 5	Inadequate management of climate-related risks SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				3	management of ESG opportunities and risks
05/05/2022	BCE Inc.	Annual	Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
00/00/2022	302	, , , , , , , , , , , , , , , , , , , ,	9		management of ESG opportunities and risks
05/05/2022	Boston Scientific Corporation	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1d	Concerns about remuneration committee performance
05/05/2022	C.H. Robinson Worldwide, Inc.	Annual	Against	2,4	Apparent failure to link pay and appropriate performance
				1g	Concerns about remuneration committee performance
05/05/0000			A	1a	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
05/05/2022	Cadence Design Systems, Inc.	Annual	Against	2 1.1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				1.7	Concerns about remainer attorn committee performance
				4	Shareholder proposal promotes appropriate accountability or incentivisation
05/05/2022	Canadian Natural Resources Limited	Annual/Special	Against	1.6,1.10,4	A A A A A A A A A A A A A A A A A A A
05/05/2022	Capital One Financial Corporation	Annual	Against	2	Apparent failure to link pay & appropriate performance
05/05/2022	Constellation Software Inc.	Annual/Special	Against	4	Apparent failure to link pay & appropriate performance
00/00/2022		, amaa, oposia	, igamet	1.6	Concerns about remuneration committee performance 2- Concerns related to below-board gender diversity 3-
				5	Concerns related to board ethnic and/or racial diversity
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks 2- SH: For shareholder resolution, against management
05/05/0500	DTF F		A!!		recommendation / Shareholder proposal promotes transparency
05/05/2022	DTE Energy Company	Annual	Against	4	Concerns valeted to beard wander discounts. Concerns valeted to approach to beard discounts.
				1.2 5	Concerns related to board gender diversity Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				J	sh: For snareholder resolution, against management recommendation / Snareholder proposal promotes better management of ESG opportunities and risks
05/05/2022	Duke Energy Corporation	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation
05/05/2022	Eastman Chemical Company	Annual	Against	2	Apparent failure to link pay and appropriate performance.
00,00,2022	Lacaman Onomical Company	Alliudi	, igainot	i=	
			<u> </u>	1.2	Concerns about remuneration committee performance

	Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
Figure 16 Figu					4	
Construction Cons					3	Apparent failure to link pay and appropriate performance
Contract Contract						
Page Page					[1b	Concerns related to board ethnic and/or racial diversity
1.6 Coronan about numeration committee paternames of committee and personal to be any general personal pers		Fortis Inc.	Annual/Special	All For		
Secondary Seco	05/05/2022	Gildan Activewear Inc.	Annual	Against		
General Vest Linco Inc.						
Section Part	05/05/0000	0	A1/Oi-1	Against		
December December	05/05/2022	Great-West Lifeco Inc.	Annuai/Speciai	Against		
September Against Against September Against September					2.7,2.11	
Lablane Companies Limited						
SH For inharchoffer resolution, against management commendation / Shareholder proposal promotes better management of Exceptional time. Against 3 Aga	05/05/2022	Loblaw Companies Limited	Annual	Against	5	
Against Against Against Section Against Section Against Section Sect		· ·			4	
Meditor-Todos International Inc.						
Section						
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Neverli Brancis, Inc. Annual Against Security S					1.8	
Seed Dynamics, Inc.	05/05/2022	Newell Brands Inc	Δηημαί	Against	5	
Selective Company Annual All For	03/03/2022	Newell Dialids, Ilic.	Ailiuai	Against	3	
December December	05/05/2022	Steel Dynamics, Inc.	Annual	All For		
Inited Parcel Service, Inc.				ii	2	Apparent failure to link pay & appropriate performance
SH. For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG poportunities and risks of management of ESG poportunities and risks of the proposal promotes appropriate performance characholder rights. United Rentals, Inc. Annual Against 3 Appearent faulte on this pay a appropriate performance characholder rights. Shareholder resolution, against management recommendation / Shareholder proposal promotes of the pay and propriate performance characholder rights. Shareholder resolution, against management recommendation / Shareholder proposal promotes of the pay of the pa		, , , , , , , , , , , , , , , , , , , ,				
Section	05/05/2022	United Parcel Service, Inc.	Annual	Against	1h	
Self-For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights SH-For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency United Rentals, Inc.					7,9	
cenhanced shareholder rights SHF or shareholder resolution, against management recommendation / Shareholder proposal promotes transparency					• ·	
SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency United Rentals, Inc.					4,5	
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United Rentals, Inc. Annual Against 3 Apparent failure to link pay & appropriate performance SHF For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder gribts SHF For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder gribts SHF For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder gribts SHF For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency SHF For shareholder proposal promotes shareholder gribts SHF For shareholder proposal promotes shareholder gribts SHF For shareholder proposal promotes shareholder gribts SHF For shareholder proposal promotes shareholder gribts SHF For shareholder proposal promotes shareholder gribts SHF For shareholder proposal promotes shareholder gribts SHF For shareholder proposal promotes shareholder gribts SHF For shareholder proposal promotes shareholder gribts SHF For shareholder proposal promotes appropriate performance SHF For shareholder gribts SHF For shareholder gribts SHF For shareholder gribts SHF For shareholder gribts SHF For shareholder gribts SHF For shareholder gribts SHF For shareholder gribts SHF For shareholder gribts SHF For shareholder gribts SHF For shareholder gribts SHF For shareholder gribts SHF For shareholder gribts SHF For s						
4 Concerns to protect shareholder value 5 SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights 65/05/2022 Wynn Resorts, Limited 65/05/2022 Wynn Resorts, Limited 65/05/2022 AbbVie Inc. 65/05/2022 AbbVie Inc. 65/05/2022 AbbVie Inc. 65/05/2022 AbbVie Inc. 65/05/2022 AbbVie Inc. 65/05/2022 AbbVie Inc. 65/05/2022 ABC Resources Ltd. 65/05/2022 ARC Resources Ltd. 65/05/2022 ARC Resources Ltd. 65/05/2022 CMS Energy Corporation 65/05/2022 CMS Energy Corporation 65/05/2022 CMS Energy Corporation 65/05/2022 Colgate-Palmolive Company 65/05/2022 Dover Corporation 65/05/2023 Dover Corporation 65/05/2023 Dover Corporation 65/05/2024 District Corporation 65/05/2024 District Corporation 65/05/2024 District Corporation 65/05/2024 District Corporation 65/05/2024 District Corporation 65/05/2024 District Corporation 65/05/2024 District Corporation 65/05/2024 District Corporation 65/05/2025 District Corporation 65/05/2024 District Corporation 65/05/2025 District Corporation 65/05/2025 District Corporation 65/05/2026 District Corporation 65/05/2026 District Corporation 65/05/2026 District Corporation 65/05/2026 District Corporation 65/05/2027 District Corporation 65/05/2026 District Corporation 65/05/2027 District Corporation 65/05/2027 District Corporation 65/05/2028 District Corporation 65/05/2028 District Corporation 65/05/2029 District Corporation 65/05/2029 District Corporation 65/05/2029	05/05/2022	United Pentals Inc	Annual	Against	3	
Self- For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights enhanced shareholder in shareholder rights enhanced shareholder shar	03/03/2022	Officed (Vertials, IIIC.	Ailiuai	Against	: -	
Substitution Subs					5	
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Concerns about overall board structure. Concerns about remuneration committee performance	05/05/2022	WEC Energy Group, Inc.	Annual	Against	1.3	Inadequate management of climate-related risks
Abbvie Inc.	05/05/2022	Wynn Resorts, Limited	Annual	Against	: •	
Second Second						
ARC Resources Ltd.	06/05/2022	AbbVie Inc.	Annual	Against		
ARC Resources Ltd.					• "	
CMS Energy Corporation	06/0E/2022	APC Possuross Ltd	Appual	All For	1,8	Sharenoider proposal promotes transparency
Concerns about remuneration committee performance Inadequate management of climate-related risks Concerns about remuneration committee performance Inadequate management of climate-related risks				<u>L</u>		Assessment failure to Dale and consequent and formation
Colgate-Palmolive Company	06/05/2022	CMS Energy Corporation	Annuai	Against	;-	
Colgate-Palmolive Company Colgate-Palmolive Company Corporation Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns related to approach to board diversity						
Dover Corporation Power Corpor	06/05/2022	Colgate-Palmolive Company	Annual	All For		
Concerns about remuneration committee performance Concerns related to approach to board diversity Concerns related to approach to board diversity Concerns related to approach to board diversity Concerns related to approach to board diversity Concerns about remuneration committee performance					3	Apparent failure to link pay and appropriate performance
Concerns related to approach to board diversity Concerns related to approach to board diversity				9		
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IDEX Corporation Annual Against 1a,1b Concerns about overall board structure	06/05/2022	Entergy Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
IGM Financial Inc. Annual Against 1.3,1.4,1.7 Concerns related to inappropriate membership of committees Concerns related to approach to board diversity/Concerns related to board ethnic and/or racial diversity/Concerns related to board ethnic and/or racial diversity/Concerns related to board ethnic and/or racial diversity/Concerns related to board ethnic and/or racial diversity/Concerns related to board ethnic and/or racial diversity/Concerns related to below-board gender diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation Annual Against						
Concerns related to inappropriate membership of committees Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversityConcerns related to board ethnic and/or racial diversityConcerns related to board ethnic and/or racial diversityConcerns related to board ethnic and/or racial diversityConcerns related to below-board gender diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation Annual			Annual			i ·
diversityConcerns related to board ethnic and/or racial diversityConcerns related to succession planning 6/05/2022 Illinois Tool Works Inc. Annual Against If Concerns related to below-board gender diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation Annual Against Agains	06/05/2022	IGM Financial Inc.	Annual	Against		
Marriott International, Inc. Annual Against If Concerns related to below-board gender diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation Annual Against Aga					1.12	
SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation Marriott International, Inc. Annual Against A	00/05/0000	Wine in Trad Mandre Le			45	
de de la propriate accountability or incentivisation Marriott International, Inc. Marriott International, Inc. Annual Against	06/05/2022	IIIINOIS I OOI VVORKS INC.	Annual	Against	11	
Marriott International, Inc. Annual Against Jg Concerns about remuneration committee performance Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation O6/05/2022 Occidental Petroleum Corporation Annual Against Jg Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes					*	
1g Concerns about remuneration committee performance 6 Shareholder proposal promotes appropriate accountability or incentivisation 06/05/2022 Occidental Petroleum Corporation Annual Against 4 SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes	06/05/2022	Marriott International Inc	Annual	Against	3	
6 Shareholder proposal promotes appropriate accountability or incentivisation 06/05/2022 Occidental Petroleum Corporation Annual Against 4 SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes	0010012022	marriott international, IIIC.	Aiiidal	, igainist	•	
06/05/2022 Occidental Petroleum Corporation Annual Against 4 SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes						
	06/05/2022	Occidental Petroleum Corporation	Annual	Against		
		·			İ	appropriate accountability or incentivisation

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
06/05/2022	Pembina Pipeline Corporation	Annual	Against	4	Apparent failure to link pay and appropriate performance
00/03/2022	T CITIBILIA I IPCIIIIC COI POI ALIOIT	Airidai	riganiot	1.12	Concerns about remuneration committee performance
				1.4	Overboarded/Too many other time commitments
06/05/2022	TELUS Corporation	Annual	Against	1.8,3	Apparent failure to link pay & appropriate performance
07/05/2022	Cincinnati Financial Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance For Against Abstain Apparent failure to link pay
01103/2022	Omormati i mandai Gorporation	Airidai	, tgainot	1.2	and appropriate performance
					Concerns related to approach to board diversity
09/05/2022	International Paper Company	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation
09/05/2022	PPG Industries. Inc.	Annual	All For	•	proposed proposed promotes accountability of mountained
09/05/2022				2	A
09/05/2022	Uber Technologies, Inc.	Annual	Against	1d	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				1c	Overboarded/Too many other time commitments
				4	Shareholder proposal promotes transparency
10/05/2022	3M Company	Annual	Against	3	Apparent failure to link pay & appropriate performance
10/03/2022	Sivi Company	Ailiuai	Against	1b	Concerns about remuneration committee performance
10/05/2022	Arthur J. Gallagher & Co.	Annual	Against	4	Apparent failure to link pay and appropriate performance
10/03/2022	Aithur 9. Gaillaghidi & Go.	Airidai	riganiot	1a	Concerns about remuneration committee performance
10/05/2022	Autoliv, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
10/00/2022	ration, no.	, unidai	, igainot	1.7	Concerns about remuneration committee performance
				1.5	Concerns related to approach to board diversity
10/05/2022	Cameco Corporation	Annual	Abstain	D	
			Against	C	Apparent failure to link pay & appropriate performance
			Ĭ	A9	Concerns about remuneration committee performance
10/05/2022	Charles River Laboratories International, Inc.	Annual	All For		
10/05/2022	ConocoPhillips	Annual	Against	1b	Concerns about overall performance 2- Inadequate management of climate-related risks
10/00/2022	School himps	7	, tgamot	5	Concerns to protect shareholder value
				6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				7	appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes enhanced shareholder rights
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
10/05/2022	Cummins Inc.	Annual	Against	16	Shareholder proposal promotes appropriate accountability or incentivisation
10/05/2022	Danaher Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1k	Concerns about remuneration committee performance
				1b	Concerns related to succession planning
				1j	Concerns to protect shareholder value
				4	Save to Library Shareholder proposal promotes appropriate accountability or incentivisation
10/05/2022	Element Fleet Management Corp.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.5	Concerns about remuneration committee performance
10/05/2022	Essex Property Trust, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.5	Concerns about remuneration committee performance
				1.9	Concerns related to approach to board diversity Concerns related to succession planning
10/05/2022	Finning International Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.2	Concerns about remuneration committee performance
10/05/2022	George Weston Limited	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.4	Concerns about remuneration committee performance
10/05/2022	Iron Mountain Incorporated	Annual	Against	1b,2	
10/05/2022	LKQ Corporation	Annual	All For		
10/05/2022	Loews Corporation	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1b	Concerns about remuneration committee performance
				1e	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity
10/05/2022	Prudential Financial, Inc.	Annual	All For		
10/05/2022	Suncor Energy Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
10/05/2022	T. Rowe Price Group, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
	17		3		Concerns about remuneration committee performance
				1e	Inadequate management of climate-related risks
10/05/2022	Waste Management, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			-	1b	Concerns about remuneration committee performance
				4	Shareholder proposal promotes appropriate accountability or incentivisation
11/05/2022	American International Group, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance.
	•		=	1d	Concerns about remuneration committee performance
				4	Shareholder proposal promotes appropriate accountability or incentivisation
				····-	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
11/05/2022	American Water Works Company, Inc.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation
11/05/2022	Arrow Electronics, Inc.	Annual	All For		
11/05/2022	CF Industries Holdings, Inc.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
11/05/2022	CVS Health Corporation	Annual	Against	4	
				7 5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				5	management of ESG opportunities and risks as it pertains to human capital Shareholder proposal promotes appropriate accountability or incentivisation
11/05/2022	Dominion Energy, Inc.	Annual	Against	7	Ona on order proposed promotes appropriate descentability of moon tributation
	•			4	Concerns about reducing shareholder rights
				11	Concerns related to board gender diversity
				6	Inadequate management of climate-related risks
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
11/05/2022	IDEXX Laboratories, Inc.	Annual	All For		appropriate accountability of incentivisation
11/05/2022	Intact Financial Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
11/05/2022	Juniper Networks, Inc.	Annual	Against	4	Apparent failure to link pay and appropriate performance
11/05/2022	Kinder Morgan, Inc.	Annual	Against	1.4	Inadequate management of climate-related risksConcerns related to approach to board gender
	<u> </u>		ŭ		diversityConcerns related to approach to board diversity
11/05/2022	Kinross Gold Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.4	Concerns about remuneration committee performance
11/05/2022	Laboratory Corporation of America Holdings	Annual	All For	1.1	Concerns related to approach to board diversity
11/05/2022	Markel Corporation	Annual	All For		
11/05/2022	Phillips 66	Annual	Against	2	Apparent failure to link pay & appropriate performance
11/03/2022	r minps oo	Ailiuai	Against	5,6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				5,5	management of ESG opportunities and risks
11/05/2022	Simon Property Group, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1e	Concerns about remuneration committee performance
				1c	Concerns to protect shareholder valueConcerns related to approach to board diversityConcerns related to
11/05/2022	Skyworks Solutions, Inc.	Annual	Against	3	approach to board gender diversity Concerns related to succession planning Apparent failure to link pay and appropriate performance
11/03/2022	Skyworks Solutions, inc.	Ailiuai	Against	1e	Concerns about remuneration committee performance
				1b	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
				8	Concerns related to board ethnic and/or racial diversity
				ļ	Shareholder proposal promotes appropriate accountability or incentivisation
11/05/2022	SS&C Technologies Holdings, Inc.	Annual	Against	2 1.2	Apparent failure to link pay and appropriate performance Concerns about overall board structureConcerns about remuneration committee performanceConcerns related
				1.2	to approach to board diversityConcerns related to approach to board gender diversity
11/05/2022	Sun Life Financial Inc.	Annual	All For		
11/05/2022	Tractor Supply Company	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1.8	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
11/05/2022	TransUnion	Annual	Against	3	management of ESG opportunities and risks Apparent failure to link pay and appropriate performance
11/03/2022	Transonion	Ailliuai	Against	i 1i	Concerns about remuneration committee performance
				1e	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity
12/05/2022	Akamai Technologies, Inc.	Annual	All For		
12/05/2022	Ameren Corporation	Annual	Against	1c	Inadequate management of climate-related risks
12/05/2022	ANSYS, Inc.	Annual	Against	1C,3,8	
12/05/2022	Assurant, Inc.	Annual	Against	1h	Concerns related to approach to board gender diversity
12/05/2022	Avantor, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
10/05/0500	D # 0 D 1 W 1			1c	Concerns about remuneration committee performance
12/05/2022	Bath & Body Works, Inc.	Annual	Against	3 1e	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				1e 5	Concerns about remuneration committee performance Shareholder proposal promotes appropriate accountability or incentivisation
12/05/2022	Canadian Tire Corporation, Limited	Annual	Against	1.1	Lack of independent representation at board committeesConcerns to protect shareholder valueConcerns related
	,,		Ĭ		to approach to board diversityConcerns related to approach to board gender diversity
12/05/2022	Cboe Global Markets, Inc.	Annual	Against	<u>1j</u>	Concerns related to approach to board gender diversity
12/05/2022	Cheniere Energy, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				11	Concerns about remuneration committee performance
			ii	[1a	Inadequate management of climate-related risks

Food Manner Company Annual Agent	Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Num	bers Voting Explanation
AFrican Corporation Armus						SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
1205/2022 Sep Corp	12/05/2022	iA Financial Corporation Inc.	Annual	All For		
Month Mont	12/05/2022	Intel Corporation	Annual	Against	1i,3,4,5,6	
Las Vegas Sanda Crip			ii	<u>:</u>	, , , , , , ,	
Page Page					3	Apparent failure to link pay and appropriate performance
16 Concerns resided to approach to board devents/Combinate GEOChair	12/03/2022	Las vegas danas dorp.	Airidai	Agamst		
Lundin Mining Coporation			İ			
Part	12/05/2022	Lundin Mining Corporation	Annual	Against		
10 Overboardeal Too many other time commitments 10 Overboardeal Too many other time commitments 100502022 Martin Ministra Materials, Inc.		·		ŭ	1A	
Manual Framerial Cop. Annual A For						Concerns related to approach to board diversity
1205/2022 Marin Maretta Materials, Inc. Annual Against 15.3					1D	Overboarded/Too many other time commitments
Mesico Corporation	12/05/2022	Manulife Financial Corp.	Annual	All For		
Norfolk Southern Corporation	12/05/2022	Martin Marietta Materials, Inc.	Annual	Against	1.5,3	
1.14 Concerns about transmission committee performance 1.26 Concerns about transmission committee performance 1.2002/2022 Notor Corporation Annual Al For Against 2 Against 2 Against 3 Affer 4 Against 3 Affer 4 Against 3 Against 3 Against 4 Against 4 Against 5 Ag	12/05/2022	Masco Corporation	Annual	Against	1b,2	
1.14 Concerns about transmission committee performance 1.26 Concerns about transmission committee performance 1.2002/2022 Notor Corporation Annual Al For Against 2 Against 2 Against 3 Affer 4 Against 3 Affer 4 Against 3 Against 3 Against 4 Against 4 Against 5 Ag	12/05/2022	Norfolk Southern Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
Nucor Corporation		, , , , , , , , , , , , , , , , , , ,		J	1.14	
1205/2022 O'Really Automotive, Inc.					1.2	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
Agrinst 2 Agrinst 2 Agrinst fallure to link pay & appropriate performance Concerns about remuneration committee performance SH. For shareholder resolution, against management recommendation / Shareholder proposal pre-thinned shareholder proposal pre-thinned shareholder proposal pre-thinned shareholder proposal professional professi					4	Shareholder proposal promotes appropriate accountability or incentivisation
1 Concerns about renumeration committee performance SHF for standeriblder resolution, gasinst management recommendation / Shareholder proposal pre- management recommendation / Shareholder proposal pre- management recommendation / Shareholder proposal pre- management recommendation / Shareholder proposal pre- management of ESG risks and opportunities and risks Shareholder proposal pre- management of ESG risks and opportunities and risks Shareholder proposal pre- management of ESG risks and opportunities and paper desired performance Shareholder proposal pre- management of ESG risks and opportunities Shareholder proposal pre- management of ESG risks and opportunities Shareholder proposal pre- management of ESG risks and opportunities Shareholder proposal pre- management of ESG risks and opportunities Shareholder proposal pre- management of ESG risks and opportunities Shareholder proposal pre- management of ESG risks and opportunities Shareholder proposal pre- management of ESG risks and opportunities Shareholder proposal pre- management of ESG risks and opportunities Shareholder proposal pre- management of ESG risks and opportunities Shareholder proposal pre- management of ESG risks and opportunities Shareholder proposal pre- management description Shareholder proposal pre- management description Shareholder proposal pre- management description Shareholder proposal pre- management description Shareholder proposal pre- management description Shareholder proposal pre- management description Shareholder proposal pre- management description Shareholder proposal pre- management description Shareholder proposal pre- management description Shareholder proposal pre- management description Shareholder proposal pre- management description Shareholder proposal pre- management description Shareholder proposal pre- management description Shareholder proposal pre- management description Shareholder proposal pre- management description Shareholder proposal pre- manag	12/05/2022	Nucor Corporation	Annual	All For		
SH. For shareholder resolution, against management recommendation / Shareholder proposal promature and shareholder shareholder shareholder resolution, against management recommendation / Shareholder proposal promise performance of Shareholder proposal promise better management of SEE opportunities and risks	12/05/2022	O'Reilly Automotive, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
enhanced shareholder rights enhanced shareholder rights enhanced shareholder rights enhanced shareholder rights enhanced shareholder proposal promotes better management of SEE opportunities and risks for shareholder proposal promotes better management of SEE opportunities and risks for shareholder proposal promotes better management of SEE opportunities for shareholder proposal promotes better management of SEE opportunities for shareholder proposal promotes better management of SEE opportunities for shareholder proposal promotes better management of SEE opportunities for shareholder proposal promotes for share				_	1f	Concerns about remuneration committee performance
Annual Against Apparent failure to link pay and appropriate performance Shareholder proposal promose botter management of SEC opportunities and risks					4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
Power Corporation of Canada Against 1.3 Shareholder proposal promotes better management of SEE opportunities and risks 12/05/2022 SBA Communications Corp. Annual Against 3 Against 1.2 Concerns about voerall board diversity/Concerns related to approach to board diversity/Concerns controlled to proposal promotes better management of SEE of risks and opportunities 12/05/2022 Tyler Technologies, Inc. Annual Against 1.1 Concerns about voerall board diversity/Concerns related to approach to board diversity/Concerns related to approach to board diversity/Concerns related to approach to board diversity/Concerns related to approach to board gender devised versity 12/05/2022 Union Pacific Corporation Annual Against 5.8 SH Against Instance bear developed and eversity 2 Lack of independence on board 12/05/2022 Verizon Communications Inc. Annual Against 5.8 SH For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder resolution against management recommendation / Shareholder proposal promotes enhanced shareholder resolution against management recommendation / Shareholder proposal promotes enhanced shareholder resolution against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation on board incentive shareholder resolution against management recommendation / Shareholder proposal promotes appropriate performance in the promotes appropriat						
Power Corporation of Canada Annual Against 1.3 5.6 SH- For shareholder resolution, against management recommendation / Shareholder proposal pre management of ESG risks and opportunities Power Corporation Power	12/05/2022	Onex Corporation	Annual	Against	i '	
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SSA Communications Corp. Annual Against 3 Apparent failure to link pay and appropriate performance Concerns about revenue factor of some some some special point of some special point of some special point of some special point of some special point of some special point of some special point of special point o	12/05/2022	Power Corporation of Canada	Annual	Against		
Against 3					5,6	
12 Concerns about overall board structureConcerns about remuneration committee performanceCort to approach to board dyenter (Independence on hoard and independence)	40/05/0000	000		A		
Light Concerns related to approach to board gender diversity 1.1 Concerns related to approach to board gender diversity 2. Lack of independence on board 4 SH. Against shareholder resolution, against management recommendation / Shareholder propose promote enhanced shareholder rights 2. Lack of independence on board 205/2022 Union Pacific Corporation	12/05/2022	SBA Communications Corp.	Annual	Against	;•	
Tyler Technologies, Inc.					1.2	
SH: Against shareholder resolution, against management recommendation / Shareholder propose promote enhanced shareholder rights	12/05/2022	Tyler Technologies Inc	Annual	Against	1 1	
Demonder of Pacific Corporation Annual All For	12/03/2022	Tyler realifologies, inc.	Aillidai	, igamot	4	
12/05/2022 Union Pacific Corporation Annual Against 5.6 SH: For shareholder resolution, against management recommendation / Shareholder proposal proportials accountability or incentivisation 12/05/2022 Westlake Corp. Annual Against 1.1,1.2,1.3 Concerns about overall board structure 2- Concerns related to board gender diversity 3- Lack of on board 12/05/2022 Xylem Inc. Annual Against 1.5 Apparent failure to link pay and appropriate performance 13/05/2022 Intercontinental Exchange, Inc. Annual Against 1.6,2.8 Apparent failure to link pay and appropriate performance 13/05/2022 Seagen Inc. Annual Against 2 Apparent failure to link pay and appropriate performance 13/05/2022 Sempra Energy Annual Against 3 Apparent failure to link pay and appropriate performance 13/05/2022 Apparent failure to link pay and appropriate performance 13/05/2022 Teradyne, Inc. Annual Against 11 Concerns about remuneration committee performance 13/05/2022 Teradyne, Inc. Annual Against 11 Concerns related to board gender diversity 13/05/2022 The Progressive Corporation Annual Against 12 Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about overall board structure 2- Concerns related to board gender diversity 3- Concerns about overall board structure 2- Concerns related to board gender diversity 3- Concerns about overall board structure 2- Concerns related to board gender diversity 3- Concerns about overall board structure 2- Concerns related to board gender diversity 3- Concerns about overall board struct						
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Appropriate accountability or incentivisation Appropriate accountability or incentivisation Appropriate accountability or incentivisation Appropriate accountability or incentivisation Appropriate accountability or incentivisation Appropriate accountability or incentivisation Appropriate performance Appropriate pe	12/05/2022	Verizon Communications Inc.	Annual	Against	5.6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
12/05/2022 Xylem Inc. Annual All For Annual Against 2 Apparent failure to link pay and appropriate performance Concerns about overall board structure				J	- / -	
Annual All For Concerns about remuneration committee performance Concerns about overall board gender diversity Concerns about overall board gender diversity Concerns about overall board gender diversity Concerns about overall board structure Concerns about overall board structure	12/05/2022	Westlake Corp.	Annual	Against	1.1,1.2,1.3	Concerns about overall board structure 2- Concerns related to board gender diversity 3- Lack of independence
Zebra Technologies Corporation		· ·				on board
1.3 Concerns about overall board structure	12/05/2022	Xylem Inc.	Annual	All For		
Intercontinental Exchange, Inc.	12/05/2022	Zebra Technologies Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
Seagen Inc. Annual Against 2 Apparent failure to link pay and appropriate performance					1.3	Concerns about overall board structure
13/05/2022 Seagen Inc. Annual Against 2 Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate accountability or incentivisation Apparent failure to link pay and appropriate accountability or incentivisation Apparent failure to link pay and appropriate accountability or incentivisation Apparent failure to link pay and appropriate accountability or incentivisation Apparent failure to link pay and appropriate accountability or incentivisation Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay appropriate performance Apparent failure to link pay appropriate performance Apparent failure to link pay appropriate performance Apparent failure to link pay appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance Apparent fai	13/05/2022	Intercontinental Exchange, Inc.	Annual	Against	1e,2,8	
Sempra Energy Annual Against 13/05/2022 Feradyne, Inc. Annual Against 13/05/2022 Teradyne, Inc. Annual Against 13/05/2022 Teradyne, Inc. Annual Against 14 Concerns about remuneration committee performance Inadequate management of climate-related risks Shareholder proposal promotes appropriate accountability or incentivisation Concerns related to board gender diversity The Progressive Corporation Annual Against 15 Apainst 16 Concerns related to board gender diversity Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance Apparent failure to link pay appropriate performance Concerns about overall board structure 2- Concerns related to below-board gender diversity 3- Concerns about overall board structure 2- Concerns related to below-board gender diversity 13/05/2022 Waste Connections, Inc. Annual Against 2 Apparent failure to link pay and appropriate performance Concerns about overall board structure 2- Concerns related to below-board gender diversity 3- Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about overall board structure 2- Concerns related to below-board gender diversity 13/05/2022 Waste Connections, Inc. Annual Against 2 Apparent failure to link pay and appropriate performance Concerns about overall board structure 2- Concerns related to below-board gender diversity Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance Concerns about remuneration committee performance					1f	
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Inadequate management of climate-related risks Shareholder proposal promotes appropriate accountability or incentivisation	13/05/2022	Sempra Energy	Annual	Against	3	Apparent failure to link pay and appropriate performance
13/05/2022 Teradyne, Inc. Annual Against 1f Concerns related to board gender diversity 13/05/2022 The Progressive Corporation Annual Against 3 Apparent failure to link pay and appropriate performance 13/05/2022 Vulcan Materials Company Annual Against 2 Apparent failure to link pay & appropriate performance 13/05/2022 Waste Connections, Inc. Annual Against 2 Against 3 Against 4 Against 4 Against 5 Against 6 Against 7 Aga					1b	Concerns about remuneration committee performance
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Vulcan Materials Company Annual Against 2	13/05/2022	The Progressive Corporation	Annual	Against		
13/05/2022 Waste Connections, Inc. Annual Against 2 Against 2 Against 2 Against 3 Concerns about remuneration committee performance Concerns related to board gender diversity 3 Concerns about remuneration committee performance 1.8 Concerns about remuneration committee performance 1.8 Concerns related to succession planningConcerns related to approach to board diversityConcerns						
related to board gender diversity 13/05/2022 Waste Connections, Inc. Annual Against 2 Apparent failure to link pay and appropriate performance 1.8 Concerns about remuneration committee performance 1.2 Concerns related to succession planningConcerns related to approach to board diversityConcerns	13/05/2022	Vulcan Materials Company	Annual	Against		
13/05/2022 Waste Connections, Inc. Annual Against 2 Apparent failure to link pay and appropriate performance 1.8 Concerns about remuneration committee performance 1.2 Concerns related to succession planningConcerns related to approach to board diversityConcerns					1b	
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1.2 Concerns related to succession planningConcerns related to approach to board diversityConcerns	13/05/2022	vvaste Connections, Inc.	Annual	Against		
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13/05/2022 Weyerhaeuser Company Annual All For approach to board gender diversity	13/05/2022	Wayarhaausar Company	Annual	All For		approach to board gender diversity
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13/05/2022 Wheaton Precious Metals Corp. Annual/Special Against 3 Apparent failure to link pay and appropriate performance 1.4 Concerns about remuneration committee performance	13/05/2022	wheaton Precious inetals Corp.	Annual/Special	Against	;•	
i i.i.4 Concerns about remuneration confinitive perioritiance		i	ii	ii.	: 1.4	: Concerns about remaineration continuitee performance

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
13/05/2022	Zimmer Biomet Holdings, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
10/00/2022	Zimino. Ziomot riolango, mo.	7 4 11 14 14	3	1f	Concerns about remuneration committee performance
16/05/2022	Consolidated Edison, Inc.	Annual	Against	1.9	Inadequate management of climate-related risks
16/05/2022	Republic Services, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1d	Concerns about remuneration committee performance
				11	Overboarded/Too many other time commitments
17/05/2022	Alexandria Real Estate Equities, Inc.	Annual	Against	4,5,6 3	Shareholder proposal promotes appropriate accountability or incentivisation Apparent failure to link pay and appropriate performance
1770072022	Novariana Real Estate Equition, inc.	, unda	, iguillot	1.2	Concerns about remuneration committee performance
				1.3	Concerns related to approach to board diversity Concerns to protect shareholder value
				1.1	Overboarded/Too many other time commitments
17/05/2022	Amgen Inc.	Annual	Against	1e	
17/05/2022	Baker Hughes Company	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.2 1.7	Concerns about remuneration committee performance Concerns related to approach to board diversity
17/05/2022	First Republic Bank	Annual	Against	4	Apparent failure to link pay & appropriate performance
			3	1.4	Concerns about remuneration committee performance
17/05/2022	FirstEnergy Corp.	Annual	Against	1.6,1.12	Inadequate management of climate-related risks Concerns related to approach to board diversity Concerns
				5	related to approach to board gender diversity
47/05/0000	In 34-4 or 11-or or In-	AI	All For		Shareholder proposal promotes appropriate accountability or incentivisation
17/05/2022	Invitation Homes, Inc.	Annual			A
17/05/2022	JPMorgan Chase & Co.	Annual	Against	2 1a	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				1f	Concerns regarding audit quality
				1c,1d	Concerns to protect shareholder value
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				5,6	appropriate accountability or incentivisation
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
17/05/2022	Mid America Anadroant Communities Inc	Annual	Against	1h	enhanced shareholder rights Concerns related to approach to board diversityConcerns related to approach to board gender diversity
17/05/2022	Mid-America Apartment Communities, Inc. Motorola Solutions, Inc.	Annual	Against	1c	Overboarded/Too many other time commitments
17/05/2022	Nutrien Ltd.	Annual	Against	3	Apparent failure to link pay & appropriate performance
17/05/2022	Numen Ltd.	Ariildai	Against	1.9	Concerns about remuneration committee performance
17/05/2022	Packaging Corporation of America	Annual	Against	3	Apparent failure to link pay and appropriate performance
	9 9 1		Ŭ	1.8	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
17/05/2022	Principal Financial Group, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
47/05/0000	Dk-l	AI	Against	1.1,1.2 3	Concerns about overall board structure 2- Inadequate management of climate-related risks Apparent failure to link pay and appropriate performance
17/05/2022	Realty Income Corporation	Annual	Against	o 1f	Concerns about remuneration committee performance
17/05/2022	Sun Communities, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
			9	_ 1e	Concerns about remuneration committee performance
				1c	Concerns related to succession planning
17/05/2022	The Charles Schwab Corporation	Annual	Against	4	Apparent failure to link pay & appropriate performance
				1f	Concerns about remuneration committee performance
				1d 6	Concerns related to board gender diversity 2- Inadequate management of climate-related risks SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not
				8	promote enhanced shareholder rights
				7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
47/05/0000			A		enhanced shareholder rights
17/05/2022	The Hershey Company	Annual	Against	3 1.1	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
				1.6	Concerns about remainer ation committee performance
				4	Shareholder proposal promotes appropriate accountability or incentivisation
18/05/2022	Advanced Micro Devices, Inc.	Annual	Against	1b,3	
18/05/2022	Align Technology, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.5	Concerns about remuneration committee performance
18/05/2022	Alnylam Pharmaceuticals, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1a 1c	Concerns about overall board structure
18/05/2022	American Tower Corporation	Annual	All For	10	Concerns about overall board structure Concerns about remuneration committee performance
18/05/2022	Amphenol Corporation	Annual	Against	1.2,3,4	
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Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
18/05/2022	Annaly Capital Management, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance.
18/05/2022	Anthem, Inc.	Annual	Against	6	
18/05/2022	Burlington Stores, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
18/05/2022	CBRE Group, Inc.	Annual	Against	1b	Concerns about remuneration committee performance
			3	1d,1e,1j	Concerns regarding audit quality
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
18/05/2022	Chipotle Mexican Grill, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.4	Concerns about remuneration committee performance
				6	Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes better management of SEE opportunities and risks
18/05/2022	Elanco Animal Health, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
10/03/2022	Elanco Ammar ricatar, mo.	Ailidai	, igamot	1a	Concerns about overall board structureConcerns to protect shareholder value
				1e	Concerns about overall board structureConcerns to protect shareholder valueConcerns about remuneration
					committee performance
18/05/2022	Enphase Energy, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.2	Concerns about overall board structureConcerns about remuneration committee performanceConcerns related
					to approach to board diversityConcerns related to approach to board gender diversity
18/05/2022	Fiserv, Inc.	Annual	Against	2,4	
18/05/2022	Halliburton Company	Annual	Against	3	Apparent failure to link pay and appropriate performance.
				1g 1e	Concerns about remuneration committee performance Concerns related to approach to board gender diversity
18/05/2022	Henry Schein, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
10/03/2022	Herrity Scrient, Inc.	Ailliuai	Against	1d	Concerns about remuneration committee performance
				1g	Concerns related to board gender diversity 2- Concerns related to succession planning
18/05/2022	Lumen Technologies, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
	, in the second		Ť	1j	Concerns about remuneration committee performance
18/05/2022	Molson Coors Beverage Company	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.3	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
18/05/2022	Mondelez International, Inc.	Annual	Abstain	5	
			Against	2	Apparent failure to link pay & appropriate performance
				1d	Concerns about remuneration committee performance SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				4	appropriate accountability or incentivisation
18/05/2022	Northrop Grumman Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
			9	1.11	Concerns about remuneration committee performance
				4	Shareholder proposal promotes appropriate accountability or incentivisation
18/05/2022	Old Dominion Freight Line, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.10	Concerns about remuneration committee performance
				1.7	Concerns related to approach to board gender diversityConcerns related to approach to board diversity
18/05/2022	Pinnacle West Capital Corporation	Annual	Against	1.6	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				4	enhanced shareholder rights
18/05/2022	PPL Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
			3	1f	Concerns about remuneration committee performance
18/05/2022	Quest Diagnostics Incorporated	Annual	Against	4,6	
				1.7	Concerns related to nomination and governance committee performance
				5	Management proposal challenges shareholder proposal on the same ballot
18/05/2022	Robert Half International Inc.	Annual	All For		
18/05/2022	Ross Stores, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1a 1c	Concerns about remuneration committee performance Concerns related to succession planning
18/05/2022	Southwest Airlines Co.	Annual	Against		Uncerns related to succession planning Inadequate management of climate-related risksConcerns related to approach to board gender
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					Shareholder proposal promotes appropriate accountability or incentivisation
18/05/2022	State Street Corporation	Annual	All For		
18/05/2022	The Hartford Financial Services Group, Inc.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
18/05/2022	Thermo Fisher Scientific Inc.	Annual	All For		
18/05/2022	Universal Health Services, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1	Concerns about overall board structureConcerns related to board ethnic and/or racial diversityConcerns related
				4	to approach to board gender diversityConcerns related to approach to board diversityConcerns about
					remuneration committee performance
			i	<u>i</u>	Shareholder proposal promotes enhanced shareholder rights

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)5/2022 Ot	otis Worldwide Corp.	Annual	All For		A. A
19/05/2022 PG&E Corporation Annual All For		G&E Corporation	Annual	All For		
19/05/2022 Synchrony Financial Annual All For						
19/05/2022 Take-Two Interactive Software, Inc. Special All For		<u></u>		<u>i</u>		
					6	
19/05/2022 The Home Depot, Inc. Annual Abstain 6 Against 5	13/2022 IN	пе поше рерог, тс.	Annual		: -	
				Ayamst		SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
9 appropriate accountability or incentivisation						
					:	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
management of ESG opportunities and risks						
						SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
transparency			:	:	:	

	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
		Annual		2	Apparent failure to link pay and appropriate performance
	,			1f	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
19/05/2022 U	JDR, Inc.	Annual	; ;	2	Apparent failure to link pay and appropriate performance
				1i	Concerns about remuneration committee performance
40.000.000				1d	Concerns related to succession planning
19/05/2022 V	ornado Realty Trust	Annual	, .9	3	Apparent failure to link pay and appropriate performance
40/05/0000	(A1		1.9 3	Concerns about remuneration committee performance
		Annual	; .ga	3	
			All For		
		Annual	All For		
20/05/2022 H	lilton Worldwide Holdings, Inc.	Annual	9	3	Apparent failure to link pay and appropriate performance
				1g	Concerns about remuneration committee performance
23/05/2022 V	Velltower Inc.	Annual	; · · · · · · · · · · · · · · · · · · ·	4	Apparent failure to link pay & appropriate performance
				1i	Concerns about remuneration committee performance
24/05/2022 B	BioMarin Pharmaceutical Inc.	Annual		3	Apparent failure to link pay and appropriate performance
04/05/0000	WOL ::			1.2	Concerns about remuneration committee performance
· · · · · · · · · · · · · · · · · · ·		Annual	.;	3	Apparent failure to link pay and appropriate performance
24/05/2022 Ir	nsulet Corporation	Annual	ia	2	Apparent failure to link pay and appropriate performance
04/05/0000				1.1	Concerns about remuneration committee performance
		Annual	i	1.5	Concerns related to approach to board diversity
24/05/2022 N	flerck & Co., Inc.	Annual		2	Apparent failure to link pay and appropriate performance
				1j	Concerns about remuneration committee performance
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				4	transparency Shareholder proposal promotes appropriate accountability or incentivisation
24/05/2022 N	liSource Inc.	Annual	Against	 1i	Inadequate management of climate-related risks
24/05/2022 IN	il Source Inc.	Annuai	Ayamst	1) 4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				7	enhanced shareholder rights
24/05/2022 T	he Allstate Corporation	Annual	Against	2	Apparent failure to link pay & appropriate performance
		Annual	, .gae.	1.7	appearant talling to this pay a appropriate performance
24/05/2022 V	Vayfair, Inc.	Annual		1f 3	Concerns to protect shareholder value Annual vote provides for greater shareholder oversight
24/05/2022 V	Vest Pharmaceutical Services, Inc.	Annual		<u></u> 1b	Concerns related to board ethnic and/or racial diversity. Concerns related to approach to board diversity
		Annual	į: ·9;	3	, , , , , , , , , , , , , , , , , , , ,
25/05/2022 A	mazon.com, Inc.	Annuai	; • ;	ა 1g	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
				19 7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				, 5,6,8,9,13,16,17,19	appropriate accountability or incentivisation
				10,12,14	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				,	management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
25/05/2022 B	BlackRock, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1e	Concerns about remuneration committee performance
25/05/2022 C	Chevron Corporation	Annual		10	
				3,4	Apparent failure to link pay and appropriate performance
				1g	Concerns about remuneration committee performance
				1a,1d	Inadequate management of climate-related risks
				5,6,8,9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
25/05/2022 C	Name Coffings Inc	Annual	Againet		management of ESG opportunities and risks
25/U5/2U22 C	Coupa Software, Inc.	Annual		3 1b	Apparent failure to link pay and appropriate performance Concerns about remuneration committee performance
25/05/2022 D	DENTSPLY SIRONA Inc.	Annual		1c,3	: Concerns about remuneration committee performance
			<u> </u>		
		Annual		1b,1c,2,4	A
25/05/2022 E	quinix, Inc.	Annual	9	2	Apparent failure to link pay and appropriate performance
				1.5	Concerns about remuneration committee performance
25/05/2022 E	stra Space Storage Inc	Annual	Against	4	Shareholder proposal promotes appropriate accountability or incentivisation
20/00/2022 E	xtra Space Storage Inc.	Annual		1.3 1.5	Concerns about remuneration committee performance Concerns related to approach to board diversity. Concerns related to approach to board gender diversity
•			. :	الارا	CONCENS LEIGIEU IO ADDIDACH IO DOMIO DIVERSILV. CONCENS LEIGIEU IO ADDIDACH IO DOMIO DENDEI DIVERSILV
				3	Substantial pledging with lack of robust pledge policy.

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
25/05/2022	Exxon Mobil Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
25/05/2022	EXXOT MODII GOLDOLARIOTI	Ailidai	riganiot	1.3	Concerns about remuneration committee performance
				2	Concerns regarding audit quality
				1.4	Concerns regarding audit quality 2- Overboarded/Too many other time commitments
				7,8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				4,6,9,10	appropriate accountability or incentivisation
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				<u> </u>	management of ESG opportunities and risks
25/05/2022	Fidelity National Information Services, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1a	Concerns about reducing shareholder rights 2- Concerns related to board gender diversity 3- Concerns related
					to minority shareholder interest
25/05/2022	Howmet Aerospace Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1e	Concerns about remuneration committee performance
				. 4	Shareholder proposal promotes appropriate accountability or incentivisation
25/05/2022	Meta Platforms, Inc.	Annual	Abstain	9	Fund manager or client vote
			Against	3	Apparent failure to link pay & appropriate performance
				1.1,1.2,1.3	Concerns about reducing shareholder rights 2- Concerns about remuneration committee performance
				1.9 1.5	Concerns to protect shareholder value Lack of independence on board
				1.5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				6,8,10,11,13,14	appropriate accountability or incentivisation
				0,6,10,11,13,14	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				"	management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
25/05/2022	Northland Power Inc.	Annual	Against	8	Concerns related to board ethnic and/or racial diversity Concerns related to approach to board diversity
25/05/2022	ONEOK. Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
23/03/2022	ONLOR, IIIC.	Aillidai	Against	1.8	Concerns about remuneration committee performance
				1.2	Inadequate management of climate-related risksConcerns related to approach to board gender
				'. -	diversityConcerns related to approach to board diversity
25/05/2022	Orion Office REIT, Inc.	Annual	All For		
25/05/2022	Pioneer Natural Resources Company	Annual	Against	3	Apparent failure to link pay and appropriate performance
LOIGOILGEL	Tionoci Hatara Rossaroco Company	, unidai	, igamot	1g	Concerns about remuneration committee performance
				11	Inadequate management of climate-related risks
25/05/2022	The Southern Company	Annual	All For		
25/05/2022	The Travelers Companies, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
	, , , , , , , , , , , , , , , , , , , ,		3	4,5,6,7,8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes transparency
25/05/2022	Trimble Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
25/05/2022	Twitter, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
20/00/2022	· ····································	7 11 11 12 13	9	_ 1a	Concerns about human rights 2- Concerns about remuneration committee performance 3- Overboarded/Too
				6	many other time commitments
				5,8	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
25/05/2022	United Airlines Holdings, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
	<u> </u>		-	1k	Concerns about remuneration committee performance
				1h	Concerns to protect shareholder valueConcerns related to approach to board diversityConcerns related to
				4	approach to board gender diversity
					Shareholder proposal promotes transparency
25/05/2022	Verisk Analytics, Inc.	Annual	All For		
26/05/2022	Cerner Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1a	Concerns about overall board structureConcerns related to approach to board diversityConcerns related to
				1f	approach to board gender diversity
				6	Concerns about remuneration committee performance
					Shareholder proposal promotes appropriate accountability or incentivisation
26/05/2022	DuPont de Nemours, Inc.	Annual	Against	4	
26/05/2022	Hess Corporation	Annual	All For		
26/05/2022	Illumina, Inc.	Annual	Against	5	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not
	, and the second		Ĭ		promote enhanced shareholder rights
			bb		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
26/05/2022	Masimo Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
	'		Ť	1a	Concerns about overall board structure
				1b	Concerns about overall board structureConcerns about remuneration committee performance
26/05/2022	McDonald's Corporation	Proxy Contest	Abstain	9	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not
			Against	2	promote transparency
				1.7	Apparent failure to link pay & appropriate performance
				8	Concerns about remuneration committee performance
				5,10	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				4	management of ESG opportunities and risks
			No Action Taken	1.1,1.2,1.3,1.4,1.5,1.6,1.7,1.	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				8,1.9,1.10,1.11,1.12,2,3,4,5,	management of ESG opportunities and risks 2- SH: For shareholder resolution, against management
				6,7,8,9,10	recommendation / Shareholder proposal promotes transparency
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
00/05/0000	Marray Observa	A1	A	3	enhanced shareholder rights
26/05/2022	Morgan Stanley	Annual	Against	: -	Apparent failure to link pay and appropriate performance
				1k 4	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
26/05/2022	ON Comiconductor Corneration	Annual	Against	2	management of ESG opportunities and risks Apparent failure to link pay and appropriate performance
20/03/2022	ON Semiconductor Corporation	Annuai	Against	1j	Concerns about remuneration committee performance
26/05/2022	Pinterest, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
20/03/2022	Finiterest, inc.	Ailliuai	Against	1c	Concerns about overall board structureConcerns to protect shareholder value
				1a	Concerns about remuneration committee performance
26/05/2022	Teladoc Health, Inc.	Annual	Against	1f,2	Concerns about remainer attor committee performance
26/05/2022	The Interpublic Group of Companies, Inc.	Annual	Against	1.9,3,4	
26/05/2022	The Trade Desk, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.1	Concerns about overall board structureConcerns to protect shareholder value
00/05/0000	V0: I	AI	Against	1.2 1.4	Concerns about remuneration committee performanceOverboarded/Too many other time commitments
26/05/2022	VeriSign, Inc.	Annual	Against	<u>:</u>	Concerns related to approach to board diversity Concerns related to approach to board gender diversity
26/05/2022	Voya Financial, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance.
				1e	Concerns about remuneration committee performance
27/05/2022	Lincoln National Corporation	Annual	Against	1.12,3	Apparent failure to link pay & appropriate performance
				6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				5	appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management
					recommendation / Shareholder proposal promotes enhanced shareholder rights 3- SH: For shareholder
					resolution, against management recommendation / Shareholder proposal promotes transparency
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation 2- SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
27/05/2022	Lowes Companies, Inc.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
21/03/2022	Lowes Companies, inc.	Ailliuai	Against	6	management of ESG opportunities and risks
				9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				3	enhanced shareholder rights
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency 2- SH: For shareholder resolution, no management recommendation / Shareholder proposal
					promotes better management of ESG opportunities and risks
27/05/2022	Southern Copper Corporation	Annual	Against	4	Apparent failure to link pay & appropriate performance
2170072022	Council Copper Corporation	, under	, tgainot	1.1	Combined CEO/Chair 2- Concerns about human rights 3- Concerns about overall board structure 4- Concerns
				1.2,1.6	related to board gender diversity
				1.7,1.9	Concerns about human rights 2- Concerns related to inappropriate membership of committees
				5	Concerns related to board gender diversity
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation
27/05/2022	Yum China Holdings, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
	- ··-··g-, ···-·		3	1g	Concerns about remuneration committee performance
31/05/2022	Arista Networks, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
	· ·		3	1.2	Concerns about overall board structure; Concerns related to approach to board diversity; Concerns related to
				1.1	approach to board gender diversity; Concerns to protect shareholder value
					Concerns about remuneration committee performance
31/05/2022	The Carlyle Group Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
01/06/2022	Airbnb, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
01/06/2022	Alphabet Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
01/00/2022	Alphabet Inc.	Aillidai	, igainot	1h	Concerns about candidate's experience/skills 2- Concerns about overall performance 3- Overboarded/Too
				9,13,15,16,18,21	many other time commitments
				11	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				5,6,7,8,10	management of ESG opportunities and risks
					Shareholder proposal promotes enhanced shareholder rights
04/00/0000			A	3	Shareholder proposal promotes transparency
01/06/2022	Canadian Apartment Properties Real Estate Investment Tr	ıst Annuai/Speciai	Against	1.7	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
01/06/2022	Comcast Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
0 1/00/2022	Someast Solperation	, united	9	1.3	Concerns about remuneration committee performance
				1.1	Concerns to protect shareholder value
				5,7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				8	management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
01/06/2022	CoDoddy Inc	Annual	Against	2	transparency Apparent failure to link pay and appropriate performance
01/06/2022	GoDaddy, Inc.		Against	2	Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance
	SEI Investments Company	Annual		<u>:</u>	
01/06/2022	Tourmaline Oil Corp.	Annual	Against	1.7	Concerns related to board ethnic and/or racial diversity
01/06/2022	Ulta Beauty, Inc.	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns about compensation committee performance; concerns about overall board structure, concerns about
				1.2	nomination and governance committee performance
01/06/2022	Walmart Inc.	Annual	Abstain	9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
			Against	2	transparency
			Ĭ	1d	Apparent failure to link pay & appropriate performance
				5,7	Concerns about remuneration committee performance
				10	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency
02/06/2022	Cloudflare, Inc.	Annual	Against	3,4	Apparent failure to link pay and appropriate performance
OLIOGIZUZZ	Gloudinaro, irio.	7 ti i i dai	, igainiot	1.3	Concerns about overall board structureConcerns to protect shareholder valueConcerns related to board ethnic
					and/or racial diversity
02/06/2022	Datadog, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1b	Concerns about overall board structureConcerns to protect shareholder value
02/06/2022	EPAM Systems, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.1	Concerns about overall board structureConcerns related to approach to board diversityConcerns related to approach to board gender diversity
02/06/2022	Gartner, Inc.	Annual	Against	1f	Concerns about remuneration committee performance
02/00/2022	Gartier, inc.	Aillidai	riganiot	1g	Concerns related to succession planning
02/06/2022	Netflix, Inc.	Annual	Against	6	Apparent failure to link pay & appropriate performance
			-	1a	Concerns about remuneration committee performance
				1d	Overboarded/Too many other time commitments
				7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				8	enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
02/06/2022	NVIDIA Corporation	Annual	Against	1f	Concerns about remuneration committee performance
02/00/2022	TTT ST. Co.porasion	, united	9	1g	Concerns related to board gender diversity 2- Concerns related to succession planning
02/06/2022	PayPal Holdings, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1d	Concerns about remuneration committee performance
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
00/06/2022	Cirius VM Haldings Inc	Annual	Againet	1.0	enhanced shareholder rights
02/06/2022	Sirius XM Holdings, Inc.	Annual	Against	1.8 1.5.1.11	Lack of independent representation at board committees Overboarded/Too many other time commitments
02/06/2022	Unity Software, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
-2,00,2022	,			1.2	Concerns about remuneration committee performance
				1.1	Overboarded/Too many other time commitments
03/06/2022	Digital Realty Trust, Inc.	Annual	Against	1i	Concerns related to approach to board gender diversityConcerns related to approach to board
				4	diversityConcerns to protect shareholder value
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
03/06/2022	DocuSign, Inc.	Annual	Against	1.2	management of ESG opportunities and risks Concerns about overall board structure
JUUIZUZZ	i pocaoigii, iiio.	- Alliuai	Agairiət	j 1.4	Oniversia about Overalli Dodiu Structure

Meeting	Company Nama	Mosting Type	Voting Action	Agenda Item Numbers	Voting Explanation
06/06/2022	Company Name Rivian Automotive, Inc.	Meeting Type Annual	Against	a Agenda Item Numbers	Apparent failure to link pay and appropriate performance
00/00/2022	Rivian Automotive, Inc.	Armuai	Against	1c	Concerns about remuneration committee performance
				1b	Concerns to protect shareholder value
06/06/2022	UnitedHealth Group Incorporated	Annual	Against	5	
07/06/2022	Cognizant Technology Solutions Corporation	Annual	All For		
07/06/2022	Fortive Corporation	Annual	Against	1f,2,5	
07/06/2022	HubSpot, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
01700/2022	Tubopot, mo.	, unadi	, igamot	1a	Concerns to protect shareholder value
07/06/2022	Organon & Co.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1a	Concerns about overall board structure
07/06/2022	Palantir Technologies, Inc.	Annual	Against	1.5	Concerns related to approach to board diversityConcerns related to board ethnic and/or racial diversity
				1.4	Concerns to protect shareholder valueConcerns related to approach to board diversityConcerns related to board
07/00/0000	B: 0 B IE		A!4		ethnic and/or racial diversity
07/06/2022	RioCan Real Estate Investment Trust	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance
07/06/2022	Shopify, Inc.	Annual/Special	Against	5	Concerns about remuneration committee performance Apparent failure to link pay & appropriate performance
07/00/2022	Эпориу, п.с.	Arinual/Special	Against	1C	Concerns about remuneration committee performance
				1B	Concerns related to board ethnic and/or racial diversity 2- Concerns to protect shareholder value
				3	Concerns to protect shareholder value
07/06/2022	The TJX Companies, Inc.	Annual	Against	1c,4	
	•		Ť	1d	Inadequate management of climate-related risks.
				8	Promotes better management of human capital risks.
				5,6	Shareholder proposal promotes better management of ESG opportunities and risks
08/06/2022	American Airlines Group Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1J	Concerns about remuneration committee performance
				1H 1L	Concerns related to approach to board diversityConcerns related to approach to board gender diversity Overboarded/Too many other time commitments
				7 7	Shareholder proposal promotes transparency
08/06/2022	AppLovin Corp.	Annual	Against	5	Apparent failure to link pay and appropriate performance
00/00/2022	Appearin Golp.	, umaai	, igamot	1f	Concerns about remuneration committee performance
				1d	Lack of independent representation at board committeesConcerns to protect shareholder value
08/06/2022	Caterpillar Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
				1.6	Concerns about remuneration committee performance
				2	Concerns regarding Auditor tenure
				/	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
				6 5	appropriate accountability or incentivisation SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				5	management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
08/06/2022	Devon Energy Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.8	Concerns about remuneration committee performance
				1.1	Inadequate management of climate-related risksConcerns related to approach to board gender
				ļ	diversityConcerns related to approach to board diversity
08/06/2022	Dollarama Inc.	Annual	Against	3 1E	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
				1D	Concerns about remuneration committee penormanice Concerns related to board ethnic and/or racial diversity
				4	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better
				i i	management of ESG opportunities and risks
08/06/2022	eBay Inc.	Annual	Against	5	Maria de la companya del companya de la companya de la companya del companya de la companya del la companya del la companya de
08/06/2022	Hasbro, Inc.	Proxy Contest	Against	1.9	Concerns about overall performance
	'	,	No Action Taken	1.1,1.2,1.3,1.4,1.5,1.6,1.7,1.	
				8,1.9,1.10,1.11,1.12,1.13,2,3	
08/06/2022	Hydro One Limited	Annual	All For		
08/06/2022	lululemon athletica inc.	Annual	Against	1b,3	
08/06/2022	MarketAxess Holdings Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1m	Concerns about remuneration committee performance
				1g	Concerns related to approach to board diversity
08/06/2022	Match Group, Inc.	Annual	Against	2 1c	Apparent failure to link pay and appropriate performance Concerns about overall board structure
08/06/2022	MercadoLibre, Inc.	Annual	All For	10	Concerns about overall boditi Structure
08/06/2022			Against		
00/00/2022	Target Corporation	Annual	Adamor		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
08/06/2022	Thomson Reuters Corporation	Annual	Against	3	Apparent failure to link pay & appropriate performance
		<u></u>		1.7	Inadequate management of climate-related risks
09/06/2022	Alleghany Corporation	Special	Against	2	
09/06/2022	Best Buy Co., Inc.	Annual	All For		
09/06/2022	Booking Holdings Inc.	Annual	Against	2 1.3	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
				5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				4	management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
09/06/2022	0-01	AI	A		enhanced shareholder rights
09/06/2022	CoStar Group, Inc.	Annual	Against	3 1a	Apparent failure to link pay & appropriate performance Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					transparency
09/06/2022	DaVita Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1c	Concerns about remuneration committee performance Shareholder proposal promotes transparency
09/06/2022	Diamondback Energy, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
00/00/2022	Diamonapaon Energy, me.	,	, 9	1.5	Concerns about remuneration committee performance
				1.2	Inadequate management of climate-related risksConcerns related to approach to board diversityConcerns
			A		related to approach to board gender diversity
09/06/2022	Exact Sciences Corporation	Annual	Against	3 1.2	Apparent failure to link pay and appropriate performance Concerns about overall board structure
				1.3	Concerns about everall board structure Concerns about remuneration committee performance
				6	Shareholder proposal promotes enhanced shareholder rights
09/06/2022	FLEETCOR Technologies, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1e	Concerns about remuneration committee performanceOverboarded/Too many other time commitments
				1h 5	Concerns related to approach to board gender diversityConcerns related to approach to board diversity Concerns to protect shareholder value
				6	Shareholder proposal promotes appropriate accountability or incentivisation
09/06/2022	Freeport-McMoRan, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
				1.9	Concerns about remuneration committee performance
09/06/2022	Keurig Dr Pepper Inc.	Annual	Against	1.6 1F	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity Concerns about remuneration committee performance; concerns about board independence
09/06/2022	Lucid Group, Inc.	Annual	Against	5	Apparent failure to link pay and appropriate performance
09/00/2022	Lucia Group, inc.	Aillidai	Against	1.1	Lack of independent representation at board committees
				1.5	Overboarded/Too many other time commitments
09/06/2022	Roku, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1b	Concerns about overall board structureConcerns about remuneration committee performanceConcerns to protect shareholder value
09/06/2022	Salesforce, Inc.	Annual	Abstain	6	project snareholder value
00/00/2022	Calcoloroc, Inc.	, unidei	Against	5	
			Ĭ	1j	Concerns about remuneration committee performance
				7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
09/06/2022	ServiceNow, Inc.	Annual	Against	2	appropriate accountability or incentivisation Apparent failure to link pay and appropriate performance
09/06/2022	Veeva Systems, Inc.	Annual	Against	2	Apparent failure to link pay & appropriate performance
03/00/2022	veeva dystems, me.	Amai	Against	11	Overboarded/Too many other time commitments
10/06/2022	Brookfield Asset Management Inc.	Annual	Against	1.5	Concerns to protect shareholder value
10/06/2022	Regeneron Pharmaceuticals, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1a,1b	Concerns about overall board structureConcerns related to approach to board gender diversity
13/06/2022	General Motors Company	Annual	Abstain Against	6	We were concerned the filer may be using the shareholder proposal process to further an agenda potentially unrelated to the proposal's stated asks and potentially contrary to our principles.
			Against	4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
14/06/2022	Block, Inc.	Annual	Against	1.2,5	
14/06/2022	Caesars Entertainment, Inc.	Annual	Against	1.4	
14/06/2022	Liberty Broadband Corp.	Annual	Against	1.1,1.2	Concerns about overall board structureConcerns to protect shareholder valueConcerns related to approach to
14/06/2022	Liborh, Madia Com	AnnuI	Against		board diversityConcerns related to board ethnic and/or racial diversity
14/06/2022	Liberty Media Corp.	Annual	Against	3 1.3	Apparent failure to link pay and appropriate performance Concerns about overall board structureConcerns related to approach to board diversityConcerns related to
				1.1	approach to board gender diversity
					Overboarded/Too many other time commitmentsConcerns to protect shareholder value
			<u>2</u>		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
14/06/2022	Monster Beverage Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
14/00/2022	Monster Deverage Corporation	Ailiuai	Agamst	1.10	Concerns about remuneration committee performance
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
14/06/2022	Zillow Group, Inc.	Annual	All For		
15/06/2022	Biogen Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance.
				1e	Concerns about remuneration committee performance
				1a	Concerns related to approach to board gender diversity
15/06/2022	Etsy, Inc.	Annual	Against	1b	Concerns about overall board structure
15/06/2022	Fidelity National Financial, Inc.	Annual	Against	2,3	Apparent failure to link pay and appropriate performance
				1.2	Concerns about remuneration committee performance
15/06/2022	Incyte Corporation	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1.2 1.1	Concerns about remuneration committee performance
15/06/2022	Restaurant Brands International. Inc.	Annual	Against	<u> </u>	Concerns related to approach to board diversity Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity
13/00/2022	restaurant branus international, inc.	Ailliuai	Against	1.1	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
		İ		[7	management of ESG opportunities and risks
15/06/2022	Roper Technologies, Inc.	Annual	Against	1.7,2	
	· · - p · · · · - · · · · · · · · · · ·		9	1.1	Concerns related to below-board gender diversity
15/06/2022	T-Mobile US, Inc.	Annual	Against	1.11	Lack of independence on board; Lack of independent representation at board committees
15/06/2022	W. R. Berkley Corporation	Annual	Against	3	Apparent failure to link pay and appropriate performance
	, ,		ŭ	1c	Concerns about overall board structureConcerns about remuneration committee performanceConcerns related
				1b,1d	to approach to board diversityConcerns related to approach to board gender diversityConcerns to protect
				2	shareholder value
					Concerns about overall board structureConcerns related to approach to board diversityConcerns related to
					approach to board gender diversity
					Concerns to protect shareholder value
16/06/2022	AMC Entertainment Holdings, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.4	Concerns about overall board structureConcerns related to approach to board gender diversityConcerns related to approach to board diversityConcerns to protect shareholder value
16/06/2022	Autodesk, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
10/00/2022	Autoucsk, IIIc.	Airidai	Agamot	1f	Concerns about remuneration committee performance
16/06/2022	Coupang, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			3	1b	Concerns about remuneration committee performanceConcerns related to attendance at board or committee
				1f	meetings
				1g	Concerns to protect shareholder valueConcerns related to approach to board gender diversity
					Overboarded/Too many other time commitments
16/06/2022	Delta Air Lines, Inc.	Annual	Against	1b,4	
16/06/2022	Equity Residential	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1.4	Concerns about remuneration committee performance
16/06/2022	Expedia Group, Inc.	Annual	Against	1d	Concerns about remuneration committee performance
				1f 1h	Concerns to protect shareholder value Overboarded/Too many other time commitments
16/06/2022	Generac Holdings Inc.	Annual	Against	1.1	Concerns about overall board structure
16/06/2022	Ingersoll Rand, Inc.	Annual	Against	1e	Concerns related to approach to board gender diversity
				1G.1H	Concerns related to approach to board genuer diversity
16/06/2022	Live Nation Entertainment, Inc.	Annual	Against	1G,1H 1D	Concerns about remuneration committee performance
16/06/2022	Lyft, Inc.	Annual	Against	1.1	Concerns about remarked attorn committee performance
10/00/2022		Aillia	, iguillot	4	Shareholder proposal promotes transparency
16/06/2022	Monolithic Power Systems, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
	* *		Ĭ	1.2	Concerns about overall board structureConcerns related to approach to board gender diversity
16/06/2022	Splunk Inc.	Annual	Against	4	Apparent failure to link pay and appropriate performance
				3	Apparent failure to link pay and appropriate performance.
				1c	Concerns about overall board structure; Overboarded/Too many other time commitments
16/06/2022	The Descartes Systems Group Inc.	Annual	Against	4	Apparent failure to link pay and appropriate performance
40/00/0000	100 0 1			1.2	Concerns about remuneration committee performance
16/06/2022	UiPath, Inc.	Annual	Against	1h	Concerns to protect shareholder value
16/06/2022	W P Carey Inc	Annual	Against	1c 2	Overboarded/Too many other time commitments Apparent failure to link pay and appropriate performance
10/00/2022	W. P. Carey Inc.	Aimuai	Against	1d	Apparent railure to link pay and appropriate performance Concerns about remuneration committee performance
	Zoom Video Communications, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
16/06/2022					
16/06/2022	Zoom video Communications, inc.		_	1.4	Concerns about overall board structureConcerns to protect shareholder value

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
17/06/2022	Fortinet, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
11700/2022	. oranot, mo.	7 4 11 144	, .g	1.7	Concerns about remuneration committee performance
				1.4	Concerns related to approach to board gender diversity
				5	Shareholder proposal promotes enhanced shareholder rights
20/06/2022	SolarEdge Technologies, Inc.	Annual	Against	1a	Concerns about overall board structure 2- Concerns about reducing shareholder rights 3- Concerns related to
			-		minority shareholder interest 4- Concerns to protect shareholder value
21/06/2022	Activision Blizzard, Inc.	Annual	Against	1h	
				4,5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
21/06/2022	Bausch Health Companies Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1d	Concerns about remuneration committee performance
				1i	Concerns related to approach to board gender diversityConcerns related to approach to board diversity
21/06/2022	Mtdlt-d	A	Assisst	1f 4	Overboarded/Too many other time commitments
21/06/2022	Mastercard Incorporated	Annual	Against	5	SH: Against shareholder resolution, against management recommendation / Shareholder proposal does not
				p	promote enhanced shareholder rights SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					enhanced shareholder rights
21/06/2022	MetLife. Inc.	Annual	All For		ennanced shareholder rights
21/06/2022			Against	3	Apparent failure to link pay and appropriate performance
21/06/2022	Okta, Inc.	Annual	Against	1.3	Concerns about overall board structureConcerns to protect shareholder value
				1.3	Overboarded/Too many other time commitments
22/06/2022	B2Gold Corp.	Annual/Special	Against	4	Apparent failure to link pay and appropriate performance
22/00/2022	B2Gold Corp.	Arinual/Special	Against	2.2	Concerns about remuneration committee performance
				2.9	Concerns about remainer attorn committee performance Concerns related to approach to board diversity Concerns related to approach to board gender diversity
22/06/2022	BlackBerry Limited	Annual	Against	4	Apparent failure to link pay and appropriate performance
22/00/2022	Didekberry Elithica	Aindai	Agamst	1.2	Concerns about remuneration committee performance
22/06/2022	Nasdag, Inc.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
ZZIOOIZOZZ	rtuodud, mo.	, unda	, igaet		appropriate accountability or incentivisation
22/06/2022	Twilio, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
		,	ľ	1.1	Concerns to protect shareholder value
				1.2	Overboarded/Too many other time commitments
22/06/2022	Workday, Inc.	Annual	Against	1.3,3,4	
				1.2	Overboarded/Too many other time commitments; Concerns about remuneration committee performance
23/06/2022	DoorDash, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
				1a	Concerns about overall board structureConcerns to protect shareholder valueConcerns related to approach to
					board gender diversity
23/06/2022	IAC/InteractiveCorp.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1d	Concerns about remuneration committee performanceConcerns related to approach to board diversityConcerns
				1c	related to approach to board gender diversity
				<u></u>	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
23/06/2022	Marvell Technology, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance
				1i	Concerns about remuneration committee performance
23/06/2022	The Kroger Co.	Annual	Against	1c 5,6,7	Concerns related to approach to board diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
23/00/2022	The Kroger Co.	Annuai	Against	3,0,7	management of ESG opportunities and risks 2- SH: For shareholder resolution, against management
				0	recommendation / Shareholder proposal promotes transparency
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					efficient capital structure 2- SH: For shareholder resolution, against management recommendation /
					Shareholder proposal promotes transparency
27/06/2022	Dell Technologies, Inc.	Annual	Against	3	Apparent failure to link pay & appropriate performance
,00,2022			· · · · · · · · · · · · · · · · · · ·	1.3	Concerns about remuneration committee performance 2- Concerns related to attendance at board or committee
					meetings 3- Concerns to protect shareholder value 4- Overboarded/Too many other time commitments
28/06/2022	CarMax, Inc.	Annual	Against	3	Apparent failure to link pay and appropriate performance
			Ī	1b	Concerns about remuneration committee performance
				1e	Concerns related to approach to board diversityConcerns related to approach to board gender diversity
28/06/2022	MongoDB, Inc.	Annual	Against	2	Apparent failure to link pay and appropriate performance.
				1.2	Concerns about overall board structureConcerns to protect shareholder value
				1.1	Concerns about remuneration committee performance
29/06/2022	CrowdStrike Holdings, Inc.	Annual	Against	1.1,1.3	
30/06/2022	Dollar Tree, Inc.	Annual	Against	2	
			-	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
			:		
30/06/2022					management of ESG opportunities and risks Apparent failure to link pay and appropriate performance

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
05/04/2022	Scottish American Investment Company PLC	Annual	All For		
07/04/2022	Law Debenture Corporation PLC	Annual	All For		
08/04/2022	Carnival Plc	Annual	Against	13,14	Apparent failure to link pay and appropriate performance
				12	Concerns about remuneration committee performance
				10	Concerns related to approach to board diversity Concerns related to approach to board gender diversity Concerns related to succession planning
08/04/2022	Rio Tinto Plc	Annual	Against	2,3	Concerns related to succession planning
00/04/2022	NO TIMO FIG	Airidai	riganiot	17	Inadequate management of climate-related risks
11/04/2022	Clipper Logistics Plc	Court	All For		M
11/04/2022	Clipper Logistics Plc	Special	All For		
13/04/2022	Smith & Nephew PLC	Annual	All For		
13/04/2022	Tritax Eurobox Plc	Special	All For		
19/04/2022	Anglo American Plc	Annual	Against	19	Inadequate management of climate-related risks
19/04/2022	Herald Investment Trust PLC	Annual	All For		
20/04/2022	Bunzl Plc	Annual	Against	12	Apparent failure to link pay and appropriate performance
21/04/2022	Alliance Trust PLC	Annual	All For		
21/04/2022	Ibstock Plc	Annual	Against	3	Apparent failure to link pay and appropriate performance
21/04/2022	RELX Plc	Annual	All For		
21/04/2022	Ruffer Investment Company Limited	Special	All For		
21/04/2022	SEGRO PLC	Annual	All For		
22/04/2022	Bellevue Healthcare Trust plc	Annual	All For		
22/04/2022	Murray International Trust PLC	Annual	All For		
25/04/2022	Capital Gearing Trust PLC	Special	All For		
25/04/2022	Hikma Pharmaceuticals Plc	Annual	Against	8	
20/0 1/2022		,aa.	9	14	Apparent failure to link pay & appropriate performance
26/04/2022	Allianz Technology Trust PLC	Annual	All For		
26/04/2022	Diversified Energy Co. Plc	Annual	Against	13,15,17,18	
26/04/2022	Elementis Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
26/04/2022	Tate & Lyle Plc	Special	All For		
26/04/2022	Taylor Wimpey Plc	Annual	All For		
27/04/2022	Aptiv Plc	Annual	All For		
27/04/2022	Drax Group Plc	Annual	All For		
27/04/2022	London Stock Exchange Group Plc	Annual	All For		
27/04/2022	Persimmon Plc	Annual	All For	<u> </u>	
27/04/2022	Primary Health Properties Plc	Annual	Against	7	Overboarded/Too many other time commitments
28/04/2022	Admiral Group Plc	Annual	All For		
28/04/2022	British American Tobacco plc	Annual	Against	2,3	Apparent failure to link pay & appropriate performance
28/04/2022	CLS Holdings Plc	Annual	Against	5,11,12	Lack of independence on board
28/04/2022	Glencore Plc	Annual	Abstain	1	Fund manager or client vote
			Against	13	Inadequate management of climate-related risks
				5	Overboarded/Too many other time commitments
28/04/2022	Greencoat UK Wind PLC	Annual	Against	6	Overboarded/Too many other time commitments
28/04/2022	Hammerson Plc	Annual	All For		
28/04/2022	Helios Towers Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
28/04/2022	HICL Infrastructure PLC	Special	All For	11	Overboarded/Too many other time commitments
		Special			
28/04/2022	International Public Partnerships Limited	Special	All For		
28/04/2022	Investec Pic	Court			
28/04/2022	Investec Pic	Special	All For		
28/04/2022	ITV Plc	Annual	All For		
28/04/2022	Marshalls Pic	Special	All For		
28/04/2022	NatWest Group Plc	Annual	Against	8	
28/04/2022	Schroders Plc	Annual	Against	3	Apparent failure to link pay & appropriate performance
28/04/2022	Serco Group Plc	Annual	All For		
28/04/2022	Synthomer Plc	Annual	Against	14	Concerns related to Non-audit fees
28/04/2022	The Weir Croup Ple	Annual	All For	6	Overboarded/Too many other time commitments
20/04/2022	The Weir Group Plc	Annual	All FOI	<u>i</u>	

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
29/04/2022	AstraZeneca Plc	Annual	Against	6	Totals Explanation
29/04/2022	HSBC Holdings Plc	Annual	Against	17b	Concerns about reducing shareholder rights
29/04/2022	Pearson Plc	Annual	Against	13	Apparent failure to link pay & appropriate performance
29/04/2022	Rotork Plc	Annual	Against	4	Overboarded/Too many other time commitments
29/04/2022	Travis Perkins Plc	Annual	All For		
03/05/2022	F&C Investment Trust PLC	Annual	All For		
03/05/2022	Smithson Investment Trust Plc	Annual	Against	7	Concerns related to Non-audit fees
				4	Overboarded/Too many other time commitments
04/05/2022	Barclays Plc	Annual	Against	26	Inadequate management of climate-related risks
04/05/2022	GSK Plc	Annual	Against	3	
04/05/2022	Ocado Group Plc	Annual	Against	2,20	
04/05/0000	RIT Capital Partners PLC	AI	i A main at	<u>:</u> 7 3	Lack of independence on board Concerns related to board gender diversity
04/05/2022	Standard Chartered Plc	Annual	Against	3,4	Concerns related to board gender diversity
04/05/2022	Standard Chartered Pic	Annual	Against	3,4	Inadequate management of climate-related risks
04/05/2022	Tritax Big Box REIT Plc Fund	Annual	All For	<u> </u>	inadequate management of dimate routed note
04/05/2022	Unilever Plc	Annual	All For		
05/05/2022	Apax Global Alpha Ltd	Annual	All For		
05/05/2022	Ascential Plc	Annual	All For		
05/05/2022	BAE Systems Plc	Annual	All For		
05/05/2022	BH Macro Limited	Special	All For		
05/05/2022	Clarivate Plc	Annual	Against	2,3,4	Concerns to protect shareholder value
05/05/2022	Domino's Pizza Group Plc	Annual	Against	13	Apparent failure to link pay and appropriate performance
05/05/2022	IMI Pic	Annual	All For		
05/05/2022	Indivior PLC	Annual	All For		
05/05/2022	Melrose Industries Plc	Annual	All For		
05/05/2022	Mondi Plc	Annual	All For		
05/05/2022	Moneysupermarket.com Group Plc	Annual	All For		
05/05/2022	Morgan Advanced Materials Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
05/05/2022	Morgan Sindall Group plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
05/05/2022	Pershing Square Holdings Ltd	Annual	All For		
05/05/2022	Phoenix Group Holdings Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
05/05/2022	Rathbones Group Plc	Annual	All For		
05/05/2022	Reach Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
05/05/2022	Witan Investment Trust PLC	Annual	Against	8	Lack of independent representation at board committees
06/05/2022	BlackRock World Mining Trust PLC	Annual	All For		
06/05/2022	InterContinental Hotels Group Plc	Annual	All For		
06/05/2022	Man Group Plc (Jersey)	Annual	All For		
06/05/2022	Rightmove Plc	Annual	All For		
06/05/2022	Spirent Communications Plc	Annual	All For		
09/05/2022	Aviva Plc	Annual	All For		
09/05/2022	Aviva Plc	Special	All For		
10/05/2022	Capita Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
10/05/2022	Centamin Plc	Annual	Against	3.2	Apparent failure to link pay and appropriate performance
10/05/2022	Direct Line Insurance Group Plc	Annual	All For		
10/05/2022	Fidelity European Trust PLC	Annual	All For		
10/05/2022	HgCapital Trust PLC	Annual	Abstain	14	An ABSTAIN vote is warranted on this item:- This resolution will be withdrawn.
10/05/2022	IWG Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
10/05/2022	Just Group Plc	Annual	All For		
10/05/2022	Temple Bar Investment Trust PLC	Annual	All For		
11/05/2022	Antofagasta Plc	Annual	Against	2,4	
11/05/2022	Capricorn Energy Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
11/05/2022	Clarkson Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
11/05/2022	Harbour Energy Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
44/05/0000		<u> </u>		18	Concerns to protect shareholder value
11/05/2022	Harbour Energy Plc	Special	All For		

Meeting Company Name Meeting Type Voting Action Agenda Item 11/05/2022 Jupiter Fund Management Plc Annual Against 2 11/05/2022 Marshalls Plc Annual All For 11/05/2022 National Express Group Plc Annual All For 11/05/2022 Rentokil Initial Plc Annual All For 11/05/2022 Savills Plc Annual All For 11/05/2022 Spirax-Sarco Engineering Plc Annual All For 11/05/2022 Spire Healthcare Group Plc Annual All For 11/05/2022 TP ICAP Group Plc Annual Against 2 12/05/2022 Baillie Gifford Shin Nippon PLC Annual All For	Numbers Voting Explanation Apparent failure to link pay and appropriate performance
11/05/2022 Marshalls Pic Annual All For 11/05/2022 National Express Group Pic Annual All For 11/05/2022 Rentokil Initial Pic Annual All For 11/05/2022 Savills Pic Annual All For 11/05/2022 Spirax-Sarco Engineering Pic Annual All For 11/05/2022 Spire Healthcare Group Pic Annual All For 11/05/2022 TP ICAP Group Pic Annual Against 2	
11/05/2022 National Express Group Plc Annual All For 11/05/2022 Rentokil Initial Plc Annual All For 11/05/2022 Savills Plc Annual All For 11/05/2022 Spirax-Sarco Engineering Plc Annual All For 11/05/2022 Spire Healthcare Group Plc Annual All For 11/05/2022 TP ICAP Group Plc Annual Against 2	
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11/05/2022 TP ICAP Group Plc Annual Against 2	
	Apparent failure to link pay and appropriate performance
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12/05/2022 Balfour Beatty Plc Annual All For	
12/05/2022 BP Pic Annual All For	
12/05/2022 Bridgepoint Group PIc Annual Against 3	Apparent failure to link pay & appropriate performance
12/05/2022 Cineworld Group Plc Annual Against 2 9	Apparent failure to link pay and appropriate performance Overboarded/Too many other time commitmentsConcerns about remuneration committee performance
12/05/2022 Contourglobal Plc Annual Against 3	Concerns related to approach to board gender diversity Concerns related to succession planning
12/05/2022	
12/05/2022 Howden Joinery Group Plc Annual Against 3	
12/05/2022 Lloyds Banking Group Pic Annual All For	
12/05/2022 OSB Group Pic Annual All For	
12/05/2022 Quilter Plc Annual All For	
12/05/2022 Quilter Ptc Special All For	
12/05/2022 Rolls-Royce Holdings Ptc Annual All For	
13/05/2022 Derwent London Pic Annual All For	
16/05/2022 888 Holdings Plc Special All For	
17/05/2022 Fresnillo PIc Annual Against 4,5	
17/05/2022 Greggs Pic Annual All For	
17/05/2022 Nielsen Holdings Plc Annual Against 5,6	Apparent failure to link pay and appropriate performance
11i	Concerns about remuneration committee performance Overboarded/Too many other time commitments
17/05/2022 The Mercantile Investment Trust PLC Annual All For	Overboarded/100 many other time commitments
17/05/2022 Vivo Energy Pic Annual Against 11	Overboarded/Too many other time commitments
18/05/2022 abrdn Plc Annual All For	Overboarded/100 many durer time commitments
	December 1, with the control to the
	Proposal withdrawn/not put to a vote
18/05/2022 Impax Environmental Markets PLC Annual All For	
18/05/2022 JPMorgan American Investment Trust PLC Annual All For	
18/05/2022 TI Fluid Systems Plc Annual Against 11	Lack of independent representation at board committees
18/05/2022 Vesuvius Plc Annual All For	
18/05/2022 Vistry Group Plc Annual All For	
19/05/2022 Computacenter PIc Annual Against 2	Apparent failure to link pay & appropriate performance
19/05/2022 Essentra Pic Annual All For	
19/05/2022 Genuit Group Plc Annual All For	
19/05/2022 Inchcape Pic Annual All For	
19/05/2022 Network International Holdings Pic Annual All For	
19/05/2022 Next Plc Annual Against 2,10	Apparent failure to link pay & appropriate performance
19/05/2022 St. James's Place Pic Annual All For	
19/05/2022 Tyman Plc Annual All For	
20/05/2022 Croda International Pic Annual All For	
20/05/2022 Hikma Pharmaceuticals Plc Special All For	
20/05/2022 Reckitt Benckiser Group Pic Annual Against 2,3	
23/05/2022 Brewin Dolphin Holdings Pic Court All For	
23/05/2022 Brewin Dolphin Holdings Pic Special All For	
24/05/2022 4imprint Group Pic Annual All For	
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24/05/2022 FDM Group (Holdings) PIc Annual All For	
24/05/2022 Hill & Smith Holdings Plc Annual All For	

Accordance Marcolan Piles Marcolan M	Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
April					. Beriag ite	
		<u></u>		<u>i</u>	1.20	inadequate management of climate-related risks
24550222 The Recursor Group Pic	21/00/2022			- g		
Approx A						
Actor Marin Lagracia Clobel Holdings PC			Annual	Against	2	Apparent failure to link pay and appropriate performance
	24/05/2022	WPP Plc	Annual	Against	3	
Socyolar Po	25/05/2022	Aston Martin Lagonda Global Holdings Plc	Annual	:		
Americanism Palicis Famericipa Intelled Americanism Americanis						
April Apri					14	Apparent failure to link pay and appropriate performance
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	25/05/2022	M&G Plc	Annual	Against		
25050722 Tulow Oil Pic Annual Al For Annual Against 2 Appeard failure to link pay and appropriate performance	25/05/2022	Trustnilat Group Pla	Annual	All For	15	inadequate management of climate-related risks
Energenia Po						
Annual					2	Apparent failure to link now and engrapriate nerformance
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April	26/05/2022	Hochschild Minina Plc	Special	All For		Oversion and the community of the commun
Perfort Ltd		.;				
Production Pro				Against	2	Apparent failure to link pay and appropriate performance
Sensial Technologies Holding Pic			· .			
Wickes Group Pic				<i>i</i>	_	
Section Property Trust Lid		4				
2705/2022 Coca-Cola Europaediic Partners Pilc Annual Against 2 Apparent failure to link pay and appropriate performance Concerns to protect shareholder value Overboardedied to inappropriate membership of committees Concerns to protect shareholder value Overboardedir On many other time commitments 27005/2022 Specifis Pilc Annual All For Concerns to protect shareholder value Overboardedir On many other time commitments 27005/2022 Specifis Pilc Annual All For Concerns to protect shareholder value Overboardedir On many other time commitments 27005/2022 The Renewables Infrastructure Group Annual All For Concerns and Concerns to Page Group Pilc Annual All For Concerns and Concerns to Page Group Pilc Annual All For Concerns and Concerns to Page Group Pilc Annual All For Concerns and Concerns to Page Group Pilc Annual All For Concerns to Page Group Pilc Annual All For Concerns related to board gender diversity Concerns related to Non-audit fees Concerns related to Non-audit fees Concerns related to Non-audit fees Concerns related to Non-audit fees Concerns related to Non-audit fees Concerns related to Non-audit fees Concerns related to Non-audit fees Concerns related to Non-audit fees Concerns related to Non-audit fee						
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2705/2022 Oxford Biomedica Pic Annual Against 2 Apparent failure to link pay and appropriate performance						
2705/2022 Specifis Pic Annual All For For Annual All For For Annual All For For Annual All For For Annual All For For Annual All For For Annual All For For Annual All For For Annual All For For Annual All For For Annual All For For Annual All For For Annual All For For For Annual All For For For Annual All For For For Annual All For For For Annual All For For For Annual All For For For Annual All For For For Annual All For For For Annual All For For For Annual All For For For For For Annual All For Fo					×	
2705/2022 The Renewables Infrastructure Group			. <u></u>		2	Apparent failure to link pay and appropriate performance
3105/2022		Spectris Plc	Annual			
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Petershill Partners PLC				<i>.</i>		
Orlor Orlo	31/05/2022	PageGroup Plc	Annual	All For		
NovoCure Ltd.	31/05/2022	Petershill Partners PLC	Annual	All For		
	07/06/2022	Centrica Plc	Annual	Against	17	Inadequate management of climate-related risks
1006/2022 Ultra Electronics Holdings Pic	08/06/2022	NovoCure Ltd.	Annual	Against	1d,1g	Concerns related to board gender diversity
14/06/2022 P Group Pic Annual All For For	09/06/2022	BlackRock Smaller Companies Trust PLC		All For		
Authorized NB Private Equity Partners Limited Annual All For Apparent failure to link pay and appropriate performance Concerns related to Non-audit fees	10/06/2022	Ultra Electronics Holdings Plc	Annual	All For		
Storon S	14/06/2022	IP Group Plc	Annual	All For		
Substitution Subs	14/06/2022	NB Private Equity Partners Limited	Annual	All For		
15/06/2022 Ferrexpo Pic Special All For Special All Fo	15/06/2022	888 Holdings Plc	Annual	Against		
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8 Concerns related to inappropriate membership of committees Lack of independence on board Overboarded/Too many other time commitments 15/06/2022 Whitbread Pic Annual Against 3 Apparent failure to link pay & appropriate performance 16/06/2022 Informa Pic Annual Against 14 Apparent failure to link pay & appropriate performance 16/06/2022 Ruffer Investment Company Limited Special All For 16/06/2022 TBC Bank Group Pic Annual All For 16/06/2022 UK Commercial Property REIT Ltd Annual All For 17/06/2022 Tesco Pic Annual All For 17/06/2022 Tesco Pic Annual All For 17/06/2022 Tesco Pic Annual All For						Appropriate failure to link nov & appropriate performance
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17/06/2022 Tesco Pic Annual All For				<i>i</i>		
22/06/2022 John Wood Group Plc Annual All For				;		
	22/06/2022	John Wood Group Plc	Annual	All For		

Meeting	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
22/06/2022	Kingfisher plc	Annual	Against	2,3	Apparent failure to link pay & appropriate performance
22/06/2022	LXI REIT PLC	Special	All For		
23/06/2022	Royalty Pharma Plc	Annual	Against	2,5	Apparent failure to link pay and appropriate performance
				ili	Concerns to protect shareholder value
24/06/2022	Avast Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
24/06/2022	Entain Plc	Annual	Against	2,15	Apparent failure to link pay & appropriate performance
28/06/2022	Airtel Africa Plc	Annual	Against	3	
28/06/2022	Capital & Counties Properties Plc	Annual	All For		
28/06/2022	ICG Enterprise Trust plc	Annual	All For		
29/06/2022	Meggitt Plc	Annual	Against	2	Apparent failure to link pay & appropriate performance
29/06/2022	Provident Financial Plc	Annual	All For		
30/06/2022	3i Group PLC	Annual	Against	2,12	
				10	Concerns about candidate's experience/skills
30/06/2022	Playtech Plc	Annual	Against	2	Apparent failure to link pay and appropriate performance
			İ	3	Concerns regarding Auditor tenure
30/06/2022	Sanne Group Plc	Annual	All For		
30/06/2022	Scottish Mortgage Investment Trust PLC	Annual	Against	4	Concerns related to attendance at board or committee meetings 2- Concerns related to inappropriate
			į	İ	membership of committees 3- Concerns related to succession planning
30/06/2022	Trainline Plc	Annual	Against	3,4	Apparent failure to link pay and appropriate performance