

Notices: LGPS Central Limited is committed to disclosing its voting record on a vote-by-vote basis, including where practicable the provision of a rationale for votes cast against management. The data presented here relate to voting decisions for securities held in portfolios within the company's Authorised Contractual Scheme (ACS)

0/01/2023	China Travel International Investment Hong Kong Lir	Meeting Type	Voting Action Against	1c.1d	Concerns related to approach to board gender diversity
	Crima Travel International Investment Hong Kong Lif	r Extraordinary Shareholders	Ayalrist	1c,1d 1b	Lack of independence on board gender diversity
				ID .	
				2	Pay is misaligned with EOS remuneration principles
3/03/2023	Fosun International Limited	Extraordinary Shareholders	Against	5a,5b	Concerns related to approach to board gender diversity
			1	1a,1b,1c,2a,2b,2c	Pay is misaligned with EOS remuneration principles
/03/2023	Hua Hong Semiconductor Ltd.	Extraordinary Shareholders	All For		
6/01/2023	AEON Financial Service Co., Ltd.	Special	All For		
5/01/2023	Park24 Co., Ltd.	Annual	Against	2.1,2.6	Lack of independence on board
				3	Lack of independence on boardConcerns related to inappropriate membership of committees
7/01/2023	Kobe Bussan Co., Ltd.	Annual	Against	2.1	Lack of independence on board
				3	Pay is misaligned with EOS remuneration principles
//02/2023	OSG Corp. (6136)	Annual	All For		
2/02/2023	Kewpie Corp.	Annual	Against	3.2	Concerns about overall board structure
	<u> </u>		<u>_</u>	2.1	Lack of independence on board
2/02/2023	Money Forward, Inc.	Annual	Against	3.5	Lack of independence on board
/03/2023	Nippon Building Fund, Inc.	Special	All For		
/03/2023	THK CO., LTD.	Annual	Against	2.1	Concerns related to approach to board gender diversity
				2.8	Lack of independence on board
/03/2023	Yamaha Motor Co., Ltd.	Annual	Against	2.6	Lack of independence on board
/03/2023	Hulic Co., Ltd.	Annual	All For	<u> </u>	
/03/2023	Nabtesco Corp.	Annual	All For		
/03/2023	ASICS Corp.	Annual	All For	<u> </u>	
/03/2023	GMO Internet Group, Inc.	Annual	Against	2.1	Concerns related to approach to board gender diversity Poison pill/anti-takeover measure not in investors inte
			<u> </u>	<u> </u>	Lack of independence on board
/03/2023	Information Services International-Dentsu Ltd.	Annual	Against	2	Concerns related to shareholder rights
/03/2023	Japan Tobacco, Inc.	Annual	Against	3.3	A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with
				5	company could compromise independence.
					Shareholder support would send a message that JT's board needs to seriously consider whether its current
		1			approach to Torii Pharmaceutical is still appropriate, and that JT needs to be more transparent about its ration
		1			for maintaining Torii as a listed subsidiary.
/03/2023	Kao Corp.	Annual	Against	2.8	Lack of independence on board
/03/2023	Kubota Corp.	Annual	Against	1.1	Concerns related to approach to board gender diversity
/03/2023	Kyowa Kirin Co., Ltd.	Annual	All For		
/03/2023	NEXON Co., Ltd.	Annual	Against	1.1	Concerns related to approach to board gender diversity Lack of independence on board
				2	Pay is misaligned with EOS remuneration principles
/03/2023	Shiseido Co., Ltd.	Annual	All For		
/03/2023	Suntory Beverage & Food Ltd.	Annual	All For	Ĭ	
/03/2023	Unicharm Corp.	Annual	All For		
/03/2023	Horiba Ltd.	Annual	All For		
/03/2023	Asahi Group Holdings Ltd.	Annual	All For		
/03/2023	Bridgestone Corp.	Annual	Against	2.3,2.5,2.7	Lack of independence on board
/03/2023	Coca-Cola Bottlers Japan Holdings, Inc.	Annual	Against	4.4	A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an
					A vote AGAINST this director nominee is warranted because: *This outside director candidate who will be an committee member lacks independence. A vote AGAINST this proposal is warranted because: *The passage of this proposal will authorize the compar hold virtual only meetings permanently, without further need to consult shareholders, even after the current he crisis is resolved, and the proposed language falls to specify situations under which virtual meetings will be he
/03/2023	DMG MORI CO., LTD.	Annual	Against	3.2	Concerns about overall board structure
03/2023	INPEX Corp.	Annual	Against	4.3	Concerns about overall board structure
			All For	3.1	Concerns related to approach to board gender diversity
/03/2023	Kagome Co., Ltd.	Annual			
/03/2023	Nippon Paint Holdings Co., Ltd.	Annual	All For		
/03/2023	Pola Orbis Holdings. Inc.	Annual	Against	Z	Concerns related to shareholder rights
/03/2023	Sumitomo Rubber Industries, Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversity
		ļ		2.8	Lack of independence on board
03/2023	Trend Micro, Inc.	Annual	All For		
03/2023	Canon Marketing Japan, Inc.	Annual	Against	2.1,2.6	Lack of independence on board
/03/2023	DIC Corp.	Annual	All For		
/03/2023	Ebara Corp.	Annual	All For		
/03/2023	Ezaki Glico Co., Ltd.	Annual	Against	1.1,1.5,1.6,1.8	Lack of independence on board
/03/2023	HOSHIZAKI Corp.	Annual	Against	1.1	Concerns related to approach to board gender diversity
/03/2023	Kurarav Co Ltd.	Annual	Against	2.3	Concerns related to approach to board gender diversity
/03/2023	MonotaRO Co., Ltd.	Annual	Against	3.3	Lack of independence on board
/03/2023	OTSUKA CORP.	Annual	Against	2.1,2.6	Lack of independence on board
/03/2023	Peptidream, Inc.	Annual	Against	2.1	Lack of independence on board
/03/2023	Shimano, Inc.	Annual	Against	3.2,3.5	Lack of independence on board
/03/2023	SUMCO Corp.	Annual	All For		
/03/2023	Tokyo Tatemono Co., Ltd.	Annual	Against	2.1	Concerns related to approach to board gender diversity
		ļ		2.11	Lack of independence on board
/03/2023	Toyo Tire Corp.	Annual	Against	3.7	Lack of independence on board
/03/2023	AGC, Inc. (Japan)	Annual	Against	2.1	Inadequate management of climate-related risks
/03/2023	Canon, Inc.	Annual	Against	2.1	Concerns related to approach to board gender diversity Lack of independence on board
•				2.4	Lack of independence on board
03/2023	Chuqai Pharmaceutical Co., Ltd.	Annual	All For		
03/2023	Dentsu Group, Inc.	Annual	Against	2.3 2.2 2.1 2.8	A vote AGAINST this director nominee is warranted because. * As a director who was on the board when misconduct over the Tokyo 2020 Olympic and Paralympic Games took place, the nominee's reappointment is appropriate. As a director who was on the board when misconduct over the Tokyo 2020 Olympic and Paralympic Games iplace, the nominee's reappointment is not appropriate. As a director who was on the board when misconduct over the Tokyo 2020 Olympic and Paralympic Games iplace, the nominee's reappointment is not appropriate. The board after this meeting will not be majority independent and this outside director nominee lacks indepen
				1	
/03/2023	GungHo Online Entertainment, Inc.	Annual	Against	1.1,1.9	Lack of independence on board
/03/2023	Kirin Holdings Co., Ltd.	Annual	Against	2	The passage of this proposal will authorize the company to hold virtual only meetings permanently, without funeed to consult shareholders, even after the current health crisis is resolved, and the proposed language fall specify situations under which virtual meetings will be held.

		Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
March Marc		Kokuyo Co. LTD	Annual	All For		
March Marc		KOSE Corp.			<u> </u>	
Name Period Date Annual	30/03/2023	Lion Corp.	Annual			
Address American Services American American American Approx					0400	
Page					1.5	
March Marc	30/03/2023	Otsuka Holdings Co., Ltd.		Against		
March Marc	30/03/2023	Piaeon Corp.			2720	Lack of independence on board
Process Address Annexes Anne					2.1,2.9	Lack of independence of board
March of Professional Color	30/03/2023	Resonac Holdings Corp.	Annual			Lack of independence on board
Second Second Second Column Second Second Column Second Sec	30/03/2023	Sapporo Holdings Ltd.	Annual	Against	2.1	
April	30/03/2023	Skylark Holdings Co. Ltd	Annual	All For	2.5,2.6	Lack of independence on poard
Process	30/03/2023	Sumitomo Forestry Co., Ltd.				
Section Sect	30/03/2023	Sumitomo Heavy Industries, Ltd.	Annual	Against		
100 100	30/03/2023	The Yokohama Rubber Co. Ltd.	Annual	Against	3 1 3 7 3 9 3 10 3 11	
Provided		THE FORESTER PRODUCTION	, amadi			
Security		Tokai Carbon Co., Ltd.				
Transcriptories					21	Concerns related to approach to board gender diversityl ack of independence on boardinadequate management of
100 100 Freest Lander 16 Compress Treat Service Servic	30/03/2023	Tarriazani Daning Co., Etc.	Aillia	riguinot		climate-related risks
	47104 IDOOO			4.1.5		Lack of independence on board
					<u> </u>	
		Sembcorp Marine Ltd.		All For		
Section Sect	29/03/2023	Olam Group Limited	Extraordinary Shareholders			
					5	Concerns related to inappropriate membership of committees
March Marc	18/01/2023	Samsung Engineering Co., Ltd.			İ	
1960/0002 1967/11 FOR SCOPE Stormer D. 18 11 2 2 2 2 2 2 2 2	26/01/2023	Hvundai GLOVIS Co., Ltd.	Special	All For		
Transcriptors Transcriptors Service Se	10/02/2023	Hyundai Department Store Co., Ltd.			- 17	Concerns to protect snareholder value
					1.1,1.2,2	Lack of independence on board
Management Man	28/02/2023	KEPCO Plant Service & Engineering Co., Ltd.	Special	All For		
Instruction Secretary Secretaries Co. 1.55. Across Arrival April		MERITZ Financial Group, Inc.			1	Issue of equity raises concerns about excessive fillution of existing shareholders
1500/02023 Seminest Enterioris Co. 1.56 Annual Awards 2 Concerns about of version flowers (1500 Co. 1.50					<u> </u>	issue or equity raises concerns about excessive unduor or existing shareholders
AMASHAN SIS CO. LTD.	15/03/2023	Samsung Electronics Co., Ltd.			2	Concerns about overall board structure
16032023 Chel Montales, Inc. Annual Annu	15/03/2023	Samsung SDI Co., Ltd.				
					4	Pay is misaligned with EOS remuneration principles
1963/2023 Serentes (section Co., Ltd. Annual A.F. or			Annual			
1903/2002 Somework Environment Co. Ltd.					<u> </u>	
1,0002023 Sereous Life Insurance Co. Life Annual All For	16/03/2023	Samsung Engineering Co., Ltd.				
1999/2013		Samsung Life Insurance Co., Ltd.		All For		
1703/2023 BNK Finenset Grose, See, C. Admission April 2015 Annual AP For C.						
1703/2022 InVLINDA MARNINE & FIRE R MUTANCE Co., Ltd. Annual AFEV An	17/03/2023	BNK Financial Group, Inc.				
1703/2022 Korea Zin. Co., Ltt. Annual Against 3.4 Concerns related to advantage or board or committee meetings 1703/2022 MERIT Entended Group, Inc. Annual Against 1 Inadequate management of climate-related risks from equ to coal 1703/2022 MERIT Entended Group, Inc. Annual Against 1 Inadequate management of climate-related risks from equ to coal 1703/2022 Seminor St. Co. Ltt. Annual Against 2 Concerns about overall performance. 1703/2022 Seminor St. Co. Ltt. Annual Against 2 Concerns about overall performance. 1703/2022 Seminor St. Co. Ltt. Annual Against 3 Concerns about overall performance. 1703/2022 Seminor St. Co. Ltt. Annual Against 3 Pays intended with EOS remuneration principles. 1703/2022 Seminor St. Co. Ltt. Annual Against 3 Pays intended with EOS remuneration principles. 1703/2022 Seminor St. Co. Ltt. Annual Against 3 Pays intended with EOS remuneration principles. 1703/2022 Seminor St. Co. Ltt. Annual Against 5 Pays intended with EOS remuneration principles. 1703/2022 Co.	17/03/2023					
1703/2022	17/03/2023	Kia Corp. Korea Zinc Co. Ltd			3.4	Concerns related to attendance at board or committee meetings
MERIT Famorial (Stoup, Inc. Annual Agrinst 4 Inadequate management of climate-related risks from exp. Agrinst 4 Inadequate management of climate-related risks from exp. Cont. Agrinst 2 3 Inadequate management of climate-related risks from exp. Cont. Agrinst 2 3 Inadequate management of climate-related risks from exp. Cont. Agrinst 2 3 Inadequate management of climate-related risks from exp. Cont. Agrinst 5 Cont. Cont. Cont. Agrinst 5 Cont.				!	5	Pay is misaligned with EOS remuneration principles
POSCO 1404mgs Inc.						
1703/2023 SAMSUNG BICKOGICS Co. Ltd. Annual Against 2.3 Concerns about overall performance 1703/2023 Samsun CAT Corp. Annual Against 5.2 Concerns about overall performance 1703/2023 Samsun CAT Corp. Annual Against 5.2 Concerns about overall performance 1703/2023 Samsun Securities Co. Ltd. Annual Against 5.2 Pay is missiligated with EOS renumeration principles 1703/2023 Samsun Securities Co. Ltd. Annual Against 5.2 Pay is missiligated with EOS renumeration principles 1703/2023 Samsun Securities Co. Ltd. Annual Against 5.2 Pay is missiligated with EOS renumeration principles 1703/2023 Samsun Securities Co. Ltd. Annual Against 6.2 Pay is missiligated with EOS renumeration principles 1703/2023 POSCO Christian Co. Ltd. Annual Against 6.2 Pay is missiligated with EOS renumeration principles 1703/2023 POSCO Christian Co. Ltd. Annual Against 6.2 Pay is missiligated with EOS renumeration principles 1703/2023 POSCO Christian Co. Ltd. Annual Against 4.2 Pays in missiligated with EOS renumeration principles 1703/2023 Posco Christian Co. Ltd. Annual Against 4.2 Pays in missiligated with EOS renumeration principles 1703/2023 Posco Christian Co. Ltd. Annual Against 4.2 Pays in missiligated with EOS renumeration principles 1703/2023 Posco Christian Co. Ltd. Annual Against 4.2 Concerns by contact shareholder value 2- Pays in missiligated with EOS renumeration principles 1703/2023 Posco Christian Chri	17/03/2023	POSCO Holdings Inc.			4	Inadequate management of climate-related risks 2- Inadequate management of climate-related risks from exposure
1703/2023 Samusun CAT Corp. Annual Against 5.2 Concerns about overall performance 1703/2023 Samusun Heavy Industries Co. Ltd. Annual Against 3 Pay is missigned with EOS remuneration principles 1703/2023 Samusun Heavy Industries Co. Ltd. Annual Against 5 Pay is missigned with EOS remuneration principles 1703/2023 Samusun Heavy Industries Co. Ltd. Annual Against 5 Pay is missigned with EOS remuneration principles 1703/2023						to coal
1703/2023 Samsuna Fire & Marine Insurance Co., Ltd. Annual Aquinst 3 Pay is misaligned with EOS remuneration principles		SAMSUNG BIOLOGICS Co., Ltd.				
1703/2023 Samsuns Heavy Industries Co., Ltd. Annual Against 3 Pay is misalined with EOS remuneration principles					- J-2	Concerns about over all performance
2003/2023 POSCO Chemical Co., Ltd. Annual Against 6 Pav is missalloned with EOS remuneration principles 21/03/2023 DAEWOO SHIPBUILDING & MARINE ENGINEERIK Annual Against 5 Issue of equity raises concerns about excessive dilution of existing shareholders 22/03/2023 HANNIN KAL Corp. Annual Against 4 Por Service of equity raises concerns about excessive dilution of existing shareholders 4 Pav is missalloned with EOS remuneration principles 22/03/2023 HANNIN KAL Corp. Annual Against 4 Por Service of equity raises concerns about excessive dilution of existing shareholders 4 Pav is missalloned with EOS remuneration principles 5 Pav is missalloned with EOS remuneration principles 6 Pav is missalloned with EOS remuneration principles 7 Pav is missalloned with EOS remuneration principles 8 Pav is missalloned with EOS remuneration principles 9 Pav is missa				All For		
2003/2023 POSCO NTERNATIONAL Corp. Annual Against 6 Pav is misaligned with EOS remuneration principles	17/03/2023	Samsung Heavy Industries Co., Ltd.	Annual	Against	3	
2103/2023 DAEWOO SHIPBULIDING & MARINE ENGINEERII Annual All For	17/03/2023 17/03/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd.	Annual Annual	Against Against	3 5	
April	17/03/2023 17/03/2023 20/03/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO INTERNATIONAL Corp.	Annual Annual Annual Annual	Against Against All For Against	3 5 6	Pay is misaligned with EOS remuneration principles
S	17/03/2023 17/03/2023 20/03/2023 20/03/2023 21/03/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO INTERNATIONAL Corp. DAEWOO SHIPBUILDING & MARINE ENGINEERI	Annual Annual Annual Annual Annual	Against Against All For Against All For	3 5 6	Pay is misaligned with EOS remuneration principles
April	17/03/2023 17/03/2023 20/03/2023 20/03/2023 21/03/2023 21/03/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO INTERNATIONAL Coro. DAEWOO SHIPBUILDING & MARINE ENGINEERI LG Disolav Co., Ltd.	Annual Annual Annual Annual Annual Annual	Against Against All For Against All For All For		Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles
4.2 Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles	17/03/2023 17/03/2023 20/03/2023 20/03/2023 21/03/2023 21/03/2023 22/03/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO OHERNATIONAL COR. DAEWOO SHIPBUILDING & MARINE ENGINEERI LG Disclay Co., Ltd. HANJIN KAL Corp.	Annual Annual Annual Annual Annual Annual	Against Against All For Against All For All For All For Against		Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity traises concerns about excessive dilution of existing shareholders
April	17/03/2023 17/03/2023 20/03/2023 20/03/2023 21/03/2023 21/03/2023 22/03/2023 22/03/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO ON TERNATIONAL Corp. DAEWOO SHIPBUILDING & MARINE ENGINEERI LG Disolay Co., Ltd. HANJIN KAL Corp. Iryundai Mobis Co., Ltd.	Annual Annual Annual Annual Annual EAnnual Annual Annual Annual Annual	Against Against All For Against All For Against All For Against All For	4.2 5	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles
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2/03/2023 Lote Chitsung Beverage Co., Ltd.	17/03/2023 17/03/2023 20/03/2023 20/03/2023 21/03/2023 21/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO OTHERNATIONAL CORD. DAEWOO SHIPBUILDING & MARINE ENGINEER! LG Disolay Co., Ltd. HANJIN KAL Corp. Hyundai Mobis Co., Ltd. Hyundai Steel Co. Hyundai WilA Corp.	Annual	Against Against All For Against All For All For All For Against All For Against All For Against All For Against	4.2 5 3.2 4.2	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles
22/03/2023 Lotte Chilsung Beverage Co., Ltd.	17/03/2023 17/03/2023 20/03/2023 20/03/2023 21/03/2023 21/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO OTHERNATIONAL CORD. DAEWOO SHIPBUILDING & MARINE ENGINEER! LG Disolay Co., Ltd. HANJIN KAL Corp. Hyundai Mobis Co., Ltd. Hyundai Steel Co. Hyundai WilA Corp.	Annual	Against Against All For Against All For All For All For Against All For Against All For Against All For Against	4.2 5 3.2 4.2	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks
Section Sect	17/03/2023 17/03/2023 20/03/2023 20/03/2023 21/03/2023 21/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO OCHERNATIONAL CORD. DAEWOO SHIPBUILDING & MARINE ENGINEERI LG Disolay Co., Ltd. HANJIN KAL Corp. Hyundai Mobis Co., Ltd. Hyundai Steel Co. Hyundai WiA Corp. Korean Air Lines Co., Ltd.	Annual	Against Against Against All For Against	4.2 5 3.2 4.2	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles
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Against 5 Concerns to protect shareholder value	17/03/2023 17/03/2023 20/03/2023 20/03/2023 21/03/2023 21/03/2023 21/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023	Samsung Heavy Industries Co., Ltd. Samsung Secutities Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO INTERNATIONAL Corp. DAEWOO SHIPBUILDING & MARINE ENGINEERI LG Disolaw Co., Ltd. HANJIN KAL Corp. Hyundai Mobis Co., Ltd. Hyundai Steel Co. Hyundai WiA Corp. Korean Air Lines Co., Ltd. L&F Co., Ltd. L&F Co., Ltd. Lotte Chilsung Beverage Co., Ltd.	Annual	Against Against Al For Against Al For Against Al For Al For Against Al For Against All For Against All For Against All For Against All For Against Against Against	42 5 32 42 33 5	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about candidate's experience/skills
23/03/2023 DI & C. Co., Ltd Annual All For	17/03/2023 17/03/2023 20/03/2023 20/03/2023 21/03/2023 21/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO INTERNATIONAL Corp. DAEWOO SHIPBUILDING & MARINE ENGINEERI LG Disclay Co., Ltd. HANJIN KAL Corp. Hyundial Mobis Co., Ltd. Hyundial Steel Co. Hyundial WIA Corp. Korean Air Lines Co., Ltd. L&F Co., Ltd. L&F Co., Ltd. LOTTE Fine Chemical Co., Ltd.	Annual	Against Against Against All For	42 5 32 42 33 5	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about candidate's experience/skills
23032023	17/03/2023 17/03/2023 200/34/2023 200/34/2023 21/03/4023 21/03/4023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO ONERNATIONAL CORD. DAEWOO SHIPBUILDING & MARINE ENGINEERI LG Disclay Co., Ltd. HANJIN KAL Corp. Hyundial Mobis Co., Ltd. Hyundial Steel Co. Hyundial WIA Corp. Korean Air Lines Co., Ltd. L&F Co., Ltd. L&F Co., Ltd. LOTTE Fine Chemical Co., Ltd. NAVER Corp. COI Co., Ltd.	Annual	Against Against Al For Al For Against Al For Against Against Against Al For Al For Against	42 5 32 42 33 5	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Concerns about candidate's experience/skills Pay is misaligned with EOS remuneration principles Concerns about candidate's experience/skills Pay is misaligned with EOS remuneration principles
23032023	17/03/2023 17/03/2023 20/03/2023 20/03/2023 20/03/2023 21/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO OTHERNATIONAL CORD. DAEWOO SHIPBUILDING & MARINE ENGINEERI LG Display Co., Ltd. HANJIN KAL CORD. Hyundai Mobis Co., Ltd. Hyundai Mobis Co., Ltd. Hyundai Mobis Co., Ltd. LWAL CORD. Korean Ari Lines Co., Ltd. LAF Co., Ltd. LAF Co., Ltd. LOTTE Fine Chemical Co., Ltd. LOTTE Fine Chemical Co., Ltd. NAVER CORD. OCI Co., Ltd. DE&C Co., Ltd.	Annual	Against Against Al For Al For Against Against Against Al For Against Al For Al For Against Al For Al For Against Al For Against	42 5 32 42 33 5	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Concerns about candidate's experience/skills Pay is misaligned with EOS remuneration principles Concerns about candidate's experience/skills Pay is misaligned with EOS remuneration principles
2303/2023 Hyundai Motor Co. Ltd.	1703/2023 1703/2023 2003/2023 2003/2023 2003/2023 2103/2023 2103/2023 2203/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO ONERNATIONAL CORD. DAEWOO SHIPBUILDING & MARINE ENGINEERI LG Disclay Co., Ltd. HANJIN KAL Corp. Hyundial Mobis Co., Ltd. Hyundial Steel Co. Hyundial WIA Corp. Korean Air Lines Co., Ltd. L&F Co., Ltd. L&F Co., Ltd. LOTTE Fine Chemical Co., Ltd. NAVER Corp. COI Co., Ltd. DIE&C Co., Ltd. DIE&C Co., Ltd. SRetal CO., Ltd.	Annual	Against Against Against Al For	42 5 5 32 42 33 5 4 2.1 5	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about candidate's experience/skills Pay is misaligned with EOS remuneration principles Concerns to protect shareholder value
23/03/2023 Industrial Bank of Korea Annual Against 2,3 Pay is misaligned with EOS remuneration principles	17/03/2023 17/03/2023 20/03/2023 20/03/2023 20/03/2023 21/03/2023 21/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023	Samsun Heavy Industries Co., Ltd. Samsun Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO OTERNATIONAL Corp. DAEWOO SHIPBUILDING & MARINE ENGINEERI LG Disclay Co., Ltd. HANJIN KAL Corp. Hyundai Mobis Co., Ltd. Hyundai Steel Co. Hyundai WilA Corp. Korean Air Lines Co., Ltd. L&F Co., Ltd. L&F Co., Ltd. LOTTE Fine Chemical Co., Ltd. NAVER Corp. COI Co., Ltd. DIE&RC Co., Ltd. JOE&RC Co., Ltd. HANWHA LIFE INSURANCE Co., Ltd. HANWHA SULTIONS CORP.	Annual	Against Against Against Al For	42 5 5 32 42 33 5 4 2.1 5	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about candidate's experience/skills Pay is misaligned with EOS remuneration principles Concerns to protect shareholder value
23/03/2023 LG Innotek Co., Ltd.	17/03/2023 17/03/2023 20/03/2023 20/03/2023 20/03/2023 21/03/2023 21/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. LOSCO Chemical Co., Ltd. LOSCO Chemical Co., Ltd. HANJIN KAL Corp. HYuundai Mobis Co., Ltd. HYuundai Mobis Co., Ltd. HYuundai Mobis Co., Ltd. HYuundai WilA Corp. Korean Ari Lines Co., Ltd. L&F Co., Ltd. Lotte Chilsung Beverage Co., Ltd. LOTTE Fine Chemical Co., Ltd. LOTTE Fine Chemical Co., Ltd. SS Retail Co., Ltd. GS Retail Co., Ltd. HANWHA LIFE INSURANCE Co., Ltd. HANWHA SOLUTIONS CORP.	Annual	Against Against Against Al For Against Against Against Against Against Against Against Against Against Al For	42 5 5 3.2 4.2 3.3 5 4 2.1 5 5	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Concerns about candidate's experience/skills Pay is misaligned with EOS remuneration principles Concerns to protect shareholder value Inappropriate bundling of election of directors on a single vote
23/03/2023	17/03/2023 17/03/2023 20/03/2023 20/03/2023 20/03/2023 21/03/2023 21/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023 23/03/2023	Samsun Heavy Industries Co., Ltd. Samsun Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO MERENATIONAL Corp. DAEWOO SHIPBUILDING & MARINE ENGINEERI LG Disolay Co., Ltd. HANJIN KAL Corp. Hyundai Mobis Co., Ltd. Hyundai Steel Co. Hyundai WilA Corp. Korean Air Lines Co., Ltd. L&F Co., Ltd. L&F Co., Ltd. LOTTE Fine Chemical Co., Ltd. NAVER Corp. COI Co., Ltd. DIE&C Co., Ltd. HANWIHA SULTE INSURANCE Co., Ltd. HANWIHA LIFE INSURANCE Co., Ltd. HANWIHA LIFE INSURANCE Co., Ltd. HANWIHA SULTIONS CORP. HYUNDAI ENGINEERING & CONSTRUCTION CO.	Annual	Against Against Against Al For Against	42 5 5 32 42 33 5 4 4 2.1 5	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about candidate's experiences'skills Pay is misaligned with EOS remuneration principles Concerns to protect shareholder value Inappropriate bundling of election of directors on a single vote Pay is misaligned with EOS remuneration principles
23/03/2023 ORION Core, (Korea) Annual Against 5 Pay is misaligned with EOS remuneration principles	1703/2023 1703/2023 2003/2023 2003/2023 2003/2023 2103/2023 2103/2023 2103/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2303/2023 2303/2023 2303/2023 2303/2023 2303/2023 2303/2023 2303/2023 2303/2023 2303/2023 2303/2023 2303/2023 2303/2023 2303/2023 2303/2023 2303/2023 2303/2023 2303/2023	Samsun Heavy Industries Co., Ltd. Samsun Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO MERENATIONAL Corp. DAEWOO SHIPBUILDING & MARINE ENGINEERI LG Disolay Co., Ltd. HANJIN KAL Corp. Hyundai Mobis Co., Ltd. Hyundai Steel Co. Hyundai WilA Corp. Korean Air Lines Co., Ltd. L&F Co., Ltd. L&F Co., Ltd. LOTTE Fine Chemical Co., Ltd. NAVER Corp. COI Co., Ltd. DIE&C Co., Ltd. HANWIHA SOLUTIONS CORP. HYUNDAI ENGINEERING & CONSTRUCTION CO. HYUNDAI ENGINEERING & CONSTRUCTION CO. Hyundai Motor Co., Ltd. Industrial Bank of Korea LG Innotek Co., Ltd. Industrial Bank of Korea LG Innotek Co., Ltd.	Annual	Against Against Against Al For Al For Al For Al For Against Al For Al For Against Al For Al For Against Al For Al For Al For Al For Al For Al For	42 5 5 32 42 33 5 4 4 2.1 5 5 3.5	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about candidate's experience/skills Pay is misaligned with EOS remuneration principles Concerns to protect shareholder value Inappropriate bundling of election of directors on a single vote Pay is misaligned with EOS remuneration principles
23/03/2023 Shinhan Financial Group Co., Ltd.	1703/2023 1703/2023 2003/2023 2003/2023 2003/2023 2003/2023 2103/2023 2103/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 23003/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO MERENATIONAL CORD. DAEWOO SHIPBUILDING & MARINE ENGINEERI LG Disclaw Co., Ltd. HANJIN KAL Corp. Hyundai Mobis Co., Ltd. Hyundai WiA Corp. Korean Air Lines Co., Ltd. Lotte Chilsung Beverage Co., Ltd. Lotte Chilsung Beverage Co., Ltd. LOTTE Fine Chemical Co., Ltd. NAVER CORD. CGI Co., Ltd. GS Retal Co., Ltd. HANWHA LIFE INSURANCE Co., Ltd. HANWHA SOL, Ltd. HANWHA SOL, Ltd. HANWHA SOL, LTICNIS CORP. HYUNDAI ENGINEERING & CONSTRUCTION CO.	Annual	Against Against Against All For Against Against Against Against Against All For Against	42 5 5 3.2 4.2 3.3 5 4 2.1 5 5 5 3.5	Pay is misaligned with EOS remuneration principles Pay is misalided with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misalided with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about candidate's experience/skills Pay is misalided with EOS remuneration principles Concerns to protect shareholder value Inappropriate bundling of election of directors on a single vote Pay is misaligned with EOS remuneration principles Concerns about overall performance
23/03/2023 Shinseage Co, Ltd. Annual Al For 23/03/2023 Yuhan Corp. Annual Al For 24/03/2023 DB Insurance Co, Ltd. Annual Al For 24/03/2023 DI Holdings Co, Ltd. Annual Al For 24/03/2023 DI Coll For Companies Inc. Annual Al For	17/03/2023 17/03/2023 20/03/2023 20/03/2023 20/03/2023 21/03/2023 21/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 23/03/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO INTERNATIONAL Corp. DAEWOO SHIPBUILDING & MARINE ENGINEERI LG Disclay Co., Ltd. HANJIN KAL Corp. Hyundai Mobis Co., Ltd. Hyundai Stee Co. Hyundai WiA Corp. Korean Air Lines Co., Ltd. L&F Co., Ltd. L&F Co., Ltd. LOTTE Fine Chemical Co., Ltd. NAVER Corp. COI Co., Ltd. JOE&C Co., Ltd. HANWIHA SULTIONS CORP. HYUNDAI ENGINEERING & CONSTRUCTION CO HYUNDAI ENGINEERING & CONSTRUCTION CO HYUNDAI ENGINEERING & CONSTRUCTION CO HYUNDAI MORTO CO., Ltd. Industrial Bank of Korea LG Innotek Co., Ltd. Mirae Asset Securities Co., Ltd. Mirae Asset Securities Co., Ltd. Mirae Asset Securities Co., Ltd.	Annual	Against Against Against Al For Al For Al For Al For Against Al For Al For Against Al For Al For Against Against	42 5 5 32 42 33 5 4 2.1 5 5 4 2.1 5 5 4 2.1 5 3.5 5 4 3.5 5 4 2.1 5 5 3.5 5 4 3.5 5 5 4 3.5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about candidate's experience/skills Pay is misaligned with EOS remuneration principles Concerns to protect shareholder value Inappropriate bundling of election of directors on a single vote Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about overall performance
23/03/2023 Yuhan Corp. Annual Al For	1703/2023 1703/2023 2003/2023 2003/2023 2003/2023 2003/2023 2103/2023 2103/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 22003/2023 23003/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. Log. Securities Co., Ltd. HANJIN KAL Corp. Hyundai Mobis Co., Ltd. HANJIN KAL Corp. Hyundai WiA Corp. Korean Air Lines Co., Ltd. Lotte Chilsung Beverage Co., Ltd. Lotte Chilsung Beverage Co., Ltd. Lotte Chilsung Beverage Co., Ltd. Securities Co., Ltd. Securities Co., Ltd. Securities Co., Ltd. Lotte Chilsung Beverage Co., Ltd. Lotte Chilsung Co., Ltd. Nawitha Light Kortone Light Innotek Co., Ltd. Nicestimet R. Securities Co., Ltd. Nicestimet R. Securities Co., Ltd.	Annual	Against Against Against All For Against Against All For Against Against Against Against	42 5 5 32 42 33 5 4 4 2.1 5 5 5 4 2.1 5 5 4 3.5 4 3.5 5 4 3.5 5 4 3.5 5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about candidate's experience/skills Pay is misaligned with EOS remuneration principles Concerns to protect shareholder value Inappropriate bundling of election of directors on a single vote Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about overall performance
24/03/2023 DB Insurance Co., Ltd. Annual Al For 24/03/2023 DL Holdings Co., Ltd. Annual All For 24/03/2023 DONG SUH Companies Inc. Annual All For	1703/2023 1703/2023 2003/2023 2003/2023 2003/2023 2103/2023 2103/2023 22103/2023 22003/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO MERENATIONAL CORD. DAEWOO SHIPBUILDING & MARINE ENGINEERI LG Disclav Co., Ltd. HANJIN KAL Corp. Hyundai Mobis Co., Ltd. Hyundai Steel Co. Hyundai WiA Corp. Korean Air Lines Co., Ltd. Lotte Chilsung Beverage Co., Ltd. Lotte Chilsung Beverage Co., Ltd. Lotte Chilsung Beverage Co., Ltd. ST. Co., Ltd. ST. Co., Ltd. GS. Retail Co., Ltd. HANWHA LIE INSURANCE Co., Ltd. HANWHA SOLUTIONS CORP. HYUNDAI ENGINEERING & CONSTRUCTION CO. ORION COR. (Korea)	Annual	Against Against Against All For All For All For Against Against Against Against Against Against Against Against	42 5 5 32 42 33 5 4 4 2.1 5 5 5 4 2.1 5 5 4 3.5 4 3.5 5 4 3.5 5 4 3.5 5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about candidate's experience/skills Pay is misaligned with EOS remuneration principles Concerns to protect shareholder value Inappropriate bundling of election of directors on a single vote Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about overall performance
24/03/2023 DDNG SUH Companies Inc. Annual All For	17/03/2023 17/03/2023 20/03/2023 20/03/2023 20/03/2023 21/03/2023 21/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 23/03/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO OSHIPBUILDING & MARINE ENGINEERI LG Disclay Co., Ltd. HANJIN KAL Corp. Hyundai Mobis Co., Ltd. Hyundai Steel Co. Hyundai WilA Corp. Korean Air Lines Co., Ltd. L&F Co., Ltd. L&F Co., Ltd. LOTTE Fine Chemical Co., Ltd. NAVER Corp. COI Co., Ltd. DIE&C Co., Ltd. HANWHA SULTIONS CORP. HYUNDAI ENGINEERING & CONSTRUCTION CO HYUNDAI ENGINEERING & CONSTRUCTION CO HYUNDAI ENGINEERING & CONSTRUCTION CO HYUNDAI MORTO CO., Ltd. Industrial Bank of Korea LG Innotek Co., Ltd. Mirae Asset Securities Co., Ltd. NH Investment & Securities Co., Ltd. NH Investment & Securities Co., Ltd. Shinsecae Co., Ltd. Shinsecae Co., Ltd.	Annual	Against Against Against Al For Against	42 5 5 32 42 33 5 4 4 2.1 5 5 5 4 2.1 5 5 4 3.5 4 3.5 5 4 3.5 5 4 3.5 5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about candidate's experience/skills Pay is misaligned with EOS remuneration principles Concerns to protect shareholder value Inappropriate bundling of election of directors on a single vote Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about overall performance
CHUOLUZZO DONO SUN CONTROLLIS INC. ANTICAL PAR CU. ANTICAL PAR CU. ANTICAL PAR CU. Davis epinopiana & FOR compression principles. ANTICAL PAR CU. Davis epinopiana & FOR compression principles.	1703/2023 1703/2023 2003/2023 2003/2023 2003/2023 2103/2023 2103/2023 2103/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2203/2023 2303/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO INTERNATIONAL Corp. DAEWOO SHIPBUILDING & MARINE ENGINEERI LG Disclay Co., Ltd. HANJIN KAL Corp. Hyundai Mobis Co., Ltd. Hyundai Steel Co. Hyundai WilA Corp. Korean Air Lines Co., Ltd. L&F Co., Ltd. L&F Co., Ltd. LOTTE Fine Chemical Co., Ltd. NAVER Corp. COI Co., Ltd. DIE&C Co., Ltd. JOE&C Co., Ltd. HANWIHA SULTIONS CORP. HYUNDAI ENGINEERING & CONP. HYUNDAI ENGINEERING & CONP. HYUNDAI ENGINEERING & CONP. HYUNDAI ENGINEERING & CONP. HYUNDAI BOKO CO., Ltd. Mirae Asset Securities Co., Ltd. NIrae Asset Securities Co., Ltd. NIrae Asset Securities Co., Ltd. Shinsecae Co., Ltd. Shinsecae Co., Ltd. Shinsecae Co., Ltd.	Annual	Against Against Against Al For Al For Al For Against Al For Al For Against	42 5 5 32 42 33 5 4 4 2.1 5 5 5 4 2.1 5 5 4 3.5 4 3.5 5 4 3.5 5 4 3.5 5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about candidate's experience/skills Pay is misaligned with EOS remuneration principles Concerns to protect shareholder value Inappropriate bundling of election of directors on a single vote Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about overall performance
24/03/2023 GS Engineering & Construction Corp. Annual Against 3 Pay is misaligned with EOS remuneration principles	17/03/2023 17/03/2023 20/03/2023 20/03/2023 20/03/2023 21/03/2023 21/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 22/03/2023 23/03/2023	Samsung Heavy Industries Co., Ltd. Samsung Securities Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. POSCO Chemical Co., Ltd. Log. Biochard Co., Ltd. HANJIN KAL Corp. Hyundai Mcbis Co., Ltd. HANJIN KAL Corp. Hyundai WiA Corp. Korean Air Lines Co., Ltd. Lotte Chisung Beverage Co., Ltd. Lotte Chisung Beverage Co., Ltd. Lotte Chisung Beverage Co., Ltd. LOTTE Fine Chemical Co., Ltd. NAVER Corp. Soc. Soc. Ltd. SS Restal Co., Ltd. HANWHAL FLE INSURANCE Co., Ltd. HANWHA SOLUTIONS CORP. HYUNDAI ENSIGNEE RING & CONSTRUCTION CO. HYUNDAI SIGNE SECURIES CO., Ltd. NH Investment & Securities Co., Ltd. NH Investment & Securities Co., Ltd. Shinsegae Co., Ltd. Shinsegae Co., Ltd. DI Holdings Co., Ltd. DI Holdings Co., Ltd.	Annual	Against Against Against All For All For All For All For Against	42 5 5 32 42 33 5 4 4 2.1 5 5 5 4 2.1 5 5 4 3.5 4 3.5 5 4 3.5 5 4 3.5 5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.5 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 3.7 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about overall board structure Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about candidate's experience/skills Pay is misaligned with EOS remuneration principles Concerns to protect shareholder value Inappropriate bundling of election of directors on a single vote Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about overall performance

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
24/03/2023	Company Name Hana Financial Group, Inc.	Annual	All For	Agenda item Numbers	Voting Explanation
24/03/2023	HANSSEM Co., Ltd.	Annual	All For	-	
24/03/2023	HITEJINRO Co., Ltd.	Annual	Against	2.1	Concerns about overall performance
24/03/2023	HL Mando Co., Ltd.	Annual	All For		
24/03/2023	KB Financial Group, Inc.	Annual	All For		
24/03/2023	Korea Investment Holdings Co., Ltd.	Annual	All For		
24/03/2023	Kumho Petrochemical Co., Ltd.	Annual	All For		
24/03/2023	LG Energy Solution Ltd.	Annual	All For All For		
24/03/2023 24/03/2023	Nonoshim Co., Ltd. Paradise Co., Ltd.	Annual Annual	Against	4	Pay is misaligned with EOS remuneration principles
24/03/2023	Seegene. Inc.	Annual	Against	5.6	Pay is misaligned with EOS remuneration principles
24/03/2023	Woori Financial Group, Inc.	Annual	Against	3.1,5.1	Concerns about overall performance
27/03/2023	CJ Logistics Corp.	Annual	All For		
27/03/2023	Doosan Bobcat, Inc.	Annual	All For		
27/03/2023	Hyundai Doosan Infracore Co., Ltd.	Annual	All For		
27/03/2023	HYUNDAI MIPO DOCKYARD Co., Ltd.	Annual	All For		
27/03/2023	Kakao Games Corp.	Annual	All For		
27/03/2023	kakaopay Corp.	Annual	All For All For		
27/03/2023	LG Electronics, Inc.	Annual	All For		
27/03/2023	SK bioscience Co., Ltd. Sk le Technology Co., Ltd.	Annual Annual	Against	3.2	Concerns related to inappropriate membership of committees
21/03/2023	OK IE Technology Co., Etc.	Ailliudi	riguinor	2.1,2.3	Lack of independence on board
				5	Pay is misaligned with EOS remuneration principles
28/03/2023	Alteogen, Inc.	Annual	Against	2	Insufficient/poor disclosure
28/03/2023	BGF Retail Co., Ltd.	Annual	All For		
28/03/2023	Celltrion Healthcare Co., Ltd.	Annual	All For		
28/03/2023	Celltrion Pharm Inc.	Annual	All For	<u> </u>	
28/03/2023	Celltrion, Inc.	Annual	All For	<u></u>	
28/03/2023	CJ CheilJedang Corp.	Annual	Against	5	Pay is misaligned with EOS remuneration principles
28/03/2023	CJ ENM Co., Ltd.	Annual Annual	Against All For	3.3,4.1	Concerns about overall performance
28/03/2023 28/03/2023	Daewoo Engineering & Construction Co. Ltd. HANWHA AEROSPACE Co., Ltd.	Annual Annual	All For	<u> </u>	
28/03/2023	HD HYUNDAI Co., Ltd.	Annual	All For	<u> </u>	
28/03/2023	Hyundai Department Store Co., Ltd.	Annual	All For		
28/03/2023	Hyundai Heavy Industries Co., Ltd.	Annual	All For		
28/03/2023	Kakao Corp.	Annual	Against	3.1	Concerns about overall performance
28/03/2023	KEPCO Plant Service & Engineering Co., Ltd.	Annual	Against	2.3	Pay is misaligned with EOS remuneration principles
28/03/2023	Korea Electric Power Corp.	Annual	All For		
28/03/2023	Korea Shipbuilding & Offshore Engineering Co., Ltd.		All For		
28/03/2023	KRAFTON, Inc	Annual	All For		
28/03/2023	KT&G Corp.	Annual	Against	7.1,7.2,8.1,8.2,8.3,9.1,9.2	Concerns about candidate's experience/skills Concerns related to shareholder rights
				6.1 2.1	Concerns related to snareholder rights Concerns to protect shareholder value
		1		6.2,7.4,7.6,7.7,8.5,8.7,8.8,9.	
				4,9.5,9.6	Shareholder proposal promotes appropriate accountability or incentivisation
				3.1	Shareholder proposal promotes enhanced shareholder rights
				2.3,4,5	Shareholder proposal promotes enhanced shareholder rights
				3.2,3.3,3.4	
28/03/2023	LG Chem Ltd.	Annual	All For		
28/03/2023	LG H&H Co., Ltd.	Annual	All For		
28/03/2023	NHN Corp.	Annual	Against	4	Pay is misaligned with EOS remuneration principles
	LG H&H Co., Ltd. NHN Corp. S-Oil Corp.			4 3.1	Lack of independence on board
28/03/2023 28/03/2023	NHN Corp. S-Oil Corp.	Annual Annual	Against Against	4	Lack of independence on board Pay is misaligned with EOS remuneration principles
28/03/2023 28/03/2023 28/03/2023	NHN Corp. S-Oil Corp. SK Biopharmaceuticals Co. Ltd.	Annual Annual Annual	Against Against Against	4 3.1 4 3	Lack of independence on board
28/03/2023 28/03/2023 28/03/2023 28/03/2023	NHN Corp. S-Oil Corp. SK Biooharmaceuticals Co. Ltd. SK Chemicals Co. Ltd.	Annual Annual Annual Annual	Against Against Against All For	4	Lack of independence on board Pay is misaligned with EOS remuneration principles
28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023	NHIN Corp. S-Oil Corp. SK Biocharmaceuticals Co. Ltd. SK Chemicals Co. Ltd. SK Telecom Co., Ltd.	Annual Annual Annual Annual Annual	Against Against Against All For All For	4	Lack of independence on board Pay is misaligned with EOS remuneration principles
28/03/2023 28/03/2023 28/03/2023 28/03/2023	NHN Corp. S-Oil Corp. SK Biooharmaceuticals Co. Ltd. SK Chemicals Co. Ltd.	Annual Annual Annual Annual	Against Against Against All For	4	Lack of independence on board Pay is misaligned with EOS remuneration principles
28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co., Ltd. SK Telecom Co., Ltd. SKC Co., Ltd.	Annual Annual Annual Annual Annual Annual	Against Against Against All For All For All For	4	Lack of independence on board Pay is misaligned with EOS remuneration principles
28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 29/03/2023 29/03/2023 29/03/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Telecon Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. DB HITEK Co., Ltd.	Annual Annual Annual Annual Annual Annual Annual	Against Against Against All For All For All For All For All For All For	4	Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles
28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023	NHN Corp. S-Oil Corp. SK Blocharmaceuticals Co. Ltd. SK Chemicals Co. Ltd. SK Felecom Co. Ltd. SKC Co. Ltd. CJ Corp. COWAY Co., Ltd. DB HITEK Co., Ltd. Dossan Enerbliblic Co. Ltd.	Annual Annual Annual Annual Annual Annual Annual Annual	Against Against Against All For	1	Lack of independence on board Pay is missilipmed with EOS remuneration principles Pay is missilipmed with EOS remuneration principles Pay is missilipmed with EOS remuneration principles
28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 29/03/2023 29/03/2023 29/03/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Telecon Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. DB HITEK Co., Ltd.	Annual Annual Annual Annual Annual Annual Annual Annual	Against Against Against All For All For All For All For All For All For	1 3 3 2 3 2	Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board
28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co., Ltd. SK Co., Ltd. SKC Co., Ltd. CJ Corp. COWAY Co., Ltd. DB HITEK Co., Ltd. Dossan Enerbilliv Co., Ltd. E-Mart, Inc.	Annual	Against Against All For Against Against	1	Lack of independence on board Pay is missilipmed with EOS remuneration principles Pay is missilipmed with EOS remuneration principles Pay is missilipmed with EOS remuneration principles Inadequate management of climate related risks. Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees
28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Corp. SK Elecon Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Doosan Enerbility Co., Ltd. Doosan Enerbility Co., Ltd. Ecopro BM Co., Ltd.	Annual	Against Against Against Al For All For Against Against Against	1 3 3 1 32 34 2	Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board
28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023	NHN Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Co., Ltd. SK Co., Ltd. SKC Co., Ltd. CO WAY Co., Ltd. DB HITEK Co., Ltd. Dossan Enerbilliv Co., Ltd. E-Mart, Inc. Ecopro BM Co., Ltd.	Annual	Against Against Against Al For Against Against Against Against	1 3 3 2 3 2	Lack of independence on board Pay is missilipmed with EOS remuneration principles Pay is missilipmed with EOS remuneration principles Pay is missilipmed with EOS remuneration principles Inadequate management of climate related risks. Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees
28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Telecon Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Doosan Enerbility Co., Ltd. Ecopro BM Co., Ltd. F&F Co., Ltd. F	Annual	Against Against Against Al For Against Against Against Against Against Against	1 3 3 1 32 34 2	Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board
28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023	NHN Corp. SK Biocharmaceuticals Co. Ltd. SK Chemicals Co. Ltd. SK Co. Ltd. SK Co. Ltd. SK Co. Ltd. SK Co. Ltd. CJ Corp. COWAY Co. Ltd. DB HITEK Co., Ltd. Dessan Enrefiliar Co., Ltd. E-Mart, Inc. Ecopro BM Co., Ltd. FILA Holdings Corp. Green Cross Corp.	Annual	Against Against Against Al For Against Against Al For Al For Al For	1 3 3 1 32 34 2	Lack of independence on board Pay is missilloned with EOS remuneration principles Pay is missilloned with EOS remuneration principles Pay is missilloned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Pay is missilloned with EOS remuneration principles
28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co., Ltd. SK Chemicals Co., Ltd. SK Telecom Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Dossa Enerbility Co., Ltd. Dossa Enerbility Co., Ltd. Ecopro BM Co., Ltd. F&F Co., Ltd. F&F Co., Ltd. F&F Co., Ltd. SK Ltd. SK Co., Ltd. SK SK Co., Ltd. SK SK Co., Ltd. SK SK Co., Ltd. SK S	Annual	Against Against Against Al For Against Against Against Against Against Al For Al For Al For Against	1 3 3 1 32 34 2	Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board
28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 28/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023 29/03/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Telecon Co., Ltd. SK Co., Ltd. CJ Corp. CJ C	Annual	Against Against Against Al For Against Against Against Against Against Against Al For	1 3 3 1 32 34 2	Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Lack of independence on board Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles
28003/2023 28003/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Telecon Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Doosan Enerbility Co., Ltd. Doosan Enerbility Co., Ltd. E-Mart, Inc. Ecopro BM Co., Ltd. F&F Co., Ltd. FF Co., Ltd. SK Co., Ltd. Grand Corp. Green Cross Corp. Green Cross Corp. GS Hoddings Corp. HANKOOK TIRE & TECHNOLOGY Co., Ltd. Harmir Pharmaceutical Co., Ltd.	Annual	Against Against Al For Against Against Against Al For Against	1 1 3 2 3,4 2 2,4	Lack of independence on board Pay is missaligned with EOS remuneration principles Pav is missaligned with EOS remuneration principles Pav is missaligned with EOS remuneration principles Inadequate management of climate related risks Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Pav is missaligned with EOS remuneration principles Pay is missaligned with EOS remuneration principles
2803/2023 2803/2023 2803/2023 2803/2023 2803/2023 2803/2023 2803/2023 2803/2023 2803/2023 2803/2023 2803/2023 2803/2023 2803/2023 2803/2023 2803/2023 2803/2023 2803/2023 2803/2023	NHN Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co., Ltd. SK Co., Ltd. SK Electron Co., Ltd. SK Co., Ltd. CJ Corn. COWAY Co., Ltd. DB HTEK Co., Ltd. Dossan Enrethiliv Co., Ltd. E-Mart, Inc. Ecopro BM Co., Ltd. FILA Holdings Corp. Green Cross Corp. GS Holdings Corp. GHANKOOK TIRE & TECHNOLOGY Co., Ltd.	Annual	Against Against Against Al For Against Against Against Against Against Against Al For	1 1 3 2 3.2 3.4 2 2.4	Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Pay is misaligned with EOS remuneration principles
2803/2023 2803/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co. Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co. Ltd. SK Co. Ltd. CJ Corp. COWAY Co. Ltd. Doosan Enerthiliv Co. Ltd. Ecopro BM Co. Ltd. Ecopro BM Co. Ltd. Ecopro BM Co. Ltd. Ecopro BM Co. Ltd. F&F Co. Ltd. COWAY Co. Ltd. SK Co. Ltd. Ecopro BM Co. Ltd. Ecopro BM Co. Ltd. Ecopro BM Co. Ltd. F&F Co. Ltd. F&F Co. Ltd. F&F Co. Ltd. ELA	Annual	Against Against Against Al For Against Against Against Al For Against	1 1 2 3 2 3 3 4 2 2 4 5	Lack of independence on board Pay is missiligned with EOS remuneration principles Pav is missiligned with EOS remuneration principles Inadequate management of climate related risks Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Pay is missiligned with EOS remuneration principles Pay is missiligned of election of directors on a single vote Concerns about candidate's experience/skills Concerns related to attendance at board or committee meetings
2803/2023 2803/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Co., Ltd. CJ Corp. CJ Corp. COWAY Co., Ltd. DB HTEK Co., Ltd. Dossan Enertifility Co., Ltd. E-Mart, Inc. Ecopro BM Co., Ltd. FILA Holdinas Corp. Green Cross Corp. GS Holdings Corp. HANKOOK TIRE & TECHNOLOGY Co., Ltd. Hannii Science Co., Ltd. Hannii Pharmaceutical Co., Ltd.	Annual	Against Against Against Al For Against Against Al For Against	1 1 1 3 2 3,2 3,4 2 2,4	Lack of independence on board Pay is missaligned with EOS remuneration principles Pay is missaligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Pay is missaligned with EOS remuneration principles Concerns related to attendance at board or committee meetings Concerns related to attendance at board or committee meetings Concerns related to inappropriate in emplements of committees
2803/2023 2803/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co. Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co. Ltd. SK Co. Ltd. CJ Corp. COWAY Co. Ltd. Doosan Enerthiliv Co. Ltd. Ecopro BM Co. Ltd. Ecopro BM Co. Ltd. Ecopro BM Co. Ltd. Ecopro BM Co. Ltd. F&F Co. Ltd. COWAY Co. Ltd. SK Co. Ltd. Ecopro BM Co. Ltd. Ecopro BM Co. Ltd. Ecopro BM Co. Ltd. F&F Co. Ltd. F&F Co. Ltd. F&F Co. Ltd. ELA	Annual	Against Against Against Al For Against Against Against Al For Against	1 1 1 2 3 3 4 2 2 4 5	Lack of independence on board Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Inadequate management of climate related risks Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Pay is missiligned with EOS remuneration principles Concerns related to inappropriate at board or committee meetings Concerns related to altendance at board or committee meetings Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board
28003/2023 28003/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Doosan Enerbility Co., Ltd. Ecopro BM Co., Ltd. E-Mart, Inc. Ecopro BM Co., Ltd. F&F Co., Ltd. FILA Holdings Corp. Green Cross Corp. Green Cross Corp. HANKOOK TIRE & TECHNOLOGY Co., Ltd. Hanni Spienze Cot., Ltd. Hanni Spience Co., Ltd. Hanni Spience Co., Ltd. Hanno Systems Hyundai GLOVIS Co., Ltd.	Annual	Against Against Against Al For Against	1 1 1 3 2 3,2 3,4 2 2,4	Lack of independence on board Pay is missaligned with EOS remuneration principles Pay is missaligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Pay is missaligned with EOS remuneration principles Concerns related to attendance at board or committee meetings Concerns related to attendance at board or committee meetings Concerns related to inappropriate incommittee meetings
2803/2023 2803/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co. Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Telecom Co. Ltd. SK Co. Ltd. CJ Corp. COWAY Co. Ltd. Dossan Enerbilliv Co. Ltd. Dossan Enerbilliv Co. Ltd. E-Mart, Inc. Ecopro BM Co., Ltd. F&F Co. Ltd. F&F Co. Ltd. F&F Co. Ltd. FILA Holdinas Corp. Green Cross Corp. GS Holdinas Corp. GS Holdinas Corp. HANKOOK Tilbe & TECHNOLOGY Co., Ltd. Harnir Pharmaceutical Co. Ltd. Harnir Science Co., Ltd. KakaoBank Corp.	Annual	Against Against Against Al For Against Al For	1 1 1 2 3 3 4 2 2 4 5	Lack of independence on board Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Concerns related to inappropriate membership of committee meetings Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board
2803/2023 2803/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co., Ltd. SK Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Doosan Enerbility Co., Ltd. E-Mart, Inc. E-Mart, Inc. E-Mart, Inc. E-Mart, Inc. SK Hödlings Corp. Green Cross Corp. Green Cross Corp. Green Cross Corp. HANKOOK TIRE & TECHNOLOGY Co., Ltd. Hanni Spienze Co., Ltd. Hanni Spience Co., Ltd. Hanni Spience Co., Ltd. Hanni Spience Co., Ltd. KakaoBank Corp. KakaoBank Corp.	Annual	Against Against Against Al For Against Against Against Against Against Against Al For Against Al For Against Al For Against Against Against Against Against Against Against Against Against	1 1 1 3 3 2 3,2 3,4 2 2,4 5 5 4 4 2 2 4 3,2 3,1	Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns related to inappropriate membership of committees C
28003/2023 28003/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Telecom Co. Ltd. SK Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Doosan Enerbility Co., Ltd. E-Mart, Inc. Ecopro BM Co., Ltd. F&R CO., L	Annual	Against Against Against Al For Against	1 1 1 2 3 3 4 2 2 4 5	Lack of independence on board Pay is missiligned with EOS remuneration principles Pav is missiligned with EOS remuneration principles Pav is missiligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Pay is missiligned with EOS remuneration principles Concerns related to a fundance at board or committee meetings Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board
28003/2023 28003/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Telecon Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Dossa Enerbility Co., Ltd. Dossa Enerbility Co., Ltd. E-Mart, Inc. Ecopro BM Co., Ltd. F&F Co., Ltd. FF Co., Ltd. FILA Holdings Corp. Green Cross Corp. Green Cross Corp. GS Hoddings Corp. HANKOOK TIRE & TECHNOL, GGY Co., Ltd. Hanni Science Co., Ltd. Hanni Science Co., Ltd. Hanni Science Co., Ltd. KakaoBank Corp. Kanowon Land, Inc. KCC, Corp. KCC, Corp. KOREA AEROSPACE INDUSTRIES Ltd.	Annual	Against Against Against Al For Against Against Against Against Against Against Al For Against Al For Against Al For Against Against Against Against Against Against Against Against Against	1 1 1 3 3 2 3,2 3,4 2 2,4 5 5 4 4 2 2 4 3,2 3,1	Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns related to inappropriate membership of committees
28003/2023 28003/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Telecom Co. Ltd. SK Co., Ltd. SK Co., Ltd. CJ Corp. CJ Corp. CJ WAY Co., Ltd. Doosan Enerbility Co., Ltd. E-Mart, Inc. E-copro BM Co., Ltd. F&R CO., Lt	Annual	Against Against Against Al For Against Against Against Against Against Against Al For Against Al For Against Al For Against Against Against Against Against Al For Against Against Al For Against Against	1 1 1 3 3 2 3,2 3,4 2 2,4 5 5 4 4 2 2 4 3,2 3,1	Lack of independence on board Pay is missiligned with EOS remuneration principles Pav is missiligned with EOS remuneration principles Inadequate management of climate related risks Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Cancerns related to a tendance at board or committee meetings Concerns related to attendance at board or committee meetings Concerns related to inappropriate membership of committees Concerns related to
28003/2023 28003/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Telecon Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Dossa Enerbility Co., Ltd. Ecopro BM Co., Ltd. E-Mart, Inc. Ecopro BM Co., Ltd. F&F Co., Ltd. FLA Holdings Corp. Green Cross Corp. Green Cross Corp. GS Holdings Corp. HANKOOK TIRE & TECHNOL, GGY Co., Ltd. Hanni Pharmaceutical Co., Ltd. Hanni Science Co., Ltd. Hanni Science Co., Ltd. KakaoBank Corp. Kanowon Land, Inc. KCC, Corp. KCC, Corp. KOREA AEROSPACE INDUSTRIES Ltd. Korea Gas Corp.	Annual	Against Against Against Al For Against Against Against Against Against Against Against Al For Against Against Al For Against Al For Against Against Al For Against	1 1 1 3 3 2 3,2 3,4 2 2,4 5 5 4 4 2 2 4 3,2 3,1	Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns related to inappropriate membership of committees
28003/2023 28003/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co., Ltd. SK Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Doosan Enerbility Co., Ltd. E. Hart, Inc. Ecopro BM Co., Ltd. F&F Co., Ltd. FF Co., Ltd. FILA Holdings Corp. Green Cross Corp. Green Cross Corp. Green Cross Corp. HANKOOK TIRE & TECHNOLOGY Co., Ltd. Hanni Science Co., Ltd. Hanni Science Co., Ltd. Hanni Science Co., Ltd. KakaoBank Corp. Kanowon Land, Inc. KCC Corp. KCC Corp. KOREA AEROSPACE INDUSTRIES Ltd. Korea Gas Corp. Ld Co	Annual	Against Against Against Al For Against	1 1 1 1 3 2 3,2 3,4 2 2,4 5 5 4 4 3,2 3,1 2 2,4 4 3,2 3,1 2 2,3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles linadeguate management of climate-related risks Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns related to inappropriate membership of committees Concerns related to inappropriate mem
28003/2023 28003/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co., Ltd. SK Co., Ltd. SK Co., Ltd. CJ Corp. CJ Corp. CJ Corp. Ltd. Doosan Enerbility Co., Ltd. E-Mart, Inc. E-coarro BM Co., Ltd. F&R Co	Annual	Against Against Against Al For Against Against Against Against Against Al For Against	1 1 3 2 3 2 3 4 2 2 2 4 4 4 2 2 3 1 1 2 2 3 3 4 4 4 2 2 3 3 1 4 4 4 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Lack of independence on board Pay is missiligned with EOS remuneration principles Pav is missiligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Concerns related to inappropriate membership of committee mediags Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Lack of independence on board Pay is missiligned with EOS remuneration principles Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns about overall performance Pay is missiligned with EOS remuneration principles Concerns about overall performance Lack of independence on board
28003/2023 28003/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Doosan Enerbility Co., Ltd. E. Hart, Inc. Ecopro BM Co., Ltd. F&F Co., Ltd. FF Co., Ltd. FILA Holdings Corp. Green Cross Corp. Green Cross Corp. Green Cross Corp. HANKOOK TIRE & TECHNOLOGY Co., Ltd. Hanni Science Co., Ltd. Hanni Science Co., Ltd. Hanni Science Co., Ltd. KakaoBank Corp. Kanowon Land, Inc. KCC Corp. KCC Corp. KOREA AEROSPACE INDUSTRIES Ltd. Korea Gas Corp. Ld Shooping Co., Ltd. LS Corp. Lotte Shooping Co., Ltd. LS Corp.	Annual	Against Against Against Al For Against Al For Against	4 3 1 1 32 34 2 2 2,4 5 5 4 2 2 3.1 4 2 2 3.1 4 2 2 3.1 4 2 3.1 4 2 3.1 4 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1	Lack of independence on board Pay is missiligned with EOS remuneration principles Pav is missiligned with EOS remuneration principles Inadequate management of climate related risks Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Inappropriate bundling of election of directors on a single vote Concerns about candidate's experience/skills Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board Lack of independence on board Pay is missiligned with EOS remuneration principles Concerns selated to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns selated to inappropriate membership of committees Concerns about overall performance
28003/2023 28003/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co., Ltd. SK Co., Ltd. SK Co., Ltd. CJ Corp. CJ WAY Co., Ltd. Doosan Enerthility Co., Ltd. Ecopro BM Co., Ltd. Ecopro BM Co., Ltd. F&F Co., Ltd. FF Co., Ltd. FF Co., Ltd. FF Co., Ltd. FF LA Heldinas Corp. Green Cross Corp. Green Cross Corp. HANKOOK TIFE & TECHNOL, GGY Co., Ltd. Harmir Planmaregeutical Co., Ltd. Harmir Science Co., Ltd. Harmir Science Co., Ltd. Harmir Science Co., Ltd. KabagBank Corp. Kanowon Land. Inc. KCC Corp. KOREA AEROSPACE INDUSTRIES Ltd. Korea Gas Corp. LG Corp. LG Corp. Lote Chemical Corp. Lote C	Annual	Against Against Against Al For Against Against Against Against Against Against Against Al For Against Al For Al For Against	1 1 3 2 3 2 3 4 2 2 2 4 4 4 2 2 3 1 1 2 2 3 3 4 4 4 2 2 3 3 1 4 4 4 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Lack of independence on board Pay is missiligned with EOS remuneration principles Pav is missiligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Concerns related to inappropriate membership of committee mediags Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Lack of independence on board Pay is missiligned with EOS remuneration principles Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns about overall performance Pay is missiligned with EOS remuneration principles Concerns about overall performance Lack of independence on board
2803/2023 2803/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Dossa Enerbilik Co., Ltd. Dossa Enerbilik Co., Ltd. Ecopro BM Co., Ltd. F&F Co., Ltd. F-F	Annual	Against Against Against Al For Against Al For Against Against Al For Against Against Against Al For Against	1 1 3 2 3 2 3 4 2 2 2 4 4 4 2 2 3 1 1 2 2 3 3 4 4 4 2 2 3 3 1 4 4 4 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Lack of independence on board Pay is missiligned with EOS remuneration principles Pav is missiligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Concerns related to inappropriate membership of committee mediags Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Lack of independence on board Pay is missiligned with EOS remuneration principles Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns about overall performance Pay is missiligned with EOS remuneration principles Concerns about overall performance Lack of independence on board
28003/2023 28003/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co. Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co., Ltd. SK Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Doosan Enerbility Co., Ltd. Ecopro BM Co., Ltd. F&F CO., Ltd. FW CW	Annual	Against Against Against Al For Against Against Against Against Against Al For Against	1 1 3 2 3 2 3 4 2 2 2 4 4 4 2 2 3 1 1 2 2 3 3 4 4 4 2 2 3 3 1 4 4 4 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Lack of independence on board Pay is missiligned with EOS remuneration principles Pav is missiligned with EOS remuneration principles Inadequate management of climate related risks Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Cancerns related to inappropriate membership of committees Lack of independence on board Cancerns related to inappropriate membership of committees Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Inappropriate bundling of election of directors on a single vote Concerns about candidate's experience/skills Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Lack of independence on board Pay is missiligned with EOS remuneration principles Concerns about overall performance Lack of independence on board Pay is missiligned with EOS remuneration principles Concerns about overall performance Lack of independence on board Concerns about overall performance
2803/2023 2803/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Dossa Enerbilik Co., Ltd. Ecopro BM Co., Ltd. Ecopro BM Co., Ltd. F&F Co., Ltd. F&F Co., Ltd. F&F Co., Ltd. FLA Holdings Corp. Green Cross Corp. Green Cross Corp. Green Cross Corp. HANKOOK TIRE & TECHNOLOGY Co., Ltd. Hanni Science Co., Ltd. Hanni Science Co., Ltd. KakaoBank Corp. Kanowon Land, Inc. KCC, Corp. KOREA AEROSPACE INDUSTRIES Ltd. Korea Gas Corp. Lote Shooping Co., Ltd. LS Corp. Lote Shooping Co., Ltd. LS Corp. NCS6T	Annual	Against Against Against Al For Against Against Against Against Against Against Against Al For Against Al For Against Against Al For Against Al For Against Al For Al For Against Al For Against Al For Al For Against Al For	1 1 3 2 3 2 3 4 2 2 2 4 4 4 2 2 3 1 1 2 2 3 3 4 4 4 2 2 3 3 1 4 4 4 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Lack of independence on board Pay is missiligned with EOS remuneration principles Pav is missiligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Concerns related to inappropriate membership of committee mediags Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Lack of independence on board Pay is missiligned with EOS remuneration principles Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns about overall performance Pay is missiligned with EOS remuneration principles Concerns about overall performance Lack of independence on board
28003/2023 28003/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co. Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co. Ltd. SK Co. Ltd. SK Co. Ltd. SK Co. Ltd. CJ Corp. COWAY Co. Ltd. Doosan Enerthiliv Co. Ltd. E-Mart, Inc. Ecopro BM Co., Ltd. F&F Co. Ltd. FW CO. CO. FW CO.	Annual	Against Against Against Al For Against Against Against Against Against Al For Against	1 1 3 2 3 2 3 4 2 2 2 4 4 4 2 2 3 1 1 2 2 3 3 4 4 4 2 2 3 3 1 4 4 4 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Lack of independence on board Pay is missiligned with EOS remuneration principles Pav is missiligned with EOS remuneration principles Inadequate management of climate related risks Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Cancerns related to inappropriate membership of committees Lack of independence on board Cancerns related to inappropriate membership of committees Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Inappropriate bundling of election of directors on a single vote Concerns about candidate's experience/skills Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Lack of independence on board Pay is missiligned with EOS remuneration principles Concerns about overall performance Lack of independence on board Pay is missiligned with EOS remuneration principles Concerns about overall performance Lack of independence on board Concerns about overall performance
2803/2023 2803/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Dossa Enerbilik Co., Ltd. Ecopro BM Co., Ltd. Ecopro BM Co., Ltd. F&F Co., Ltd. F&F Co., Ltd. F&F Co., Ltd. FLA Holdings Corp. Green Cross Corp. Green Cross Corp. Green Cross Corp. HANKOOK TIRE & TECHNOLOGY Co., Ltd. Hanni Science Co., Ltd. Hanni Science Co., Ltd. KakaoBank Corp. Kanowon Land, Inc. KCC, Corp. KOREA AEROSPACE INDUSTRIES Ltd. Korea Gas Corp. Lote Shooping Co., Ltd. LS Corp. Lote Shooping Co., Ltd. LS Corp. NCS6T	Annual	Against Against Against Al For Against Al For Against Against Al For Against Against Al For Against Against Al For Against Al For Al For Against Against Against Against Against Against Al For Against Against Al For Against Against Al For Against Al For Against Al For Against Al For	1 1 3 2 3 2 3 4 2 2 2 4 4 4 2 2 3 1 1 2 2 3 3 4 4 4 2 2 3 3 1 4 4 4 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inappropriate bundling of election of directors on a single vote Concerns about candidate's experience/skills Concerns related to interpretate at board or committee meetings Concerns related to interpretate in membership of committees Lack of independence on board Lack of independence on board Pay is misaligned with EOS remuneration principles Concerns about overall performance Pay is misaligned with EOS remuneration principles Concerns about overall performance Lack of independence on board Lack of independence on board Pay is misaligned with EOS remuneration principles Concerns about overall performance Lack of independence on board
2803/2023 2803/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co., Ltd. SK Telecon Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Dossa Enerbility Co., Ltd. Ecopro BM Co., Ltd. F&F Co., Ltd. F&F Co., Ltd. F&F Co., Ltd. F&F Co., Ltd. FLA Holdings Corp. Green Cross Corp. Green Cross Corp. Green Cross Corp. HANKOOK TIRE & TECHNOLOGY Co., Ltd. Hanni Science Co., Ltd. Hanni Science Co., Ltd. KakaoBank Corp. Kanowon Land, Inc. KCC, Corp. KOREA AEROSPACE INDUSTRIES Ltd. Korea Gas Corp. Lote Shooping Co., Ltd. LS Corp. NCSGT Corp.	Annual	Against Against Against Al For Against Against Against Against Against Against Al For Against Al For Al For Against	4 1 1 1 3.2 3.4 2 2.4 5 4 4 2.2 4 3.2 2.3 4 2.2 2.4 4 3.2 2.3 4 2.2 2.4 4 3.2 2.3 4 2.2 2.3 4 3.2 3.1 2.3 3.2 3.4 4 2.2 2.3 3.2 3.1 2.3 3.2 3.3 4 4 4 4 4 5 6 7 8 8 8 8 8 8 8 8 8 8 8 8 8	Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to insaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inappropriate bundling of election of directors on a single-vote Concerns about candidate's experience'skills Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board Lack of independence on board Concerns about overall performance Pay is misaligned with EOS remuneration principles Concerns about overall performance Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board
2809.3/2023 2809.3/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co., Ltd. SK Telecon Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Dossa Enerbility Co., Ltd. Ecopro BM Co., Ltd. F&F Co., Ltd. F&F Co., Ltd. F&F Co., Ltd. F&F Co., Ltd. FLA Holdings Corp. Green Cross Corp. Green Cross Corp. Green Cross Corp. HANKOOK TIRE & TECHNOLOGY Co., Ltd. Hanni Science Co., Ltd. Hanni Science Co., Ltd. KakaoBank Corp. Kanowon Land, Inc. KCC, Corp. KOREA AEROSPACE INDUSTRIES Ltd. Korea Gas Corp. Lote Shooping Co., Ltd. LS Corp. NCSGT Corp.	Annual	Against Against Against Al For Against Al For Against Against Al For Against Against Al For Against Against Al For Against Al For Al For Against Against Against Against Against Against Al For Against Against Al For Against Against Al For Against Al For Against Al For Against Al For	4 1 1 1 32 34 22 24 5 6 4 2 2 4 32 33 4 2 2 4 32 2 2 4 32 2 2 4 32 2 2 4 32 33 4 2 2 2 4 3 4 3 4 4 4 4 4 4 4 4 4 4 4 4 4	Lack of independence on board Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board Pay is missiligned with EOS remuneration principles Concerns about overall performance Pay is missiligned with EOS remuneration principles Concerns about overall performance Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees
2803/2023 2803/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co., Ltd. SK Chemicals Co., Ltd. SK Co., Ltd. SK Telecon Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Dossan Enerbility Co., Ltd. E. Corp. E. Mart, Inc. Ecopro BM Co., Ltd. F&F Co., Ltd. Fill A Holdings Corp. Green Cross Corp. Green Cross Corp. Green Cross Corp. Green Cross Corp. HANKOOK TIRE & TECHNOLOGY Co., Ltd. Hanni Science Co., Ltd. Hanni Science Co., Ltd. KakaoBank Corp. Kanowon Land, Inc. KCC, Corp. KORCA AEROSPACE INDUSTRIES Ltd. Korea Gas Corp. Lote Chemical Corp. Lote Shooping Co., Ltd. LS Corp. NCSGT Corp	Annual	Against Against Against Al For Against Al For Against Against Al For Against Against Al For Against Against Al For Al For Against Al For Al For Against Al For	4 1 1 1 3.2 3.4 2 2.4 5 4 4 2.2 4 3.2 2.3 4 2.2 2.4 4 3.2 2.3 4 2.2 2.4 4 3.2 2.3 4 2.2 2.3 4 3.2 3.1 2.3 3.2 3.4 4 2.2 2.3 3.2 3.1 2.3 3.2 3.3 4 4 4 4 4 5 6 7 8 8 8 8 8 8 8 8 8 8 8 8 8	Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to insappropriate membership of committees Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inappropriate bundling of election of directors on a single vote Concerns about candidate's experience/skills Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board Pay is misaligned with EOS remuneration principles Concerns about overall performance Pay is misaligned with EOS remuneration principles Concerns about overall performance Pay is misaligned with EOS remuneration principles Concerns about overall performance Pay is misaligned with EOS remuneration principles Concerns about overall performance Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board
28003/2023 28003/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co. Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co., Ltd. SK Geo., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Dossan Enerbility Co., Ltd. E-Mart, Inc. Ecopro BM Co., Ltd. F&F Co., Ltd. Kall Hamming Corp. Green Cross Corp. Green Cross Corp. HANKOOK TiRE & TECHNOLOGY Co., Ltd. Hamming Science Co., Ltd. Hamming Science Co., Ltd. Hamming Science Co., Ltd. Kall Hamming Science Co., Ltd. Kall Hamming Science Co., Ltd. Kall Hamming Science Co., Ltd. Land Ltd. Korea Gas Corp. Korea Gas Corp. Lotte Shooping Co., Ltd. LS Corp. Lotte Chemical Corp. Lotte Chemical Corp. Lotte Chemical Corp. Nesnot Corp. No. Corp. N	Annual	Against Against Against Al For Against Against Against Against Against Al For Al For Al For Al For Al For Against Against Al For Al For Al For Against Against Against Against Against Against Against Al For Against Al For Against	4 1 1 3 3 3 3 3 2 2 2 4 5 5 4 2 2 4 3 2 2 2 4 3 2 2 2 4 3 2 2 2 4 3 2 2 2 2 4 3 2 2 2 2 3 3 4 2 2 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4	Lack of independence on board Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Inadequate management of climate related risks Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Pay is missiligned with EOS remuneration principles Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board Pay is missiligned with EOS remuneration principles Concerns about overall performance Lack of independence on board Concerns about overall performance Pay is missiligned with EOS remuneration principles Concerns about overall performance Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees
28003/2023 28003/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co., Ltd. SK Chemicals Co., Ltd. SK Chemicals Co., Ltd. SK Co., Ltd. SK Telecon Co., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Dossan Enerbility Co., Ltd. E. Corp. E. Mart, Inc. Ecopro BM Co., Ltd. F&F Co., Ltd. Fill A Holdings Corp. Green Cross Corp. Green Cross Corp. Green Cross Corp. Green Cross Corp. HANKOOK TIRE & TECHNOLOGY Co., Ltd. Hanni Science Co., Ltd. Hanni Science Co., Ltd. KakaoBank Corp. Kanowon Land, Inc. KCC, Corp. KORCA AEROSPACE INDUSTRIES Ltd. Korea Gas Corp. Lote Chemical Corp. Lote Shooping Co., Ltd. LS Corp. NCSGT Corp	Annual	Against Against Against Al For Against Al For Against Against Al For Against Against Al For Against Against Al For Al For Against Al For Al For Against Al For	4 1 1 1 3.2 3.4 2 2.4 5 4 4 2.2 4 3.2 2.3 4 2.2 2.4 4 3.2 2.3 4 2.2 2.4 4 3.2 2.3 4 2.2 2.3 4 3.2 3.1 2.3 3.2 3.4 4 2.2 2.3 3.2 3.1 2.3 3.2 3.3 4 4 4 4 4 5 6 7 8 8 8 8 8 8 8 8 8 8 8 8 8	Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inappropriate bundling of election of directors on a single-vote Concerns about candidate's experience'skills Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board Lack of independence on board Concerns about overall performance Pay is misaligned with EOS remuneration principles Concerns about overall performance Pay is misaligned with EOS remuneration principles Concerns about overall performance Pay is misaligned with EOS remuneration principles Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Concerns about overall performance
28093/2023 28093/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co. Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co., Ltd. SK Geo., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Dossan Enerbility Co., Ltd. E-Mart, Inc. Ecopro BM Co., Ltd. F&F Co., Ltd. Kall Hamming Corp. Green Cross Corp. Green Cross Corp. HANKOOK TiRE & TECHNOLOGY Co., Ltd. Hamming Science Co., Ltd. Hamming Science Co., Ltd. Hamming Science Co., Ltd. Kall Hamming Science Co., Ltd. Kall Hamming Science Co., Ltd. Kall Hamming Science Co., Ltd. Land Ltd. Korea Gas Corp. Korea Gas Corp. Lotte Shooping Co., Ltd. LS Corp. Lotte Chemical Corp. Lotte Chemical Corp. Lotte Chemical Corp. Nesnot Corp. No. Corp. N	Annual	Against Against Against Al For Against Against Against Against Against Al For Al For Al For Al For Al For Against Against Al For Al For Al For Against Against Against Against Against Against Against Al For Against Al For Against	4 1 1 3 3 3 3 3 2 2 2 4 5 5 4 2 2 4 3 2 2 2 4 3 2 2 2 4 3 2 2 2 4 3 2 2 2 2 4 3 2 2 2 2 3 3 4 2 2 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4	Lack of independence on board Pay is missiligned with EOS remuneration principles Pav is missiligned with EOS remuneration principles Inadequate management of climate related risks Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Pay is missiligned with EOS remuneration principles Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Lack of independence on board Pay is missiligned with EOS remuneration principles Concerns about overall performance Lack of independence on board Concerns about overall performance Lack of independence on board Concerns about overall performance Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns about overall performance Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Pay is missiligned with EOS remuneration principles Concerns about overall performance
28003/2023 28003/2023	NHN Corp. S-Oil Corp. SK Biocharmaceuticals Co. Ltd. SK Chemicals Co. Ltd. SK Chemicals Co. Ltd. SK Co., Ltd. SK Geo., Ltd. SK Co., Ltd. CJ Corp. COWAY Co., Ltd. Dossan Enerbility Co., Ltd. E-Mart, Inc. Ecopro BM Co., Ltd. F&F Co., Ltd. Kall Hamming Corp. Green Cross Corp. Green Cross Corp. HANKOOK TiRE & TECHNOLOGY Co., Ltd. Hamming Science Co., Ltd. Hamming Science Co., Ltd. Hamming Science Co., Ltd. Kall Hamming Science Co., Ltd. Kall Hamming Science Co., Ltd. Kall Hamming Science Co., Ltd. Land Ltd. Korea Gas Corp. Korea Gas Corp. Lotte Shooping Co., Ltd. LS Corp. Lotte Chemical Corp. Lotte Chemical Corp. Lotte Chemical Corp. Nesnot Corp. No. Corp. N	Annual	Against Against Against Al For Against Against Against Against Against Al For Al For Al For Al For Al For Against Against Al For Al For Al For Against Against Against Against Against Against Against Al For Against Al For Against	4 1 1 3 3 3 3 3 2 2 2 4 5 5 4 2 2 4 3 2 2 2 4 3 2 2 2 4 3 2 2 2 4 3 2 2 2 2 4 3 2 2 2 2 3 3 4 2 2 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4	Lack of independence on board Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inadequate management of climate-related risks Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Inappropriate bundling of election of directors on a single-vote Concerns about candidate's experience'skills Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board Lack of independence on board Concerns about overall performance Pay is misaligned with EOS remuneration principles Concerns about overall performance Pay is misaligned with EOS remuneration principles Concerns about overall performance Pay is misaligned with EOS remuneration principles Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles Concerns about overall performance

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Meeting Date 30/03/2023	Company Name	Meeting Type	Voting Action Against	Agenda Item Numbers 3.2.3.3.3.5	Voting Explanation Issue of capital raises concerns about excessive dilution of existing shareholders
30/03/2023	HLB Co., Ltd.	Annual	Against	3.2,3.3,3.5 8	Pay is misaligned with EOS remuneration principles
30/03/2023	HYBE Co., Ltd.	Annual	All For	0	: Fay is misaliqued with EO3 remaineration principles
30/03/2023	PearlAbyss Corp.	Annual	Against	3	Pay is misaligned with EOS remuneration principles
30/03/2023	SK Innovation Co., Ltd.	Annual	Against	4	Pay is misaligned with EOS remuneration principles
30/03/2023	SK Square Co. Ltd.	Annual	All For		
30/03/2023	Solus Advanced Materials Co., Ltd.	Annual	All For		
31/03/2023	HMM Co., Ltd.	Annual	All For		
31/03/2023 31/03/2023	ILJIN MATERIALS Co., Ltd. Lotte Corp.	Annual Annual	All For Against	2.2,3	Concerns about overall performance
31/03/2023	Shinpoong Pharmaceutical Co., Ltd.	Annual	All For	££,5	concerns about overall performance
31/03/2023	Wemade Co., Ltd.	Annual	Against	4,6	Pay is misaligned with EOS remuneration principles
01/02/2023	Nufarm Limited	Annual	Against	2,6	Pay is misaligned with EOS remuneration principles
16/02/2023	Incitec Pivot Limited	Annual	Against	4	Pay is misaligned with EOS remuneration principles
22/02/2023	Technology One Limited	Annual	Against	2	Concerns regarding Auditor tenure
				3	Concerns related to approach to board gender diversity
24/02/2023	Addressed street limited	AI	Against	2,3,6,7	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles
31/03/2023	Aristocrat Leisure Limited AMP Limited	Annual Annual	Against	2,3,0,7 2b	Concerns regarding Auditor tenure
31/03/2023	AWI CITIEGO	Ailiuai	Agaillat	3,4	Pay is misaligned with EOS remuneration principles
24/02/2023	Haitong International Securities Group Limited	Special	All For		
27/03/2023	Credicorp Ltd.	Annual	All For		
05/01/2023	Centrais Eletricas Brasileiras SA	Extraordinary Shareholders	All For		
01/02/2023	Telefonica Brasil SA	Extraordinary Shareholders	All For		
01/03/2023 10/03/2023	Atacadao SA	Extraordinary Shareholders	Against	1	Pay is misaligned with EOS remuneration principles
30/03/2023	Banco Bradesco SA TIM SA (Brazil)	Annual Annual	Against Abstain	7,8.1,8.2,8.3,8.4,8.5,8.6,8.7,	Insufficient/poor disclosure
30/03/2023	TINI OA (BIAZII)	Ailiuai	Against	8.8,8.9,8.10	Insufficient/poor disclosure
				6,12	Lack of independence on board Inappropriate bundling of election of directors on a single vote
				5	Pay is misaligned with EOS remuneration principles
			<u> </u>	14	
30/03/2023	TIM SA (Brazil)	Extraordinary Shareholders	All For		
06/01/2023	FIT Hon Teng Limited	Extraordinary Shareholders	All For	4	
16/01/2023	PICC Property and Casualty Company Limited	Extraordinary Shareholders	Against All For	1	Lack of independence on board
19/01/2023 30/01/2023	New China Life Insurance Co., Ltd. China Longyuan Power Group Corp. Ltd.	Extraordinary Shareholders Extraordinary Shareholders	All For		
10/02/2023	CGN Power Co., Ltd.	Extraordinary Shareholders	All For		
01/03/2023	Bank of Communications Co., Ltd.	Extraordinary Shareholders	Against	1,2	Lack of independence on board
20/03/2023	China Construction Bank Corporation	Extraordinary Shareholders	Against	1,2	Lack of independence on board
29/03/2023	Interconexion Electrica SA ESP	Annual	Against	12	Insufficient/poor disclosure Inappropriate bundling of election of directors on a single vote
05/01/2023	Alkem Laboratories Ltd.	Special	Against	1	Pay is misaligned with EOS remuneration principles Concerns related to inappropriate membership of committees
05/04/0000	BUELU A L		<u> </u>		
05/01/2023	DLF Limited	Special	Against	3	Overboarded/Too many other time commitments Concerns related to approach to board gender diversity
11/01/2023 16/01/2023	Indraprastha Gas Limited Axis Bank Limited	Special Special	Against Against	4,5,6,7	Pay is misaligned with EOS remuneration principles
21/01/2023	Aurobindo Pharma Ltd.	Special	All For	7,0,0,7	ray s miseingred with 200 remainstation principles
27/01/2023	Sun Pharmaceutical Industries Limited	Special	Against	1	Overboarded/Too many other time commitments
31/01/2023	Tata Steel Limited	Special	All For		
12/02/2023	Coal India Ltd.	Special	Against	1	Lack of independence on board
12/02/2023	Tata Consultancy Services Limited	Special	All For		
14/02/2023 18/02/2023	Larsen & Toubro Ltd.	Special	All For		
	NHPC Limited Shriram Finance Limited	Special	Against	1	Concerns related to approach to board gender diversity
21/02/2023 14/03/2023	Ambuja Cements Limited	Special Special	Against Against	1.2	Concerns related to approach to board gender diversity Concerns to protect shareholder value
15/03/2023	ITC Limited	Special	Against	2	Lack of independence on board Concerns related to approach to board gender diversity
18/03/2023	Bharat Petroleum Corporation Limited	Special	Against	1	Concerns related to inappropriate membership of committees
21/03/2023	Aurobindo Pharma Ltd.	Special	All For		
21/03/2023	Grasim Industries Ltd.	Special	Against	1,2	Lack of independence on board
21/03/2023	Hindalco Industries Limited	Special	Against	1	Inadequate management of climate-related risks
25/03/2023	HDFC Bank Limited	Special	All For		
30/03/2023 31/03/2023	SBI Life Insurance Co. Ltd. Infosys Limited	Special Special	All For All For		
31/03/2023	Infosys Limited	Special	All For		
31/03/2023	MRF Limited	Special	Against	1	Pay is misaligned with EOS remuneration principles Lack of independence on board Concerns related to
			,		inappropriate membership of committees
13/03/2023	PT Bank Rakvat Indonesia (Persero) Tbk	Annual	Against	7,8	Insufficient basis to support a decision
14/03/2023	PT Bank Mandiri (Persero) Tbk	Annual	Against	7,8	Insufficient/poor disclosure
15/03/2023	PT Bank Negara Indonesia (Persero) Tbk	Annual	Against All For	5,7,9	Insufficient/poor disclosure
16/03/2023 28/02/2023	PT Bank Central Asia Tbk Israel Discount Bank Ltd.	Annual Special		B1,B2	Administrative declaration
2010212023	ioraci Siscourt Dank Ltd.	opodei	No Action Taken	A	A CONTRACTOR OF
23/02/2023	Kuala Lumpur Kepong Bhd.	Annual	All For		
24/02/2023	CelcomDiai Bhd.	Extraordinary Shareholders	All For		
30/01/2023	FIBRA Prologis	Special	All For		
21/03/2023	FIBRA Prologis	Annual	All For		
23/03/2023	CEMEX SAB de CV	Annual	Against	6.g,8.c	Overboarded/Too many other time commitments
	Coca-Cola FEMSA SAB de CV	Annual	Against Against	6	Lack of independence on board
30/03/2023	Arca Continental SAB de CV	Annual	Against	5	Insufficient/poor disclosure Inappropriate bundling of election of directors on a single vote Insufficient/poor disclosure Inappropriate bundling of election of directors on a single vote
30/03/2023	Orbia Advance Corp. SAB de CV	Annual	Against	4.2e	Overboarded/Too many other time commitments
JO/LULU			J	5	Pay is misaligned with EOS remuneration principles Performance-related pay/awards for non-executives
			<u> </u>	6.2	Insufficient/poor disclosure
30/03/2023	Wal-Mart de Mexico SAB de CV	Annual	All For		
31/03/2023	Fomento Economico Mexicano SAB de CV	Annual	Against	4.g	Overboarded/Too many other time commitments
31/03/2023	Fomento Economico Mexicano SAB de CV	Extraordinary Shareholders	All For		
31/03/2023	Compania de Minas Buenaventura SAA	Annual	All For	9	Insufficient/poor disclosure
17/01/2023	Bank of the Philippine Islands	Special Special	Against Against	3 5	Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles
12/01/2023 22/03/2023	Santander Bank Polska SA Polski Koncern Naftowy ORLEN SA	Special Special	Against	6.7,7	Concerns related to shareholder rights
07/03/2023	Yanbu National Petrochemical Co.	Annual	Abstain		Insufficient/poor disclosure
28/03/2023	Arab National Bank	Annual		9.1,9.2,9.3,9.4,9.5,9.6,9.7,9.	Pay is misaligned with EOS remuneration principles
08/02/2023	Sappi Ltd.	Annual	All For		
14/02/2023	Spar Group Ltd.	Annual	Abstain	2.1	Concerns to protect shareholder value
				3.1,3.2	Pay is misaligned with EOS remuneration principles
	1		Against	D	i

Meeting Date	e Company Name	Mastina Tona	Voting Action	Agenda Item Numbers	Voting Explanation
21/02/2023	Tiger Brands Ltd.	Meeting Type Annual	Against Against	7 Agenda Item Numbers	Pay is misaligned with EOS remuneration principles
27/03/2023	Advanced Info Service Public Co. Ltd	Annual	Against	5.1	Concerns related to approach to board gender diversity
21700/2020	riaranoca into ocivido i abilo oc., Eta.	7 4 11 10 10		8	Insufficient/poor disclosure
29/03/2023	The Siam Cement Public Co. Ltd.	Annual	Against	4.3	Overboarded/Too many other time commitments
02/03/2023	Turk Traktor ve Ziraat Makineleri AS	Annual	Against	9,11	Insufficient/poor disclosure
			<u> </u>	7	Lack of independence on board
08/03/2023	Turkiye Petrol Rafinerileri AS	Annual	Against	10,12	Insufficient/poor disclosure
09/03/2023	Ford Otomotiv Sanavi AS	Annual	Against	10.12	Lack of independence on board Insufficient/poor disclosure
09/03/2023	Ford Otomotiv Sanayi AS	Annual	Against	5.8	Lack of independence on board
14/03/2023	Tofas Turk Otomobil Fabrikasi AS	Annual	Against	10.12	Insufficient/poor disclosure
14/03/2023	Totas Turk Otomobil Labrikasi Ao	Aillidai	riguinot	5.8	Lack of independence on board
16/03/2023	Arcelik AS	Annual	Against	10,12	Insufficient/poor disclosure
16/03/2023	Yapi ve Kredi Bankasi AS	Annual	Against	7,12	Insufficient/poor disclosure
				5	Lack of independence on board Concerns related to inappropriate membership of committees
21/03/2023	Is Real Estate Investment Trust	Annual	Against	6,7,8	Insufficient/poor disclosure
22/03/2023	Koc Holding A.S.	Annual	Against	10,12	Insufficient/poor disclosure
28/03/2023	Akbank TAS	Annual	Against	9,10,13	Insufficient/poor disclosure
28/03/2023	Enka Insaat ve Sanayi AS	Annual	Against	8.11	Insufficient/poor disclosure
29/03/2023 29/03/2023	Cimsa Cimento Sanavi ve Ticaret AS Turkiye Sise ve Cam Fabrikalari AS	Annual Annual	Against Against	6,7	Insufficient/poor disclosure Insufficient/poor disclosure
30/03/2023	Dogan Sirketler Grubu Holding AS	Annual	Against	7,8,11,14	Insufficient/poor disclosure
30/03/2023	Haci Omer Sabanci Holding AS	Annual	Against	7,11	Insufficient/poor disclosure
30/03/2023	Hektas Ticaret TAS	Annual	Against	14	Concerns to protect shareholder value
				9,11,13	Insufficient/poor disclosure
30/03/2023	OYAK Cimento Fabrikalari AS	Annual	Against	9,11,13	Insufficient/poor disclosure
30/03/2023	Pegasus Hava Tasimaciligi AS	Annual	Against	7	Concerns related to inappropriate membership of committees
				6	Issue of equity raises concerns about excessive dilution of existing shareholders
30/03/2023	Turkiye Is Bankasi AS	Annual	Against	5	Insufficient/poor disclosure
				9	Issue of equity raises concerns about excessive dilution of existing shareholders
		<u> </u>		6	Lack of independence on board
31/03/2023	Emlak Konut Gayrimenkul Yatirim Ortakligi AS	Annual	Against	11,12,15	Insufficient/poor disclosure
04/00/0000	Faradi Danahara Callis F. C. C. C. C. C. C.	AI	Agoinet	17	Share repurchase limit exceeded
31/03/2023	Eregli Demir ve Celik Fabrikalari TAS	Annual	Against	0 11 12	Inadequate management of climate-related risks
04/00/0000	I-l	AI	Agoinet	9,11,13	Insufficient/poor disclosure
31/03/2023 31/03/2023	Iskenderun Demir ve Celik AS TAV Havalimanlari Holding AS	Annual Annual	Against All For	9,11,13	Insufficient/poor disclosure
22/02/2023	Emirates NBD Bank (P.J.S.C)	Annual	Against	11	Concerns related to shareholder rights
06/03/2023	Abu Dhabi Islamic Bank	Annual	All For	111	concerns related to shareholder rights
15/03/2023	Abu Dhabi National Oil Co. for Distribution PJSC	Annual	All For	†	
15/03/2023	Dubai Islamic Bank PJSC	Annual	Against	9	Insufficient/poor disclosure
16/03/2023	Aldar Properties PJSC	Annual	Against	7	Insufficient/poor disclosure
20/03/2023	Abu Dhabi Commercial Bank	Annual	All For		
22/03/2023	Multiply Group PJSC	Annual	All For		
28/03/2023	Americana Restaurants International Plc	Annual	Against	6,7	Insufficient/poor disclosure
29/03/2023	Andritz AG	Annual	Against	10.1,10.2	Insufficient/poor disclosure
			<u> </u>	7	Pay is misaligned with EOS remuneration principles
30/03/2023	Raiffeisen Bank International AG	Annual	Against	7	Concerns related to approach to board gender diversity
02/02/2023	Warehouses De Pauw SA	Extraordinary Shareholders	All For		
02/03/2023	Novozymes A/S	Annual	Abstain	8a,9	Concerns related to inappropriate membership of committees Concerns regarding Auditor tenure Concerns related to Non-audit fees
07/03/2023	Orsted A/S	AI	Against	9	Pay is misaligned with EOS remuneration principles
08/03/2023	Demant A/S	Annual Annual	Abstain	6.a,6.b	Concerns related to inappropriate membership of committees
13/03/2023	Carlsberg A/S	Annual	Against	5.D	Concerns about human rights
15/03/2023	GN Store Nord A/S	Annual	Against	5	Pay is misaligned with EOS remuneration principles
16/03/2023	Danske Bank A/S	Annual	Abstain	5.b	Concerns related to inappropriate membership of committeesPay is misaligned with EOS remuneration principles
10/00/2020	Danotto Danti 700	, amada	Against	4,7.b,10	, , , , , , , , , , , , , , , , , , , ,
16/03/2023	DSV A/S	Annual	Abstain	6.1,6.2	Concerns related to inappropriate membership of committeesPay is misaligned with EOS remuneration principles
			Against	5	
16/03/2023	Pandora AS	Annual	All For		
21/03/2023	H. Lundbeck A/S	Annual	Against	8.2	Pay is misaligned with EOS remuneration principles
23/03/2023	Novo Nordisk A/S	Annual	All For		
23/03/2023	SimCorp A/S	Annual	Abstain	5.B	Concerns related to approach to board gender diversity
			l	5.C	Lack of independent representation at board committees
		4	Against	4	Pay is misaligned with EOS remuneration principles
28/03/2023	A.P. Moller-Maersk A/S	Annual	Against	10.6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
				,	management of ESG opportunities and risks Issue of equity raises concerns about excessive dilution of existing shareholders
29/03/2023	Genmab A/S	Annual	Abstain	5.b.6	Concerns regarding Auditor tenure
			Against	7a7b7c	Pay is misaligned with EOS remuneration principles
29/03/2023	ROCKWOOL A/S	Annual	Abstain	7.5	Concerns related to inappropriate membership of committees
			Against	4	Pay is misaligned with EOS remuneration principles
30/03/2023	Chr. Hansen Holding A/S	Extraordinary Shareholders	All For	Ļ	
30/03/2023	Novozymes A/S	Extraordinary Shareholders	All For	ļ	
30/03/2023	Tryg A/S	Annual	All For	<u> </u>	
28/02/2023	Kone Oyj	Annual	Against	17	Concerns about reducing shareholder rights
				13.f	Concerns related to inappropriate membership of committees
				13.a,13.d 10	Lack of independent representation at board committees
00/03/3033	Wartsila Oui Aba	Annual	Against	10	Pay is misaligned with EOS remuneration principles
09/03/2023	Wartsila Oyi Abp	Annual Annual	Against All For	13	Lack of independent representation at board committees
16/03/2023 16/03/2023	Kojamo Ovj Stora Enso Ovi	Annual	Against	13	Concerns related to inappropriate membership of committees
22/03/2023	Orion Ovi	Annual	Against	16	Concerns related to shareholder rights
22/03/2023	Valmet Corp.	Annual	Against	17	Issue of equity raises concerns about excessive dilution of existing shareholders
			J	13	Overboarded/Too many other time commitments
				10	Pay is misaligned with EOS remuneration principles
23/03/2023	Nordea Bank Abp	Annual	Against	16	Concerns related to shareholder rights
28/03/2023	Neste Corp.	Annual	Against	18	Concerns about reducing shareholder rights
30/03/2023	Kesko Ovi	Annual	Against	11	Pay is misaligned with EOS remuneration principles
27/03/2023	Sartorius Stedim Biotech SA	Annual/Special	Against	6,7,8,9,10	Pay is misaligned with EOS remuneration principles
		1	<u> </u>	11	Poison pill/anti-takeover measure not in investors interests
03/02/2023	thyssenkrupp AG	Annual	Against	6	Pay is misaligned with EOS remuneration principles
07/02/2023	Siemens Energy AG	Annual	Against	6	Pay is misaligned with EOS remuneration principles
09/02/2023	Siemens AG	Annual	Against	6	Pay is misaligned with EOS remuneration principles
14/02/2023	TULAG	Annual	Against	7.1	Lack of independent representation at board committees
15/02/2023	Siemens Healthineers AG	Annual	Against	7074757070	Concerns about reducing shareholder rights
				7.2,7.4,7.5,7.6,7.8 7.1	Lack of independence on board
				7.1 6	Lack of independence on board Concerns related to inappropriate membership of committees Lack of independent representation at board committees Concerns related to succession planning
				v	Pay is misaligned with EOS remuneration principles

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
16/02/2023	Infineon Technologies AG	Annual	Against	9.2	Concerns about reducing shareholder rights
24/02/2023	METRO AG	AI	Against	5,7,10,11 6.1	Pay is misaligned with EOS remuneration principles Concerns about reducing shareholder rights
24/02/2023	METRO AG	Annual	Against	5.1	Concerns related to inappropriate membership of committees
				5.3,5.4,5.5	Lack of independent representation at board committees
22/03/2023	Carl Zeiss Meditec AG	Annual	Against	7,8 6.1	Pay is misaligned with EOS remuneration principles Concerns about reducing shareholder rights
22/03/2023	Car Zeiss Wediec AC	Ailliudi		8.3,8.6	Concerns related to inappropriate membership of committees
				8.4	Lack of independent representation at board committees
				8.1 9,10	Lack of independent representation at board committees. Concerns related to inappropriate membership of
					Pay is misaligned with EOS remuneration principles
29/03/2023	Sartorius AG	Annual	Against	6,7	Pay is misaligned with EOS remuneration principles
08/03/2023 22/03/2023	Jumbo SA Motor Oil (Hellas) Corinth Refineries SA	Extraordinary Shareholders Extraordinary Shareholders	All For Against	1,2,3	Insufficient/poor disclosure
30/03/2023	Public Power Corp. SA	Extraordinary Shareholders	All For		
31/03/2023 18/01/2023	Public Power Corp. SA Linde Plc	Extraordinary Shareholders Court	All For All For		
18/01/2023	Linde Plc	Extraordinary Shareholders	All For	<u> </u>	
27/01/2023	iShares VII plc - iShares MSCI UK Small Cap UCITS	Annual	All For		
01/02/2023 24/02/2023	Accenture Plc Horizon Therapeutics Public Limited Company	Annual Court	All For All For		
24/02/2023	Horizon Therapeutics Public Limited Company	Extraordinary Shareholders	All For		
08/03/2023 23/03/2023	Johnson Controls International Plc SUSE SA	Annual Annual	Against All For	5	Pay is misaligned with EOS remuneration principles.
29/03/2023	Spotify Technology SA	Annual/Special	Against	4a	Combined CEO/Chair
······ »==			-	4b,4c	Concerns related to inappropriate membership of committees
				E1	Issue of equity raises concerns about excessive dilution of existing shareholders Performance-related pay/awards for non-executives
17/01/2023	Aegon NV	Extraordinary Shareholders	All For		
17/01/2023	ASR Nederland NV	Extraordinary Shareholders	Against	4d	Concerns related to inappropriate membership of committees
23/01/2023 02/02/2023	Koninklijke DSM NV Pepco Group NV	Extraordinary Shareholders Annual	All For Against	5.c	Concerns about overall board structure Concerns related to inappropriate service contract(s)
			J	7	Issue of capital raises concerns about excessive dilution of existing shareholders
16/02/2022	OCLANY	Extraordinary Shareholders	All For	2.b,6	Pay is misaligned with EOS remuneration principles
16/02/2023 27/02/2023	OCI NV argenx SE	Extraordinary Shareholders Extraordinary Shareholders	All For All For		
09/03/2023	Aalberts NV	Extraordinary Shareholders	All For		
28/03/2023 26/01/2023	Randstad NV Telenor ASA	Annual Extraordinary Shareholders	Against All For	2b	Pay is misaligned with EOS remuneration principles
23/03/2023	Gjensidige Forsikring ASA	Annual	Against	10.a	Lack of independence on board Lack of independent representation at board committees
10/03/2023	Mapfre SA	Annual	Against	13,14	Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles
16/03/2023	Banco Bilbao Vizcaya Argentaria SA	Annual	Against	15,16 4.7	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles
23/03/2023	Bankinter SA	Annual	Against	4.7 10	Pay is misaligned with EOS remuneration principles
28/03/2023	Naturgy Energy Group SA	Annual	Against	7.1 7.3	Combined CEO/Chair Concerns related to approach to board gender diversity
				7.4	Concerns related to inappropriate membership of committees Lack of independence on board
				6	Pay is misaligned with EOS remuneration principles
29/03/2023 30/03/2023	Enagas SA Banco Santander SA	Annual	All For Against	6.A,6.F	Pay is misaligned with EOS remuneration principles
30/03/2023	CaixaBank SA	Annual Annual	Against	7,12	Pay is misaligned with EOS remuneration principles
30/03/2023	Telefonica SA	Annual	Against	9	Pay is misaligned with EOS remuneration principles
16/01/2023 17/02/2023	Swedish Match AB Beiler Ref AB	Extraordinary Shareholders Extraordinary Shareholders	Not Voted All For	1,2,3,4,5,6,7,8,9,10,11	
22/03/2023	Axfood AB	Annual	Against	15.1,15.3,15.6,15.7,15.8	Lack of independence on board
22/03/2023	Svenska Handelsbanken AB	Annual	Against	18.1,18.5,18.7,18.8,19	Overboarded/Too many other time commitments Overboarded/Too many other time commitments Concerns related to inappropriate membership of committees
23/03/2023	Castellum AB	Annual	Against	14.c 17	Overboarded/1 oo many otner time commitments Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles
23/03/2023	SKF AB	Annual	Against	14.4 14.1,15	Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments
				17	Pay is misaligned with EOS remuneration principles
28/03/2023	Holmen AB	Annual	Against	14	Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments
29/03/2023	Electrolux AB	Annual	Against	13.b	Concerns related to inappropriate membership of committees
				16.c	Pay is misaligned with EOS remuneration principles
29/03/2023	Essity AB	Annual	Against	11.b	Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments
				12 14	Overboarded/Too many other time commitments Pay is misaligned with EOS remuneration principles
29/03/2023	Indutrade AB	Annual	Against	15 14 1h	Concerns regarding Auditor tenure Lack of independence on board
			_	14.1c,14.1e,14.1f	Lack of independence on board Concerns related to inappropriate membership of committees
29/03/2023	Skanska AB	Annual	Against	14b,14e	Overboarded/Too many other time commitments
29/03/2023	Telefonaktiebolaget LM Ericsson	Annual	Against	.3.f.8.3.h.8.3.i.8.3.i.8.3.k.8.3.l	Concerns about overall performance Concerns to protect shareholder value
				,8.3.m,8.3.n,8.3.o,8.3.p,8.3.r	
				16.3,17.3	
30/03/2023	Svenska Cellulosa AB SCA	Annual	Against	12.9	Concerns related to inappropriate membership of committees
			-	12.2	Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments
				13	Overboarded/Too many other time commitments
30/03/2023	Swedbank AB	Annual	Against	13.c	Overboarded/Too many other time commitments
07/03/2023	Novartis AG	Annual	Against	7.3,12	Pay is misaligned with EOS remuneration principles
14/03/2023	Roche Holding AG	Annual	Against	7.2 6.1	Concerns about reducing shareholder rights Concerns related to inappropriate membership of committees
				2,3.2,6.3,6.12,6.13,6.15,12	Pay is misaligned with EOS remuneration principles
15/03/2023	TE Connectivity Ltd.	Annual	Against	1i,3a 8.10.11	Concerns about remuneration committee performance
16/03/2023	DKSH Holding AG	Annual	Against	8,10,11 6.3.1,6.3.3	Pay is misaligned with EOS remuneration principles Concerns related to inappropriate membership of committees
······ »==	*		-	9	Insufficient/poor disclosure
				6.1.3,6.2 5.2	Overboarded/Too many other time commitments Pay is misaligned with EOS remuneration principles
21/03/2023	Swiss Prime Site AG	Annual	Against	9	Insufficient/poor disclosure
				2	Pay is misaligned with EOS remuneration principles
23/03/2023	ABB Ltd.	Annual	Against	3 2,12	Concerns about overall performance Pay is misaligned with EOS remuneration principles
	<u>.</u>	· <u>·</u>	4	2.TB.T.	

Page	Meeting Date	Company Name	Martine Ton-	Voting Action	Agenda Item Numbers	Voting Explanation
1			Meeting Type			Concerns related to approach to board gender diversity
Page	20/00/2020	Cividada Cort			8	Insufficient/poor disclosure
20000000 Service Hodge AC					6.1.6,6.2	
1	27/03/2023	BELIMO Holding AG			7	
23.2.2.2	28/03/2023	Schindler Holding AG	Annuai	Against	5.2.a,5.2.c,5.2.d,5.2.g,5.2.l 5.1	Concerns related to inappropriate membership of committees Lack of independence on board Concerns related to succession planning Concerns related to approach to board gender diversity Concerns related
12 12 12 12 12 12 12 12					7	to inappropriate membership of committees
1.4.2 Operand active Town or any or the constitutions						
Page					5.2.f,5.4.2	Lack of independence on board
Selection of the select					4.1,4.2	Overboarded/I oo many other time commitments Pov in minelianed with EOS removementation principles
Section Sect	28/03/2023	SGS SA	Annual	Δnainst	7	Insufficient/noor disclosure
Part	20/03/2023	000 0A	Ailiuai	riguinot	6.2	
Selection Select					4.1.4	Overboarded/Too many other time commitments
Selection A A Annual Agent I 40 Concerns created to approach controlled to Concern created to approach on controlled and completed anot completed and completed and completed and completed and comple						
Process Comment of Comment Process Pro	28/03/2023	Sika AG				Pay is misaligned with EOS remuneration principles
Second	20/03/2023	SWISSCOTT AG	Ailiuai	Against		Insufficient/poor disclosure
March Performance March	31/03/2023	UniCredit SpA	Annual/Special	Against		
Comment and control and students Comment in present inventional control and present inventio						
1 Comman about necessaries contrained profused in 150 Comman about necessaries	13/01/2023	Zscaler, Inc.	Annual	Against		
Part					1.2	Concerns about overall poard structure concerns to protect snareholder value Concerns about remuneration committee performance
1801/02022 Ch. Harton, Inc. Against Sp. Common about demanration committee (primitives of primitives of					3	
Security	18/01/2023	D.R. Horton, Inc.	Annual	Against	1b	Concerns about remuneration committee performance
1801/2002 Section Deleters and Courage Section Deleters					2	Pay is misaligned with EOS remuneration principles
24010222 Batton, Dictarion and Company Annual Agents 14 Commission commission commission performance of the process of the		Costco Wholesale Corporation		All For		
26010222 Access Sodierru, Inc. 4 Annual Aprel 1	19/01/2023	Intuit Inc. Recton Dickinson and Company	Annual	All For	14	Concerns about remuneration committee performance
September Sept	24/01/2023	Decion, Dickinson and Company	Ailiudi	riguinot	3	
Section Section Sectio					6	
Section Part Part Comment related to approach to board printer diversity Part Enterprinter (Comment of the Comment of Co		<u> </u>	<u> </u>	<u> </u>	<u> </u>	
Vest Inc. Vest	24/01/2023	Jacobs Solutions, Inc.	Annual	Against		
April					2	
Mary	24/01/2023	Metro Inc	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
Visi Inc. Annual Agency				•	1.2,6	management of ESG opportunities and risks
Section Sect						Shareholder proposal promotes better management of SEE opportunities and risks
Pry in metalogic with EGS memoration processes	24/01/2023	Visa Inc.	Annual		5	Supportive of proposal's resolved clause, but significant concerns of filer intent so propose abstain
2601/2022 Wegens book and Chromosis. Inc. Annual Appared 15.15.2 Part is implicated with ICOS entroperation of trickles. 2701/2022 Wegens book and state of the control of				Against	in	Concerns about remuneration committee performance
2001/2023 Wegreen Book Allance, Inc. Annual A first 1001/2023 West Sec. Company Annual A first 2001/2023 West Sec. Company Annual A first 1101/2023 West Sec. Company Annual A first Annual A first 1101/2023 West Sec. Company Annual A first 1101/2023 West Sec. Company Annual A first Annual A first 1101/2023 West Sec. Company Annual A first Annual A first 1101/2023 West Sec. Company Annual A first 1101/2023 West Sec. Company Annual A first Annual A first 1101 West Sec. Company Annual A first Annual A first 1101 West Sec. Company Annual A first Annual A f	26/01/2023	Air Products and Chemicals Inc	Annual	Δnainst	1c 1f 2	Pay is misaligned with EOS remuneration principles
Post					4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
2701/2023 Weelfood Conserve Annual All for Apairel 1.14 Againel 1.14 A					5	management of ESG opportunities and risks
April Apri			<u> </u>			Shareholder proposal promotes appropriate accountability or incentivisation
Special Special Agents Agents Agents 1.5				All For	1095	Charabalder proposal promotes better management of CEE apport witing and risks
010020023 CG line. Annual Against 1.14 Pay is manipled with EOS manusation procipies Sheerholder proposal promotes better 1.75 Sheerholder proposal promotes		Yamana Gold Inc		All For	10,0,0	Shaleholder proposal promotes better management of SEE opportunities and risks
Against Agai		CGI Inc.		Against	1.14	Pay is misaligned with EOS remuneration principles
Standarder proposal princroles better management of SEE opportunities and risks Concerns about remuneation committee performance Princroles						
Concerns about remunention committee performance Pay in missing with ECO in committee performance Pay					1.7,6	
Performance related polyments for non-executives (non-executive performance) from the performance related polyments for non-executive performance from related polyments for non-executive (non-executive performance) (non-exec	00/00/0000	A	AI	Against	10	
Performance-related psylysamic for ron-secucives Performance Perfo	03/02/2023	Aramark	Annuai	Against		
Concerns about overall board shruchter Concerns related to approach to board gender diversity					4	Performance-related pay/awards for non-executives
Prisk in sinalizated with EGS renumeration principles	07/02/2023	Emerson Electric Co.	Annual	Against	1a	Concerns about overall board structure Concerns related to approach to board gender diversity
Prankin Resources, Inc. Annual Against 4 Annual vote provides for greater shareholder oversight 1 Concerns abut remurration committee performance 1 1 Concerns abut remurration principles 1 Concerns abut remurration committee performance 1 Concerns abut remurration committee performance 1 Concerns abut remurration principles 1 Concerns abut remurration principles 1 Concerns abut remurration committee performance 1 Concerns abut remurration committee performance 1 Concerns abut remurration committee performance 2 Pay is maintified with ECS remurration principles 1 Concerns abut remurration committee performance 2 Pay is maintified with ECS remurration principles 1 Concerns abut remurration committee p					1b	Concerns about remuneration committee performance
Section Concerns about remuneration committee performance Section Se	07/00/0000	Condition December 100	AI	Against	3	Pay is misaligned with EOS remuneration principles
Rockwell Automation, Inc.	01/02/2023	Frankiii Resources, inc.	Ailliudi	Against	11	Concerns about remuneration committee performance
Secretary Annual Against A1 Concerns about overal board shructure					1k	
B Pay is missiloned with EOS retrumentation principles					3	Pay is misaligned with EOS remuneration principles
Annual Against 11 Concerns related to board ethnic and/or racial diversity 2- Concerns related to board ethnic and/or racial diversity 2- Concerns related to board ethnic and/or racial diversity 2- Concerns about remuneration committee performance Concerns about remuneration committee performanc	07/02/2023	Rockwell Automation, Inc.	Annual	Against		
Process Proc	00/02/2022	Atmos Energy Corporation	Appuel	Againet		Pay is misaligned with EUS remuneration principles. Concerns related to board athnic and/or racial diversity. 2. Concerns related to board gender diversity.
Section PTC Inc. Annual Against 1 Concerns about renumeration committee performance 1 1 Concerns to protect shareholder upone ground growneds better management of SEE opportunities and risks 1 Concerns about renumeration committee performance 22/02/2023 Deere & Company Annual Against 1.1 Concerns about renumeration committee performance 23/02/2023 Raymond James Financial, Inc. Annual Against 1.1 Concerns about renumeration committee performance 23/02/2023 Raymond James Financial, Inc. Annual Against 1.1 Concerns about renumeration committee performance 23/02/2023 Raymond James Financial, Inc. Annual Against 1.1 Concerns about renumeration committee performance 2.1 Concerns about renumeration committee performance 2.2 Concerns about renumeration committee performance 2.2 Concerns about renumeration committee performance 2.2 Pay is mailigated with EGS renumeration principles Concerns about renumeration principles Concerns related to approach to board gender de	09/02/2023	Tyson Foods Inc			4	
Pay is misaligned with EOS remuneration principles Shareholder proposal promotes better management of SEE opportunities and risks	00/02/2020	Tybor Tobab, mo.	7	riguinot	ij .	Concerns about remuneration committee performance
6 Shareholder proposal promotes better management of SEE opportunities and risks					1b	
16/02/2023 PTC Inc. Annual Against 1.1 Concerns about remuneration committee performance Pa's in sistaligned with EOS remuneration principles Pa's in sistaligne					17	
Deere & Company Annual Against 11,4 Concerns regarding Audroit returue SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation Annual Against 11,4 Concerns regarding Audroit returue SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation Annual Against 10 Concerns about remuneration committee performance Pays is misaligned with EOS remuneration principles Concerns about remuneration committee performance Pays is misaligned with EOS remuneration principles Concerns about remuneration committee performance Pays is misaligned with EOS remuneration principles Concerns about remuneration committee performance Pays is misaligned with EOS remuneration principles Concerns about remuneration committee performance Pays is misaligned with EOS remuneration principles Concerns about remuneration committee performance Pays is misaligned with EOS remuneration principles Concerns about remuneration committee performance Pays is misaligned with EOS remuneration principles Applied Materials, Inc. Annual Against 11 Concerns about remuneration committee performance Pays is misaligned with EOS remuneration principles SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder grain. Pays is misaligned with EOS remuneration principles SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder grain. Pays is misaligned with EOS remuneration principles SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder grain. Pays is misaligned with EOS remuneration committee performance Pays is misaligned with EOS remuneration principles SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder grain. Pays is misaligned with EOS remun	16/02/2022	PTC Inc	Annual	Δαainst	11	Concerns about remuneration committee performance
Deere & Company Annual Against 1,4 Concerns regarding Auditor tenure SH Free Proposal promotes SH Free Promotes SH Free Proposal Promotes SH Free Promotes SH Free Proposal Promotes SH Free Proposal Promotes SH Free Promotes SH Free Proposal Promotes SH Free Proposal Promotes SH Free Promotes SH Free Proposal Promotes SH Free Proposal Promotes SH Free Promotes SH Free Proposal Proposal Promotes SH Free Proposal Prop	10/02/2023	I TO IIIG.	runddi	, iguillat	4	Pay is misaligned with EOS remuneration principles
SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accumulatily or incentivisation Pays to make accumulation or incentivisation Pays to make alleginged with EOS remuneration principles	22/02/2023	Deere & Company	Annual	Against		Concerns regarding Auditor tenure
Say	•					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
2 Pay is misaligned with EOS renuneration principles	00/00/0007					appropriate accountability or incentivisation
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Pay is misaligned with EOS renuneration principles	01/03/2023	Fair Isaac Corporation	Annual	Against	10	Concerns about remuneration committee performance
Aniugle Devices, Inc. Aniugle Against 1e Concerns about remuneration committee performance Pay is missaligned with EOS remuneration principles. Iow minimum shareholding, pledging concerns and high variable pay OB/03/2023 QUALCOMM Incorporated Annual Against 1i Concerns about remuneration committee performance Pay is missaligned with EOS remuneration principles OB/03/2023 AmerisourceBergen Corporation Annual Against 1f Concerns about remuneration committee performance Pay is missaligned with EOS remuneration principles OB/03/2023 Applied Materials, Inc. Annual Against 1f Concerns about remuneration committee performance Pay is missaligned with EOS remuneration principles OB/03/2023 F5, Inc. Annual Against 1b Concerns about remuneration committee performance committee performance Pay is missaligned with EOS remuneration principles OB/03/2023 F6, Inc. Annual Against 1b Concerns about remuneration committee performance Concerns related to approach to board gender diversity DB/03/2023 F6, Inc. Annual Against 1d Concerns about remuneration committee performance Pay is missaligned with EOS remuneration principles OB/03/2023 F6, Inc. Annual Against 1d Concerns about remuneration committee performance Pay is missaligned with EOS remuneration principles Pay is missaligned with EOS remuneration principles OB/03/2023 F7 TansDigm Group Incorporated Pay Incorporated Pay is missaligned with EOS remuneration principles Pay Incorporated Pay Incorporated Pay is missaligned with EOS remuneration principles Pay Incorporated Pay Incorp		ao ourpoidaon			2	
Selection Concerns about remuneration committee performance Variable pay	08/03/2023	Analog Devices, Inc.	Annual	Against		Concerns about remuneration committee performance
OB/03/2023 OUALCOMM Incorporated Annual Against 11 Concerns about remuneration committee performance 9/03/2023 AmerisourceBeruen Corporation Annual All For 9/03/2023 Apriled Materials, Inc. Annual Against 11 Concerns about remuneration committee performance 12 Pays in misaligned with EOS remuneration principles 15 SH- For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights 16 Concerns about remuneration committee performance 17 Pays in misaligned with EOS remuneration principles 18 SH- For shareholder rights 19 Concerns about remuneration committee performance 10 Concerns related to approach to board gender diversity 10 Pays in misaligned with EOS remuneration principles 10 Concerns related to approach to board gender diversity 10 Concerns related to approach to board gender diversity 10 Concerns about remuneration committee performance 11 Concerns about remuneration committee performance					2	Pay is misaligned with EOS remuneration principles: low minimum shareholding, pledging concerns and high
99/03/2023 AmerisourceBergen Corporation Annual AI For C99/03/2023 Applied Materials, Inc. Annual Against 1f Concerns about remuneration committee performance Pays is misaligned with EOS remuneration principles 2 Pays is misaligned with EOS remuneration principles 3 Pays is misaligned with EOS remuneration principles 2 Pays is misaligned with EOS remuneration principles 3 Pays is misaligned with EOS remuneration principles 2 Pays is misaligned with EOS remuneration principles Pays is misaligned with EOS remunerat	08/03/2023	OLIAL COMM Incorporated	Annual	Δαainst	11	Concerns about remuneration committee performance
Ogro3/2023 AmerisourceBergen Corporation	00/03/2023	QUALCOWN Incorporated	Ailliudi	ryamat	4	
Applied Materials, Inc.		AmerisourceBergen Corporation	Annual	All For		
Second Concerns related to below-board gender diversity 3- Second Concerns about remuneration of shareholder proposal promotes enhanced shareholder rights	09/03/2023	Applied Materials, Inc.	Annual			Concerns about remuneration committee performance
99/03/2023 F5, Inc. Annual Against 1b Concerns about remuneration committee performance Concerns related to approach to board ender diversity 2.5 Pa is missiligned with EOS remuneration principles 99/03/2023 Hologic, Inc. Annual Against 1d Concerns about remuneration committee performance 2 Pa is missiligned with EOS remuneration principles. Proprinciples in the short term of pay missiligned with performance, low stock ownership requirements, options capable of vesting in the short term 99/03/2023 TransDigm Group Incorporated Annual Against 1.4 Concerns related to below-board gender diversity 2- Concerns related to board ender diversity 2- Concerns related to board ender diversity 2- Concerns related to board ender diversity 3- Con					2	Pay is misaligned with EOS remuneration principles
99/03/2023 F5, Inc. Annual Against 1b Concerns about remuneration committee performance Concerns related to approach to board gender diversity 2.5 Pay is misaligned with EOS remuneration principles 99/03/2023 Hologic, Inc. Annual Against 1d Concerns about remuneration committee performance programments of the concerns about remuneration committee performance programments performance performance performance programments performance performa					5	SH: For snareholder resolution, against management recommendation / Shareholder proposal promotes enhanced
1c Concerns related to approach to board gender diversity	09/03/2023	F5 Inc	Δnnual	Δαainst	1h	
90/03/2023 Hologic, Inc. Annual Against 1d Concerns about remuneration principles about remuneration principles. Hologic, Inc. Annual Against 1d Concerns about remuneration committee performance. Pay is misaligned with EOS remuneration principles: high quantum of pay misaligned with performance, low stock ownership requirements, options capable of vesting in the short term O9/03/2023 TransDigm Group Incorporated Annual Against 1.4 Concerns about remuneration committee performance 1.7 Concerns related to below-board gender diversity 2-Concerns related to board ender diversity 3-Concerns related to board enderer diversity 3-Concerns related to board endered vincerns the sou	03/00/2023	. 0,	, u malei	, iguillat		Concerns related to approach to board gender diversity
99/03/2023 Hologic, Inc. Annual Against 1d Concerns about remuneration committee performance Pay is misaligned with EDG remuneration principles: high quantum of pay misaligned with performance, low stock ownership requirements, options capable of vesting in the short term					2,5	Pay is misaligned with EOS remuneration principles
2 Pay is misaligned with EOS renuneration principles: high quantum of pay misaligned with performance, low stock ownership requirements, options capable of vesting in the short term 09/03/2023 TransDigm Group Incorporated Annual Against 1.4 Concerns about remuneration committee performance 1.7 Concerns related to below-board gender diversity 2- Concerns related to board eithnic and/or racial diversity 3- 3 Concerns related to board ender diversity 7-	09/03/2023	Hologic, Inc.	Annual	Against	1d	Concerns about remuneration committee performance
09/03/2023 TransDigm Group Incorporated Annual Against 1.4 Concerns about remuneration committee performance 1.7 Concerns related to below-board gender diversity 2- Concerns related to board ethnic and/or racial diversity 3- 3 Concerns related to board ender diversity					2	Pay is misaligned with EOS remuneration principles: high quantum of pay misaligned with performance, low stock
1.7 Concerns related to below-board gender diversity 2- Concerns related to board ethnic and/or racial diversity 3- Concerns related to beard ender diversity.	00/03/2023	TransDiam Craus Incomprehed	Annual	Against	1.4	Concerns shout remuneration committee performance
3 Concerns related to board gender diversity	UJIUJIZUZJ	папарідіп отоць інсогрогатец	runddi	, iguillat		Concerns related to below-board gender diversity 2- Concerns related to board ethnic and/or racial diversity 3-
Pay is misaligned with EOS remuneration principles					3	Concerns related to board gender diversity
				<u></u>	<u> </u>	Pay is misaligned with EOS remuneration principles

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
10/03/2023	Apple Inc.	Annual	Against	1e	Concerns about remuneration committee performance
				3	Pay is misaligned with EOS remuneration principles
				8	Shareholder proposal promotes better management of SEE opportunities and risks
				9	Shareholder proposal promotes enhanced shareholder rights
14/03/2023	AMC Entertainment Holdings, Inc.	Special	All For		
15/03/2023	Agilent Technologies, Inc.	Annual	Against	1.3	Concerns about overall board structureConcerns about remuneration committee performanceConcerns related to
				1.1,1.2,1.4	approach to board gender diversity
				2	Concerns about overall board structureConcerns related to approach to board gender diversity
					Pay is misaligned with EOS remuneration principles
15/03/2023	The Cooper Companies, Inc.	Annual	Against	1.1	Concerns about remuneration committee performance
			_	4	Pay is misaligned with EOS remuneration principles
16/03/2023	Keysight Technologies, Inc.	Annual	Against	1.2,1.3,1.4	Concerns about overall board structure Concerns related to approach to board gender diversity
		1	_	3	Pay is misaligned with EOS remuneration principles
17/03/2023	HEICO Corporation	Annual	Against	1.4	Concerns about overall board structure 2- Concerns about reducing shareholder rights 3- Concerns related to
			, u	2	below-board gender diversity 4- Concerns to protect shareholder value
					Pay is misaligned with EOS remuneration principles
23/03/2023	Starbucks Corporation	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
23/03/2023	Starbucks Corporation	Ailliudi	Against	8	management of ESG opportunities and risks
				o .	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better
				1	management of ESG opportunities and risks
11/01/2023	ASOS Pic	Annual	Against	2.3	Pay is misaligned with EOS remuneration principles
				2,3	Pay is misaligned with EOS remuneration principles
11/01/2023	Synthomer Pic	Special	All For	- 	
12/01/2023	JPMorgan Japanese Investment Trust PLC	Annual	All For All For	- 	
17/01/2023	Finsbury Growth & Income Trust PLC	Annual			
18/01/2023	Diploma Plc	Annual	All For		
18/01/2023	WH Smith Plc	Annual	All For		
26/01/2023	Auction Technology Group Plc	Annual	All For		
26/01/2023	Britvic Plc	Annual	All For		
27/01/2023	Amdocs Limited	Annual	Against	1.5	Concerns related to board ethnic and/or racial diversity 2- Concerns related to board gender diversity
27/01/2023	Avon Protection Plc	Annual	All For		
01/02/2023	Capricorn Energy Plc	Special	Against	1,2,3,4,5,6,7,8,9,10,11,12,13	3
	,				
01/02/2023	Imperial Brands Plc	Annual	Against	7	Concerns related to approach to below-board gender diversity.
01/02/2023	Schroder AsiaPacific Fund PLC	Annual	All For		
02/02/2023	JPMorgan Indian Investment Trust PLC	Annual	All For		
02/02/2023	The Sage Group plc	Annual	All For		
06/02/2023	BH Macro Limited	Special	All For		
06/02/2023	Smithson Investment Trust Pic	Special	All For	···	
08/02/2023	AJ Bell Pic	Annual	All For	···	
08/02/2023	Future Pic	Annual	Against	4	Pay is misaligned with EOS remuneration principles
08/02/2023	Grainger Plc	Annual	Against	3	Pay is misaligned with EOS remuneration principles
08/02/2023	Mitchells & Butlers Plc	Annual	Against	7	Lack of independence on boardConcerns related to inappropriate membership of committees
06/02/2023	Milichells & Bullers Pic	Annuai	Against	2	Pay is misaligned with EOS remuneration principles
09/02/2023	Compass Group Pic	Annual	All For		Pay is misaligned with 203 feminieration principles
09/02/2023	easyJet Plc	Annual	All For		
09/02/2023	Tritax Eurobox Plc	Annual	All For	-	
10/02/2023	Victrex Plc	Annual	Against	3	Pay is misaligned with EOS remuneration principles
15/02/2023	GCP Infrastructure Investments Limited	Annual	All For		
16/02/2023	SSP Group Plc	Annual	All For		
21/02/2023	Virgin Money UK Plc	Annual	Against	2,3	Pay is misaligned with EOS remuneration principles
22/02/2023	Capricorn Energy Plc	Special	Against	1,2,4,10	Concerns to protect shareholder value
	, · · · · · · · · · · · · · · · · · · ·			3	Issue of equity raises concerns about excessive dilution of existing shareholders
				5,6,7,8,9	Pay is misaligned with EOS remuneration principles
23/02/2023	Integrafin Holdings Plc	Annual	All For		
23/02/2023	The Bankers Investment Trust PLC	Annual	All For		
27/02/2023	Diversified Energy Co. Plc	Special	All For		
01/03/2023	Paragon Banking Group Plc	Annual	All For	•	
02/03/2023	Aberforth Smaller Companies Trust PLC	Annual	All For	···	
07/03/2023	Edinburgh Worldwide Investment Trust PLC	Annual	All For	-	
15/03/2023	Chemring Group Plc	Annual	Against	2	Pay is misaligned with EOS remuneration principles
15/03/2023	Safestore Holdings Plc	Annual	Against	2	Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles
			Against All For		Fay is instangling with EOS retruineration principles
22/03/2023	abrdn Private Equity Opportunities Trust plc	Annual			
23/03/2023	Blackrock Throgmorton Trust PLC	Annual	All For		
23/03/2023	Crest Nicholson Holdings Plc	Annual	Against	12	Pay is misaligned with EOS remuneration principles
		Annual	Against	2	Pay is misaligned with EOS remuneration principles
30/03/2023 30/03/2023	Law Debenture Corporation PLC Melrose Industries Plc	Special	All For		To the modified with Education principles