

ting record on a vote-by-vote basis, including where practicable the provision of a rationale for votes cast against

1/01/2024	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
1/01/2024	China Overseas Land & Investment Ltd. Sekisui House Reit, Inc.	Special	All For All For		
		Special	All For Against	1.1,1.4,1.6	Lack of independence on board
i/01/2024 i/01/2024	Park24 Co., Ltd. Kobe Bussan Co., Ltd.	Annual Annual	Against	1.1	Lack of independence on board
01/2024	Robe Dussain Co., Etc.	Annuai	Againat	2.2	Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees
02/2024	OSG Corp. (6136)	Annual	All For		
2/2024	Kewpie Corp.	Annual	Against	1.2	Concerns about overall performance
2/2024	Newpie Corp.	Annuai	, iguinor	1.10	Lack of independence on board
				1.1	Lack of independence on board Concerns about overall performance
2/2024	Money Forward, Inc.	Annual	Against		Concerns related to approach to gender diversity Concerns about overall performance
03/2024	THK CO., LTD.	Annual	Against	3.1 3.2	Concerns related to approach to board gender diversity
5/2024	THR GO., ETB.	Annuai	gunor	3.8	Lack of independence on board
03/2024	Taisho Pharmaceutical Holdings Co., Ltd.	Special	Against	1,2	Concerns to protect shareholder value
03/2024	GMO Internet Group, Inc.	Annual	Against	1.1	Concerns related to approach to board gender diversityLack of independence on boardPoison pill/anti-takeover
10/2024	omo manar oroup, no.			2.2,2.3	measure not in investors interests
				21	Concerns related to succession planning
					Lack of independence on board
03/2024	Yamaha Motor Co., Ltd.	Annual	Against	2.1,2.6,2.10	Lack of independence on board
3/2024	ASICS Corp.	Annual	All For		
3/2024	Dentsu Soken, Inc.	Annual	Against	2.3	Concerns related to succession planning
3/2024	Japan Tobacco. Inc.	Annual	All For		
3/2024	Kao Corp.	Annual	Against	2.1	Concerns related to approach to board gender diversity
			-	2.8	Lack of independence on board
3/2024	Kubota Corp.	Annual	Against	1.1	Concerns related to approach to board gender diversity
3/2024	Kyowa Kirin Co., Ltd.	Annual	Against	3	Concerns about overall board structure
3/2024	Horiba Ltd.	Annual	Against	1.3	Concerns related to board gender diversity
3/2024	MonotaRO Co., Ltd.	Annual	Against	2.3	Concerns related to succession planning
3/2024	Asahi Group Holdings Ltd.	Annual	All For	1	
13/2024	Bridgestone Corp.	Annual	Against	2.3,2.4,2.5	Concerns related to succession planning
13/2024	Coca-Cola Bottlers Japan Holdings. Inc.	Annual	Against	2.1	Concerns about overall performance
03/2024	Ezaki Glico Co., Ltd.	Annual	Against	2.1	Concerns about overall performance
-			-	2.2	Concerns about overall performance Concerns related to approach to board gender diversity
				2.5.2.6	Concerns related to succession planning
				2.8	Lack of independence on board
				4,6,7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation
3/2024	Hulic Co. 1 td	Annual	Against	3.1,3.3	Concerns about overall board structure
		1	5	2.1,2.2	Concerns about overall performance
				2.6,2.7,2.8	Concerns related to succession planning
				2.9	Lack of independence on board
3/2024	INPEX Corp.	Annual	Against	2.1	Concerns related to approach to board gender diversity
			5	2.6	Lack of independence on board
13/2024	Kagome Co., Ltd.	Annual	All For		
03/2024	McDonald's Holdings Co. (Japan) Ltd.	Annual	Against	3.2	Concerns about overall board structure
				2.3	Concerns related to attendance at board or committee meetings
		1	1	4	Pay is misaligned with EOS remuneration principles
3/2024	Nabtesco Corp.	Annual	All For	1	
3/2024	Renesas Electronics Corp.	Annual	All For	1	
3/2024	Resonac Holdings Corp.	Annual	Against	2.1,2.2	Concerns about overall performance
-	V - TET		-	2.6	Lack of independence on board
3/2024	Shiseido Co., Ltd.	Annual	All For		
3/2024	Canon Marketing Japan, Inc.	Annual	Against	3.2,3.3	Concerns about overall board structure
-			~	2.1	Concerns related to approach to board gender diversity
3/2024	Ebara Corp.	Annual	All For	1	
3/2024	Frontier Real Estate Investment Corp.	Special	All For		
3/2024	HOSHIZAKI Corp.	Annual	All For		
3/2024	Kuraray Co., Ltd.	Annual	All For		
13/2024	NEXON Co., Ltd.	Annual	Against	1.1	Concerns related to approach to board gender diversity
			9	2.2.2.3	Concerns related to succession planning
				3	Pay is misaligned with EOS remuneration principles
3/2024	Nippon Paint Holdings Co., Ltd.	Annual	Against	22	Concerns related to approach to board gender diversity
3/2024 3/2024	OTSUKA CORP.	Annual	Against	2.2 2.1	Concerns about overall board structure
	Peptidream, Inc.	Annual	Against	1.1	Concerns about overall performanceConcerns related to approach to board gender diversity
				22	
3/2024	Shimano, Inc.	Annual	Against	2.2	Concerns related to approach to board gender diversity
3/2024 3/2024	Shimano, Inc. Suntory Beverage & Food Ltd.	Annual Annual	Against All For	2.2	Concerns related to approach to board gender diversity
)3/2024 )3/2024 )3/2024	Shimano, Inc. Suntory Beverage & Food Ltd. Tokyo Tatemono Co., Ltd.	Annual Annual Annual	Against All For All For	22	
3/2024 3/2024 3/2024	Shimano, Inc. Suntory Beverage & Food Ltd.	Annual Annual	Against All For	2.2 2.1 2.2	Concerns about overall performance
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3/2024 3/2024 3/2024 3/2024 3/2024 3/2024	Shimano, Inc. Suntory Reverage & Food Ltd. Tokyo Tatemono Co., Ltd. Toyo Tire Corp. Unicharm Corp.	Annual Annual Annual Annual Annual	Against All For Against All For	2.2 2.7	Concerns about overall performance Concerns about overall performance Concerns related to approach to board gender diversity Lack of independence on board
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		Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
	<ul> <li>Backburgers, M. Markell, M. Markell, M. M. Mark</li></ul>	28/03/2024	Pigeon Corp.	Annual	All For	1	
Sector         Sector<	Picture         Picture <t< td=""><td></td><td></td><td>Annual</td><td></td><td></td><td></td></t<>			Annual			
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2003/2004         Sameura Better-Medizenes Co., M.         Annual         AF or           2003/2004         Sameura Better-Medizenes Co., M.         Annual         AF or         a           2003/2004         Sameura Better-Medizenes Co., M.         Annual         AF or         a           2003/2004         Sameura Biol Co., Lt.         Annual         AF or         a           2003/2004         Sameura Biol Co., Lt.         Annual         Agare         3.2         Concerns related to approach to board gender diversity           2003/2004         SAMEUNS SS Co., LT.D.         Annual         Agare         3.2         Concerns related to approach to board gender diversity           2003/2004         SAMEUNS ALL Cor, Lt.         Annual         Agare         3.2         Concerns related to approach to board gender diversity           2003/2004         SAMEUNS ALL Corp.         Annual         Agare         3.2         Concerns related to approach to board gender diversity           2103/2004         HANNINA LIFE INSILAC Cor, Lt.         Annual         Agare         3.2         Concerns related to approach to board gender diversity           2103/2004         HANNINA LIFE INSILAC Corp.         Annual         Agare         3.2         Concerns related to approach ab board gender diversity           2103/2004         HANNINA LIFE INSILAC	2003/2024         Samsun Electroduction Co. M.         Annual         All Forman Electroduction Co. M.         Concerns related to approach the board gender dwentity           2003/2024         SAMSING SDS Co. UTD.         Annual         Aparett         3.2         Concerns related to approach the board gender dwentity           2003/2024         SAMSING SDS Co. UTD.         Annual         Aparett         3.2         Concerns related to approach the board gender dwentity           2003/2024         SAMSING SDS Co. Utb.         Annual         Aparett         3.2         Concerns related to approach the board gender dwentity           2003/2024         SAMSING SDS Co. Utb.         Annual         Aparett         3.2         Concerns related to approach the board gender dwentity           2003/2024         HANNI ALCOP.         Annual         Aparett         3.2         Concerns related to approach the board gender dwentity           2003/2024         HANNI ALCOP.         Annual         Aparett         3.2         Concerns related to approach memberatup of committee concerns telated to approach to board g		Sameung Card Co. Ltd			22	Concerns related to approach to board gender diversity
Display         Samsung Electronic Gu, LM         Annual         Al For         Image: Concern about his independence           Display         Samsung Tex A for impanse Co, LM         Annual         Al For         Image: Concern about his independence           Display         Samsung Tex A for impanse Co, LM         Annual         Al For         Image: Concern about his independence           Display         Samsung Tex A for impanse Co, LM         Annual         Alertit         3.2           Display         Samsung Tex A for impanse Co, LM         Annual         Alertit         3.2           Display         Display         Concerns related to sagnouts housed mode of workity         Concerns related to sagnouts housed and orand workity           Display         Annual         Annual         Agents         3.2         Concerns related to sagnouts housed and orand workity           Display         Annual         Annual         A For         Concerns related to sagnouts housed orand workity           Display         Annual         Agents         3.2         Concerns related to sagnouts housed orand workity           Display         Annual         Agents         3         Lies of roperation method ris of concerns related to approach no hourd Concerns related to approach on hourd Concerns related to approach on hourd Concerns related to approachouran selated to happroach oran houral concerns related to approa	Objects         Seresus (and Markel Markelmanno Co., Lib.         Annual         All Formation         Concern about his independence           00032284         Semans (and Markelmanno Co., Lib.         Annual         All Formation         Concern statistic to approach to board gender diversity.           00032284         SAMSING SDS CO., LTD.         Annual         Against         3.2         Concerns related to approach to board gender diversity.           00032284         Concerns related to approach the board gender diversity.         Concerns related to approach the order diversity.           010320244         DE ALS Co., Lib.         Annual         Against         3.2         Concerns related to approach membership of committees           010302044         DE ALS Co., Lib.         Annual         Against         3.2         Concerns related to approach membership of committees           01030204         DE ALS Co., Lib.         Annual         Against         3.2         Concerns related to approach membership of committees           01030204         DE ALS Co., Lib.         Annual         Against         3.3         Lack of negendence on back Concerns related to approach membership of committees           010302024         DE ALS Co., Lib.         Annual         Against         3.3         Concerns related to approach insert divership           010302024         DE ALS Co., Lib.	20/03/2024	Samsung Electro-Mechanics Co. 1 td				
2003/2024         Same of the A Marine Busicanse Co., LM         Annual         Applies         3         Concern advantation           2003/2024         Same of the A Lat.         Annual         Applies         1           2003/2024         Same of the Co. LM.         Annual         Applies         1           2003/2024         Same of the Co. LM.         Annual         Applies         1           2003/2024         Def Endit Co. LM.         Annual         Applies         2           2003/2024         Def Endit Co. LM.         Annual         Applies         2           2003/2024         DE Rot Co., LM.         Annual         Applies         2           2003/2024         DE Rot Co., LM.         Annual         Applies         2           2003/2024         MANIMA LIF BRUIDAMCE Co., LM.         Annual         Applies         3         Lack of Independence on board Concern related to Inappropriate membership of committees           2003/2024         MANIMA LIF BRUIDAMCE Co., LM.         Annual         Applies         3         Lack of Independence on board Concern related to Inappropriate membership of committees           2003/2024         MANIMA LIF BRUIDAMCE Co., LM.         Annual         Applies         3.3.3.2         Concerns related D inappropriste membership of committees         1.1032706	2003/2024         Semanary SLO, List, Marina         Aprimal         Ap	20/03/2024	Samsung Electronics Co. 1td				
2003/2014         Samsung SD Co., Ltd.         Annual.         A For           2003/2014         Samsung SD Co., Ltd.         Annual.         A For         2.2         Concerns related to approach to load grander downly.           21/2012/2014         Columbra Marking SD Co., Ltd.         Annual.         Approx         2.2         Concerns related to approach to load grander downly.           21/2012/2014         Columbra Marking SD Co., Ltd.         Annual.         Approx         2.2         Concerns related to approach membership of committee           21/2012/2014         MAXIN NAL, Cop.         Annual.         Approx         2.2         Concerns related to approach membership of committee           21/2012/2014         HAWIN AL, Cop.         Annual.         A For         2.2         Concerns related to approach to load grander downly.           21/2012/2014         HAWIN AL, FE INSURANCE Co., Ltd.         Annual.         A For         2.2         Concerns related to approach to load grander downly.           21/2012/2014         HAWIN AL, FE INSURANCE Co., Ltd.         Annual.         A For         2.2         Concerns related to approach to load grander downly.           21/2012/2014         HAWIN AL, FE INSURANCE Co., Ltd.         Annual.         A for         2.3.2         Concerns related to approach to load grander downly.           21/2012/2014         HAWIN AL	2003/2024         Semans Di Co. Ltd.         Annual         AF or AF out         AF or Annual         AF or AF out         AF or Annual         Af or           21/302/2024         Del KAC Co., Ltd.         Annual         Af or         Concerns related to approach to board querier diversity.           21/302/2024         SR Math Co., Ltd.         Annual         Against         2.2         Concerns related to approach to board querier diversity.           21/302/204         HANNYAL LFE INSURANCE Co., Ltd.         Annual         Against         3.2         Concerns related to approach to board querier diversity.           21/302/204         HANYAL LFE INSURANCE Co., Ltd.         Annual         Against         3         Concerns related to approach to board querier diversity.           21/302/204         HANYAL LFE INSURANCE Co., Ltd.         Annual         Against         3.2         Concerns related to approach to board querier diversity.           21/302/204         HANYAL LFE INSURANCE Co., Ltd.         Annual         Against         3.2         Concerns related to approach diversity.         Data diversity.           21/302/204         HANDAL ENGINECERINS.G CONSTRUCTION CO.         Annual	20/03/2024			Against	3	Concern about his independence
21832024       BGF Redi Go, Lid.       Annual       Against       3.2.       Concome related to apprach to board general diversity.         21832024       DE KG, Gu, Lid.       Annual       All For       Concome related to approach to board general diversity.         21832024       DE KG, Gu, Lid.       Annual       All For       Concome related to approach the membership of committees.         21832024       HANINKAL Cop.       Annual       All For       Concome related to approach to board general diversity.         21832024       HANINKAL Cop.       Annual       All For       Concome related to approach to board general diversity.         21832024       HANINKAL Cop.       Annual       All For       Concome related to approach diversity.         21832024       HANINKAL Cop.       Annual       Against       2.2       Concome related to approach to board general diversity.         21832024       HANINKAL Cop.       Annual       Against       2.2       Concome related to approach to board general diversity.         21832024       HANINKAL Cop.       Annual       Against       2.3.2       Concome related to approach to board general diversity.         21832024       HVIADAL ENGINEERING & CONSTRUCTION Co.       Annual       Against       2.3.2       Concome related to approach to board general diversity.         21832024	PIST Scale         Bor Findel Co., Ltd.         Annual         Apaint         3.2         Concerns related to approach to board gender diversity           21832024         Del Mordinke func.         Annual         All For         -           21832024         Del Mordinke func.         Annual         All For         -           21832024         HANIN KAL Cop.         Annual         All For         -           21832024         HANIYA LIFE INSURANCE Co., Ltd.         Annual         All For         -           21832024         HANIYA LIFE INSURANCE CO., Ltd.         Annual         All For         -           21832024         HANIYA LIFE INSURANCE CO., Ltd.         Annual         All For         -           21832024         HOVINDAI ENSINEERING & CONSTRUCTOR CO.         Annual         All For         -           21832024         Lond of Independence on board Concerns related to inappropriate merthership of cormitites Concerns related to inappropriate merthership of concerns related to inappropriate merthership of concerns related to inappropriate merthership of c	20/03/2024	Samsung SDI Co., Ltd.		All For		
2103024     BGF.Redi Go., LM.     Annual     Against     3.2     Concerns related to pagerach to board gender diversity.       21030242     DE &G. Go., LM.     Annual     All For     -       21030242     De Worksdake Inc.     Annual     All For     -       21030242     De More Co., LM.     Annual     All For     -       21030242     HANUN KAL Cop.     Annual     All For     -       2103024     HOMM Coant, G., LM.     Annual     All For     -       2103024     HOMM Coant, G., LM.     Annual     Against     2.2     Concerns reliable to pageroprise membership of committees       2103024     HOMM Coant, G., LM.     Annual     Against     2.2.3     Concerns reliable to bageroprise membership of committees       2103024     HOMM Moder Go., LM.     Annual     Against     2.2.3     Concerns reliable to bageroprise membership of committees       2103024     HOMM Moder Go., LM.     Annual     Against     2.2.3     Concerns reliable to bageroprise membership of committees       2103024     LO Inforte Go., LM.     Annua	21030224     BGF Relia Cu, Lia.     Annal     Apaint     3.2     Concerns reliable to approach to board gender diversity       21030224     Del BAC Cu, Lia     Annal     Alf For     -       21030224     Del Mortiduk Inc.     Annal     Alf For     -       21030224     Park Straighter Michael Straig	20/03/2024	SAMSUNG SDS CO., LTD.	Annual	All For		
2183/2224     DEEAC Co., Ltd     Annual     Against     2.2     Concerns related to approach to board gender diversity.       2183/2224     FANALIN KGL. Cop.     Annual     Against     2.2     Concerns related to approach to board gender diversity.       2183/2224     HANWIN KGL. Cop.     Annual     Against     3     Concerns related to approach to board gender diversity.       2183/2224     HANWIN KGL. Cop.     Annual     Against     3     Concerns related to approach to board gender diversity.       2183/2224     HANWIN LIFE INSURANCE Co., Ltd.     Annual     Against     3     Concerns related to approach to board gender diversity.       2183/2224     HYUNDAL ENGINEERING & CONSTRUCTION Co., Annual     Against     2.2     Concerns related to approach to board gender diversity.       2183/2224     HYUNDAL ENGINEERING & CONSTRUCTION Co., Annual     Against     2.3.2     Concerns related to approach to board gender diversity.       2183/224     HYUNDAL ENGINEERING & CONSTRUCTION Co., Annual     Against     2.3.3     Concerns related to approach to board gender diversity.       2183/224     HYUNDAL ENGINEERING & CONSTRUCTION Co., Annual     Against     3.4.4.2     Concerns related to pathematice.       2183/224     HYUNDAL ENGINEERING & CONSTRUCTION Co., Annual     Against     3.4.2     Concerns related to pathematice.       2183/2224     GONCERN, Gressi     Annual </td <td>2103/2024     DFEAC Co. Ltd     Annual     Agent     2     Concerns related to approach to board ender diversity       2103/2024     CS Real Co. Ltd     Annual     Agent     2.2     Concerns related to approach to board ender diversity       2103/2024     HANWHA LIFE INSURANCE Co. Ltd     Annual     Agent     3     Concerns related to approach to board ender diversity       2103/2024     HANWHA LIFE INSURANCE Co. Ltd     Annual     Agent     3     Concerns related to approach to board ender diversity       2103/2024     HANWHA LIFE INSURANCE Co. Ltd     Annual     Agent     3     Concerns related to approach to board ender diversity       2103/2024     HOTEL SINLA Co., Ltd.     Annual     Agent     3     Concerns related to approach to board ender diversity       2103/2024     HYUNDALENGINEERING &amp; CONSTRUCTION Co.     Annual     Agent     2.2     Concerns aboard orveral percents to board order diversity       2103/2024     HYUNDALENGINEERING &amp; CONSTRUCTION Co.     Annual     Agent     3.4.2     Concerns related to approach to board ender diversity       2103/2024     LOVENCE     Annual     Agent     3.4.2     Concerns related to bard ender diversity       2103/2024     LOVENCE     Annual     Agent     3.4     Concerns related to bard ender diversity       2103/2024     STOCON Korea     Annual     Agent</td> <td>21/03/2024</td> <td>BGF Retail Co., Ltd.</td> <td>Annual</td> <td>Against</td> <td></td> <td>Concerns related to approach to board gender diversity</td>	2103/2024     DFEAC Co. Ltd     Annual     Agent     2     Concerns related to approach to board ender diversity       2103/2024     CS Real Co. Ltd     Annual     Agent     2.2     Concerns related to approach to board ender diversity       2103/2024     HANWHA LIFE INSURANCE Co. Ltd     Annual     Agent     3     Concerns related to approach to board ender diversity       2103/2024     HANWHA LIFE INSURANCE Co. Ltd     Annual     Agent     3     Concerns related to approach to board ender diversity       2103/2024     HANWHA LIFE INSURANCE Co. Ltd     Annual     Agent     3     Concerns related to approach to board ender diversity       2103/2024     HOTEL SINLA Co., Ltd.     Annual     Agent     3     Concerns related to approach to board ender diversity       2103/2024     HYUNDALENGINEERING & CONSTRUCTION Co.     Annual     Agent     2.2     Concerns aboard orveral percents to board order diversity       2103/2024     HYUNDALENGINEERING & CONSTRUCTION Co.     Annual     Agent     3.4.2     Concerns related to approach to board ender diversity       2103/2024     LOVENCE     Annual     Agent     3.4.2     Concerns related to bard ender diversity       2103/2024     LOVENCE     Annual     Agent     3.4     Concerns related to bard ender diversity       2103/2024     STOCON Korea     Annual     Agent	21/03/2024	BGF Retail Co., Ltd.	Annual	Against		Concerns related to approach to board gender diversity
2183/2224     DEEAC Co., Ltd     Annual     Against     2.2     Concerns related to approach to board gender diversity.       2183/2224     FANALIN KGL. Cop.     Annual     Against     2.2     Concerns related to approach to board gender diversity.       2183/2224     HANWIN KGL. Cop.     Annual     Against     3     Concerns related to approach to board gender diversity.       2183/2224     HANWIN KGL. Cop.     Annual     Against     3     Concerns related to approach to board gender diversity.       2183/2224     HANWIN LIFE INSURANCE Co., Ltd.     Annual     Against     3     Concerns related to approach to board gender diversity.       2183/2224     HYUNDAL ENGINEERING & CONSTRUCTION Co., Annual     Against     2.2     Concerns related to approach to board gender diversity.       2183/2224     HYUNDAL ENGINEERING & CONSTRUCTION Co., Annual     Against     2.3.2     Concerns related to approach to board gender diversity.       2183/224     HYUNDAL ENGINEERING & CONSTRUCTION Co., Annual     Against     2.3.3     Concerns related to approach to board gender diversity.       2183/224     HYUNDAL ENGINEERING & CONSTRUCTION Co., Annual     Against     3.4.4.2     Concerns related to pathematice.       2183/224     HYUNDAL ENGINEERING & CONSTRUCTION Co., Annual     Against     3.4.2     Concerns related to pathematice.       2183/2224     GONCERN, Gressi     Annual </td <td>2103/2024     DFEAC Co. Ltd     Annual     Agent     2     Concerns related to approach to board ender diversity       2103/2024     CS Real Co. Ltd     Annual     Agent     2.2     Concerns related to approach to board ender diversity       2103/2024     HANWHA LIFE INSURANCE Co. Ltd     Annual     Agent     3     Concerns related to approach to board ender diversity       2103/2024     HANWHA LIFE INSURANCE Co. Ltd     Annual     Agent     3     Concerns related to approach to board ender diversity       2103/2024     HANWHA LIFE INSURANCE Co. Ltd     Annual     Agent     3     Concerns related to approach to board ender diversity       2103/2024     HOTEL SINLA Co., Ltd.     Annual     Agent     3     Concerns related to approach to board ender diversity       2103/2024     HYUNDALENGINEERING &amp; CONSTRUCTION Co.     Annual     Agent     2.2     Concerns aboard orveral percents to board order diversity       2103/2024     HYUNDALENGINEERING &amp; CONSTRUCTION Co.     Annual     Agent     3.4.2     Concerns related to approach to board ender diversity       2103/2024     LOVENCE     Annual     Agent     3.4.2     Concerns related to bard ender diversity       2103/2024     LOVENCE     Annual     Agent     3.4     Concerns related to bard ender diversity       2103/2024     STOCON Korea     Annual     Agent</td> <td>21/03/2024</td> <td></td> <td>Annual</td> <td>Against</td> <td>4,5</td> <td>Pay is misaligned with EOS remuneration principles</td>	2103/2024     DFEAC Co. Ltd     Annual     Agent     2     Concerns related to approach to board ender diversity       2103/2024     CS Real Co. Ltd     Annual     Agent     2.2     Concerns related to approach to board ender diversity       2103/2024     HANWHA LIFE INSURANCE Co. Ltd     Annual     Agent     3     Concerns related to approach to board ender diversity       2103/2024     HANWHA LIFE INSURANCE Co. Ltd     Annual     Agent     3     Concerns related to approach to board ender diversity       2103/2024     HANWHA LIFE INSURANCE Co. Ltd     Annual     Agent     3     Concerns related to approach to board ender diversity       2103/2024     HOTEL SINLA Co., Ltd.     Annual     Agent     3     Concerns related to approach to board ender diversity       2103/2024     HYUNDALENGINEERING & CONSTRUCTION Co.     Annual     Agent     2.2     Concerns aboard orveral percents to board order diversity       2103/2024     HYUNDALENGINEERING & CONSTRUCTION Co.     Annual     Agent     3.4.2     Concerns related to approach to board ender diversity       2103/2024     LOVENCE     Annual     Agent     3.4.2     Concerns related to bard ender diversity       2103/2024     LOVENCE     Annual     Agent     3.4     Concerns related to bard ender diversity       2103/2024     STOCON Korea     Annual     Agent	21/03/2024		Annual	Against	4,5	Pay is misaligned with EOS remuneration principles
PL032024     HANIN KAL Corp.     Annal     Against     3.2     Concern related to inaporcyclia membership of committees       PL030204     HANIN KAL Corp.     Annal     Af For     Concerns related to inaporcyclia membership of committees       PL030204     HOTEL SHILLA Co., LM.     Annal     Against     3     Concerns related to inaporcyclia membership of committees       PL030204     HOTEL SHILLA Co., LM.     Annal     Against     3     Lack of independence on board Concerns related to inaporcycliate membership of committees       PL030204     HVUNDALENGINEERING & CONSTRUCTION Co.     Annal     Against     2.2     Concerns related to inaporcycliate membership of committees       PL030204     HVUNDALENGINEERING & CONSTRUCTION Co.     Annal     Against     2.3.2     Concerns related to approach to board gender diversity       PL030204     LQ Unde Corp.     Annal     Afric     2.3.2     Concerns related to potential confile of interests - Concerns related to inaporcycliate membership of committees       PL030204     LQ UTF Fire Chernical Co., LM.     Annal     Against     3.4.4.2     Concerns related to potential confile of interests - Concerns related to inaporcycliate membership of committees       PL030204     ORION Corp. (Korea)     Annal     Against     3.4     Concerns related to potential confile of interests - Concerns related to inaporcycliate membership of commitees       PL030204     Sentus <td>P1032024     HANIK KAL Cop.     Ansale     Aginst     3.2     Concerns related to inspropriate membership of committees       P1032024     HAVIMA LIFE INSURANCE Co., Ltd.     Ansale     April     2.1       P1032024     HAVIMA LIFE INSURANCE Co., Ltd.     Ansale     April     3.1     Concerns related to inspropriate membership of committees       P1032024     HOTEL SHILA Co., Ltd.     Ansale     Agrinst     3.1     Lack of independence on board Concerns related to inspropriate membership of committees       P1032024     HYUNDALENGINEERING &amp; CONSTRUCTION Co. Annale     Agrinst     2.2     Concerns related to approach to board gender diversity.       P1032024     HYUNDALENGINEERING &amp; CONSTRUCTION Co. Annale     Agrinst     3.2     Concerns related to approach to board gender diversity.       P1032024     HYUNDALENGINEERING &amp; CONSTRUCTION Co. Annale     Agrinst     3.2     Concerns related to approach to board gender diversity.       P1032024     HYUNDALENGINEERING &amp; COLL     Annale     Agrinst     3.2     Concerns related to bargenach to board gender diversity.       P1032024     LG UTE Fire Chemical Co., Ltd.     Annale     Agrinst     3.2     Concerns related to bargenach to board gender diversity.       P1032024     Sintee Chemical Co., Ltd.     Annale     Agrinst     3.4     Concerns related to parcenach to board gender diversity.       P1032024     Senteun co.,</td> <td>21/03/2024</td> <td>DI E&amp;C Co., Ltd</td> <td></td> <td></td> <td></td> <td></td>	P1032024     HANIK KAL Cop.     Ansale     Aginst     3.2     Concerns related to inspropriate membership of committees       P1032024     HAVIMA LIFE INSURANCE Co., Ltd.     Ansale     April     2.1       P1032024     HAVIMA LIFE INSURANCE Co., Ltd.     Ansale     April     3.1     Concerns related to inspropriate membership of committees       P1032024     HOTEL SHILA Co., Ltd.     Ansale     Agrinst     3.1     Lack of independence on board Concerns related to inspropriate membership of committees       P1032024     HYUNDALENGINEERING & CONSTRUCTION Co. Annale     Agrinst     2.2     Concerns related to approach to board gender diversity.       P1032024     HYUNDALENGINEERING & CONSTRUCTION Co. Annale     Agrinst     3.2     Concerns related to approach to board gender diversity.       P1032024     HYUNDALENGINEERING & CONSTRUCTION Co. Annale     Agrinst     3.2     Concerns related to approach to board gender diversity.       P1032024     HYUNDALENGINEERING & COLL     Annale     Agrinst     3.2     Concerns related to bargenach to board gender diversity.       P1032024     LG UTE Fire Chemical Co., Ltd.     Annale     Agrinst     3.2     Concerns related to bargenach to board gender diversity.       P1032024     Sintee Chemical Co., Ltd.     Annale     Agrinst     3.4     Concerns related to parcenach to board gender diversity.       P1032024     Senteun co.,	21/03/2024	DI E&C Co., Ltd				
ANNUME Control     Annual     Al For     Image: Concerns related to approach to board gender diversity       2103/2024     HANWHA LIFE INSURANCE Co., Ltd.     Annual     Against     3       2103/2024     HONEL SHILLA Co., Ltd.     Annual     Against     3       2103/2024     HONEL SHILLA Co., Ltd.     Annual     Against     3       2103/2024     HONEL SHILLA Co., Ltd.     Annual     Against     3       2103/2024     HYNDALENCINEERING & CONSTRUCTION Co. Annual     Against     2.2.2     Concerns related to approach to board gender diversity       2103/2024     HYNDALENCINEERING & CONSTRUCTION Co. Annual     Against     2.3.3.2     Concerns related to approach to board gender diversity       2103/2024     LG linderk Co., Ltd.     Annual     Against     2.3.3.2     Concerns related to approach to board gender diversity       2103/2024     LG linderk Co., Ltd.     Annual     Against     3.4.4.2     Concerns related to approach to board gender diversity       2103/2024     LG linderk Co., Ltd.     Annual     Against     3.4.4.2     Concerns related to approach to board gender diversity       2103/2024     POSCO Holding Inc.     Annual     Against     3.4.2     Concerns related to approach to board gender diversity       2103/2024     Settern Co., Ltd.     Annual     Against     3.4.2     Concerns related	Answer     A     P     2.2     Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity.       21/03/2024     HAWHA LIFE INSURANCE Co., Ltd.     Annale     Against     3     Concerns related to approach to board gender diversity.       21/03/2024     HOTEL SHILL A.C., Ltd.     Annale     Against     3     Lack of independence on load Concerns related to inappropriate membership of committees       21/03/2024     HYUNDALENGINEEERING & COMSTRUCTION Co.     Annale     Against     2.3.2.     Concerns related to approach to board gender diversity.       21/03/2024     HYUNDALENGINEEERING & COMSTRUCTION Co.     Annale     A Pro     Concerns related to approach to board gender diversity.       21/03/2024     HYUNDALENGINEEERING & COMSTRUCTION Co.     Annale     A Pro     Concerns related to approach to board gender diversity.       21/03/2024     LiG Intokt Co., Ltd.     Annale     A Pro     Concerns related to approach to board gender diversity.       21/03/2024     LiG Intokt Co., Ltd.     Annale     Against     3.4.4.2     Concerns related to portenial conflict of interesis 2. Concerns related to inappropriate membership of committees       21/03/2024     DYINOAL Corr., Korea)     Annal     Against     3.4     Concerns related to board gender diversity.       21/03/2024     DYINOACH Corr., Korea)     Annale     Against     3.4     Concerns re					2.2	
ANWHALIFE INSURANCE Co., Ltd.     Annual     All For       21032024     Harwha Osean Co., Ltd.     Annual     Against     3     Concerns related to approach to based gender diversity       21032024     Harwha Osean Co., Ltd.     Annual     Against     3     Lack of independence on board Concerns related to inappropriate membership of committees       21032024     HYUNDALENGINEERING & CONSTRUCTION Co.     Annual     Against     22     Concerns related to approach to based gender diversity       21032024     HYUNDALENGINEERING & CONSTRUCTION Co.     Annual     Against     23.32     Concerns related to approach to based gender diversity       21032024     HYUNDALENGINEERING & Co. Ltd.     Annual     Against     23.32     Concerns related to approach to based gender diversity       21032024     Los Intoke Co., Ltd.     Annual     Against     3.4.4.2     Concerns related to approach to based gender diversity       21032024     LOTTE Fire Chemical Co., Ltd.     Annual     Against     3.4.4.2     Concerns related to approach to based gender diversity       21032024     LOTTE Fire Chemical Co., Ltd.     Annual     Against     3.4.4.2     Concerns related to approach to based gender diversity       21032024     Si Logu Korean     Annual     Against     3.1     Concerns related to approach to based gender diversity       21032024     Si Logu Korean     Ann	ANAWHA LIFE INSURANCE Co., Ltd.     Annual     Apainst     3     Concerns related to approach to board gender diversity       21032024     Harwha Coan Co., Ltd.     Annual     Apainst     3     Concerns related to approach to board gender diversity       21032024     Harwha Coan Co., Ltd.     Annual     Apainst     3     Lack of independence on board Concerns related to inappropriate membership of committees       21032024     HYUNDAL ENGINE ENNS & CONSTRUCTION Co.     Annual     Apainst     22     Concerns related to approach to board gender diversity       21032024     HYUNDAL ENGINE ENNS & CONSTRUCTION Co.     Annual     Apainst     23.22     Concerns related to bard gender diversity       21032024     Housela More Co., Ltd.     Annual     Apainst     23.22     Concerns related to parcech to board gender diversity       21032024     LG Inneke Co., Ltd.     Annual     Apainst     34.42     Concerns related to board gender diversity       21032024     LOTE Fine Chemical Co., Ltd.     Annual     Apainst     34.42     Concerns related to board gender diversity       21032024     ORION Carp. Korea)     Annual     Apainst     42     Concerns related to board gender diversity       21032024     ORION Carp. Korea)     Annual     Apainst     22     Concerns related to board gender diversity       21032024     S 1 Con. Korea)     Annua	21/03/2024	HANJIN KAL Corp.	Annual	Against		Concerns related to inappropriate membership of committees
11032024       HAWHAL LIFE INSURANCE Co., Ltd.       Annual       Against       3       Concerns related to approach to board gender diversity.         11032024       HOTEL SHILLA Co., Ltd.       Annual       Against       3       Lack of independence on board Concerns related to inappropriate membership of committees.         11032024       HYUNDAL ENCINEE/ENDLS CONSTRUCTION Co. Annual       Against       22.0       Concerns related to badra gender diversity.         11032024       HYUNDAL ENCINEE/ENDLS CONSTRUCTION Co. Annual       Against       23.3.2       Concerns related to badra gender diversity.         11032024       Koresa Ar Lines Co., Ltd.       Annual       Against       23.3.2       Concerns related to posterial conflict of interests.       2.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0	11032024     HAWHALLIFE INSURANCE Co., Ltd.     Annual     Apainst     3.     Concerns related to approach to board gender diversity       11032024     HOTEL SHILLA Co., Ltd.     Annual     Against     3.     Lack of independence on board Concerns related to imapropriate membership of committees       11032024     HVIDAL ENGINEEERING & CONSTRUCTION Co.     Annual     Against     2     Concerns related to imapropriate membership of committees       11032024     HVIDAL ENGINEEERING & CONSTRUCTION Co.     Annual     Against     2.3.2     Concerns related to badr gender diversity       11032024     Korean Ar Lines Co., Ltd.     Annual     Against     3.2.3.3     Concerns related to badr gender diversity       11032024     I.G. Indide. Co., Ltd.     Annual     Against     3.4.4.2     Concerns related to potential conflict of Interests 2- Concerns related to imapropriate membership of committees       11032024     I.G. Indide. Co., Ltd.     Annual     Against     3.4.4.2     Concerns related to potential conflict of Interests 2- Concerns related to imapropriate membership of committees       11032024     I.G. Indide. Corns.     Annual     Against     3.4.2     Concerns related to potential conflict of Interests 2- Concerns related to imapropriate membership of committees       11032024     Sint Corn, Korea)     Annual     Against     3.4     Concerns related to badr gender diversity       11032024 <t< td=""><td></td><td></td><td></td><td></td><td>2.2</td><td></td></t<>					2.2	
103/2024     Hawka Osean Co., Ltd.     Annual     Against     3     Concerns related to approach to board gender diversity       103/2024     HOTEL SHLLA Co., Ltd.     Annual     Against     3     Lack of independence on board Concerns related to inappropriate membership of committees       103/2024     HVIMDAL FEXINE A CONSTRUCTION Co.     Annual     Against     2.2     Concerns related to approach to board gender diversity       103/2024     HVIMDAL FEXINE A Construction Co., Ltd.     Annual     Against     2.3.2     Concerns related to approach to board gender diversity       103/2024     LG Innetic Co., Ltd.     Annual     Against     3.4.4.2     Concerns related to approach to board gender diversity       103/2024     LG Using Coron.     Annual     Against     3.4.4.2     Concerns related to potential conflic of interests 2- Concerns related to inappropriate membership of committee       103/2024     ORION Coron. (Korea)     Annual     Against     4.4     Concerns related to board gender diversity 2- Longenue house to board gender diversity 2- Longenue house to board gender diversity 2- Concerns related to approach to board gender diversity 2- Longenue house to board gender diversity 2- Longenue house to board gender diversity 2- Concerns related to approach to board gender diversity 2- Longenue house to approach to board gender diversity 2- Longenue house to approach to board gender diversity 2- Longenue house to approach to board gender diversity 2- Longenue house to approach to board gender diversity 2- Longenue house to approach to board gender di	Hamka Osean Co., Ltd.     Annual     Against     3     Concerns related to approach to boad gender diversity       1/03/2024     HOTEL SHILLA Co., Ltd.     Annual     Against     3     Lack of independence on board Concerns related to inappropriate membership of committees       1/03/2024     HVUNDAI INCINEERING & CONSTRUCTION Co.     Annual     Against     2     Concerns related to approach to board gender diversity       1/03/2024     HVUNDAI INCINEERING & CONSTRUCTION Co.     Annual     Against     2.3.2     Concerns related to approach to board gender diversity       1/03/2024     LG Innotek Co., Ltd.     Annual     Against     3.4.2     Concerns related to approach to board gender diversity       1/03/2024     LG Ublics Core.     Annual     Against     3.4.2     Concerns related to potential conflic of interests 2. Concerns related to inappropriate membership of committees       1/03/2024     LOTIE Fine Chemical Co., Ltd.     Annual     Against     5     Pay is missigned with EOS muneration principles       1/03/2024     ORION Gens, Korea)     Annual     Against     2     Concerns related to board gender diversity 2. Inadequate management of dimate-related risks 3. Inadequate management of dimate-related r						diversity
H032024     HOTEL SHILLA Co., Ltd.     Annual     Against     3     Lack of Independence on board Concerns related to inappropriate membership of committees Concerns related in appropriate membership of committees Concerns related to inappropriate membership of committees	H0TEL SHILLA Co., Ltd.     Annual     Against     3     Lack of independence on board Concens related to inappropriate membership of committees       H032024     HVUNDAI ENGINEERING & CONSTRUCTION Co.     Annual     Against     22       Concents related to appropriate membership of committees     Annual     Against     23.3       H032024     HVUNDAI ENGINEERING & CONSTRUCTION Co.     Annual     Against     23.3.2       Concents related to appropriate membership of committees     Concents related to appropriate membership of committees       H032024     Korean AF Lines Co., Ltd.     Annual     Against     3.4.2       L032024     LG Innolek Co., Ltd.     Annual     Against     3.4.4.2       L032024     ORICIN Core, Korea)     Annual     Against     5       L032024     ORICIN Core, Korea)     Annual     Against     3.4       L032024     S-1 Core, Korea)     Annual     Against     3.4       L032024     S-1 Core, Korea)     Annual     Against     2.1       L032024     S-1 Core, Korea)     Annual     Against     2.2     Concents related to paptorate to board gender diversity       L032024     S-1 Core, Korea)     Annual     Against     2.1     Concents related to paptorate to board gender diversity       L032024     Samsun Chineserina Co., Ltd.     Annual		HANWHA LIFE INSURANCE Co., Ltd.			0	Concerns related to approach to beard conder diversity
Lack of Independence on board Concerns related to inappropriate membership of committees Concerns related to approach to board cender diversity       P103/2024     HYUNDALENGINEERING & CONSTRUCTION Co. Annual     Against     2.2     Concerns related to approach to board cender diversity       P103/2024     Kresen Air Lines Co., Ltd.     Annual     Against     2.3.2     Concerns related to approach to board cender diversity       P103/2024     LG United Ko., Ltd.     Annual     Against     3.2.3     Concerns related to approach to board cender diversity       P103/2024     LG United Ko., Ltd.     Annual     Against     3.4.4.2     Concerns related to approach to board cender diversity       P103/2024     LG United Ko., Ltd.     Annual     Against     5     Pay is missigned with EOS rerurention principles       P103/2024     P0SCO Holdings Inc.     Annual     Against     4.2     Concerns related to approach to board gender diversity       P103/2024     Serson Resonal     Annual     Against     2.4     Concerns related to approach to board gender diversity       P103/2024     Sarson Resonal     Annual     Against     3.4     Concerns related to approach to board gender diversity       P103/2024     Sarsona Resonal     Annual     Against     3.4     Concerns related to approach to board gender diversity       P103/2024     Sarsona Resonal Konsenal Co., Ltd.     Annual	A     A    A     A	21/03/2024	Hanwha Ucean Co., Ltd.			3	
HVUNDALENGINEERING & CONSTRUCTION Co.     Annual     Against     2.2     Concerns related to parcoach to board gender diversity       1/03/2024     HVUNDALENGINEERING & CONSTRUCTION Co.     Annual     Alient     2.3.2     Concerns related to approach to board gender diversity       1/03/2024     Los Innels Co., Ltd.     Annual     Against     3.3.3     Concerns related to approach to board gender diversity       1/03/2024     Los Innels Co., Ltd.     Annual     Against     3.2.3     Concerns related to approach to board gender diversity       1/03/2024     Los Innels Co., Ltd.     Annual     Against     3.4.4     Concerns related to approach to board gender diversity       1/03/2024     LOTTE Fine Chemical Co., Ltd.     Annual     Against     3.4.4     Concerns related to approach to board gender diversity       1/03/2024     ORION Core, Korea)     Annual     Against     3.4.4     Concerns related to approach to board gender diversity       1/03/2024     S-1 Core, Korea)     Annual     Against     3.4     Concerns related to approach to board gender diversity       1/03/2024     Sansus Encineering Co., Ltd.     Annual     Against     2.2     Concerns related to approach to board gender diversity       1/03/2024     Sansus Encineering Co., Ltd.     Annual     Against     2.2.2.2.3     Concerns related to approach to board gender diversity       1/	HYUNDALENGINEERING & CONSTRUCTOR C. Annual     Against     2.2     Concerns related to paproach to board gender diversity       1/103/2024     HYUNDALENGINEERING & CONSTRUCTOR C. J. M.     Annual     All For       1/103/2024     Korean Ari Lines Co., Ltd.     Annual     Against     3.2.3.2     Concerns related to paproach to board gender diversity       1/103/2024     LG Innotek Co., Ltd.     Annual     Against     3.2.3.3     Concerns related to paproach to board gender diversity       1/103/2024     LG Untoek Co., Ltd.     Annual     Against     3.4.2     Concerns related to paproach to board gender diversity       1/103/2024     LOTTE Fire Chemical Co., Ltd.     Annual     Against     3.4     Concerns related to board gender diversity       1/103/2024     DRIO Corp. (Korea)     Annual     Against     4.2     Concerns related to bard gender diversity       1/103/2024     S-1 Corp. (Korea)     Annual     Against     3.4     Concerns related to approach to board gender diversity       1/103/2024     Samsun Engineering Co., Ltd.     Annual     Against     2.2     Concerns related to approach to board gender diversity       1/103/2024     Samsun Engineering Co., Ltd.     Annual     Against     2.4     Concerns related to approach to board gender diversity       1/103/2024     Samsun Engineering Co., Ltd.     Annual     Against     2.2	1103/2024	HOTEL OFFICEA OU., LIU.	rundd	ngali ibi	4	
103/2024       HYUDAJL ENGINE ERING & CONSTRUCTION Co. Annual       Against       2.2       Concerns related to appraach to board gender diversity         103/2024       Kroren Air Lines Co., Ltd.       Annual       Against       2.3.3       Concerns related to appraach to board gender diversity         103/2024       LS Indek Co., Ltd.       Annual       Against       3.2.3.3       Concerns related to appraach to board gender diversity         103/2024       LG Uplus Coro.       Annual       Against       3.4.4.2       Concerns related to potential conflict of interests 2- Concerns related to inappropriate membership of committee         103/2024       DRION Corp. (Korea)       Annual       Against       5       Pay is misaigned with EOS remumeration principles         103/2024       DRION Corp. (Korea)       Annual       Against       5       Pay is misaigned with EOS remumeration principles         103/2024       Sol Coro. (Korea)       Annual       Against       2       Concerns related to approach to coreal         103/2024       Samsung Foniseting Co., Ltd.       Annual       Against       3.4       Concerns related to approach to coreal         103/2024       Samsung Foniseting Co., Ltd.       Annual       Against       3.1       Concerns related to approach to board gender diversity         103/2024       Samsung Foniseting Co., Ltd.       <	1103/2024     HYUNDAI ENGINEERING & CONSTRUCTION Co.     Annual     Against     2.2     Concerns related to approach to board gender diversity       1103/2024     Krosen Air Lines Co., Ltd.     Annual     Against     2.3.3.2     Concerns related to approach to board gender diversity       1103/2024     LS Uplus Corp.     Annual     Against     3.2.3.3     Concerns related to paproach to board gender diversity       1103/2024     LS Uplus Corp.     Annual     Against     3.4.4.2     Concerns related to potential conflict of interests 2. Concerns related to inappropriate membership of commination principles       1103/2024     ORION Corp. (Korea)     Annual     Against     4.2     Concerns related to potential conflict of interests 2. Concerns related to inappropriate membership of commination principles       1103/2024     ORION Corp. (Korea)     Annual     Against     3.4     Concerns related to approach to board gender diversity       1103/2024     Sol Corp. (Korea)     Annual     Against     3.4     Concerns related to approach to board gender diversity       1103/2024     Samsung Engineering Co., Ltd.     Annual     Against     3.4     Concerns related to approach to board gender diversity       1103/2024     Samsung Engineering Co., Ltd.     Annual     Against     3.2     Concerns related to approach to board gender diversity       1103/2024     Samsung Engenties Co., Ltd.     Annu					-	approach to board gender diversity
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1103/2024       LG Upuck Co., Ltd.       Annual       Against       3.2.3.3       Concerns related to approach to board gender diversity.         1103/2024       LG Upuc Sorp.       Annual       Against       3.4.4.2       Concerns related to potential conflict of interests. 2- Concerns related to inappropriate membership of committee         1103/2024       ORION Corp. (Korea)       Annual       Against       5       Pay is insaligned with EOS remuneration principles         1103/2024       S-1 Corp. (Korea)       Annual       Against       4.2       Concerns related to bard gender diversity       Indequate management of climate-related risks from exposure to coal         1103/2024       S-1 Corp. (Korea)       Annual       Against       3.4       Concerns related to approach to board gender diversity         1103/2024       Samsung Heavy Industries Co., Ltd.       Annual       Against       2.2       Concerns related to approach to board gender diversity         1103/2024       Samsung Lengenze Co., Ltd.       Annual       Against       2.3.2.4       Concerns related to approach to board gender diversity         1103/2024       Samsung Lengenze Co., Ltd.       Annual       Against       3.1       Concerns related to approach to board gender diversity         1103/2024       Samsung Executines Co., Ltd.       Annual       Against       3.1       Concerns related to appr	103/2024       LG Lipuke Co., Ld.       Annual       All For         103/2024       LG Lipuke Corp.       Annual       All For         103/2024       LOTTE Fine Chemical Co., Ld.       Annual       Against       3.4.4.2       Concerns related to potential conflict of interests 2- Concerns related to inappropriate membership of comm         103/2024       ORION Core. (Korea)       Annual       Against       5       Pay is misaligned with EOS remuneration principles         103/2024       S-1 Corp. (Korea)       Annual       Against       4.2       Concerns related to badry dender diversity       Tadequate management of climate-related fisks 3- Inadequate management of climate-related fisks 3- Inadequate management of climate-related fisks 3- Inadequate management of climate-related in skip from exocure to coal         103/2024       Santsung Henvi Industries Co., Ld.       Annual       Against       2.1       Concerns related to approach to board gender diversity         103/2024       Samsung Life Insurance Co., Ld.       Annual       Against       2.3.2.4       Concerns related to approach to board gender diversity         103/2024       Samsung Life Insurance Co., Ld.       Annual       Against       2.3.2.4       Concerns related to approach to board gender diversity         103/2024       Samsung Life Insurance Co., Ld.       Annual       Against       3.1       Concerns related to approach to board ge	1/03/2024	Korean Air Lines Co., Ltd.			2.3,3.2	Concerns about overall performance
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11032024     S1-Core, Koreal     Anual     Against     3.4     Concerns related to approach to board gender diversity       11032024     Samsune Gangeering Co., Ltd.     Anual     Against     2     Concerns related to approach to board gender diversity       11032024     Samsune Heavy Industries Co., Ltd.     Anual     Against     2.22,22.3     Concerns related to approach to board gender diversity       11032024     Samsune Jeavy Industries Co., Ltd.     Anual     Against     2.32.4     Concerns related to approach to board gender diversity       11032024     Samsune Jeavy Industries Co., Ltd.     Anual     Against     3.2     Concerns related to approach to board gender diversity       11032024     Sintegeose Co., Ltd.     Anual     Against     3.1     Concerns related to approach to board gender diversity       2003024     OWAY Co., Ltd.     Anual     Against     3.1     Concerns related to approach to board gender diversity       20302024     OWAY Co., Ltd.     Anual     Against     2.4     Concerns related to approach to board gender diversity       2030204     OWAY Co., Ltd.     Anual     Against     2.1     Concerns related to approach to board gender diversity       2030204     DL Hodings Co., Ltd.     Anual     Against     2.1     Concerns related to approach to board gender diversity       20302024     DVOS SUH Corgana	11032024     S1-Core, Koreal     Anual     Against     3.4     Concerns related to approach to board gender diversity       11032024     Samsung Reavy Indistries Co., Ltd.     Anual     Against     2     Concerns related to approach to board gender diversity       11032024     Samsung Reavy Indistries Co., Ltd.     Anual     Against     2.1     Concerns related to approach to board gender diversity       11032024     Samsung Reavy Indistries Co., Ltd.     Anual     Against     2.2.2.2.3     Concerns related to approach to board gender diversity       11032024     Samsung Securities Co., Ltd.     Anual     Against     3.2.4     Concerns related to approach to board gender diversity       2032024     Shinesone Co., Ltd.     Anual     Against     3.1     Concerns related to approach to board gender diversity       2032024     OWAY Co., Ltd.     Anual     Against     3.1     Concerns related to approach to board gender diversity       2032024     OWAY Co., Ltd.     Anual     Against     2.1     Concerns related to approach to board gender diversity       2032024     DL Hodings Co., Ltd.     Anual     Against     2.1     Concerns related to approach to board gender diversity       2032024     DNRS SUH Companies Inc.     Anual     Against     2.1     Concerns related to approach to board gender diversity       2032024     DNRS SUH Com	21/03/2024	POSCO Holdings Inc.	Annual	Against	4.2	Concerns related to board gender diversity 2- Inadequate management of climate-related risks 3- Inadequate
1103/2024     Samsun Engineering Co., Ltd.     Annual     Against     2     Concerns related to approach to board gender diversity       1103/2024     Samsun Edvery Modstries Co., Ltd.     Annual     Against     3.1     Concerns related to approach to board gender diversity       1103/2024     Samsun Life Insurance Co., Ltd.     Annual     Against     2.2.2.2.3     Concerns related to approach to board gender diversity       1103/2024     Samsun Scuttles Co., Ltd.     Annual     Against     3.2.4     Concerns related to approach to board gender diversity       203/2024     Shthsseave Co., Ltd.     Annual     Against     3.2     Concerns related to approach to board gender diversity       203/2024     OWAY Co., Ltd.     Annual     Against     3.1     Concerns related to approach to board gender diversity       203/2024     OWAY Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity       203/2024     OWAY Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity       203/2024     DVM Y Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity       203/2024     DVM Y Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity       203/2024     DVM S SUH Comzanie	1103/2024     Samsun Engineering Co., Ltd.     Annual     Against     2     Concerns related to approach to board gender diversity.       1103/2024     Samsun Edwy Modstres Co., Ltd.     Annual     Against     3.1     Concerns related to approach to board gender diversity.       1103/2024     Samsun Life Insurance Co., Ltd.     Annual     Against     2.2.2.2.3     Concerns related to approach to board gender diversity.       1103/2024     Samsun Scuttles Co., Ltd.     Annual     Against     3.2     Concerns related to approach to board gender diversity.       203/2024     Shinsegae Co., Ltd.     Annual     Against     3.2     Concerns related to approach to board gender diversity.       203/2024     OWAY Co., Ltd.     Annual     Against     3.1     Concerns related to approach to board gender diversity.       203/2024     OWAY Co., Ltd.     Annual     Against     1     Concerns related to approach to board gender diversity.       203/2024     DV Marco, Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity.       203/2024     DV Marco, Ltd.     Annual     Against     1     Banster diversity.       203/2024     DV Marco, Ltd.     Annual     Against     1     Banster diversity.       203/2024     DV Marco, Ltd.     Annual     Against     1     Bansteresita		2.1.2 W				
1103/2024     Samsung Scuttles Co., Ltd.     Annual     Against     2.2.2.2.3     Concerns related to approach to board gender diversity       1103/2024     Samsung Scuttles Co., Ltd.     Annual     Against     2.3.2.4     Concerns related to approach to board gender diversity       1103/2024     Shinseaae Co., Ltd.     Annual     Against     3.2     Concerns related to approach to board gender diversity       203/2024     BNK Financial Group, Inc.     Annual     Against     3.1     Concerns related to approach to board gender diversity       203/2024     COWAY Co., Ltd.     Annual     Al For     Concerns related to approach to board gender diversity       203/2024     DOWG SUH Conc, Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity       203/2024     Del Hodimas Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity       203/2024     DONG SUH Concursion     Annual     Against     2.1     Concerns related to approach to board gender diversity       203/2024     DONG SUH Concursions Inc.     Annual     Against     2.1     2.2     Concerns related to approach to board gender diversity       203/2024     HTEJINRO Co., Ltd.     Annual     Against     2.1     2.2.2.2.6.3.1.4.1     Concerns related to approach to board gender diversity       203	1103/2024     Samsung Life Insurance Co., Ltd.     Annual     Against     2.2.2.2.3     Concerns related to approach to board gender diversity.       1103/2024     Samsung Sourities Co., Ltd.     Annual     Against     2.3.2.4     Concerns related to approach to board gender diversity.       1103/2024     Shinseaae Co., Ltd.     Annual     Against     3.2     Concerns related to approach to board gender diversity.       203/2024     BNK Financial Group. Inc.     Annual     Against     3.1     Concerns related to approach to board gender diversity.       203/2024     COWAY Co., Ltd.     Annual     Aleror     Concerns related to approach to board gender diversity.       203/2024     COWAY Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity.       203/2024     Del Insurance Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity.       203/2024     DENG SUH Companies Inc.     Annual     Against     2.1     Concerns related to approach to board gender diversity.       203/2024     HTE-JINRO Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity.       203/2024     HTE-JINRO Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity.       203/2024     HTE-JINRO Co.,	1/03/2024				3.4	
1103/2024     Samsung Scuttles Co., Ltd.     Annual     Against     2.2.2.2.3     Concerns related to approach to board gender diversity       1103/2024     Samsung Scuttles Co., Ltd.     Annual     Against     2.3.2.4     Concerns related to approach to board gender diversity       1103/2024     Shinseaae Co., Ltd.     Annual     Against     3.2     Concerns related to approach to board gender diversity       203/2024     BNK Financial Group, Inc.     Annual     Against     3.1     Concerns related to approach to board gender diversity       203/2024     COWAY Co., Ltd.     Annual     Al For     Concerns related to approach to board gender diversity       203/2024     DOWG SUH Conc, Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity       203/2024     Del Hodimas Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity       203/2024     DONG SUH Concursion     Annual     Against     2.1     Concerns related to approach to board gender diversity       203/2024     DONG SUH Concursions Inc.     Annual     Against     2.1     2.2     Concerns related to approach to board gender diversity       203/2024     HTEJINRO Co., Ltd.     Annual     Against     2.1     2.2.2.2.6.3.1.4.1     Concerns related to approach to board gender diversity       203	1103/2024     Samsung Life Insurance Co., Ltd.     Annual     Against     2.2.2.2.3     Concerns related to approach to board gender diversity.       1103/2024     Samsung Sourities Co., Ltd.     Annual     Against     2.3.2.4     Concerns related to approach to board gender diversity.       1103/2024     Shinseaae Co., Ltd.     Annual     Against     3.2     Concerns related to approach to board gender diversity.       203/2024     BNK Financial Group. Inc.     Annual     Against     3.1     Concerns related to approach to board gender diversity.       203/2024     COWAY Co., Ltd.     Annual     Aleror     Concerns related to approach to board gender diversity.       203/2024     COWAY Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity.       203/2024     Del Insurance Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity.       203/2024     DENG SUH Companies Inc.     Annual     Against     2.1     Concerns related to approach to board gender diversity.       203/2024     HTE-JINRO Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity.       203/2024     HTE-JINRO Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity.       203/2024     HTE-JINRO Co.,	1/03/2024				4 3 1	Concerns related to approach to board gender diversity
1103/2024     Samsung Securities Co., Ltd.     Annual     Against     2.3.2.4     Concerns related to approach to board gender diversity.       2003/2024     Shinesace Co., Ltd.     Annual     Against     3.1     Concerns related to approach to board gender diversity.       2003/2024     BNK Financial Group, Inc.     Annual     Against     3.1     Concerns related to approach to board gender diversity.       2003/2024     COWAY Co., Ltd.     Annual     Against     3.1     Concerns related to approach to board gender diversity.       2003/2024     COWAY Co., Ltd.     Special     Al For     Ender diversity.       2003/2024     DB Insurance Co., Ltd.     Annual     Against     2.4     Concerns related to approach to board gender diversity.       2003/2024     DL Hodings Co., Ltd.     Annual     Against     2.1     Concerns related to inapproach to board gender diversity.       2003/2024     DNS SUH Companies Inc.     Annual     Against     1     Inappropriate bunding of election of directors on a single vote       2003/2024     HITE_JINRO Co., Ltd.     Annual     Af For     2.7     Concerns related to approach to board gender diversity.       2003/2024     HITE_JINRO Co., Ltd.     Annual     Al For     Concerns related to approach to board gender diversity.       2003/2024     HUTUDAI MARINE & FIRE INSURANCE Co., Ltd.     Annual <t< td=""><td>1103/2024     Samsung Securities Co., Ltd.     Annual     Against     2.3.2.4     Concerns related to approach to board gender diversity       203/2024     Shinesaee Co., Ltd.     Annual     Against     3.1     Concerns related to approach to board gender diversity       203/2024     BNK Financial Group, Inc.     Annual     Against     3.1     Concerns related to approach to board gender diversity       203/2024     COWAY Co., Ltd.     Annual     Against     3.1     Concerns related to approach to board gender diversity       203/2024     COWAY Co., Ltd.     Annual     Against     2.2     Concerns related to approach to board gender diversity       203/2024     DV MAY Co., Ltd.     Annual     Against     2.2     Concerns related to approach to board gender diversity       203/2024     DK Notings Co., Ltd.     Annual     Against     2.1     Concerns related to inapproxital emothersity of committees       203/2024     DV NoS SUH Companies Inc.     Annual     Against     2.7     Concerns related to approach to board gender diversity       203/2024     HITE JINRO Co., Ltd.     Annual     All For     2.7     Concerns related to approach to board gender diversity       203/2024     HYUNDAI MARINE &amp; FIRE INSURANCE Co., Ltd.     Annual     All For     2.1     Concerns to protect shareholder value       203/2024     KB Financial Group, I</td><td>1/03/2024</td><td></td><td></td><td></td><td>222223</td><td></td></t<>	1103/2024     Samsung Securities Co., Ltd.     Annual     Against     2.3.2.4     Concerns related to approach to board gender diversity       203/2024     Shinesaee Co., Ltd.     Annual     Against     3.1     Concerns related to approach to board gender diversity       203/2024     BNK Financial Group, Inc.     Annual     Against     3.1     Concerns related to approach to board gender diversity       203/2024     COWAY Co., Ltd.     Annual     Against     3.1     Concerns related to approach to board gender diversity       203/2024     COWAY Co., Ltd.     Annual     Against     2.2     Concerns related to approach to board gender diversity       203/2024     DV MAY Co., Ltd.     Annual     Against     2.2     Concerns related to approach to board gender diversity       203/2024     DK Notings Co., Ltd.     Annual     Against     2.1     Concerns related to inapproxital emothersity of committees       203/2024     DV NoS SUH Companies Inc.     Annual     Against     2.7     Concerns related to approach to board gender diversity       203/2024     HITE JINRO Co., Ltd.     Annual     All For     2.7     Concerns related to approach to board gender diversity       203/2024     HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.     Annual     All For     2.1     Concerns to protect shareholder value       203/2024     KB Financial Group, I	1/03/2024				222223	
1/03/2024     Shinseaae Co., Ltd.     Annual     Against     3.2     Concerns related to approach to board gender diversity       2/03/2024     BNK Financial Group, Inc.     Annual     Al For     Concerns related to approach to board gender diversity       2/03/2024     COWAY Co., Ltd.     Annual     Al For     Concerns related to approach to board gender diversity       2/03/2024     COWAY Co., Ltd.     Special     Al For     Concerns related to approach to board gender diversity       2/03/2024     COWAY Co., Ltd.     Special     Al For     Concerns related to approach to board gender diversity       2/03/2024     Del Insurance Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity       2/03/2024     DEN SimiCompanies Inc.     Annual     Against     2.1     Concerns related to approach to board gender diversity       2/03/2024     Hara Financial Group, Inc.     Annual     Against     2.1     Concerns related to approach to board gender diversity       2/03/2024     HITEJINRO Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity       2/03/2024     HITEJINRO Co., Ltd.     Annual     Al For     Concerns related to approach to board gender diversity       2/03/2024     HUTDJINDA MARSINE & FIRE INSURANCE Co., Ltd.     Annual     Al For     Concerns related t	1/03/2024     Shineseae Co. Ltd.     Annual     Against     3.2     Concerns related to approach to board gender diversity       2/03/2024     BNK Financial Group, Inc.     Annual     Against     3.1     Concerns related to approach to board gender diversity       2/03/2024     COWAY Co. Ltd.     Annual     Al For     Aniore       2/03/2024     DK Instrained Group, Inc.     Annual     Al For     Aniore       2/03/2024     DL Holdings Co., Ltd.     Annual     Against     2     Concerns related to approach to board gender diversity       2/03/2024     DL Holdings Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity       2/03/2024     DL Holdings Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity       2/03/2024     DL Holdings Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity       2/03/2024     Hara Financial Group, Inc.     Annual     Against     2.1     Concerns related to approach to board gender diversity       2/03/2024     HTEJINRO Co., Ltd.     Annual     Against     2.1     Concerns related to approach to board gender diversity       2/03/2024     HTUNDAI MARINE & FIRE INSURANCE Co., Ltd.     Annual     Al For     203/2024     Concerns to protect shareholder v	1/03/2024	Samsung Securities Co. 1td		Against		Concerns related to approach to board gender diversity
2/29/2024     BNK Financial Group, Inc.     Annual     Against     3.1     Concerns related to approach to board gender diversity       2/29/2024     COWAY Co., Ltd.     Annual     All For     Concerns related to approach to board gender diversity       2/03/2024     COWAY Co., Ltd.     Special     All For     Concerns related to approach to board gender diversity       2/03/2024     COWAY Co., Ltd.     Special     All For     Concerns related to approach to board gender diversity       2/03/2024     DB Insurance Co., Ltd.     Annual     Against     2.1     Concerns related to inappropriate membersity of committees       2/03/2024     DONS SUH Companies Inc.     Annual     Against     1     Inappropriate bunding of election of directors on a single vote       2/03/2024     Hana Financial Group, Inc.     Annual     Against     2.1     Concerns related to approach to board gender diversity       2/03/2024     Hana Financial Group, Inc.     Annual     Against     2.1     Concerns related to approach to board gender diversity       2/03/2024     HITE JINRO Co., Ltd.     Annual     All For     Concerns related to approach to board gender diversity       2/03/2024     HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.     Annual     All For     Concerns related to approach to board gender diversity       2/03/2024     Kurho Petrochemical Co., Ltd.     Annual     All For	2/29/2024     BNK Financial Group, Inc.     Annual     Against     3.1     Concerns related to approach to board gender diversity       2/29/2024     COWAY Co., Ltd.     Annual     All For     Against     2.2       2/29/2024     COWAY Co., Ltd.     Special     All For     Concerns related to approach to board gender diversity       2/29/2024     COWAY Co., Ltd.     Special     All For     Concerns related to approach to board gender diversity       2/29/2024     DB Insurance Co., Ltd.     Annual     Against     2.4     Concerns related to happroach to board gender diversity       2/29/2024     DOINS SUH Companies Inc.     Annual     Against     2.1     Concerns related to happroach to board gender diversity       2/29/2024     DOINS SUH Companies Inc.     Annual     Against     2.1     Concerns related to happroach to board gender diversity       2/29/2024     Hanz Financial Group, Inc.     Annual     Against     2.7     Concerns related to happroach to board gender diversity       2/29/2024     HTEJINRO Co., Ltd.     Annual     All For     Concerns related to approach to board gender diversity       2/29/2024     HTUNDAI MARINE & FIRE INSURANCE Co., Ltd.     Annual     All For     Concerns to protect shareholder value       2/29/2024     KB Financial Group, Inc.     Annual     All For     Concerns to protect shareholder value <td>1/03/2024</td> <td>Shinsegae Co I td</td> <td>Annual</td> <td>Against</td> <td>3.2</td> <td>Concerns related to approach to board gender diversity</td>	1/03/2024	Shinsegae Co I td	Annual	Against	3.2	Concerns related to approach to board gender diversity
20/30/2024     COWAY Co., Ltd.     Annual     Al For       20/30/2024     COWAY Co., Ltd.     Special     Al For       20/30/204     DB Isurance Co., Ltd.     Annual     Against     2       20/30/204     DL Indigings Co., Ltd.     Annual     Against     2.1       20/30/204     DL Indigings Co., Ltd.     Annual     Against     2.1       20/30/204     DL Indigings Co., Ltd.     Annual     Against     1       20/30/204     DANS Comparise Inc.     Annual     Against     1       20/30/204     Hana Financial Group, Inc.     Annual     Against     2.1       20/30/204     HITE JINRO Co., Ltd.     Annual     Al For       20/30/204     HITE JINRO Co., Ltd.     Annual     Al For       20/30/204     HYUNDAI MARSINE & FIRE INSURANCE Co., Ltd.     Annual     Al For       20/30/204     HYUNDAI MARSINE & FIRE INSURANCE Co., Ltd.     Annual     Al For       20/30/204     HYUNDAI MARSINE & FIRE INSURANCE Co., Ltd.     Annual     Al For       20/30/204     HYUNDAI MARSINE & FIRE INSURANCE Co., Ltd.     Annual     Al For       20/30/204     HYUNDAI MARSINE & FIRE INSURANCE Co., Ltd.     Annual     Al For       20/30/204     Kurho Petrochemical Co., Ltd.     Annual     Al For       20/30/204 </td <td>20/30/2024     COWAY Co., Ltd.     Annual     All For       20/30/2024     COWAY Co., Ltd.     Special     All For       20/30/2024     DB Insurance Co., Ltd.     Annual     Against     2.0       20/30/2024     DL Hoddings Co., Ltd.     Annual     Against     2.1       20/30/2024     DL Hoddings Co., Ltd.     Annual     Against     2.1       20/30/2024     DL Hoddings Co., Ltd.     Annual     Against     1       20/30/2024     DONS SULF Companies Inc.     Annual     Against     1       20/30/2024     Hana Financial Group, Inc.     Annual     Against     2.7       20/30/2024     HITE_JINRO Co., Ltd.     Annual     All For       20/30/2024     HITE_JINRO Co., Ltd.     Annual     All For       20/30/2024     HITEJINRO Co., Ltd.     Annual     All For       20/30/2024     HYUNDAI MAREINE &amp; FIRE INSURANCE Co., Ltd.     Annual     All For       20/30/2024     HYUNDAI MAREINE &amp; FIRE INSURANCE Co., Ltd.     Annual     All For       20/30/2024     Kurho Petrochemical Group, Inc.     Annual     All For       20/30/2024     Kurho Petrochemical Co., Ltd.     Annual     All For</td> <td>2/03/2024</td> <td>BNK Financial Group. Inc.</td> <td>Annual</td> <td>Against</td> <td>3.1</td> <td>Concerns related to approach to board gender diversity</td>	20/30/2024     COWAY Co., Ltd.     Annual     All For       20/30/2024     COWAY Co., Ltd.     Special     All For       20/30/2024     DB Insurance Co., Ltd.     Annual     Against     2.0       20/30/2024     DL Hoddings Co., Ltd.     Annual     Against     2.1       20/30/2024     DL Hoddings Co., Ltd.     Annual     Against     2.1       20/30/2024     DL Hoddings Co., Ltd.     Annual     Against     1       20/30/2024     DONS SULF Companies Inc.     Annual     Against     1       20/30/2024     Hana Financial Group, Inc.     Annual     Against     2.7       20/30/2024     HITE_JINRO Co., Ltd.     Annual     All For       20/30/2024     HITE_JINRO Co., Ltd.     Annual     All For       20/30/2024     HITEJINRO Co., Ltd.     Annual     All For       20/30/2024     HYUNDAI MAREINE & FIRE INSURANCE Co., Ltd.     Annual     All For       20/30/2024     HYUNDAI MAREINE & FIRE INSURANCE Co., Ltd.     Annual     All For       20/30/2024     Kurho Petrochemical Group, Inc.     Annual     All For       20/30/2024     Kurho Petrochemical Co., Ltd.     Annual     All For	2/03/2024	BNK Financial Group. Inc.	Annual	Against	3.1	Concerns related to approach to board gender diversity
2/202024         COWAY Co., Ltd.         Special         Al For           2/202024         DB Insurance Co., Ltd.         Annual         Against         2         Concerns related to approach to board gender diversity           2/202024         DL Holdings Co., Ltd.         Annual         Against         2.1         Concerns related to inappropriate membersity of committees           2/202024         DONS SUH Companies Inc.         Annual         Against         1         Inappropriate bundling of election of directors on a single vote           2/202024         HATE Financial Group, Inc.         Annual         Against         2.1.22.2.6.3.1.4.1         Concerns related to approach to board gender diversity           2/202024         HITE JINRO Co., Ltd.         Annual         All For         Concerns related to approach to board gender diversity           2/202024         HITE JINRO Co., Ltd.         Annual         All For         Concerns related to approach to board gender diversity           2/202024         HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.         Annual         All For         Concerns to protect shareholder value           2/202024         Kumho Petrochemical Co., Ltd.         Annual         All For         Concerns to protect shareholder value           2/202024         Ligo topic to	2/03/2024         COV/AY Co., Ltd.         Special         All For           2/03/2024         DB Insurance Co., Ltd.         Annual         Against         2         Concerns related to approach to board gender diversity           2/03/2024         DL Holdings Co., Ltd.         Annual         Against         2.1         Concerns related to inapprovide members ho of committees           2/03/2024         DONS SUH Companies Inc.         Annual         Against         1         Inappropriate bundling of election of directors on a single vote           2/03/2024         HAINE Financial Group, Inc.         Annual         Against         2.7         Concerns related to approach to board gender diversity           2/03/2024         HITE-JINRO Co., Ltd.         Annual         All For         2.7         Concerns related to approach to board gender diversity           2/03/2024         HYUNDAI MARINE & FIRE. INSURANCE Co., Ltd.         Annual         All For         2.03/2024         YUNDAI MARINE & FIRE. INSURANCE Co., Ltd.         Annual         All For           2/03/2024         Kumho Petrochemical Co., Ltd.         Annual         All For         2.1.2.2.4.1.5.1.5.2.6.1.6.27         Concerns to protect shareholder value           2/03/2024         Lipotochemical Co., Ltd.         Annual         All For         2.1.2.2.4.1.5.1.5.2.6.1.6.27         EOS manual override. See analyst note. Concer	2/03/2024	COWAY Co., Ltd.		All For	••••••	
2032024     Del Isurance Co., Ltd.     Anual     Agains     4     Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity       2032024     D Hoddings Co., Ltd.     Anual     Against     2.1     Concerns related to approach to board gender diversity       2032024     DONG SUH, Cormanies Inscr.     Anual     Against     2.1     Concerns related to approach to board gender diversity       2032024     Hana Financial Group, Inc.     Annual     Against     2.1     Concerns related to approach to board gender diversity       2032024     HTEJINRO Co., Ltd.     Annual     Al For     Concerns related to approach to board gender diversity       2032024     HYDINDAI MARSINE & FIRE INSURANCE Co., Ltd.     Annual     Al For     Concerns related to approach to board gender diversity       2032024     HYDINDAI MARSINE & FIRE INSURANCE Co., Ltd.     Annual     Al For     Concerns to protect shareholder value       2032024     HYDINDAI MARSINE & FIRE INSURANCE Co., Ltd.     Annual     Al For     Concerns to protect shareholder value       2032024     HYDINDAI MARSINE & FIRE INSURANCE Co., Ltd.     Annual     Al For     Concerns to protect shareholder value       2032024     Ling Decrimentica Co., Ltd.     Annual     Al For     Concerns to protect shareholder value       2032024     Ling Despater, Co., Ltd.     Annual     Al For	2032024     Del Isurance Co., Ltd.     Anual     Against     4 20     Concerns related to approach to board gender diversity Concerns related to shareholder rights       2032024     DL Hodings Co., Ltd.     Anual     Against     2.1     Concerns related to shareholder rights       2032024     DANG SUL-Correanse Isine.     Anual     Against     2.1     Concerns related to shareholder in of discorptiate membership of committees       2032024     DANG SUL-Correanse Isine.     Annual     Against     2.1     Concerns about overall performance       2032024     HITEJINRO Co., Ltd.     Annual     Al For     Concerns about overall performance       2032024     HYUNDAI MARSINE & FIRE INSURANCE Co., Ltd.     Annual     Al For     Concerns to protect shareholder value       2032024     HYUNDAI MARSINE & FIRE INSURANCE Co., Ltd.     Annual     Al For     Concerns to protect shareholder value       2032024     Winno Petrochemical Group. Inc.     Annual     Al For     Concerns to protect shareholder value       2032024     Kumno Petrochemical Co., Ltd.     Annual     Al For     Concerns to protect shareholder value       2032024     Lido Sipslay, Co., Ltd.     Annual     Al For     Concerns to protect shareholder value       2032024     Lido Sipslay, Co., Ltd.     Annual     Al For     Concerns to protect shareholder value       2032024     <	2/03/2024	COWAY Co., Ltd.				
2032024         DL Holdings Co., Ltd.         Annual         Against         2.1         Concerns related to inappropriate membership of committees           2032024         DONS SUH Companies Inc.         Annual         Against         1         Inappropriate bundling of election of directors on a single vote           2032024         DANS SUH Companies Inc.         Annual         Against         1.2.2.2.6.3.1.4.1         Concerns related to inappropriate membership of committees           2032024         HAra Financial Group, Inc.         Annual         Against         2.1.2.2.2.6.3.1.4.1         Concerns related to approach to board gender diversity           2032024         HITE,JINRO Co., Ltd.         Annual         All For         Concerns related to approach to board gender diversity           2032024         HVIDNDAI MARINE & FIRE, INSURANCE Co., Ltd.         Annual         All For         Concerns to protect shareholder value           2032024         Kumho Petrochemical Co., Ltd.         Annual         All For         Concerns to protect shareholder value           2032024         LUNDAI MARINE & FIRE, INSURANCE Co., Ltd.         Annual         All For         Concerns to protect shareholder value           2032024         Kumho Petrochemical Co., Ltd.         Annual         All For         Concerns to protect shareholder value           2032024         LG Display Co., Ltd.	2032024     DL Holdings Co., Ltd.     Annual     Against     2.1     Concerns related to happropriate mombersho of committees       2032024     DONS SUH Companies Inc.     Annual     Against     1     Inappropriate bunding of election of directors on a single vote       2032024     DONS SUH Companies Inc.     Annual     Against     1     Inappropriate bunding of election of directors on a single vote       2032024     Hana Financial Group, Inc.     Annual     Against     2.7     Concerns related to appropriate mombershow       2032024     HTELINRO Co., Ltd.     Annual     All For     Concerns related to appropriate Group, Inc.       2032024     HYUNDAI MARINE & FIRE, INSURANCE Co., Ltd.     Annual     All For     Concerns related to appropriate formance       2032024     HYUNDAI MARINE & FIRE, INSURANCE Co., Ltd.     Annual     All For     Concerns related to approach to board gender diversity       2032024     Kurho Petrochemical Co., Ltd.     Annual     All For     Concerns to protect shareholder value       2032024     Lind Petrochemical Co., Ltd.     Annual     All For     Concerns to protect shareholder value       2032024     Lund Petrochemical Co., Ltd.     Annual     All For     Concerns to protect shareholder value       2032024     Lind Petrochemical Co., Ltd.     Annual     All For     Concerns to protect shareholder value				Against	4	
20/32/024         DONS SUH Companies Inc.         Annual         Against         1         Inappropriate bunding of election of directors on a single vote           2/03/2024         Hana Financial Group, Inc.         Annual         Against         2.1 2.2.6.3.1.4.1         Concerns soult overall performance           2/03/2024         HITE_JINRO Co., Ltd.         Annual         All For         Concerns related to approach to board gender diversity           2/03/2024         HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.         Annual         All For         Concerns related to approach to board gender diversity           2/03/2024         HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.         Annual         All For         Concerns to protect shareholder value           2/03/2024         Kumho Petrochemical Co., Ltd.         Annual         All For         Concerns to protect shareholder value           2/03/2024         LG Display Co., Ltd.         Annual         All For         Concerns to protect shareholder value           2/03/2024         LG Display Co., Ltd.         Annual         All For         Concerns to protect shareholder value	2023/2024         DONS SUH Companies Inc.         Annual         Against         1         Inappropriate bunding of election of directors on a single vote           2032/024         Hana Financial Group, Inc.         Annual         Against         2,1,2,2,2,3,1,4,1         Concerns adout overall performance           2032/024         HITE,JINRO Co., Ltd.         Annual         All For         Concerns value         Concerns			į	-	2.2	
2032/024         DONS SUH Companies Inc.         Annual         Against         1         Inappropriate bunding of election of directors on a single vote           2032/024         Hana Financial Group, Inc.         Annual         Against         2.1.2.2.6.3.1.4.1         Concerns sout overall performance           2032/024         HITE_JINRO Co., Ltd.         Annual         All For         Concerns related to approach to board gender diversity           2032/024         HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.         Annual         All For         Concerns related to approach to board gender diversity           2032/024         HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.         Annual         All For         Concerns to protect shareholder value           2032/024         Kumho Petrochemical Co., Ltd.         Annual         All For         Concerns to protect shareholder value           2032/024         Kumho Petrochemical Co., Ltd.         Annual         All For         Concerns to protect shareholder value           2/03/2024         LG Display Co., Ltd.         Annual         All For         Concerns to protect shareholder value	2032/024         DONS SUH Companies Inc.         Annual         Against         1         Inappropriate bunding of election of directors on a single vote           2032/024         Hana Financial Group, Inc.         Annual         Against         2.1.2.2.6.3.1.4.1         Concerns solution verall performance           2032/024         HITE-JINRO Co., Ltd.         Annual         All For         Concerns veralated to approach to board gender diversity           2032/024         HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.         Annual         All For         All For           2032/024         KB Financial Group, Inc.         Annual         All For         All For           2032/024         Kumho Petrochemical Co., Ltd.         Annual         All For         Concerns to protect shareholder value           2032/024         Kumho Petrochemical Co., Ltd.         Annual         All For         Concerns to protect shareholder value           2032/024         LG Displey Co., Ltd.         Annual         All For         Concerns to protect shareholder value			Annual	Against	2.1	
2/32/2024     Hana Financial Group, Inc.     Annual     Aginst     2.1.2.2.2.6.3.1.4.1     Concerns about overall performance Concerns related to approach to board gender diversity       2/32/2024     HTE_LINRO Co., Ltd.     Annual     Al For     Concerns related to approach to board gender diversity       2/32/2024     HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.     Annual     Al For     Concerns related to approach to board gender diversity       2/32/2024     KB Financial Group, Inc.     Annual     Al For     Concerns related to approach to board gender diversity       2/32/2024     KB Financial Group, Inc.     Annual     All For     34.2     Concerns to protect shareholder value       2/03/2024     LG Display, Co., Ltd.     Annual     All For     34.2     Concerns to protect shareholder value       2/03/2024     LG Display, Co., Ltd.     Annual     All For     State Formance	2/30/2024     Hara Friancial Group, Inc.     Annual     Aginst     21.2.2.2.6.3.1.4.1 2.7     Concerns about overall performance Concerns related to board gender diversity       2/30/2024     HTE_INING Co., Ltd.     Annual     All For     Concerns related to about overall performance Concerns related to board gender diversity       2/30/2024     HYLINDAI MARINE & FIRE INSURANCE Co., Ltd.     Annual     All For     Concerns related to about overall performance       2/30/2024     KB Financial Group, Inc.     Annual     All For     Concerns to protect shareholder value       2/30/2024     Kurtho Petrochemical Co., Ltd.     Annual     Against     3.4.2 1.2.1.2.2.4.1.5.1.5.2.6.1.6.2.7     Concerns to protect shareholder value       2/03/2024     LG Display Co., Ltd.     Annual     All For     EOS manual override. See analyst note. Concerns to protect shareholder value	2/03/2024				1	Inappropriate bundling of election of directors on a single vote
2032024 HITEJINRO Co., Ltd. Annual All For 2032024 HYUNDAI MARINE & FIRE INSURANCE Co., Ltd. Annual All For 2032024 KB Finacial Group. Inc. Annual All For 2032024 Kumho Petrochemical Co., Ltd. Annual All For 2032024 LG Display Co., Ltd. Annual All For 2032024 LG Display Co., Ltd. Annual All For	203/2024 HTTEJINRO Co., Ltd. Annual AI For 203/2024 HTTEJINRO Co., Ltd. Annual AI For 203/2024 KB Finacial Group, Inc. Annual AI For 203/2024 Kumho Petrochemical Co., Ltd. Annual AI For 203/2024 LG Display Co., Ltd. Annual AI For 203/2024 LG Display Co., Ltd. Annual AI For						Concerns about overall performance
2/03/2024     HTEJINRO Co., Ltd.     Annual     Al For       2/03/2024     HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.     Annual     Al For       2/03/2024     KB Financial Group, Inc.     Annual     Al For       2/03/2024     KB Financial Group, Inc.     Annual     Al For       2/03/2024     KB Financial Group, Inc.     Annual     Al For       2/03/2024     LG Display Co., Ltd.     Annual     Al For       2/03/2024     LG Display Co., Ltd.     Annual     All For	2/03/2024     HTELJINRO Co., Ltd.     Annual     AIF or       2/03/2024     HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.     Annual     AIF or       2/03/2024     KB Financial Group, Inc.     Annual     AIF or       2/03/2024     KB Financial Group, Inc.     Annual     AIF or       2/03/2024     KB Financial Group, Inc.     Annual     AIF or       2/03/2024     Kumho Petrochemical Co., Ltd.     Annual     AIF or       2/03/2024     LG Display Co., Ltd.     Annual     AIF or			Į			Concerns related to approach to board gender diversity
2032024 HYUNDAI MARINE & FIRE INSURANCE Co. Ltd. Annual All For 2032024 Kumho Petrochemical Co., Ltd. Annual All For 2032024 LG Display Co., Ltd. Annual All For 2032024 LG Display Co., Ltd. Annual All For	2032024 HYUNDAI MARINE & FIRE INSURANCE Co., Ltd. Annual AI For 2032024 Kumho Petrochemical Co., Ltd. Annual AI For 2032024 LG Display Co., Ltd. Annual Against 3.4.2 Concerns to protect shareholder value 1.2.1.2.2.4.1.5.1.5.2.6.1.6.2.7 EOS manual override. See analyst note. Concerns to protect shareholder value		HITEJINRO Co., Ltd.	Annual			
2032024     KB Financial Group, Inc.     Annual     All For       20332024     Kumho Petrochemical Co., Ltd.     Annual     Against     3,4.2     Concerns to protect shareholder value       2032024     LG Display Co., Ltd.     Annual     All For     2032024     LG Display Co., Ltd.     Annual	2032024     KB Financial Group, Inc.     Annual     All For       2032024     Kumho Petrochemical Co., Ltd.     Annual     Against     3.4.2       2032024     LG Display Co., Ltd.     Annual     All For	2/03/2024	HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	Annual		ļ	
2/03/2024     Kumho Petrochemical Co., Ltd.     Annual     Against     3,4.2     Concerns to protect shareholder value 1,2.1,2.2,4.1,5.1,5.2,6.1,6.2,7       2/03/2024     LG Display Co., Ltd.     Annual     All For	203/2024         Kumho Petrochemical Co., Ltd.         Annual         Against         3.4.2         Concerns to protect shareholder value 1.2.1.2.2.4.1.5.1.5.2.6.1.6.2.7         EOS manual override. See analyst note.         Concerns to protect shareholder value           2/03/2024         LG Display Co., Ltd.         Annual         All For         Interval         All For	2/03/2024	KB Financial Group, Inc.	Annual			
22/03/2024 LG Display Co., Ltd. Annual AI For	22/03/2024 LG Display Co., Ltd. Annual All For	2/03/2024	Kumho Petrochemical Co., Ltd.	Annual	Against		Concerns to protect shareholder value
						1,2.1,2.2,4.1,5.1,5.2,6.1,6.2,7	LUS manual override. See analyst note. Concerns to protect shareholder value
		00/00/000/			All <b>F</b>		
	22/U3/2U24 MEKI 12 Financial Group, Inc. Annual All For					÷	

Meeting Date 22/03/2024	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
	Nongshim Co., Ltd.	Annual	Against	2.2,4	Concerns related to approach to board gender diversity
	<b>5</b> . ,		T. T	2.1	Concerns related to approach to board gender diversityConcerns related to inappropriate membership of committee
22/03/2024	Paradise Co., Ltd.	Annual Annual	Against Against	7 3.1	Pay is misaligned with EOS remuneration principles Concerns regarding audit quality 2- Concerns about candidate's experience/skills
22/03/2024	Seegene, Inc.	Annuai	Against	5	Pay is misaligned with EOS remuneration principles
22/03/2024	Woori Financial Group, Inc.	Annual	Against	3.1,3.2	Concerns about overall performance
				2.1.2.2.2.3	Concerns about overall performance Concerns related to approach to board gender diversity
25/03/2024	CJ Loaistics Corp.	Annual	All For		
25/03/2024	Cosmo AM&T Co., Ltd.	Annual	All For		
25/03/2024	Doosan Bobcat, Inc.	Annual	All For		
25/03/2024 25/03/2024	HD Hyundai Infracore Co., Ltd. HYUNDAI MIPO DOCKYARD Co., Ltd.	Annual	All For	4	Occurrent edited to incrementate membrankin of committees back of indexes down as based
25/03/2024	HTUNDAI MIPO DOCKTARD C0., LIG.	Annual	Against	4	Concerns related to inappropriate membership of committees Lack of independence on board Lack of independence on board
25/03/2024	kakaopay Corp.	Annual	Against	2.3	Concerns related to shareholder rights
25/03/2024	LG Chem Ltd.	Annual	All For		
25/03/2024	LG Energy Solution Ltd.	Annual	All For		
25/03/2024	Lotte Energy Materials Corp.	Annual	Against	5 3.5	Pay is misaligned with EOS remuneration principles
25/03/2024	POSCO Future M Co., Ltd.	Annual	Against		Concerns related to approach to board gender diversity
				3.2	Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees
25/03/2024	POSCO INTERNATIONAL Corp.	Annual	Against	3.1.1,3.1.2	Concerns related to approach to board gender diversityConcerns related to inappropriate membership of commit
23/03/2024	POSCO INTERNATIONAL COIP.	Annuai	Againat	0.1.1,0.1.2	Concerna related to approach to board gender diversity concerna related to inappropriate memberarily of commit
25/03/2024	SK bioscience Co., Ltd.	Annual	All For		
26/03/2024	Alteogen, Inc.	Annual	All For		
26/03/2024	Celltrion Pharm Inc.	Annual	All For		
26/03/2024	Celltrion, Inc.	Annual	All For		
26/03/2024	CJ ENM Co., Ltd.	Annual	All For	E	Paulo mindianad with EOS remuneration principles
26/03/2024	Doosan Enerbility Co., Ltd.	Annual	Against All For	U	Pay is misaligned with EOS remuneration principles
26/03/2024 26/03/2024	Ecopro BM Co., Ltd. HANWHA AEROSPACE Co., Ltd.	Annual Annual	All For All For	+	
26/03/2024	HANWHA AEROSPACE Co., Lid. HANWHA SOLUTIONS CORP.	Annual	All For		
26/03/2024	HD Hvundai Heavy Industries Co Ltd.	Annual	Aqainst	2.2	Lack of independence on board
26/03/2024	HL Mando Co., Ltd.	Annual	All For		
26/03/2024	Hyundai Department Store Co., Ltd.	Annual	Against	3.6,4.2	Concerns about overall performance
00/00/000			4	3.2,3.3	Concerns related to approach to board gender diversity
26/03/2024	Hyundai Steel Co.	Annual	Against	2.3,3,4 2.3	Concerns about overall performance 2- Concerns to protect shareholder value Pay is misaligned with EOS remuneration principles
26/03/2024	Industrial Bank of Korea Korea Electric Power Corp.	Annual Annual	Against All For	2,3	Pay is misalighed with EOS remuneration principles
26/03/2024 26/03/2024	KRAFTON, Inc	Annual	Against	4.1,5.1	Concerns about overall performance
26/03/2024	LG Electronics, Inc.	Annual	Against	3	Concerns related to approach to board gender diversity
26/03/2024	LG H&H Co., Ltd.	Annual	All For	1	
26/03/2024	Lotte Chemical Corp.	Annual	Against	3.1,4.1	Concerns about overall performance
				3.4	Concerns about overall performance Concerns related to approach to board gender diversity
26/03/2024	Lotte Shopping Co., Ltd.	Annual	All For		
26/03/2024	Mirae Asset Securities Co., Ltd.	Annual	Against	3	Concerns about overall performance Concerns related to approach to board gender diversity
26/03/2024 26/03/2024	NAVER Corp. OTTOGI Corp.	Annual Annual	All For Against	3.2	Lack of independence on board Concerns related to approach to board gender diversity Concerns related to
20/03/2024	of root oup.	Ailidai	Againac	5.2	inappropriate membership of committees
26/03/2024	Shinhan Financial Group Co., Ltd.	Annual	Against	2.2,2.3,2.4,2.5,2.6,3,4.1,4.2	Concerns about overall performance
26/03/2024	SK Biopharmaceuticals Co., Ltd.	Annual	All For		
26/03/2024	SK Chemicals Co. Ltd.	Annual	All For		
26/03/2024	Sk le Technology Co., Ltd.	Annual	Against	2	Lack of independence on board
26/03/2024	SKC Co., Ltd.	Annual	All For		
27/03/2024	CJ CheilJedang Corp.	Annual	Against All For	2.1,4	Pay is misaligned with EOS remuneration principles
27/03/2024 27/03/2024	Hanmi Pharmaceutical Co., Ltd. LG Corp.	Annual Annual	All For	-	
27/03/2024	NH Investment & Securities Co., Ltd.	Annual	Against	2.3	Concerns about overall performance
			-	4	Concerns about overall performance Concerns related to inappropriate membership of committees
27/03/2024	Pan Ocean Co., Ltd.	Annual	Against	2	Concerns related to approach to board gender diversity
27/03/2024	SK hynix, Inc.	Annual	Against	6	Concerns about overall performance
27/03/2024	SK Networks Co., Ltd.	Annual	Against	4 2.2	Concerns about overall performance Concerns about overall performance
27/03/2024	SK, Inc.	Annual	Against	2.2	
			All For		Concerns about overan performance
28/03/2024	CJ Corp. Daewoo Engineering & Construction Co. Ltd.	Annual	All For All For		Concerns about overain performance
28/03/2024 28/03/2024 28/03/2024	CJ Corp. Daewoo Engineering & Construction Co. Ltd. DB HITEK Co., Ltd.	Annual Annual	All For	4.2	
28/03/2024	Daewoo Engineering & Construction Co. Ltd.	Annual		4.2 6.2	Concerns related to approach to board gender diversity
28/03/2024 28/03/2024	Daewoo Engineering & Construction Co. Ltd.	Annual Annual	All For	6.2	Concerns related to approach to board gender diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanc shareholder rights
28/03/2024 28/03/2024	Daewoo Engineering & Construction Co. Ltd.	Annual Annual	All For	6.2 3.2,3.4,4	Concerns related to approach to board gender diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanc shareholder rights Concerns about overall performance
28/03/2024 28/03/2024 28/03/2024	Daewoo Engineering & Construction Co. Ltd. DB HITEK Co., Ltd. DGB Financial Group Co., Ltd.	Annual Annual Annual Annual	All For Against Against	6.2 3.2,3.4,4 3.3	Concerns related to approach to board gender diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanc shareholder rights and performance Concerns about overall performance Concerns related to approach to board gender diversity
28/03/2024 28/03/2024	Daewoo Engineering & Construction Co. Ltd. DB HITEK Co., Ltd.	Annual Annual Annual	All For Against	6.2 3.2,3.4,4 3.3 1,3	Concerns related to approach to board gender diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanc shareholder rights Concerns about overall performance Concerns about overall performance Concerns related to approach to board gender diversity EOS manual overald. Sea analyst note.
28/03/2024 28/03/2024 28/03/2024 28/03/2024	Daewoo Engineering & Construction Co. Ltd. DB HITEK Co., Ltd. DGB Financial Group Co., Ltd. E-Mart, Inc.	Annual Annual Annual Annual Annual	All For Against Against Against	6.2 3.2,3.4,4 3.3	Concerns related to approach to board gender diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanc shareholder rights and the shareholder proposal promotes enhance Concerns about overall performance Concerns about overall performance Concerns related to approach to board gender diversity
28/03/2024 28/03/2024 28/03/2024 28/03/2024 28/03/2024	Daewo Engineering & Construction Co. Ltd. DB HITEK Co., Ltd. DGB Financial Group Co., Ltd. E-Mart, Inc. ECOPRO Co., Ltd.	Annual Annual Annual Annual Annual Annual	All For Against Against Against All For	62 32,34,4 33 1,3 22,2,3	Concerns related to approach to board gender diversity SNF For shareholder resolution, against management recommendation / Shareholder proposal promotes enhand shareholder rights Concerns about overall performance Concerns about overall performance Concerns related to approach to board gender diversity EOS manual overalle senterials note. EOS manual overalle senterials note. Lack of independence on board Concerns related to approach to board gender diversity.
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28/03/2024 28/03/2024 28/03/2024 28/03/2024 28/03/2024 28/03/2024 28/03/2024 28/03/2024	Daewoo Engineering & Construction Co. Ltd. DB HITEK Co., Ltd. DBB Financial Group Co., Ltd. E-Mart, Inc. E-COPRO Co., Ltd. FAE Co., Ltd. FILA Holdings Corp. Green Cross Corp.	Annual Annual Annual Annual Annual Annual Annual Annual Annual	All For Against Against Against All For Against Against Against Against Against	62 32,34,4 33 1,3 22,2,3 35 5 6 6 3,4 3,2,2,3,2,3	Concerns related to approach to board gender diversity SH-For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanc shareholder rights Concerns about overall performance Concerns about overall performance Concerns related to approach to board gender diversity EOS manual override. See analyst note. Lack of independence on board Concerns related to approach to board gender diversity. Inappropriate bundling of election of directors on a single vote Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Lack of independence no board Concerns about overall performance
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28/03/2024 28/03/2024 28/03/2024 28/03/2024 28/03/2024 28/03/2024 28/03/2024 28/03/2024 28/03/2024 28/03/2024 28/03/2024 28/03/2024 28/03/2024 28/03/2024	Daewoo Engineering & Construction Co., Ltd. DB HITEK Co., Ltd. DGB Financial Group Co., Ltd. E-Mart, Inc. E-ORRO Co., Ltd. FAE Co., Ltd. FILA Holdings Corp. GS Holdings Corp. GS Holdings Corp. GS Holdings Corp. GS Holdings Corp. HANKOOK TIRE & TECHNOLOGY Co., Ltd. Hanmi Science Co., Ltd. Hanmi Science Co., Ltd. Hanni Science Co., Ltd. Kakao Corp. Kakao Corp. Kakao Games Corp. Kakao Games Corp.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	All For Against	62 32344 33 13 2223 35 6 6 34 322323 321 313 6 2721134 21232532 21232532 23 43 3235 22 3133 6 6 7 7 21134 21232532 23 43 3235 22 3133 3 23 5 22 3133 22 3 23 3 32 3 5 22 3 31 31 32 32 32 32 32 32 32 32 32 32 32 32 32	Concerns related to approach to board gender diversity SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhan shareholder rights Concerns about overall performance Concerns related to approach to board gender diversity EGS manual overall performance Concerns related to approach to board gender diversity EGS manual overall performance concerns related to approach to board gender diversity Happropriate bundling of election of directors on a single vote Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns related bin fagorpronite membership of committees SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate about of independence on board Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Concerns related to bapproach to board gender div
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2803/2024 2803/2024 2803/2024 2803/2024 2803/2024 2803/2024 2803/2024 2803/2024 2803/2024 2803/2024 2803/2024 2803/2024 2803/2024 2803/2024 2803/2024 2803/2024	Daewoo Engineering & Construction Co., Ltd. DB HITEK Co., Ltd. DGB Financial Group Co., Ltd. E-Mart, Inc. E-ORRO Co., Ltd. FAE Co., Ltd. FILA Holdings Corp. GS Holdings Corp. GS Holdings Corp. GS Holdings Corp. GS Holdings Corp. HANKOOK TIRE & TECHNOLOGY Co., Ltd. Hanmi Science Co., Ltd. Hanmi Science Co., Ltd. Hanni Science Co., Ltd. Kakao Corp. Kakao Corp. Kakao Games Corp. Kakao Games Corp.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	All For Against	62 32344 33 13 2223 55 6 6 34 322323 321 313 6 2721134 2721134 2722134 21232532 23 43 3235 223 3133 223 43 3235 22 3133 223 23 43 3235 22 3133 22 3133 22 3133 22 3133 22 3133 22 3133 22 3133 22 3133 22 3133 22 3133 22 3133 22 3133 22 3133 22 3133 32 32 32 32 32 32 32 32 32 32 32 32 3	Concerns related to approach to board gender diversity SH-For shareholder resolution, against management recommendation / Shareholder proposal promotes enhances a hareholder rights Concerns about overall performance Concerns about overall performance Concerns related to approach to board gender diversity ECS manual overall performance in the state of independence on board Concerns related to approach to board gender diversity ECS manual overall performance in the state of independence on board Concerns related to approach to board gender diversity Lack of independence on board Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles Pay is misaligned with EOS remuneration principles Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns related to inappropriate membership of committees PAy is misaling of election of directors on a single vote Concerns related to inappropriate membership of committees Concerns related to inapproach to board gender diversity Concerns related to approach to board gender div
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2803/2024 28103/2024 28103/2024 28103/2024 28103/2024 28003/2024 28003/2024 28003/2024 28003/2024 28003/2024 28003/2024 28003/2024 28003/2024 28003/2024 28003/2024 28003/2024 28003/2024 28003/2024 28003/2024	Daewoo Engineering & Construction Co. Ltd. DB HTEK Co., Ltd. DGB Financial Group Co., Ltd. E-Mart, Inc. E-COPRO Co., Ltd. FAE Co., Ltd. FAE Co., Ltd. FILA Holdings Corp. GS Holdings Corp. GS Holdings Corp. GS Holdings Corp. GS Holdings Corp. Comparison of the Corp. HANKOOK TIRE & TECHNOLOGY Co., Ltd. Hanni Science Co., Ltd. Hanni Science Co., Ltd. Hanni Science Corp. Kakao Corp. Kakao Games Corp. Kakao Games Corp. Kakao Games Corp. Kakao Games Corp. Kakao Corp. Kanowan Land, Inc. KOC Corp.	Annual Annual	All For Against	62 32,34,4 33 1,3 2,2,2,3 3,5 5 6 3,4 3,2,2,3,2,3 3,2,1 3,1,3 6 2,7,2,11,3,4 2,7,2,11,3,4 2,7,2,11,3,4 2,7,2,11,3,4 2,7,2,11,3,4 2,2,3,5 2,2 3,1,3,3 2,2 2,2 3,1,3,3 2,2 2,2 3,2 3,2 2,2 3,2 3,2 3,2 3,2	Concerns related to approach to board gender diversity SH-For shareholder resolution, against management recommendation / Shareholder proposal promotes enhance shareholder rights Concerns about overall performance Concerns about overall performance Concerns related to approach to board eender diversity ECS manual overall performance Concerns related to approach to board eender diversity Lack of independence on board Concerns related to approach to board eender diversity Pay is misaligned with EOS remuneration principles SH-For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate SH-For shareholder resolution, no management recommendation / Shareholder proposal promotes appropriate Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Concerns shout with EOS remuneration principles Concerns related to approach to board gender diversity Concerns shout with EOS remunerati
2803/2024 28103/2024	Daewoo Engineering & Construction Co., Ltd. DB HITEK Co., Ltd. DGB Financial Group Co., Ltd. E-Mart, Inc. E-ORRO Co., Ltd. FAE Co., Ltd. FILA Holdings Corp. GS Holdings Corp. HANKOOK TIRE & TECHNOLOGY Co., Ltd. Hanni Science Co., Ltd. Hanni Science Co., Ltd. Hanni Science Co., Ltd. Hanno Svistems HMM Co., Ltd. Hyunda WIA Corp. Kakao Games Corp. Kakao Corp. Kac Corp. Kac Acrops Pacter Industries Ltd.	Annual Annual	All For Against	62 32,34,4 33 1,3 22,2,3 3,5 5 6 3,4 3,2,2,3,3 3,5 5 6 2,2,3,3 3,1,3 6 2,7,2,11,3,4 2,12,3,2,5,3,2 2,3 4,3 3,2,3,5 2,2 3,1,3 2,2 3,1,3 2,2 2,3 4,3 3,2,5 2,2 2,3 4,3 3,2 2,2 4,3 3,5 2,2 2,3 4,3 3,5 2,2 2,3 4,3 3,5 2,2 2,3 4,3 3,5 2,7 2,1,13,4 2,1,23,5 2,2 2,3 4,3 3,5 2,2 2,3 4,3 3,5 2,7 2,1,13,4 2,7 2,1,13,4 2,7 2,1,13,4 2,7 2,1,13,4 2,7 2,1,13,4 2,7 2,1,13,4 2,7 2,7 3,5 2,7 2,7 3,5 2,7 2,7 3,5 2,7 2,7 2,7 2,7 3,5 2,7 2,7 2,7 2,7 2,7 2,7 3,5 2,2 3,2 3,5 2,7 2,7 2,7 3,5 2,2 3,2 3,5 2,2 3,5 2,2 3,5 2,2 3,5 2,2 3,2 3,5 2,2 3,2 3,2 3,2 3,2 3,2 3,2 3,2	Concerns related to approach to board gender diversity SNF For shareholder resolution, against management recommendation / Shareholder proposal promotes enhance shareholder rights Concerns about overall performance Concerns related to approach to board gender diversity EGS manual overall performance Concerns related to approach to board gender diversity EGS manual overall performance Concerns related to approach to board gender diversity Happropriate bundling of election of directors on a single vote Pay is misaligned with EGS remuneration principles Pay is misaligned with EGS remuneration principles Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles Concerns related to app
2803/2024 2803/2024	Daewoo Engineering & Construction Co. Ltd. DB HTEK Co., Ltd. DGB Financial Group Co., Ltd. E-Mart, Inc. E-COPRO Co., Ltd. FAE Co., Ltd. FAE Co., Ltd. FILA Holdings Corp. GS Holdings Corp. GS Holdings Corp. GS Holdings Corp. GS Holdings Corp. Comparison of the Corp. HANKOOK TIRE & TECHNOLOGY Co., Ltd. Hanni Science Co., Ltd. Hanni Science Co., Ltd. Hanni Science Corp. Kakao Corp. Kakao Games Corp. Kakao Games Corp. Kakao Games Corp. Kakao Games Corp. Kakao Corp. Kanowan Land, Inc. KOC Corp.	Annual Annual	All For Against	62 32,34,4 33 1,3 22,2,3 3,5 5 6 3,4 3,2,2,3,3 3,5 5 6 2,2,3,3 3,1,3 6 2,7,2,11,3,4 2,12,3,2,5,3,2 2,3 4,3 3,2,3,5 2,2 3,1,3 2,2 3,1,3 2,2 2,3 4,3 3,2,5 2,2 2,3 4,3 3,2 2,2 4,3 3,5 2,2 2,3 4,3 3,5 2,2 2,3 4,3 3,5 2,2 2,3 4,3 3,5 2,7 2,1,13,4 2,1,23,5 2,2 2,3 4,3 3,5 2,2 2,3 4,3 3,5 2,7 2,1,13,4 2,7 2,1,13,4 2,7 2,1,13,4 2,7 2,1,13,4 2,7 2,1,13,4 2,7 2,1,13,4 2,7 2,7 3,5 2,7 2,7 3,5 2,7 2,7 3,5 2,7 2,7 2,7 2,7 3,5 2,7 2,7 2,7 2,7 2,7 2,7 3,5 2,2 3,2 3,5 2,7 2,7 2,7 3,5 2,2 3,2 3,5 2,2 3,5 2,2 3,5 2,2 3,5 2,2 3,2 3,5 2,2 3,2 3,2 3,2 3,2 3,2 3,2 3,2	Concerns related to approach to board gender diversity SNF For shareholder resolution, against management recommendation / Shareholder proposal promotes enhand shareholder rights Concerns about overall performance Concerns related to approach to board gender diversity EGS manual overall performance Concerns related to approach to board gender diversity EGS manual overall performance Concerns related to approach to board gender diversity Happropriate bundling of election of directors on a single vote Pay is misaligned with EOS remuneration principles Lack of independence on board Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns about overall performance Concerns related to approach to board gender diversity Concerns related with EOS remuneration principles Set of independence on board Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Pay is misaligned to board gender diversity Pay is misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles Concerns related to approach to boa

Mastine Data	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Madian Fundamatian
Meeting Date 28/03/2024	KT&G Corp.	Annual	Against	3.1,3.2,4	Voting Explanation Cumulative/slate voting in favour of individual candidates/slates
20/03/2024	Kitad dap.	Airidai	riguniti	3.3	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes
					appropriate accountability or incentivisation
28/03/2024	Lotte Corp.	Annual	Against	3.5,3.6,3.7,4.1,4.2	Concerns about overall performance
				3.4	Concerns related to approach to board gender diversityConcerns about overall performance
				3.2	Concerns related to inappropriate membership of committeesConcerns about overall performance
28/03/2024	10.0	Annual	A	3.1	Concerns to protect shareholder value
26/03/2024	LS Corp.	Annuai	Against	2,3	Concerns about overall performance Pay is misaligned with EOS remuneration principles
28/03/2024	NCsoft Corp.	Annual	Against	3.2	Concerns related to inappropriate membership of committees
28/03/2024	Netmarble Corp.	Annual	All For	1	
28/03/2024	S-Oil Corp.	Annual	Against	5.1	Concerns related to inappropriate membership of committees Inadequate management of climate-related risks
				3.1,3.3,3.5	Concerns related to inappropriate membership of committees Lack of independence on board
				3.4 3.2	Concerns related to inappropriate membership of committees Lack of independence on board Inadequate
				3.2	management of climate-related risks Lack of independence on board
28/03/2024	SD Biosensor, Inc.	Annual	All For		
28/03/2024	SK Innovation Co., Ltd.	Annual	Against	3.1	Concerns about overall performance
28/03/2024	SK Square Co. Ltd.	Annual	Against	3.1,3.2,4,5.1,5.2	Concerns about overall performance 2- Concerns to protect shareholder value
				1	Concerns to protect shareholder value
28/03/2024 28/03/2024	Solus Advanced Materials Co., Ltd. SSANGYONGC&E.Co., Ltd.	Annual Annual	All For Against	2.1	Concerns related to approach to board gender diversity
20/03/2024	SSANGTONGCRE.CO., Eld.	Annual	Ağalılar	3	Inadequate management of climate-related risksConcerns related to approach to board gender diversity
29/03/2024	GS Engineering & Construction Corp.	Annual	All For	1-	
29/03/2024	HD HYUNDAI Co., Ltd.	Annual	All For	[	
29/03/2024		Annual	Against	5	Pay is misaligned with EOS remuneration principles
29/03/2024	HLB Co., Ltd.	Annual	All For	4	One want with the second to be added to write
29/03/2024	HYBE Co., Ltd.	Annual	Against	2	Concerns related to approach to board gender diversity Concerns related to shareholder rights
29/03/2024	Korea Investment Holdings Co., Ltd.	Annual	Against	2.2	Concerns related to inappropriate membership of committees
29/03/2024	OCI Holdings Co. Ltd.	Annual	All For	1	
29/03/2024	PearlAbyss Corp.	Annual	Against	6	Pay is misaligned with EOS remuneration principles
29/03/2024	Wemade Co., Ltd.	Annual	Against	4,5	Pay is misaligned with EOS remuneration principles
14/03/2024	Qisda Corp.	Special	All For All For	<u> </u>	
01/02/2024 22/02/2024	Nufarm Limited Aristocrat Leisure Limited	Annual Annual	Against	1,3	Pay is misaligned with EOS remuneration principles
05/01/2024	Huabao International Holdings Limited	Special	Against	1,5	Concerns to protect shareholder value
27/03/2024	Credicorp Ltd.		All For	• · · · · · · · · · · · · · · · · · · ·	
24/01/2024	Telefonica Brasil SA	Extraordinary Shareholders	All For	[	
02/02/2024	Banco do Brasil SA	Extraordinary Shareholders	All For	Į	
21/02/2024	Hypera SA	Extraordinary Shareholders	All For	1	
11/03/2024 28/03/2024	Banco Bradesco SA TIM SA (Brazil)	Annual Annual	Against Against	6	Insufficient/poor disclosure
20/03/2024	TIM SA (BIAZI)	Armuai	Against	3	Lack of independence on board
				8	Pay is misaligned with EOS remuneration principles
28/03/2024	TIM SA (Brazil)	Extraordinary Shareholders	Against	2	Pay is misaligned with EOS remuneration principles
12/01/2024	C&D International Investment Group Limited	Extraordinary Shareholders	All For	[	
06/02/2024	AAC Technologies Holdings, Inc.	Extraordinary Shareholders	All For		
23/02/2024	C&D International Investment Group Limited	Extraordinary Shareholders	All For All For	l	
04/01/2024 05/01/2024	Jianoxi Copper Company Limited WuXi AppTec Co., Ltd.	Extraordinary Shareholders Extraordinary Shareholders	All For	1	
05/01/2024	WuXi AppTec Co., Ltd.	Special	All For	·	
16/01/2024	China Yangtze Power Co., Ltd.	Special	Against	2	Concerns related to shareholder rights
16/01/2024	Fuyao Glass Industry Group Co., Ltd.	Extraordinary Shareholders	Against	4.01	Concerns related to approach to board gender diversity
				3.02	Lack of independence on board Concerns related to approach to board gender diversity Concerns related to
30/01/2024	Agricultural Bank of China Limited	Extraordinan/ Sharabaldara	All For		inappropriate membership of committees
02/02/2024	By-health Co., Ltd.	Extraordinary Shareholders Special	Against	1,2,3	Concerns to protect shareholder value
ULIULILUL4	by noutri ob., Ed.		-	4.1,4.2	Insufficient/poor disclosure
23/02/2024	The People's Insurance Company (Group) of China L		All For	<u> </u>	
26/02/2024	Bank of China Limited	Extraordinary Shareholders	Against	1	Lack of independence on board
28/02/2024	Bank of Communications Co., Ltd.	Extraordinary Shareholders	Against Against	5.5	Insufficient/poor disclosure
29/02/2024	China Pacific Insurance (Group) Co., Ltd.	Extraordinary Shareholders	Against	1	Concerns related to inappropriate membership of committees Concerns related to shareholder rights
29/02/2024	Industrial and Commercial Bank of China Limited	Extraordinary Shareholders	Against	1	Lack of independence on board and gender diversity on the board
29/02/2024	ZhongAn Online P&C Insurance Co., Ltd.	Extraordinary Shareholders	All For		
07/03/2024	China Everbright Bank Company Limited	Extraordinary Shareholders	Against	1	Concerns related to approach to board gender diversity
10/00/0001				3	Lack of independence on board
18/03/2024 19/03/2024	Bank of Beijing Co., Ltd. China Oilfield Services Limited	Special	Against All For	1	Concerns related to approach to board gender diversity
19/03/2024	CRRC Corporation Limited	Extraordinary Shareholders Extraordinary Shareholders	All For	İ	
10/01/2024	Ecopetrol SA	Extraordinary Shareholders	All For	[	
22/03/2024	Ecopetrol SA	Annual	All For	Ļ	
06/01/2024	Alkem Laboratories Ltd.	Special	All For	ļ	
09/01/2024	HDFC Bank Ltd.		All For All For	<u>.</u>	
09/01/2024 20/01/2024	Hindustan Unilever Limited Samvardhana Motherson International Limited	Special Special	All For		
25/01/2024	Tata Steel Limited	Court	All For	<u>.</u>	
28/01/2024	Bharti Airtel Limited	Special	All For		
09/02/2024	Tata Steel Limited	Court	All For	ļ	
13/02/2024	Bajai Auto Limited	Special	All For	5	Concerns related to approach to beard condex diversity
13/02/2024	Siemens Limited	Annual	Against	6	Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles Overboarded/Too many other time commitments
14/02/2024	Dr. Reddy's Laboratories Ltd.	Special	All For	-	
15/02/2024	Dr. Reddv's Laboratories Ltd.	Special	All For		
20/02/2024	Infosys Limited	Special	All For		
20/02/2024	Infosys Limited		All For	ļ	
22/02/2024 25/02/2024	ICICI Lombard General Insurance Company Limited Shriram Finance Limited	Special Special	All For All For	<u> </u>	
01/03/2024	HDFC Asset Management Company Limited	Special	All For		
02/03/2024	Colgate-Palmolive (India) Limited	Special	All For	İ	
02/03/2024	Tata Steel Limited	Special	All For		
05/03/2024	Bajaj Auto Limited	Special	Against	1	Overboarded/Too many other time commitmentsConcerns about overall performance
05/03/2024	Hindustan Unilever Limited	Special	Against	1,2	Pay is misaligned with EOS remuneration principles
06/03/2024	HCL Technologies Limited Persistent Systems Limited	Special Special	All For All For	<u> </u>	
08/03/2024 12/03/2024	Persistent Systems Limited Kotak Mahindra Bank Limited	Special	All For Against	3	Concerns related to approach to board gender diversity
15/03/2024	Maruti Suzuki India Limited	Special	Against	1,2	Lack of independence on board Concerns related to approach to board gender diversity
21/03/2024	DLF Limited	Special	Against	1	Concerns related to attendance at board or committee meetings
23/03/2024	Bajaj Finserv Limited	Special	Against	2	Insufficient disclosure
26/03/2024	Aurobindo Pharma Limited	Special	All For	<u>I</u>	

Name         Party Par						
Discrete         Discrete	Meeting Date 27/03/2024	Company Name Bharat Petroleum Comoration Limited	Meeting Type Special	Voting Action	Agenda Item Numbers	Voting Explanation
District         District	27/03/2024	ICICI Bank Limited				
	29/03/2024	HDFC Bank Ltd.		All For		
Mill die Skaard (andere The Amerikaan)         Minder Merken (andere Skaard)         Minder Merken (andere Skaard)           BORDON         Minder Merken (andere Skaard)         Minder Merken (andere Skaard)         Minder Merken (andere Skaard)           BORDON         Minder Merken (andere Skaard)         Minder Merken (andere Skaard)         Mindere Merken (andere Skaard)           BORDON         Minder Merken (andere Skaard)         Mindere Merken (andere Skaard)         Mindere Merken (andere Skaard)           BORDON         Mindere Merken (andere Skaard)         Mindere Merken (andere Skaard)         Mindere Merken (andere Skaard)           BORDON         Mindere Merken (andere Skaard)         Mindere Merken (andere Skaard)         Mindere Merken (andere Skaard)           BORDON         Mindere Merken (andere Skaard)         Mindere Merken (andere Skaard)         Mindere Merken (andere Skaard)           BORDON         Mindere Merken (andere Skaard)         Mindere Merken (andere Skaard)         Mindere Merken (andere Skaard)           BORDON         Mindere Merken (andere Skaard)         Mindere Merken (andere Skaard)         Mindere Merken (andere Skaard)           BORDON         Mindere Merken (andere Skaard)         Mindere Merken (andere Skaard)         Mindere Merken (andere Skaard)           BORDON         Mindere Merken (andere Skaard)         Mindere Merken (andere Skaard)         Mindere Merken (andere Skaard)	30/03/2024	SBI Life Insurance Company Limited			1	Concerns related to succession planning Concerns related to approach to board gender diversity
Distance     Instruction of the Month Processing of					7	
Constrained         Product Product State Stat					5 4	
Model         Product Sector Sect	01/03/2024	T T Bank Manual (F63610) TBK	Aindai	Againac	7.8	Insufficient/poor disclosure
Description         Provide the structure spectra spec	14/03/2024	PT Bank Central Asia Tbk	Annual	All For		
Description         Part Security	04/01/2024		Special		A,B1,B2	Administrative declaration
Backer Table Field         Backer	08/01/2024					
<ul> <li>Martial Langer Angel Bahad</li> <li>Manda</li> <li>Aparet</li> <li>Commended Degrade from Solar pression to solar</li></ul>	07/02/2024					Administrative declaration
Image: Process of the second						Administrative declaration
Description         Description         Part of the second	21/02/2024	Kuala Lumpur Kepong Bernad	Annuai	Against	2,3	Concerns related to approach to board gender diversity
Status         Status<						
Notices         And Contention of a large Control (Section 2)         Ansate Contr(Section 2)         An	19/03/2024	Coca-Cola FEMSA SAB de CV	Annual	Against	5	
No. Contract of Add In C.         Contract of Add In C.         Contract of Add In C.           10000000         Fig.         Product of Contract of Add In C.         Product of Contract of Add In C.           1000000         Fig.         Product of Contract of Add In C.         Product of Contract of Add In C.           1000000         Fig.         Product of Contract of Cont	21/03/2024		Annual	Against		
Second Instantial Value 30 4 m (2)         April 10         Performance of the second instantial Value 30 4 m (2)         Performance of the second instantial Value 30 4 m (2)           Second Instantial Value 30 4 m (2)         Second Instantial Value 30 4 m (2)         Second Instantial Value 30 4 m (2)         Performance of the second Instantial Value 30 4 m (2)           Second Instantial Value 30 4 m (2)         Second Instantial Value 30 4 m (2)         Performance of the second Instantial Value 30 4 m (2)         Performance of the second Instantial Value 30 4 m (2)           Second Instantial Value 30 4 m (2)         Performance of the second Instantial Value 30 4 m (2)         Performance of the second Instantial Value 30 4 m (2)           Second Instantial Value 30 4 m (2)         Performance of the second Instantial Value 30 4 m (2)         Performance of the second Instantial Value 30 4 m (2)           Second Instantial Value 30 4 m (2)         Performance of the second Instantial Value 30 4 m (2)         Performance of the second Instantial Value 30 4 m (2)           Second Instantial Value 30 4 m (2)         Performance of the second Instantial Value 30 4 m (2)         Performance of the second Instantial Value 30 4 m (2)           Second Instantial Value 30 4 m (2)         Performance of the second Instantial Value 30 4 m (2)         Performance of the second Instantial Value 30 4 m (2)           Second Instantial Value 30 4 m (2)         Performance of the second Instantial Value 30 4 m (2)         Performance of the second Instantial Value 30 4 m (2)				-		inappropriate membership of committeesInappropriate bundling of election of directors on a single vote
Constraint model with balls of Co.         Constraint model with balls of Co.         Description model and constraint with a description description of the second						
Security Expension         Security Expension         Applied         A	21/03/2024	Corporacion Inmobiliaria Vesta SAB de CV	Annual		0	lana for a the sine and the state of a state of a side of a side of the state of th
Sequence fair, Sequence fair, Maria S.         Sequence fair, March S. S.         Sequence fair, March S. S.         Sequence fair, March S. S.         Sequence fair, March S. S.         Sequence fair, March S.					2	
Section         Pro-Public Adv.         Provide Adv. <td>11/01/2024</td> <td>Santander Bank Polska SA</td> <td></td> <td></td> <td>5</td> <td></td>	11/01/2024	Santander Bank Polska SA			5	
Processory American Description (Bark Think American	24/01/2024				5	
Description         Description         Average         9         Mediation of decision           00000000         Processing         Average         Average </td <td></td> <td></td> <td></td> <td></td> <td>1</td> <td></td>					1	
10000000     Construction     Annual     A	06/02/2024	ORLEN SA	Special		6	Insufficient/poor disclosure
CD Predit A.         Stotal         Al For         Inclusion         Al For         Inclusion           0000000         Algain Asse         Animal         Algain         No.11.4         Control Assess	13/02/2024	KGHM Polska Miedz SA				
Dispose Amplite Accounting Institution Construction Institution Insteconstruction Institution Construction Institution Cons	15/02/2024					
Add Applic Mark         Annual         Applied         DD:14         Concerns identify the interpretation (pills)           20000000         Concerns identify and concerns interpretation (pills)         Provide interpretation (pills)         Provide interpretation (pills)           20000000         Concerns identify and concerns interpretation (pills)         Provide interpretation (pills)         Provide interpretation (pills)           20000000         Advanced interpretation (pills)         Provide interpretation (pills)         Provide interpretation (pills)           20000000         Advanced interpretation (pills)         Provide interpretation (pills)         Provide interpretation (pills)           200000000         Provide interpretation (pills)         Provide interpretation (pills)         Provide interpretation (pills)           20000000         Provide interpretation (pills)         Provide interpretation (pills)         Provide interpretation (pills)           20000000         Provide interpretation (pills)         Provide interpretation (pills)         Provide interpretation (pills)           20000000         Provide interpretation (pills)         Provide interpretation (pills)         Provide interpretation (pills)           20000000         Provide interpretation (pills)         Provide interpretation (pills)         Provide interpretation (pills)           200000000         Provide interpretation (pills)         Provide inte	20/02/2024				4	Concerns related to shareholder rights
Distance Construct     Ansatz     Afric     Processing of the Construct     Processing of the Construct       Distance Construct     Ansatz Construct     Ansatz Construct     Processing of the Construct     Processing of the Construct       Distance Construct     Ansatz Construct     Ansatz Construct     Processing of the Construct     Processing of the Construct       Distance Construct     Ansatz Construct     Ansatz Construct     Processing of the Construct     Processing of the Construct       Distance Construct     Ansatz Construct     Ansatz Construct     Processing of the Construct     Processing of the Construct       Distance Construct     Ansatz Construct     Processing of the Construct     Processing of the Construct     Processing of the Construct       Distance Construct     Ansatz Construct     Processing of the Construct     Processing of the Construct     Processing of the Construct       Distance Construct     Ansatz Construct     Processing of the Construct     Processing of the Construct     Processing of the Construct       Distance Construct     Ansatz Construct     Processing of the Construct     Processing of the Construct     Processing of the Construct       Distance Construct     Processing of the Construct     Processing of the Construct     Processing of the Construct     Processing of the Construct       Distance Construct     Processing of the Construct     Processing of the Con					10 12 14	Concerns related to shareholder rights
21/200204     Jayar Goog, Li, L.     Aroual     Aroual     Aroual     Processing of the constraints of	01/02/2024	Clicks Group I td	Annual			
Construction         Description         Annual	21/02/2024	Spar Group Ltd.			2	Pay is misaligned with EOS remuneration principles
Science Movement Movie Cu, Li, Li, Annual Annual Agenti I 1         Concorner initiate begroup to board gende develop intervention and AdAMST face is a lot disclosure on the resolution.           Science Movement Servention AdAMST face is a lot disclosure on the resolution.         Apent Adamst face is a science disclosure on the resolution.           Science Movement Servention AdAMST face is a lot disclosure on the resolution.         Apent Adamst face is a science disclosure on the resolution.           Science Movement Servention AdAMST face is a lot disclosure on the resolution.         Apent Adamst face is a science disclosure on the resolution.           Science Movement Servention AdAMST face is a lot of disclosure on the resolution.         A cole AdAMST face is a lot of disclosure on the resolution.           Science Movement Servention AdAMST face is a lot of disclosure on the resolution.         A cole AdAMST face is a lot of disclosure on the resolution.           Science Movement Movement AdAMST face is a lot of disclosure on the resolution.         A cole AdAMST face is a lot of disclosure on the resolution.           Science Movement Movement AdAMST face is a lot of disclosure on the resolution.         A cole AdAMST face is a lot of disclosure on the resolution.           Science Movement Movement AdAMST face is a lot of disclosure on the resolution.         A cole AdAMST face is a lot of disclosure on the resolution.           Science Movement Movement AdAMST face is a lot of disclosure on the resolution.         A cole AdAMST face is a lot of disclosure on the resolution.           Science Movement Movement AdAMST face is a lo	22/02/2024	Tiger Brands Ltd.		Against	6	Annual vote provides for greater shareholder oversight 2- Concerns about reducing shareholder rights
Sector 201         Number Description         Sector 201         Sector 201<	25/03/2024	Advanced Info Service Public Co. Ltd.			5.1	Concerns related to approach to board gender diversity
Column         Answit         Agend         B, 0, 0, 1, 3         The law served as web AGMST failers to lisk of discours on the received.           Column         Answit         Agend         0         Answitz         Agend         Agend </td <td></td> <td></td> <td></td> <td></td> <td>8</td> <td></td>					8	
Bit Real Estate Investment Trust     Annual     Against     P     A vole ACAINST Te semany and not disclose the proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the company bar of disclose H proposed board fees, which prevent as the com		Nuh Cimento Sanayi AS				
10     interactions from marking an informed vice decision.     A vice ACANST 1 warrants can be compary into a disclosed.       26032024     Turk T laktor ve Zhan Makineleri AS     Annual     Against     1       26032024     Turk T laktor ve Zhan Makineleri AS     Annual     Against     7       26032024     Turk T laktor ve Zhan Makineleri AS     Annual     Against     7       26032024     Turk T laktor ve Zhan Makineleri AS     Annual     Against     7       26032024     Turk T laktor ve Zhan Makineleri AS     Annual     Against     7       27032024     Otskar Obornetiv ve Savarma Suany AS     Annual     Against     7       27032024     Otskar Obornetiv ve Savarma Suany AS     Annual     Against     9     A vice AGANST is a variantion as in company of disclose the proposed board fee, witch prevents and the company of disclose the proposed board fee, witch prevents and the company of disclose the proposed board fee, witch prevents and the company of disclose the proposed board fee, witch prevents and the company of disclose the proposed board fee, witch prevents and the company of disclose the proposed board fee, witch prevents and the company of disclose the proposed board fee, witch prevents and the company of disclose the proposed board fee, witch prevents and the company of disclose the proposed board fee, witch prevents and the company of disclose the proposed board fee, witch prevents and the company of disclose the proposed board fee, witch prevents and the company of disclose the proposed board fee, witch prevents and the company of disclose the proposed board f	22/03/2024	Akbank TAS			5,9,10,13	
Bit         A voite         A	26/03/2024	Is Real Estate Investment Trust	Annuai	Against	9	A vote AGAINS I is warranted as the company did not disclose the proposed board tees, which prevents shareholders from making an informed voting decision.
Ave:         Ave: <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td></th<>						
Constraint         Annual         Against         P         Annual         Against         P           2003/2024         Turk Tradice ve Zrant Makineleri AS         Annual         Against         P         Avie AAANST the Item is warranted as the company dati nel disclosure in one of the open time during in the market as the company fair of disclosure in the one of hit board does not most the one birt board does not most the one birt board does not most the enduline.           2003/2024         Turkiye Sites ve Can Flathkalan AS         Annual         Against         P         Avie AAANST is warranted as the company fair of disclosure in the metaduline.           2003/2024         Otekar Obmody ve Savurma Sanay AS         Annual         Against         P         Avie AAANST is the stant of disclosure in the metaduline.           2003/2024         Otekar Obmody ve Savurma Sanay AS         Annual         Against         P         Avie AAANST is the stant of disclosure in proposed board fees, which prevents the metaduline.           2003/2024         Turkiye Gaanti Sankau XS         Annual         Against         P         Avie AAANST is the stant and disclosure in the metaduline.           2003/2024         Assa Akhitk Kmys Sannyi AS         Annual         Against         P         Avie AAANST is the stant and as the company of in discoure in proposed board fees, which prevents the company fair in the stant and the disclosure on the stant and the disclosure proposed board fees, which prevents the company fair in disclos					0	A vote AGAINST this item is warranted as the name company has not disclosed all the names of the director nominees
20032024     Turkye Size ve Can Fabrikalar AS     Annual     Agents     1     A veb ACANST The time issurance as the company dot not dicoles to meet the one thind board independence requirement in the issurance as veb ACANST Gas to alk of dicolecum on the resultion.       20032024     Turkye Size ve Can Fabrikalar AS     Annual     Agents     9       20032024     Olidear Obimothy ve Savurme Surany AS     Annual     Agents     9       20032024     Turkye Size ve Can Fabrikalar AS     Annual     Agents     9       20032024     Turkye Size ve Can Fabrikalar AS     Annual     Agents     11       20032024     Turkye Size ve Can Fabrikalar AS     Annual     Agents     12       20032024     Turkye Size ve Can Fabrikalar AS     Annual     Agents     12       20032024     Turkye Garant Bankaa AS     Annual     Agents     12       20032024     Turkye Garant Bankaa AS     Annual     Agents     12       20032024     Turkye Garant Bankaa AS     Annual     Agents     12       20032024     Turkye Garant Bankaa AS     Annual     Agents     12       20032024     Turkye Garant Bankaa AS     Annual     Agents     13     Anothe AGANST Gar to alk of diclosure on the resultion. A veb AGANST Gar to alk of diclosure on the resultion. A veb AGANST Gar to alk of diclosure on the resultion. A veb AGANST Gar to alk of diclosure on the resultio						in a timely manner.
2003/2024     Turkiye Sites ve Cam Paterkalari AS     Annual     Agent     A ved ACANST the isom warrande, as the contrapy dot not decode the resolution. A ved ACANST the sub ket of decoders on the resolution. A ved ACANST the sub ket of decoders on the resolution. A ved ACANST the sub ket of decoders on the resolution. A ved ACANST the isom warrande, as the contrapy dot not decode the resolution. A ved ACANST the isom warrande, as the contrapy dot not decoder the resolution. A ved ACANST the isom warrande, as the contrapy dot not decoder the resolution. A ved ACANST the isom warrande, as the contrapy dot not decoder the resolution. A ved ACANST the isom warrande, as the contrapy dot not decoder the resolution. A ved ACANST the isom warrande, as the contrapy dot not decoder the resolution. A ved ACANST the isom warrande, as the contrapy dot not decoder the resolution. The information of the resolution is the ved ACANST the isom warrande, as the contrapy dot not decoder the resolution. The information of the resolution is the ved ACANST the warrande as the contrapy dot not decoder the resolution. The information of the resolution is the ved ACANST the v	26/03/2024	Turk Traktor ve Ziraat Makineleri AS	Annual	Against	9	A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents
Second Second					7	
Zel032024         Turkye Site ve Cam Fabrikalari AS         Annual         Against         7         A vote AGAINST is warrented as the company dd not disclose the proposed board fees, which prevents in A vote AGAINST is warrented as the company dd not disclose the proposed board fees, which prevents in a few prevent vote a GAINST is warrented as the company dd not disclose the proposed board fees, which prevents in a few prevent vote a GAINST is warrented as the company dd not disclose the proposed board fees, which prevents in a few prevent vote a GAINST is warrented as the company dd not disclose the proposed board fees, which prevents in a few prevent vote a GAINST is warrented as the company dd not disclose the proposed board fees, which prevents in a few prevent vote a GAINST is warrented as the company dd not disclose the proposed board fees, which prevents in the company dd not disclose the proposed board fees, which prevents in the company dd not disclose the proposed board fees, which prevents in the company dd not disclose the proposed board fees, which prevents in the company dd not disclose the proposed board fees, which prevents in the company dd not disclose the proposed board fees, which prevents in the company dd not disclose the proposed board fees, which prevents in the company dd not disclose the proposed board fees, which prevents is the company in the authorite a warrent because be proposed cling allows the company is defined and prevent is the company dd not disclose the proposed board fees, which prevents is the company is defined and prevent is the company is defined and prevent is the authorite a warrent of the authorite in the propose board fees, which prevents is the company is defined and prevent is the proposed board fees, which prevents is the company is defined and prevent is the company is defined and prevent is the company is defined and prevent is the company is defined and prevent is the company is defined an					11	A vote AGAINST this item is warranted, as the board does not meet the one third board independence requirement.
Bit and addies         Internet does         Bit and addies         Internet does         Interes         Interet does         Internet does						This item warrants a vote AGAINST due to a lack of disclosure on the resolution.
Bit and addies         Internet does         Bit and addies         Internet does         Interes         Interet does         Internet does	00/00/0004	Turkius Circus Com Established AC	Americal	A	7	
Aveta ACANST his term is warranted, as the company has not disclosed at the name of the director noninee in a timely manner.           27032024         Otokar Olomodiv ve Savumma Sanayi AS         Annual         Against         1         Aveta ACANST his term is warranted as the company dir of disclose the proposed board fees, which prevents disclosed and proposed board fees, which prevents disclosed and prevents disclosed at the name of the autocompany dir of disclosed at the name of the autocompany dir of disclosed at the name of the autocompany dir of disclosed at the name of the autocompany dir of disclosed at the name of the autocompany dir of disclosed at the name of the autocompany dir of disclosed at the name of the autocompany dir of disclose the proposed board fees, which prevents disclosed and the autocompany dir of disclose the proposed board fees, which prevents disclosed and the autocompany dir of disclosed and the autocompany dir of disclosed at the name of the minimum interaction and disclosed at the autocompany dir of disclosed and the autocompany dir of disclosed at the name of the minimum interaction and disclosed at the name of the autocompany dir of disclosed and the name of the minimum interaction and disclosed at the name of the autocompany dir of disclosed at the name of the minimum interaction and disclosed at the name of the autocompany dir of disclosed at the name of the minimum interaction and disclosed at the name of the minimum interaction and disclosed at the name of the autocompany dir of disclosed at the name of the minimum interaction and disclosed at the name of the minimum interaction and disclosed at the name of the autocompany dir of disclosed at the name of the minimum interaction and disclosed at the name of the minimum interaction making an informed voing disclose.           280320224         Eregil Demin ve Celik AS         Annual <td>20/03/2024</td> <td>Turkiye Sise ve Cam Fabrikalari AS</td> <td>Annuai</td> <td>Against</td> <td>6</td> <td>A vote AGAINST is warranted as the company did not disclose the proposed board rees, which prevents sharabildare from making an informed voting decision</td>	20/03/2024	Turkiye Sise ve Cam Fabrikalari AS	Annuai	Against	6	A vote AGAINST is warranted as the company did not disclose the proposed board rees, which prevents sharabildare from making an informed voting decision
Otokar (binnotiv ve Savunna Sanayi AS         Annual         Against         In a three/manner.           27/03/2024         Turkiye Garanti Bankasi AS         Annual         Against         1         Avoit ACAINNST Ta warrande as the occupany do not disclose the proposed board fees, which prevents a trans. ACAINNST are to a lack of a councers on the resolution.           27/03/2024         Turkiye Garanti Bankasi AS         Annual         Against         12         Avoit ACAINNST Ta warrande as the occupany do not disclose the proposed board fees, which prevents a share-ACAINNST ta warrande as the occupany do not disclose the proposed board fees, which prevents a share-ACAINNST ta warrande as the occupany do not disclose the proposed board fees, which prevents a share-ACAINNST ta warrande as the occupany do not disclose the proposed board fees, which prevents a counce ACAINNST ta warrande as the occupany do not disclose the proposed board fees, which prevents a counce ACAINNST ta warrande as the occupany do not disclose the proposed board fees, which prevents a counce ACAINNST ta warrande as the occupany do not disclose the proposed board fees, which prevents a counce ACAINNST ta warrande as the occupany do not disclose the proposed board fees, which prevents a counce ACAINNST ta warrande as the occupany do not disclose the proposed board fees, which prevents a counce ACAINNST ta warrande as the occupany do not disclose the proposed board fees, which prevents a counce ACAINNST ta warrande as the occupany do not disclose the proposed board fees, which prevents a counce ACAINNST ta warrande as the occupany do not disclose the proposed board fees, which prevents a counce ACAINNST ta warrande as the occupany do not disclose the proposed board fees, which prevents a counce ACAINNST ta warrande as the occupany do not disclose t					0	
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29/03/2024     Enka Insaat ve Sanayi AS     Annual     Against     9     A vote AGAINST is item is warranted, as the board does not meet the one third board independence requirement. A vote AGAINST is warranted, as the board does not meet the one third board independence requirement. This item warrants a vote AGAINST is warranted, as the board does not meet the one third board independence requirement. A vote AGAINST is warranted, as the board does not meet the one third board independence requirement. A vote AGAINST is warranted, as the board does not meet the one third board independence requirement. A vote AGAINST is warranted because the name of the proposed auditor is not disclosed. A vote AGAINST is warranted, as the company has not disclosed all the names of the director nomineer in a limely manner.       29/03/2024     OYAK Climento Fabrikalari AS     Annual     Against     9     A vote AGAINST is warranted as the company did not disclosed the proposed auditor is not disclosed. It is a branchoders from making an informed voting decision. A vote AGAINST is warranted as the company did not disclosed the proposed auditor is not disclosed. It is the marrants a vote AGAINST is warranted as the company did not disclosed. It is a vote AGAINST is warranted as the company did not disclosed. It is the marrants a vote AGAINST is warranted as the company did not disclosed. Annual       29/03/2024     TAV Havalimaniani Holding AS     Annual     All For       29/03/2024     Tav Havalimaniani Holding AS     Annual     Against     6       9     A vote AGAINST is warranted as the company did not disclosed the proposed board fees, which prevents shareholders from making an informed voting decision. A vote AGAINST is warranted as the company did not disclosed		Tofas Turk Otomobil Fabrikasi AS			10	A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevente
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A vote AGAINST this item is warranted as the company has failed to comply with the board independence	29/03/2024	Turkiye Is Bankasi AS		Against	6	A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents
					9	shareholders from making an informed voting decision.
[requirement]						
			l			requirement.

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
29/03/2024	Yapi ve Kredi Bankasi AS	Annual	Against	8	A vote AGAINST is warranted as the company did not disclose the proposed board fees, which prevents
LUIUUILULI				6	shareholders from making an informed voting decision.
				5 13	A vote AGAINST this item is warranted because - The board does not meet the one-third board independence
				13	requirement The company's audit committee includes two non-independent directors who are up for re-election
					A vote AGAINST this proposal is warranted because the board would be able to issue shares up to 77.6 percent
					the issued share capital without pre-emptive rights.
					This item warrants a vote AGAINST due to a lack of disclosure on the resolution.
1/02/2024	Emirates NBD Bank (P.J.S.C)	Annual	All For		
27/02/2024	Dubai Islamic Bank PJSC	Annual	All For All For		
29/02/2024	Abu Dhabi Islamic Bank	Annual			
07/03/2024	Abu Dhabi Commercial Bank ADNOC Drilling Co. PJSC	Annual	All For Against	9	Insufficient/poor disclosure
3/03/2024		Annual Annual	Against	9	Insufficient/poor disclosure
9/03/2024 7/03/2024	Aldar Properties PJSC Abu Dhabi National Oil Co. for Distribution PJSC	Annual	Against	11	Insufficient/poor disclosure
1/03/2024	Andritz AG	Annual	Against	8	A vote AGAINST the remuneration report is warranted because:- Significant shareholder dissent on the previou
1/03/2024		Airiidai	, iguinor	10.1,10.2	year's remuneration report has not been addressed. At the 2023 AGM, only 57 percent of shareholders overall
				10.1,10.2	supported the 2022 remuneration report. Of this, the free float approval rate was only 16 percent. There is
					insufficiently robust disclosure in regard to the EUR 4.3 million in termination payments granted to one executiv
					Although part of this represents a legal obligation under the Austrian Salaried Employees Act, the company doe
					not provide a further breakdown of the severance pay and the basis for the variable components.
					Votes AGAINST these items are warranted because:- These items concern additional instructions from the
					shareholder to the proxy in case new or amended voting items are introduced at the meeting by shareholders (I
					10.1) or the management and/or supervisory boards (Item 10.2); and- The content of these new items or
					counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these its
					on a precautionary basis.
4/03/2024	Nevenesia AS Nevezumos AS	Extraordinon (Charabalda	Abotoin	2.0	Quarbaardad/Taa manu atbar tima commitmente
1/03/2024 5/03/2024	Novonesis AS Novozymes AS Orsted A/S	Extraordinary Shareholders Annual	Abstain Abstain	3.c 6.2	Overboarded/Too many other time commitments Pay is misaligned with EOS remuneration principles
	STORE AND	/ 4 / 1401	Against	3	Pay is misaligned with EOS remuneration principles
6/03/2024	Demant A/S	Annual	Abstain	5 6.a,6.b	Lack of independence on board Concerns related to inappropriate membership of committees Concerns related
	Conditioned	/ unrudi	Against	4	approach to board gender diversity Pay is misaligned with EOS remuneration principles
1/03/2024	Carlsberg A/S	Annual	Abstain	6.f	Concerns related to inappropriate membership of committees
	<b>U</b> 1			6.b,6.h	Concerns to protect shareholder value
				6.i	Over-boarded/Too many other time commitments
			Against	5.A	Pay is misaligned with ÉOS remuneration principles
3/03/2024	Genmab A/S	Annual	Abstain	5.f	Concerns related to inappropriate membership of committees
	1		Against	4,7.a,7.d	Pay is misaligned with EOS remuneration principles
4/03/2024	A.P. Moller-Maersk A/S	Annual	Abstain	6.5	Overboarded/Too many other time commitmentsSH: For shareholder resolution, against management
			Against	8.5	recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
4/03/2024	DSV A/S	Annual	Against	5	Use of share options misaligned with EOS policy
4/03/2024	Pandora AS	Annual	All For		
0/03/2024	H. Lundbeck A/S	Annual	Against	4	Pay is misaligned with EOS remuneration principles
1/03/2024	Danske Bank A/S	Annual	Against	4,5	Pay is misaligned with EOS remuneration principles
1/03/2024	Novo Nordisk A/S	Annual	All For All For		
1/03/2024 9/02/2024	Trva A/S Kone Oyj	Annual Annual	Against	14.a.14.f	Concerns related to inappropriate membership of committees
3/02/2024	Kone Oyj	Amuai	Againac	14.d	Concerns related to inappropriate membership of committees Concerns to protect shareholder value
				19	Issue of equity raises concerns about excessive dilution of existing shareholders
				10,11	Pay is misaligned with EOS remuneration principles
7/03/2024	Wartsila Oyi Abp	Annual	All For		
0/03/2024	Orion Oyj	Annual	Against	11	A vote AGAINST this item is warranted due to a lack of disclosure in key areas of remuneration such as variable
	,,,		-	14	remuneration caps and severance terms.
					A vote AGAINST this proposal is warranted for the following reasons: - Candidate Henrik Stenqvist is considered
					overboarded. Additionally, it is noted that the company maintains a share structure with unequal voting rights. A
					this moment, there are no shareholder representatives on the board.
0/03/2024	Stora Enso Oyj	Annual	Abstain	13	A vote ABSTAIN on this proposal is warranted for the following reasons:- The chairman of the audit committee
			Against	10	non-independent The company maintains a share structure with unequal voting rights.A vote AGAINST this if
					is warranted because:- The company has provided only a limited and insufficient rationale for the choice to dev
					from the policy regarding the new CEO's variable pay. The company does not disclose achievement per
					performance criteria for both STIP and LTIP- There is insufficient specificity in the disclosure of relative weight
					the performance metrics in the STIP, and no disclosure of relative weights for the LTIP(s). As such, the compar
					disclosure practices when viewed in their entirety are not in line with minimum expectations.
1/03/2024	Nordea Bank Abp	Annual	All For	+	
1/03/2024	Valmet Corp.	Annual	Against	11	A vote AGAINST this item is warranted because:- The level of disclosure for STIP and LTIP are below market
1/03/2024	valitiet oolp.	Aimaai	, iguiliot	10	practice The performance period for the LTIP is one year for 75 percent of the plan's weight.
					A vote AGAINST this item is warranted due to the presence of an uncapped discretionary mandate in the policy
5/03/2024	Fortum Oyj	Annual	Against	10	Insufficient disclosure
			5	11	A vote AGAINST this item is warranted because the proposed remuneration policy is below par in relation to ma
					practice, particularly with regards to the lack of disclosure of a short-term bonus cap, and overall poor disclosure
					long-term incentive plans.
6/03/2024	Kesko Oyj	Annual	Against	12	A vote AGAINST this item is warranted because the performance share plan, in which the CEO participates, ha
				11	performance periods of less than three years.
				15	A vote AGAINST this item is warranted because:- The performance share plan, in which the CEO and Deputy
					CEO participate, has performance periods of less than three years;- Lack of disclosure regarding the weights a
					the performance targets attached to the short-term incentive plan for the CEO;- There are concerns relating to
					for-performance alignment.
					A vote AGAINST this proposal is warranted for the following reasons:- There is a lack of gender diversity on the
					board; The new nominee is a representative of a shareholder benefitting from a share structure with unequal v
					rights.
7/03/2024	Neste Corp.	Annual	Against	11,14	A vote AGAINST this proposal is warranted because candidate Pasi Laine is considered overboarded.
0/01/2024 5/03/2024	Sodexo SA Sartorius Stedim Biotech SA	Ordinary Shareholders Annual/Special	All For Against	13	Concerns about remuneration committee performance
010012024	Centorius Citeurin Diuteuri CA	Annual/opeula	CABILISE	19,20,21	Issue of equity raises concerns about excessive dilution of existing shareholdersPoison pill/anti-takeover measing shareholdersPoison pill s
				5,6,7,9,11,24,25	not in investors interests
				16,18,22	Pay is misaligned with EOS remuneration principles
				1.11	Poison pill/anti-takeover measure not in investors interests
2/02/2024	thyssenkrupp AG	Annual	Against	6	Pay is misaligned with EOS remuneration principles
8/02/2024	Siemens AG	Annual	Against	6,7	Pay is misaligned with EOS remuneration principles
3/02/2024	TULAG	Annual	Against	3.1	Lack of independent representation at board committees
			-	9,10	Pay is misaligned with EOS remuneration principles
3/02/2024	Infineon Technologies AG	Annual	Against	10	Pay is misaligned with EOS remuneration principles
6/02/2024	Siemens Energy AG	Annual	Against	6	Pay is misaligned with EOS remuneration principles
	Carl Zeiss Meditec AG	Annual	Against	8	Lack of independence on boardProposed term in policy exceeds appropriate limit
1/03/2024				9	Pay is misaligned with EOS remuneration principles
			1.0 main at	4	Concerns related to inappropriate membership of committeesLack of independent representation at board
21/03/2024 28/03/2024	Sartorius AG	Annual	Against		
	Sartorius AG	Annual	Against	5	committees
	Sartorius AG	Annual	Against		

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Control         Line MA         Line Substrate         Line Substrate           Control         Market NA         Market NA         Market NA           Control	Meeting Date	Company Name	Meeting Type		Agenda item numbers	
Status     Application     Application     Application       Status     Application     Application     Application       Status     Application     Application     Application       Status     Application     Application     Application       Status     Application     Application     Application       Status     Application     Application     Application       Status     Application     Application     Application       Status     Application     Application     Application       Status     Application     Application     Application       Status     Application     Application     Application       Status     Application     Application     Application       Status     Application     Application     Application       Status     Application     Application     Application       Status     Application     Application     Application       Status     Application     Application     Application       Status     Application     Application     Application       Status     Application     Application     Application       Status     Application     Application     Application       Status     Application     Appl					<u> </u>	
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Name         Name <th< td=""><td>27/03/2024</td><td>Mutilineos SA</td><td></td><td></td><td>÷</td><td></td></th<>	27/03/2024	Mutilineos SA			÷	
Status         Process Control Responses         Process Contresponses         Process Control Responses					<u>.</u>	
Openands         Process M         Construction of Management of Manageme	13/03/2024	Johnson Controls International Plc			•	
Line 2000         Proof County of Provide Control Contecont Contrelo Control Control Contecontecont Control Control Co	07/03/2024	Yandex NV		No Action Taken	1.2.1.2.3.4.5.6	
Application         Application					6c 6b,6f	Concerns related to inappropriate membership of committees
Data         Interpretation         Interpretation <td></td> <td></td> <td></td> <td></td> <td></td> <td>Pay is misaligned with EOS remuneration principles</td>						Pay is misaligned with EOS remuneration principles
Machages         Machages	20/03/2024	Gjensidige Forsikring ASA	Annual	Against	7 10.a	the targets or achievement of the individual KPIs utilized in the STIP. A vote AGAINST this proposal is warranted because less than half of the members on the remuneration committee
Biological Biological		Banco Bilbao Vizcava Argentaria SA Mapfre SA			4.1	Pay is misaligned with EOS remuneration principles Insufficient/poor disclosure
Benut Schuler         Parts         Call MAP         Part Schuler				-		
Biological         Benefits Structure in ECS concrete in ECS c						
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UBUIKD244         Bandwarks Rake Rake AD         Avail         Aparta         142,16.0         Construction methods of commission constructions					10.1,12	Pay is misaligned with EUS remuneration principles
Constraint         Parameters in Ada	19/03/2024	Skandinaviska Enskilda Banken AB				Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments
Second Landom	20/03/2024	Axfood AB	Annual	Against		
211000224         Extly AB         Annual         Appril         11 of Appril         Descent and the abs AD CA         Annual         Appril         12 of Appril         Control (Appril Appril ppril Apppril Appril Appril Appri Apppril Appril Appril Appri	20/02/2024	Suonaka Handalahankan AD	Annual	Acoinet		Pay is misaligned with EOS remuneration principles
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2010/2012         Set AB         Annual         Appril         44, 14.94         Concerns related in supportant memoring of contributes.           2010/2012         Version AB         Annual         All V         Descense related in supportant memoring of contributes.           2010/2012         Version AB         Annual         All V         Descense related in supportant memoring of contributes.           2010/2012         Memory AB         Annual         All V         Descense related in supportant memoring of contributes.           2010/2012         Memory AB         Annual         Agend         11.4         Descense related in supportant memoring of contributes.           2010/2012         Memory AB         Annual         Agend         11.4         Descense in stated in supportant memoring of contributes.           2010/2012         Memory AB         Annual         Agend         11.4         Descense in stated in supportant memoring of contributes.           2010/2012         Memory AB         Annual         Agend         11.4         Descense in state in supportant memoring of contributes.           2010/2012         Memory AB         Annual         Agend         11.4         Descense in state in supportant memoring of contributes.           2010/2012         Memory AB         Annual         Agend         11.4         Descense in state in	22/03/2024	Svenska Cellulosa AB SCA	Annual	Against	12.9,13	Overboarded/Too many other time commitments
Account of the second	26/03/2024	SKF AB	Annual	Against	14.4,14.9	Concerns related to inappropriate membership of committees
Biological Section 2003/202         Section 4.48         Annual         Afrim Aprim         173 1 J.L.         Constrained of important membership of contribute Constrained by important membership of contribute Constrained Con						Overboarded/Too many other time commitments Concerns related to approach to board gender diversity Pay is misaligned with EOS remuneration principles
12.6         Concerns related to page-private membership of commutee OverbandedTo many due the Page-Page to many due to	26/03/2024	Swedbank AB			40 h 40 h	
Image: section of the sectin of the section of the section	26/03/2024	Volvo Car AB	Annual	Against	12.c	Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments
27/03/2024         Standa AB         Annual         Against         14e         Concent related is traggring the mothership of committee (2016) (2016)           27/03/2024         Verv AB         Annual         Against         153.11.11.01         Periode files committees           27/03/2024         Novelle AG         Annual         Against         163.14.11.10         Periode files         Period	27/03/2024	Electrolux AB	Annual	Against	13.h	Concerns related to inappropriate membership of committees Concerns to protect shareholder value Concerns to protect shareholder value
Operation of the Market AG         Average         Approximation         Constraint of the Market AG         Average           120320204         Rocker Modern AG         Annual         All Ford         61.67.8.1.4         Constraint enterementation promotione           120320204         Rocker Modern AG         Annual         All Ford         61.67.8.1.4         Constraint enterementation promotione           120320204         Rocker Modern AG         Annual         Against         61.67.8.1.4         Constraint enterementation promotione           120320204         Rocker Modern AG         Annual         Against         61.67.8.1.4         Constraint enterementation promotione         Constrain	27/03/2024	Skanska AB	Annual	Against	14b	Concerns related to inappropriate membership of committees Overboarded/Too many other time commitments
Operation of the Market AG         Average         Approximation         Constraint of the Market AG         Average           120320204         Rocker Modern AG         Annual         All Ford         61.67.8.1.4         Constraint enterementation promotione           120320204         Rocker Modern AG         Annual         All Ford         61.67.8.1.4         Constraint enterementation promotione           120320204         Rocker Modern AG         Annual         Against         61.67.8.1.4         Constraint enterementation promotione           120320204         Rocker Modern AG         Annual         Against         61.67.8.1.4         Constraint enterementation promotione         Constrain					ļ	
120230204         Rocke Holding AG         Annual         Alf For         Concerns related to inagroprists membership of committee           12032024         Rocke Holding AG         Annual         Against         51.67.7.0         Concerns related to inagroprists membership of committee           12032024         Rocke Holding AG         Annual         Against         51.67.7.0         Concerns related to inagroprists membership of committee           12032024         Secter Holding AG         Annual         Against         51.67.7.0         Concerns related to inagroprists membership of committee           12032024         Secter Holding AG         Annual         Against         51.67.7.0         Concerns related to inagroprists membership of committee           12032024         Technologie Holding AG         Annual         Against         51.67.7.0         Concerns related to inagroprists membership of committee           12032024         Technologie Holding AG         Annual         Against         51.67.7.0         Pay a mailgined with ECG semineration principles         New animal decision of the company's user           130320204         Technologie Ander Against         Against         51.67.7.0         New animal decision of the company's user           130320204         Technologie Ander Against         Annual         Against         51.67.67.6         New animal decision of the company		Volvo AB	Annual			Overboarded/Too many other time commitments
12032224       Roche Holding AG       Annual       Against       61.15.12       Concerns related to insproprise membership of committees       Concerns related t	05/03/2024				5.3,10	Pay is misaligned with EOS remuneration principles
13032024         TE Connectivity Ltd.         Annual         Against         1         Concern related to inappropriate membrals of concerns to protect shareholder view of the company's of the						
19/03/2024     Schindler Holding AG     Annual     Abstain     6.4     Lack of independence on board       19/03/2024     Schindler Holding AG     Annual     Abstain     6.4     Lack of independence on board       19/03/2024     Schindler Holding AG     Annual     Abstain     6.4     Lack of independence on board       19/03/2024     Schindler Holding AG     Annual     Abstain     6.4     Lack of independence on board       19/03/2024     Swiss Prime Site AG     Annual     Against     6.3     Lack of independence on board diversity Concerns related to inappropriate membership of committees CC 5.5.2.7       19/03/2024     Swiss Prime Site AG     Annual     Against     7     Lack of independence on board Concerns related to inappropriate membership of committees CC 5.5.2.7       19/03/2024     Swiss Prime Site AG     Annual     Against     7     Insufficient/poor disclosure       19/03/2024     Swiss Prime Site AG     Annual     Against     7     Insufficient/poor disclosure       19/03/2024     Givaudan SA     Annual     Against     11     Insufficient/poor disclosure       2     Pay is missigned with EOS remuneration principles     Insufficient/poor disclosure     Insufficient/poor disclosure       21/03/2024     Givaudan SA     Annual     Against     11     Insufficient/poor disclosure					11 7 3.2 3.1	structure. Concerns related to inappropriate membership of committees Concerns to protect shareholder value Votes AGAINST Joerg Duschmale is warranted because they are beneficiaries of the company's unequal voting structure. Insufficient/poor disclosure Pay is misailgned with EOS remuneration principles. A vote AGAINST this item is warranted because there are insufficient voted with EOS remuneration principles. A vote AGAINST this item is warranted because there are insufficient voted with EOS remuneration principles. A vote AGAINST this item is warranted because there are insufficient expost disclosures to explain the amount requested, which raises concern considering that the former board chair only held office until the 2023 AGM. Pay is misailgned with EOS remuneration principles. A vote AGAINST this item is warranted because there are insufficient expost disclosures to explain the amount requested, which raises concern considering the c. 15 percent increase in the new CEO's borus compared with his predocessor. Pay is misailgned with EOS remuneration principles. There are insufficient expost disclosures to explain in performance achievements underlying STI payouts, as well as the vesting of L1 awards. Both STI and L11 awards are made on a discretionary basis and the report does not explain the underlying considerations behind decisions taken in the pay type. The new CEO's compensation package has not been well explained and the base salary appears to significant expost to significant expost STR performance. The former board chair received both STI pay out passion benefits in the past types. TSR performance. The former board chair received both STI pay out passion benefits in the past types. TSR performance. The former board chair received both STI pay out passion benefits in the past types.
Against     8     Insufficient/joor disclosure       6.3     Lack of independence on board       6.2.16.2.3     Lack of independence on board       6.2.6.2.7     approach to board gender diversity (Concerns related to inappropriate membership of committees CC 6.2.6.6.2.7.       1903/2024     Swiss Prime Site AG     Annual       1903/2024     Swiss Prime Site AG     Annual       2103/2024     ABB Ltd.     Annual       2103/2024     Givaudan SA     Annual       2503/2024     BELIMO Holding AG       Annual     Against       2503/2024     BKSH Holding AG       Annual     Against       91.3.8.3.1     Concerns related to approach to bard gender diversity       2503/2024     BKSH Holding AG       Annual     Against       9.1.3.8.3.1     Concerns related to approach to bard gender diversity       26.03/2024     DKSH Holding AG       Annual     Against       9.1.3.8.7.1     Concerns related to approach to bard gender diversity       26.03/2024     DKSH Holding AG       Annual     Against       9	13/03/2024	TE Connectivity Ltd.	Annual	Against	8,9	High variable pay ratioTotal pay targets a range above peer medianOptions/PSUs vest in less than 36 monthsExcessive CEO payHigh CEO to average NEO pay
19/03/2024     Swiss Prime Site AG     Annual     Against     7     Insufficient/poor disclosure       21/03/2024     ABB Ltd.     Annual     Against     11     Insufficient/poor disclosure       21/03/2024     ABB Ltd.     Annual     Against     61.5     Concerns related to approach to board gender diversity       21/03/2024     Givaudan SA     Annual     Against     61.5     Concerns related to approach to board gender diversity       25/03/2024     BELIMO Holding AG     Annual     Against     91.3.9.3.1     Concerns related to approach to board gender diversity       26/03/2024     DKSH Holding AG     Annual     Against     9.1.3.9.3.1     Concerns related to approach to board gender diversity       26/03/2024     DKSH Holding AG     Annual     Against     9.1.3.9.3.1     Concerns related to approach to board gender diversity       26/03/2024     DKSH Holding AG     Annual     Against     9.1     Insufficient/poor disclosure       6.1.9     Overboarde/To or mary other time commitments     5.3     Pay is mainteed with EOS remuneration principles	19/03/2024	Schindler Holding AG	Annual		8 6.3 6.2.1,6.2.3 6.2.5,6.2.7 6.2.6,6.2.8,6.6	Lack of independence on board Insufficient/poor disclosure Lack of independence on board Lack of independence on board Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Concerns to protect shareholder value Lack of independence on board Concerns related to inappropriate membership of committees Concerns to protect shareholder value Lack of independence on board Concerns related to inappropriate membership of committees Concerns to protect shareholder value
21/03/2024         ABB Ltd.         Annual         Against         11         Insufficient/poor disclosure           21/03/2024         Givaudan SA         Annual         Against         6.1.5         Concerns related to approach to board gender diversity           21/03/2024         BELIMO Holding AG         Annual         Against         6.1.5         Concerns related to approach to board gender diversity           25/03/2024         BELIMO Holding AG         Annual         Against         9.1.3.9.3.1         Concerns related to approach to board gender diversity           26/03/2024         DKSH Holding AG         Annual         Against         9.1.2.9.1.7.9.2.1.9.2         Concerns related to approach to board gender diversity           26/03/2024         DKSH Holding AG         Annual         Against         9         Insufficient/poor disclosure           26/03/2024         DKSH Holding AG         Annual         Against         9         Insufficient/poor disclosure           26/03/2024         DKSH Holding AG         Annual         Against         9         Insufficient/poor disclosure           26/03/2024         DKSH Holding AG         Annual         Against         9         Insufficient/poor disclosure           26/03/2024         DKSH Holding AG         Annual         Against         9         Insufficient		Swiss Prime Site AG	Annual	Against		Insufficient/poor disclosure Pay is misaligned with EOS remuneration principles
BELIMO Holding AG         Annual         61.66.1.7         Overboarded/Too many other time commitments           25/03/2024         BELIMO Holding AG         Annual         91.39.3.1         Concerns related to proportion to board quered diversity of the second to board quere diversity of the se	21/03/2024 21/03/2024	ABB Ltd. Givaudan SA			11 6.1.5	Insufficient/poor disclosure Concerns related to approach to board gender diversity
End         Image: Second second	25/03/2024	BELIMO Holding AG	Annual	Against	6.1.6,6.1.7	Overboarded/Too many other time commitments
6.1.9 Overboarde/Too many other time commitments 5.3 Pay is missigned with EOS remuneration principles		-		-	9.1.2,9.1.7,9.2.1,9.2.2 10	Concerns related to inappropriate membership of committees Insufficient/poor disclosure
		-		-	6.1.9	Overboarded/Too many other time commitments Pay is misaligned with EOS remuneration principles
26/03/2024 SGS SA Annual Against 7 Insufficient/poor disclosure	26/03/2024	SGS SA	Annual	Against	7	Insufficient/poor disclosure
A 1.1.4.4.3.2 Over-boarded/Too many other time commitments 1.3 Pay is misaligned with EQS remuneration principles			<u> </u>			over-ocarcear too many other time commitments Pay is misaligned with EOS remuneration principles

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
26/03/2024	Sika AG	Annual	Against	7	Insufficient/poor disclosure
27/03/2024	Swisscom AG	Annual	Against	4.6,5.5 9	Concerns related to inappropriate membership of committees Insufficient/boor disclosure
				1.2	Pay is misaligned with EOS remuneration principles
30/01/2024	Metro Inc.	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
31/01/2024	CGI Inc.	Annual	Against	1.8	Concerns related to shareholder value
				4	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights
				°	SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better
05/01/2024	Zscaler, Inc.	Annual	Against	2	management of ESG opportunities and risks Insufficient action taken on low say-on-pay results
17/01/2024	D.R. Horton, Inc.	Annual	Against	1b	Concerns about remuneration committee performance
				1f 2	Concerns related to succession planning Concerns related to approach to board gender diversity Concerns related
				2	to approach to board diversity Low shareholding requirement High variable pay ratio Excessive CEO pay
18/01/2024 18/01/2024	Costco Wholesale Corporation	Annual	All For		Concerns about remuneration committee performance
16/01/2024	Intuit Inc.	Annual	Against	1g 2	Concerns about remuneration committee performance High variable pay ratio Total pay targets a range above peer median Options/PSUs vest in less than 36 months
				6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
					management of ESG opportunities and risks
18/01/2024	Micron Technology, Inc.	Annual	Against	1a	Concerns about remuneration committee performance
23/01/2024	Becton, Dickinson and Company	Annual	Against	1.4	Excessive CEO pay 2- High variable pay ratio 3- Low shareholding requirement Concerns about remuneration committee performance
				3	High variable pay ratioOptions/PSUs vest in less than 36 monthsHigh CEO to average NEO pay
23/01/2024	Visa Inc.	Annual	Against	1h 2	Concerns about remuneration committee performance High variable pay ratio Options/PSUs vest in less than 36 months
24/01/2024	Jacobs Solutions, Inc.	Annual	Against	6	Shareholder proposal promotes enhanced shareholder rights
25/01/2024	Air Products and Chemicals, Inc.	Annual	Against	2 1c	Excessive severance 2- High variable pay ratio 3- Total pay targets a range above peer median Concerns about remuneration committee performance
25/01/2024	Catalent, Inc.	Annual	Against	10 10	Concerns related to approach to board gender diversityConcerns related to approach to board diversity
25/01/2024	Walgreens Boots Alliance, Inc.	Annual	Against	7	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks
				0	Shareholder proposal promotes appropriate accountability or incentivisation
26/01/2024	WestRock Company	Annual	All For		
30/01/2024	Aramark	Annual	Against	1a 3	Concerns about remuneration committee performance Options/PSUs vest in less than 36 months High CEO to average NEO pay
30/01/2024	Hormel Foods Corporation	Annual	Against	4	EOS manual override. See analyst note.
06/02/2024	Emerson Electric Co.	Annual	Against	5 1d	Concerns regarding Auditor tenure Concerns related to approach to board gender diversityConcerns about overall board structureConcerns about
				2	remuneration committee performanceInadequate management of climate-related risksConcerns regarding Auditor
				1a 6	tenure High variable pay ratioHigh CEO to average NEO pay
				0	Inadequate management of climate-related risks
06/02/2024	Franklin Resources Inc	Annual	Americant	41	Shareholder proposal promotes enhanced shareholder rights
00/02/2024	Franklin Resources, Inc.	Annuai	Against	1j 1k	Concerns about remuneration committee performance Concerns related to approach to board gender diversity Inadequate management of deforestation risks
				3	Pay is misaligned with EOS remuneration principles
06/02/2024	Rockwell Automation, Inc.	Annual	Against	A.1 A.2	Concerns about overall board structure Concerns about remuneration committee performance
				В	High variable pay ratio Options/PSUs vest in less than 36 months High CEO to average NEO pay
07/02/2024	Atmos Energy Corporation	Annual	Against	1g 1i	Concerns about remuneration committee performance Concerns related to approach to board gender diversityConcerns related to approach to board diversity
			<u>_</u>	3	Low shareholding requirementExcessive CEO payHigh CEO to average NEO pay
07/02/2024 08/02/2024	Pioneer Natural Resources Company Tyson Foods, Inc.	Special Annual	Against Against	2 1e	Pay is misaligned with EOS remuneration principles Concerns about human rights 2- Concerns about reducing shareholder rights 3- Lack of independent
00/02/2024	Tyson Poods, Inc.	Aimudi	Againat	1j	representation at board committees
				5 3,4,6	EOS manual override. See analyst note. Concerns about remuneration committee performance EOS manual override. See analyst note. SH: For shareholder resolution, against management recommendation /
				5,4,0	Shareholder proposal promotes better management of ESG opportunities and risks
					SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better
14/02/2024	Fair Isaac Corporation	Annual	Against	1g	management of ESG opportunities and risks Concerns about remuneration committee performance
			÷	2	High variable pay ratioOptions/PSUs vest in less than 36 monthsExcessive CEO payHigh CEO to average NEO
14/02/2024	PTC Inc.	Annual	All For		pay
21/02/2024	Healthpeak Properties. Inc.	Special	All For		
22/02/2024	Raymond James Financial, Inc.	Annual	Against	1b 1f	Concerns about remuneration committee performance Concerns related to approach to board gender diversity
				2	High variable pay ratio Excessive CEO pay High CEO to average NEO pay
28/02/2024	Apple Inc.	Annual	Against	7 3,6	Support is warranted as increased disclosure on this matter would enable investors to assess how the company is addressing associated risks,.
				0,0	Shareholder proposal promotes better management of SEE opportunities and risks
28/02/2024	Deere & Company	Annual	Against	1a,3	Concerns regarding Auditor tenure
			1	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation
05/03/2024	QUALCOMM Incorporated	Annual	All For		
05/03/2024 07/03/2024	QUALCOMM Incorporated Applied Materials, Inc.	Annual Annual	All For Against	1f 2	Concerns about remuneration committee performance
07/03/2024	Applied Materials, Inc.	Annual	Against	2 5	Concerns about remuneration committee performance High variable pay ratiohigh CEO to average NEO pay Shareholder proposal promotes better management of SEE coportunities and risks
05/03/2024 07/03/2024 07/03/2024				1f 2 5 1d 2	Concerns about remuneration committee performance High variable pay ratioHigh CEO to average NEO pay Shareholder proposal promotes better management of SEE opportunities and risks Concerns about remuneration committee performance
07/03/2024 07/03/2024	Applied Materials, Inc. Hologic, Inc.	Annual Annual	Against Against	2 5 1d 2	Concerns about remuneration committee performance High variable pay ratiofligh CEO to average NEO pay Shareholder proposal promotes better manazement of SEE opportunities and risks Concerns about remuneration committee performance Low shareholding requirementHigh variable pay ratioTotal pay targets a range above peer medianOptions/PSUs vest in less than 36 months/csessive CEO pay/High CEO to average NEO pay
07/03/2024 07/03/2024	Applied Materials, Inc.	Annual	Against	2 5	Concerns about remuneration committee performance High variable pay raited high CEO to average NEO pay Shareholder proposal promotes better management of SEE opportunities and risks. Concerns about remuneration committee performance Low shareholding requirementHigh variable pay raited Table table table table table tables vest in less than 36 monthsExcessive CEO payHigh CEO to average NEO pay Excessive CEO pay 2- Executive safary increase without robust justification 3- Insufficient action taken on low
07/03/2024	Applied Materials, Inc. Hologic, Inc.	Annual Annual	Against Against	2 5 1d 2	Concerns about remuneration committee performance High variable pay raifoligh CEO to average NEO pay Shareholder proposal promotes better management of SEE coportunities and risks. Concerns about remuneration committee performance Low shareholding requirement/figh variable pay raitoTotal pay targets a range above peer medianOptions/PSUs vest in less than 36 monthsExcessive CEO pay-High CEO to average NEO pay Excessive CEO pay 2- Executive salary increases without robust justification 3- Insufficient action taken on low say-on-pay results.
07/03/2024 07/03/2024 07/03/2024	Applied Materials, Inc. Hologic, Inc. TransDigm Group Incorporated	Annual Annual Annual	Against Against Against	2 5 1d 2 3 	Concerns about remuneration committee performance High variable pay ratiofligh CEO to average NEO pay Shareholder proceed aromotes better management of SEE coportunities and risks Concerns about remuneration committee performance Low shareholding requirementHigh variable pay ratio Total pay largets a range above peer medianOptions/PSUs verst in less than 36 months.Cossive CEO payHigh CEO to average NEO pay Excessive CEO pay 2. Executive salary increases without robust justification 3- Insufficient action taken on low say-on-ay results.
07/03/2024 07/03/2024 07/03/2024 12/03/2024	Applied Materials, Inc. Hologic, Inc. TransDigm Group Incorporated Cencora. Inc.	Annual Annual Annual Annual	Against Against Against All For	2 5 1d 2 3	Concerns about remuneration committee performance High variable pay raifoligh CEO to average NEO pay Shareholder proposal promotes better management of SEE coportunities and risks. Concerns about remuneration committee performance Low shareholding requirement/figh variable pay raitoTotal pay targets a range above peer medianOptions/PSUs vest in less than 36 monthsExcessive CEO pay-High CEO to average NEO pay Excessive CEO pay 2- Executive salary increases without robust justification 3- Insufficient action taken on low say-on-pay results.
07/03/2024 07/03/2024 07/03/2024 12/03/2024	Applied Materials, Inc. Hologic, Inc. TransDigm Group Incorporated Cencora. Inc.	Annual Annual Annual Annual	Against Against Against All For	2 5 1d 2 3 	Concerns about remuneration committee performance High variable pay raitolitigh CEO to average NEO pay Shareholder proposal promotes better management of SEE opportunities and risks. Concerns about remuneration committee performance Low shareholding requirement[High variable pay raitoTotal pay targets a range above peer medianOptions/PSUs vest in less than 36 monthsExcessive CEO payHigh CEO to average NEO pay Excessive CEO pay - 22. Executive salary increases without robust justification 3- Insufficient action taken on low sav-on-pay results. Concerns about remuneration committee performance Excessive CEO pay. Low shareholding requirement Shareholder proposal promotes enhanced shareholder rights ECOs manual override. See analyst net. SH: For shareholder resolution, against management recommendation /
07/03/2024 07/03/2024 07/03/2024 12/03/2024 13/03/2024 13/03/2024	Applied Materials, Inc. Hologic, Inc. TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc. Starbucks Corporation	Annual Annual Annual Annual Annual Annual	Against Against Against All For Against Against	2 5 1d 2 3 1e 2 4	Concerns about remuneration committee performance High variable pay ratiohigh CEO to average NEO pay Shareholder proposal promotes better management of SEE opportunities and risks. Concerns about remuneration committee performance Low shareholder program of the performance of SEE opportunities and risks. Concerns about remuneration committee performance Low shareholder performance and the performance of SEE opportunities and risks. Concerns about remuneration committee performance Excessive CEO pay 2 - Executive salary increases without robust justification 3- Insufficient action taken on low sav-on-pay results. Concerns about remuneration committee performance Excessive CEO pay. Low shareholding requirement Shareholder proposal promotes enhanced shareholder rights EOS manual override. See analyst note. SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of SEG opportunities and risks.
07/03/2024 07/03/2024 07/03/2024 12/03/2024 13/03/2024	Applied Materials, Inc. Hologic, Inc. TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc.	Annual Annual Annual Annual Annual	Against Against Against All For Against	2 5 1d 2 3 1e 2 4 4 4 12 1.1	Concerns about remuneration committee performance High variable pay ratiohigh CEO to average NEO pay Shareholder proposal promotes better management of SEE opportunities and risks. Concerns about remuneration committee performance Low shareholder proposal promotes better management of SEE opportunities and risks. Concerns about remuneration committee performance Low shareholder performance and the set of
07/03/2024 07/03/2024 07/03/2024 12/03/2024 13/03/2024 13/03/2024	Applied Materials, Inc. Hologic, Inc. TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc. Starbucks Corporation	Annual Annual Annual Annual Annual Annual	Against Against Against All For Against Against	2 5 1d 2 3 1e 2 4 4 4	Concerns about remuneration committee performance High variable pay raitolitigh CEO to average NEO pay Shareholder proposal promotes better management of SEE opportunities and risks. Concerns about remuneration committee performance Low shareholder proposal promotes better management of SEE opportunities and risks. Concerns about remuneration committee performance Lew shareholder CD pay 2.5 Executive salary increases without robust justification 3- Insufficient action taken on low sav-on-pay results. Concerns about remuneration committee performance Excessive CEO pay. Low shareholding requirement first Shareholder proposal promotes enhanced shareholder rights. ECO semant override. See analyst note. SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of SEG opportunities and risks. Concerns about remuneration committee performance High variable pay rote. 2.4 (bit opportunities and risks. Concerns about remuneration committee performance High variable pay rote. 2.4 (bit opportunities and risks. Concerns about remuneration committee performance High variable pay rote. 2.4 (bit opportunities and risks. Concerns about remuneration committee performance High variable pay rote. 2.4 (bit opportunities and risks. Concerns about remuneration committee performance High variable pay rote. 2.4 (bit opportunities and risks. Concerns about remuneration committee performance High variable pay rote. 2.4 (bit opportunities and risks. Concerns about remuneration committee performance High variable pay rote. 2.4 (bit opportunities and risks. Concerns about remuneration committee performance High variable pay rote. 2.4 (bit opportunite) pay rote. 2.4 (bit opportunities and risks. Concerns about remuneration committee performance High variable pay rote. 2.4 (bit opportunite) pay rote. 2.4 (bit opportunities and risks. Concerns about remuneration performance High variable pay rote. 2.4 (bit opportunities and risks. Concerns about remuneration performance High variable pa
07/03/2024 07/03/2024 07/03/2024 12/03/2024 13/03/2024 13/03/2024 13/03/2024	Applied Materials, Inc. Hologic, Inc. TransDigm Group Incorporated Cencora. Inc. Analog Devices, Inc. Starbucks Corporation Agilent Technologies, Inc.	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	Against Against Against Against Against Against Against	2 5 1d 2 3 1e 2 4 4 4 12 1.1 2 4	Concerns about remuneration committee performance High variable pay raitoritigh CEO to average NEO pay Shareholder proposal promotes better management of SEE coportunities and risks. Concerns about remuneration committee performance Low shareholder proposal promotes better management of SEE coportunities and risks. Concerns about remuneration committee performance Low shareholder CD pay - 2 Executive salary increases without robust justification 3- Insufficient action taken on low sav-on-pay results. Concerns about remuneration committee performance Excessive CEO pay - Low shareholder grouposal promotes enhanced shareholder resolution, against management recommendation / Shareholder proposal promotes better management of SEG coportunities and risks. Concerns about remuneration committee performance ECO smartl overrid. See analyst note. SH: For shareholder resolution, against management recommendation / Shareholder purposal promotes better management of SEG coportunities and risks. Concerns about remuneration committee performance High variable pay raito 2- Options vest in less than 36 months 3- High CEO to average NEO pay SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes enhanced shareholder proposal promotes enhanced shareholder resolution against management recommendation / Shareholder proposal promotes better management recommendation / Shareholder proposal promotes better management recommended proposal promotes enhanced shareholder proposal promotes enhanced shareholder resolution, pay resolution, promotes enhanced shareholder proposal promotes enhanced shareholder resolution against management recommendation / Shareholder resolution, no management recommendation / Shareholder proposal promotes enhanced shareholder robustion against management recommendation / Shareholder robustion against management recommendation / Shareholder robustion against management recommendation / Shareholder robustion against management recommendation / Shareholder robustion against man
07/03/2024 07/03/2024 07/03/2024 12/03/2024 13/03/2024 13/03/2024	Applied Materials, Inc. Hologic, Inc. TransDigm Group Incorporated Cencora, Inc. Analog Devices, Inc. Starbucks Corporation	Annual Annual Annual Annual Annual Annual	Against Against Against All For Against Against	2 5 1d 2 3 1e 2 4 4 4 12 1.1	Concerns about remuneration committee performance High variable pay ratiohigh CEO to average NEO pay Shareholder proposal promotes better management of SEE coportunities and risks. Concerns about remuneration committee performance Low shareholder provide start and start and the start and the start and the start and the start and the start and the start and the start results. Concerns about remuneration committee performance Excessive CEO pay 2- Executive salary increases without robust justification 3- Insufficient action taken on low saw-on-bay results. Concerns about remuneration committee performance Excessive CEO pay 2- Executive salary increases without robust justification 3- Insufficient action taken on low saw-on-bay results. Concerns about remuneration committee performance Excessive CEO pay. Low shareholding requirement Shareholder proposal promotes enhanced shareholder rights. Concerns about remuneration committee performance of SEC opportunities and risks. Concerns about remuneration committee performance Concerns about remuneration committee performance Excessive CEO pay. Low shareholding requirement Concerns about remuneration committee performance Excessive CEO pay to set ther management recommendation / Shareholder proposal promotes enhanced shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder resolution, against management recommendation / Shareholder product remuneration committee performance High variable pay ratio 2- Options vest in less than 36 months 3- High CEO to average NEO pay SH. For shareholder resolution, no management recommendation pays and provides enhanced shareholder resolutions and risks.

Meeting Date	Company Name	Meeting Type	Voting Action	Agenda Item Numbers	Voting Explanation
19/03/2024	The Cooper Companies, Inc.	Annual	Against	1.1	Concerns about remuneration committee performance
13/03/2024	The oooper companies, inc.	Ainidai	, iguinor	3	Low shareholding requirement High CEO to average NEO pay Excessive severance
21/03/2024	Keysight Technologies, Inc.	Annual	Against	1.1	Concerns related to approach to board gender diversityConcerns about overall board structure
21/03/2024	Reyaight rechnologica, inc.	Ainidai	, iguilior	7	Shareholder proposal promotes enhanced shareholder rights
27/03/2024	APA CORPORATION	Special	All For		
08/01/2024	Personal Assets Trust PLC	Special	All For		
11/01/2024	JPMorgan Japanese Investment Trust PLC	Annual	All For		
15/01/2024	Mondi Plc	Special	All For		
17/01/2024	Diploma Plc	Annual	Against	3	Concerns related to ethnic and/or racial diversity Concerns related to below-board gender diversity Failure to
17/01/2024	Dipiona Pic	Amuai	Against	3	provide DEI disclosures in line with UK listing rule
23/01/2024	Finsbury Growth & Income Trust PLC	Annual	All For		provide DEr dasksadres in me war ok issang rule
23/01/2024	Mitchells & Butlers Plc	Annual	Against	8	Concerns related to succession planningConcerns related to approach to board gender diversity
23/01/2024	Mitchells & Butlers Pic	Annuai	Against	4	Lack of independent representation at board committees
				3	Pay is misaligned with EOS remuneration principles
25/01/2024	Britvic Plc	Annual	Abstain	3 11	Pay is misaigned with EOS remuneration principles
	Avon Protection Plc		All For	11	
26/01/2024		Annual Annual		10	
26/01/2024	WH Smith Plc	Annual	Against		Lack of independent representation at board committees
				2	Pay is misaligned with EOS remuneration principles
30/01/2024	AJ Bell Plc	Annual	All For		
30/01/2024	Auction Technology Group Plc	Annual	Against	3	Overboarded/Too many other time commitments
30/01/2024	SSP Group Pic	Annual	All For		
31/01/2024	Imperial Brands Plc	Annual	Against	5	Concerns related to below-board gender diversity
				3	Pay is misaligned with EOS remuneration principles
31/01/2024	Schroder AsiaPacific Fund PLC	Annual	All For		
01/02/2024	The Sage Group plc	Annual	All For		
02/02/2024	Amdocs Limited	Annual	Against	1.2	Concerns related to approach to board gender diversityConcerns related to approach to board diversityConcerns
					related to succession planning
06/02/2024	QinetiQ Group plc	Special	All For		
07/02/2024	Future Plc	Annual	All For		
07/02/2024	Grainger Plc	Annual	All For		
07/02/2024	Hipgnosis Songs Fund Limited	Special	All For		
08/02/2024	Compass Group Plc	Annual	All For		
08/02/2024	easyJet Plc	Annual	Against	2	Pay is misaligned with EOS remuneration principles
09/02/2024	Victrex Plc	Annual	All For		
13/02/2024	JPMorgan Indian Investment Trust PLC	Annual	All For		
14/02/2024	GCP Infrastructure Investments Limited	Annual	All For		
14/02/2024	Tritax Eurobox Plc	Annual	All For		
22/02/2024	The Bankers Investment Trust PLC	Annual	All For		
23/02/2024	Chemring Group Plc	Annual	All For		
27/02/2024	LondonMetric Property Plc	Special	All For		
27/02/2024	LXI REIT PLC	Court	All For		
27/02/2024	LXI REIT PLC	Special	All For		
29/02/2024	Integrafin Holdings Plc	Annual	Against	2	Pay is misaligned with EOS remuneration principles
01/03/2024	Virgin Money UK Plc	Annual	Against	2	Pay is misaligned with EOS remuneration principles
05/03/2024	Aberforth Smaller Companies Trust PLC	Annual	All For	1	
05/03/2024	Edinburgh Worldwide Investment Trust PLC	Annual	All For		
06/03/2024	Paragon Banking Group Plc	Annual	All For	1	
11/03/2024	Fidelity China Special Situations PLC	Special	All For		
11/03/2024	JPMORGAN GLOBAL GROWTH & INCOME PLC	Special	All For		
13/03/2024	Safestore Holdings Plc	Annual	Against	2	Pay is misaligned with EOS remuneration principles
14/03/2024	Bank of Georgia Group Plc	Special	All For	1	
19/03/2024	Blackrock Throomorton Trust PLC	Annual	All For	1	
19/03/2024	Crest Nicholson Holdings Plc	Annual	Against	12	Pay is misaligned with EOS remuneration principles
25/03/2024	Fidelity Emerging Markets Limited	Special	All For		
28/03/2024	Law Debenture Corporation PLC	Annual	Against	2	Pay is misaligned with EOS remuneration principles
20.00/2027	can populate outputation in Lo		1.10-105		